



19 December 2008

The Manager
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Dear Sir or Madam

Electronic Lodgement

Incitec Pivot Board Announcements

In accordance with the listing rules, I attach a copy of an ASX Announcement for release to the market.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Kerry Gleeson'.

Kerry Gleeson
Company Secretary

Attach.



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ASX ANNOUNCEMENT – 19 December 2008

Incitec Pivot Board Announcements

At Incitec Pivot Limited's Annual General Meeting held earlier today, the Chairman of Incitec Pivot Limited (ASX: **IPL**), Mr John Watson AM, announced the appointment of Graham Smorgon to the IPL board as a non-executive director.

Mr Smorgon will fill a vacancy created by the retirement of Mr Brian Healey as a non-executive director which took effect at the conclusion of the Annual General Meeting.

Mr Watson said the Board agreed unanimously to appoint Mr Smorgon after a rigorous external process to identify a new Director to complement the existing Directors' experience and skills.

Mr Smorgon has extensive experience both as a director and in senior management. A lawyer by profession, Mr Smorgon was actively involved in the Smorgon Steel business which he chaired after its listing and before its acquisition by One Steel, whereupon, in 2007, he became a non-executive director of One Steel.

Mr Smorgon's appointment took effect at the conclusion of today's Annual General Meeting of Incitec Pivot. As required by the Company's Constitution, he will resign at the next General Meeting of shareholders and, if eligible, will offer himself for election by shareholders.

Mr John Watson AM paid tribute to Mr Healey on his retirement from the Board, thanking him, on behalf of the Board and senior management, for his contribution and wished him well on his retirement.

Kerry Gleeson
Company Secretary

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