

21 June 2019

Company Announcements Office
ASX Limited
Level 4,20 Bridge Street
Sydney NSW 2000

Judgment given in material lawsuit against EGL

The Environmental Group Limited (ASX: EGL) is pleased to announce that today the Federal Court ruled to dismiss claims made against it by former CEO Peter Bowd under the *Fair Work Act 2009*. Final orders are expected to be made in the coming week.

Throughout this long-running process, EGL has maintained that Mr Bowd's termination was both lawful and necessary, and that Mr Bowd had already received all the benefits due to him under his contract of employment.

Despite the existence of litigation, EGL's business has significantly improved over the intervening period, with major acquisitions in an innovative water treatment technology, Baltec Australia, and Tomlinson Energy Services. As noted in last year's Annual Report, the Board expects to generate strong revenue and profit in the coming year.

Lynn Richardson
Chairman
The Environmental Group Limited

About EGL

EGL has four business units, all committed to the protection of the environment by improving air quality, reducing carbon emissions, enhancing waste to energy production and lifting water quality.

- **Total Air Pollution Control** has a range of technologies which reduce dust, odours and harmful gasses from the environment.
- **Baltec IES** produces inlet and exhaust systems for gas turbines, which are used to complement and augment solar and wind energy production, without the use of rare mineral battery resources.
- **Tomlinson Energy Service** division is an essential link in our strategy to build a bio/waste to energy platform.
- **EGL Water** division continues to develop our patented technologies in conjunction with Victoria University. EGL recognises that one of the world's most valuable assets is water and will persist in our vision to reduce water pollution, leading to an improved environment, through low cost technology solutions.