

26 April 2024

NZX/ASX Code: EBO

EBOS announces appointment of new Chief Financial Officer

EBOS Group Limited ("EBOS") is pleased to announce the appointment of Alistair Gray to the role of Chief Financial Officer ("CFO") with effect from 30 September 2024.

Mr Gray is currently Deputy CFO at Endeavour Group, which includes the Dan Murphy's, BWS and ALH Hotel businesses and is Australia's largest retailer and hospitality group. Mr Gray joined Endeavour Group in 2018 just prior to the demerger from Woolworths and is responsible for the Group finance teams.

Prior to Endeavour he held senior roles at Toll Group, Mondelēz International and Coles and throughout his career has accumulated a wealth of consumer, retail and supply chain experience across Australia, New Zealand, the UK and Asia. Mr Gray will be based at EBOS' Melbourne office.

John Cullity, EBOS Chief Executive Officer said, "Alistair is a highly accomplished senior executive with experience in large scale retail and FMCG businesses. His time at Endeavour, with its complex portfolio of businesses, has him well placed for EBOS' diverse range of healthcare and animal care businesses. I am very pleased to have him join the EBOS team".

In announcing Mr Gray's appointment, EBOS also announces that its current CFO, Leonard Hansen, will move from the CFO role and continue with EBOS in the capacity of Chief Risk Officer (CRO).

"We are very fortunate to have retained Leonard at EBOS as our CRO. He will be invaluable in facilitating a smooth transition for Alistair and, in his new role as CRO, EBOS will have the benefit of capitalising on Leonard's wealth of experience in overseeing the company's critical risk management efforts, including risk identification and mitigation", John Cullity said.

Leonard Hansen will continue in the role of EBOS CFO until Mr Gray's commencement in September.

Authorised for lodgement with NZX and ASX by John Cullity, Chief Executive Officer, EBOS Group Limited.

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About EBOS Group

EBOS Group Limited NZBN 9429031998840 (NZX/ASX Code: EBO) is the largest and most diversified Australasian marketer, wholesaler and distributor of healthcare, medical and pharmaceutical products. It is also a leading Australasian animal care brand owner, product marketer and distributor.