

**Form 604
Corporations Act 2001
Section 671B**

Notice of Change of Interests of Substantial Holder

To: **EBOS GROUP LIMITED**

ACN/ARSN:

1. Details of substantial holder (1)

Name: FMR LLC and the entities listed in Annexure A ("FMR")

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on

04 August 2020

The previous notice was given to the company on

10 July 2020

The previous notice was dated

10 July 2020

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
COMMON STOCK	13,214,395	8.11%	10,145,229	6.23%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
				COMMON STOCK	COMMON STOCK
07/09/2020	FMR	SELL	22.4883 NZD	1,600	1,600
07/09/2020	FMR	SELL	22.4883 NZD	5,020	5,020
07/09/2020	FMR	SELL	22.4883 NZD	8,600	8,600
07/09/2020	FMR	SELL	22.4883 NZD	13,400	13,400
07/10/2020	FMR	SELL	22.0997 NZD	400	400
07/10/2020	FMR	SELL	22.0997 NZD	400	400
07/10/2020	FMR	SELL	22.0997 NZD	400	400
07/10/2020	FMR	SELL	22.0997 NZD	400	400
07/10/2020	FMR	SELL	22.0997 NZD	400	400
07/10/2020	FMR	SELL	22.0997 NZD	546	546
07/10/2020	FMR	SELL	22.0997 NZD	900	900

07/10/2020	FMR	SELL	22.0997 NZD	1,500	1,500
07/10/2020	FMR	SELL	22.0997 NZD	1,800	1,800
07/13/2020	FMR	SELL	22.0963 NZD	12,965	12,965
07/13/2020	FMR	SELL	22.1695 NZD	400	400
07/13/2020	FMR	SELL	22.1695 NZD	400	400
07/13/2020	FMR	SELL	22.1695 NZD	400	400
07/13/2020	FMR	SELL	22.1695 NZD	400	400
07/13/2020	FMR	SELL	22.1695 NZD	524	524
07/14/2020	FMR	SELL	22.0514 NZD	400	400
07/14/2020	FMR	SELL	22.0514 NZD	400	400
07/14/2020	FMR	SELL	22.0514 NZD	400	400
07/14/2020	FMR	SELL	22.0514 NZD	400	400
07/14/2020	FMR	SELL	22.0514 NZD	600	600
07/14/2020	FMR	SELL	22.0514 NZD	900	900
07/14/2020	FMR	SELL	22.0514 NZD	1,500	1,500
07/14/2020	FMR	SELL	22.0514 NZD	2,364	2,364
07/14/2020	FMR	SELL	22.0514 NZD	2,900	2,900
07/14/2020	FMR	SELL	22.0514 NZD	3,400	3,400
07/15/2020	FMR	SELL	22.0326 NZD	400	400
07/15/2020	FMR	SELL	22.0326 NZD	400	400
07/15/2020	FMR	SELL	22.0326 NZD	400	400
07/15/2020	FMR	SELL	22.0326 NZD	400	400
07/15/2020	FMR	SELL	22.0326 NZD	900	900
07/15/2020	FMR	SELL	22.0326 NZD	1,393	1,393
07/15/2020	FMR	SELL	22.0326 NZD	2,300	2,300
07/15/2020	FMR	SELL	22.0326 NZD	3,600	3,600
07/15/2020	FMR	SELL	22.0326 NZD	4,400	4,400
07/15/2020	FMR	SELL	22.0326 NZD	5,200	5,200
07/16/2020	FMR	SELL	22.2762 NZD	400	400
07/16/2020	FMR	SELL	22.2762 NZD	400	400
07/16/2020	FMR	SELL	22.2762 NZD	503	503
07/16/2020	FMR	SELL	22.2762 NZD	1,100	1,100
07/16/2020	FMR	SELL	22.2762 NZD	1,700	1,700
07/16/2020	FMR	SELL	22.2762 NZD	2,800	2,800
07/16/2020	FMR	SELL	22.2762 NZD	4,400	4,400
07/16/2020	FMR	SELL	22.2762 NZD	5,400	5,400
07/16/2020	FMR	SELL	22.2762 NZD	6,300	6,300
07/17/2020	FMR	SELL	22.2200 NZD	600	600
07/17/2020	FMR	SELL	22.2200 NZD	1,100	1,100
07/17/2020	FMR	SELL	22.2200 NZD	2,200	2,200
07/17/2020	FMR	SELL	22.2200 NZD	3,400	3,400
07/17/2020	FMR	SELL	22.2200 NZD	5,800	5,800
07/17/2020	FMR	SELL	22.2200 NZD	9,000	9,000
07/17/2020	FMR	SELL	22.2200 NZD	11,000	11,000
07/17/2020	FMR	SELL	22.2200 NZD	12,900	12,900
07/17/2020	FMR	SELL	22.2549 NZD	300	300
07/17/2020	FMR	SELL	22.2549 NZD	400	400
07/17/2020	FMR	SELL	22.2549 NZD	400	400
07/17/2020	FMR	SELL	22.2549 NZD	400	400
07/17/2020	FMR	SELL	22.2549 NZD	500	500
07/17/2020	FMR	SELL	22.2549 NZD	900	900

07/17/2020	FMR	SELL	22.2549 NZD	1,300	1,300
07/17/2020	FMR	SELL	22.2549 NZD	1,690	1,690
07/17/2020	FMR	SELL	22.2549 NZD	1,900	1,900
07/20/2020	FMR	SELL	22.1734 NZD	400	400
07/20/2020	FMR	SELL	22.1734 NZD	400	400
07/20/2020	FMR	SELL	22.1734 NZD	413	413
07/20/2020	FMR	SELL	22.1734 NZD	700	700
07/20/2020	FMR	SELL	22.1734 NZD	1,200	1,200
07/20/2020	FMR	SELL	22.1734 NZD	1,900	1,900
07/20/2020	FMR	SELL	22.1734 NZD	2,300	2,300
07/20/2020	FMR	SELL	22.1734 NZD	2,700	2,700
07/21/2020	FMR	SELL	22.0000 NZD	400	400
07/21/2020	FMR	SELL	22.0000 NZD	500	500
07/21/2020	FMR	SELL	22.0000 NZD	700	700
07/21/2020	FMR	SELL	22.0000 NZD	1,200	1,200
07/21/2020	FMR	SELL	22.0000 NZD	2,000	2,000
07/21/2020	FMR	SELL	22.0000 NZD	2,400	2,400
07/21/2020	FMR	SELL	22.0000 NZD	2,800	2,800
07/21/2020	FMR	SELL	22.0897 NZD	1,700	1,700
07/21/2020	FMR	SELL	22.0897 NZD	3,600	3,600
07/21/2020	FMR	SELL	22.0897 NZD	5,400	5,400
07/21/2020	FMR	SELL	22.0897 NZD	9,200	9,200
07/21/2020	FMR	SELL	22.0897 NZD	14,400	14,400
07/21/2020	FMR	SELL	22.0897 NZD	17,600	17,600
07/21/2020	FMR	SELL	22.0897 NZD	20,600	20,600
07/21/2020	FMR	SELL	22.1105 NZD	400	400
07/21/2020	FMR	SELL	22.1105 NZD	400	400
07/21/2020	FMR	SELL	22.1105 NZD	400	400
07/21/2020	FMR	SELL	22.1105 NZD	400	400
07/21/2020	FMR	SELL	22.1105 NZD	400	400
07/21/2020	FMR	SELL	22.1105 NZD	448	448
07/21/2020	FMR	SELL	22.1105 NZD	500	500
07/22/2020	FMR	SELL	22.1146 NZD	2,787	2,787
07/22/2020	FMR	SELL	22.1146 NZD	3,600	3,600
07/22/2020	FMR	SELL	22.1146 NZD	11,400	11,400
07/22/2020	FMR	SELL	22.1146 NZD	19,500	19,500
07/22/2020	FMR	SELL	22.1146 NZD	28,638	28,638
07/22/2020	FMR	SELL	22.1146 NZD	30,500	30,500
07/22/2020	FMR	SELL	22.1146 NZD	43,575	43,575
07/23/2020	FMR	SELL	22.4235 NZD	600	600
07/23/2020	FMR	SELL	22.4235 NZD	2,000	2,000
07/23/2020	FMR	SELL	22.4235 NZD	3,400	3,400
07/23/2020	FMR	SELL	22.4235 NZD	5,300	5,300
07/23/2020	FMR	SELL	22.4235 NZD	7,686	7,686
07/24/2020	FMR	SELL	22.3100 NZD	600	600
07/24/2020	FMR	SELL	22.3100 NZD	2,000	2,000
07/24/2020	FMR	SELL	22.3100 NZD	3,355	3,355
07/24/2020	FMR	SELL	22.3100 NZD	3,845	3,845
07/24/2020	FMR	SELL	22.3100 NZD	5,200	5,200
07/24/2020	FMR	SELL	22.4012 NZD	400	400
07/24/2020	FMR	SELL	22.4012 NZD	500	500

07/24/2020	FMR	SELL	22.4012 NZD	900	900
07/24/2020	FMR	SELL	22.4012 NZD	1,400	1,400
07/24/2020	FMR	SELL	22.4012 NZD	1,929	1,929
07/28/2020	FMR	SELL	22.0400 NZD	2,300	2,300
07/28/2020	FMR	SELL	22.0400 NZD	7,400	7,400
07/28/2020	FMR	SELL	22.0400 NZD	12,600	12,600
07/28/2020	FMR	SELL	22.0400 NZD	19,700	19,700
07/30/2020	FMR	SELL	22.0147 NZD	400	400
07/30/2020	FMR	SELL	22.0147 NZD	738	738
07/30/2020	FMR	SELL	22.0147 NZD	1,300	1,300
07/30/2020	FMR	SELL	22.0147 NZD	2,000	2,000
07/31/2020	FMR	SELL	22.0344 NZD	400	400
07/31/2020	FMR	SELL	22.0344 NZD	908	908
07/31/2020	FMR	SELL	22.0344 NZD	1,600	1,600
07/31/2020	FMR	SELL	22.0344 NZD	2,500	2,500
08/03/2020	FMR	SELL	21.9878 NZD	400	400
08/03/2020	FMR	SELL	21.9878 NZD	439	439
08/03/2020	FMR	SELL	22.0000 NZD	1,100	1,100
08/03/2020	FMR	SELL	22.0000 NZD	3,500	3,500
08/03/2020	FMR	SELL	22.0000 NZD	6,000	6,000
08/03/2020	FMR	SELL	22.0000 NZD	9,400	9,400
08/04/2020	FMR	SELL	21.4000 NZD	73,500	73,500
08/04/2020	FMR	SELL	21.4000 NZD	139,000	139,000
08/04/2020	FMR	SELL	21.4000 NZD	437,100	437,100
08/04/2020	FMR	SELL	21.4000 NZD	746,200	746,200
08/04/2020	FMR	SELL	21.4000 NZD	1,166,200	1,166,200
			Total Sells	(3,069,166)	(3,069,166)

4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A



Sign Here _____

Dated: 06 August 2020

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	35,000
		STATE STREET BANK AND TR CO		11,717
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	BROWN BROTHERS HARRIMAN AND CO		170,304
		JPMORGAN CHASE BANK		174,645
		NORTHERN TRUST CO (C)		2,634,717
Fidelity Institutional Asset Management Trust Company	900 Salem Street, Smithfield, RI 02917 United States	JP MORGAN, BOURNEMOUTH (C)		6,215
		STATE STREET BANK AND TR CO		72,244
Fidelity Management & Research (Hong Kong) Limited	Floor 19, 41 Connaught Road Central, Hong Kong	JPMORGAN CHASE BANK		416,179
Fidelity Management & Research (Japan) Limited	4-1-17 Kamiya-cho Prime Place, Toranomom, Minatoku, Tokyo 105-0001 Japan	NORTHERN TRUST CO (C)		1,147,774
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BROWN BROTHERS HARRIMAN AND CO		1,112,702
		JPMORGAN CHASE BANK		3,418,264
		NORTHERN TRUST CO (C)		457,041
		STATE STREET BANK AND TR CO		488,427
Grand Total				10,145,229