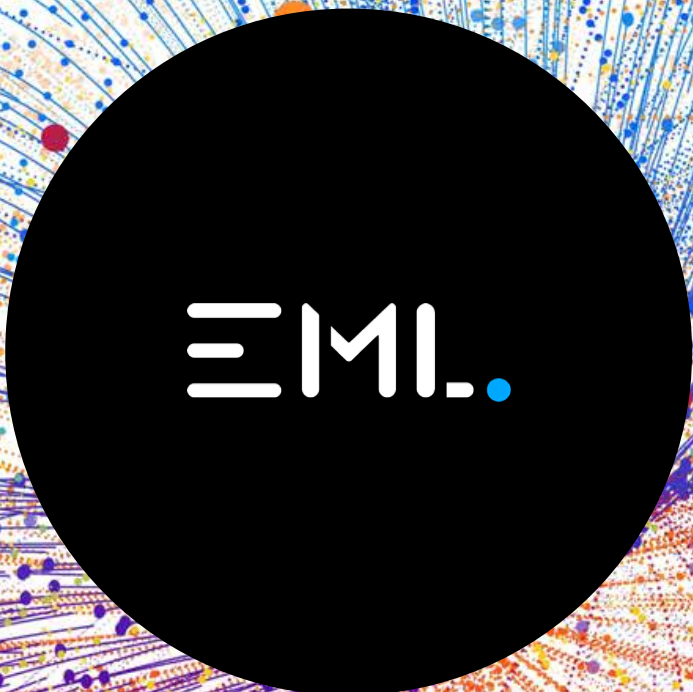


Annual General Meeting.

Click to begin —————>

2022

The logo for EMIL, featuring the letters 'E', 'M', and 'I' in a stylized, white, sans-serif font, followed by a small blue dot. The logo is centered within a large black circle. The background of the slide is a complex, abstract network of blue, orange, and yellow dots connected by thin lines, resembling a molecular structure or a data network.

EMIL.

Important Notice

The presentations made at today's AGM contain information of a general nature, including general background information about EML's activities current as at the date of the AGM. This information is given in summary form and does not purport to be complete. Any information forming part of the presentations or in response to questions asked at the AGM should not be considered as advice or a recommendation to investors or potential investors in relation to holding, purchasing or selling securities and does not take into account your particular investment objectives, financial situation or needs. Before acting on any information you should consider the appropriateness of the information having regard to these matters and seek independent financial advice.

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About Us

EML provides an innovative payment solutions platform, helping businesses all over the world create awesome customer experiences. Wherever money is in motion, our agile technology can power the payment process, so money can be moved quickly, conveniently and securely. We offer market-leading programme management and highly skilled payments expertise to create customisable feature-rich solutions for businesses, brands and their customers.

Come and explore the many opportunities our platform has to offer by visiting us at: EMLPayments.com



Agenda.

- 01 — Chairman's Address
- 02 — CEO Presentation
- 03 — Items of Business
- 04 — Q&A

Board of Directors.



Peter Martin.

Independent Non-Executive
Chairman and Chair of the
Culture, Governance and
Nominations Committee



David Liddy AM.

Independent Non-Executive
Director and Deputy
Chairman



Melanie Wilson.

Independent Non-Executive
Director and Chair of the
Remuneration Committee



Tony Adcock.

Independent Non-Executive
Director and Chair of the Audit
and Risk Committee



Emma Shand.

Managing Director and Group CEO



Brent Cubis.

Independent Non-Executive
Director

*Commencing February 2023

Chairman Address

Peter Martin

Non-Executive Chairman



CEO Address

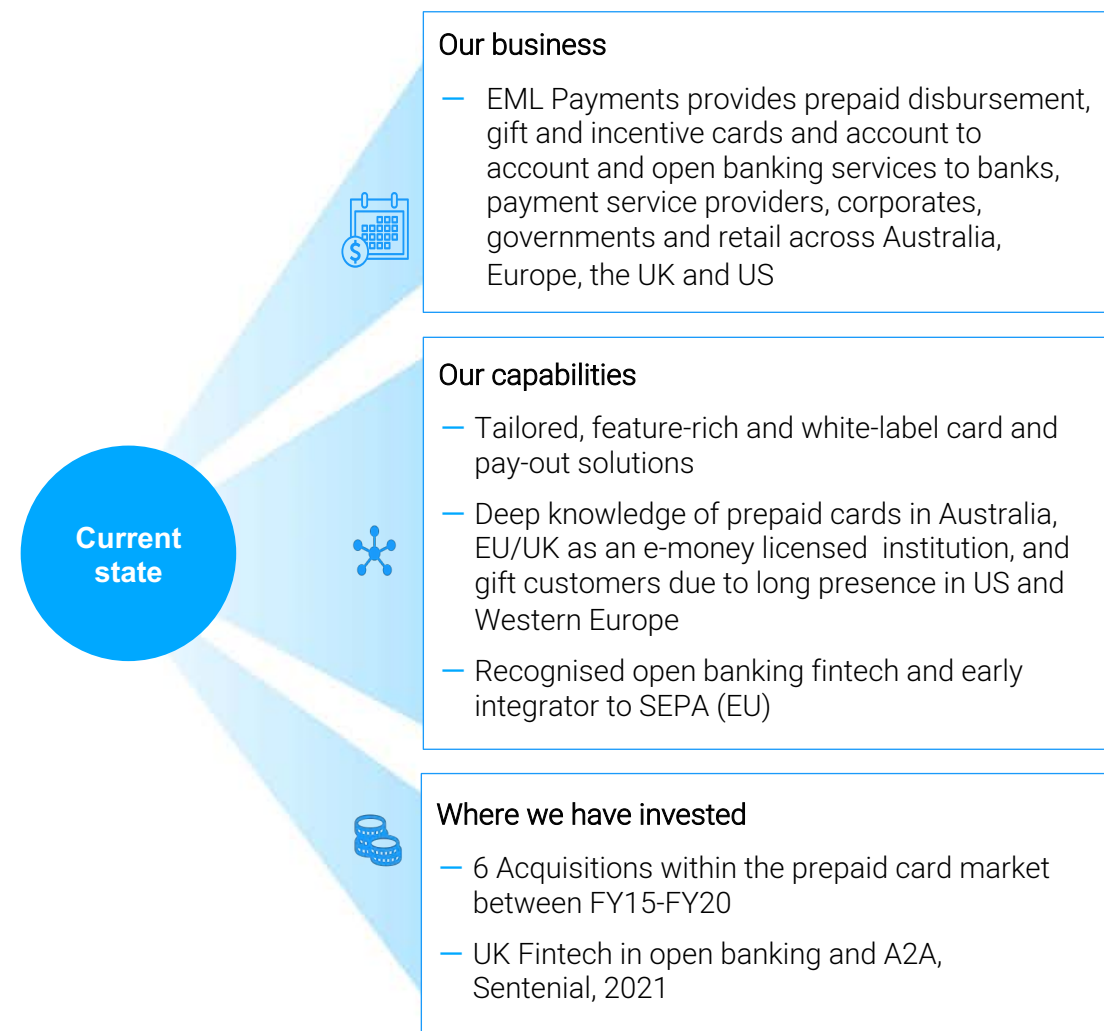
Emma Shand

Managing Director and CEO



Strategic Review Update.

EML has been under pressure for 18 months with challenges to tackle in the short-to-medium term



Challenges		
	Regulatory matters	— Delivering the remediation plan is ongoing, with more to be done to mend operational shortcomings and rebuild stakeholder trust
	Organisation structure	— The organisational structure is not aligned - our customers are industry focused with specific needs, internal reporting is on a geographic level vs a product or sector led organisation
	Fragmented business	— Unintegrated acquisitions resulting in silos, misaligned culture, operational inefficiency and tech debt
	Operational Efficiency	— Lack of analysis and insights about client, sector and product profitability, limiting data-driven decisions — Legacy technology estate, manual processes, long time to market
	Employee engagement	— Remote-first ethos; high occurrence of leadership and staff WFH — Lack of clarity around strategy and performance expectations to date — Inconsistent employee value proposition
	Product and proposition	— In a hyper-competitive environment, EML is spread too wide and too thin in its geographical reach and propositions — EML's bespoke point solutions and architecture limits scale potential

The future of payments will be different.

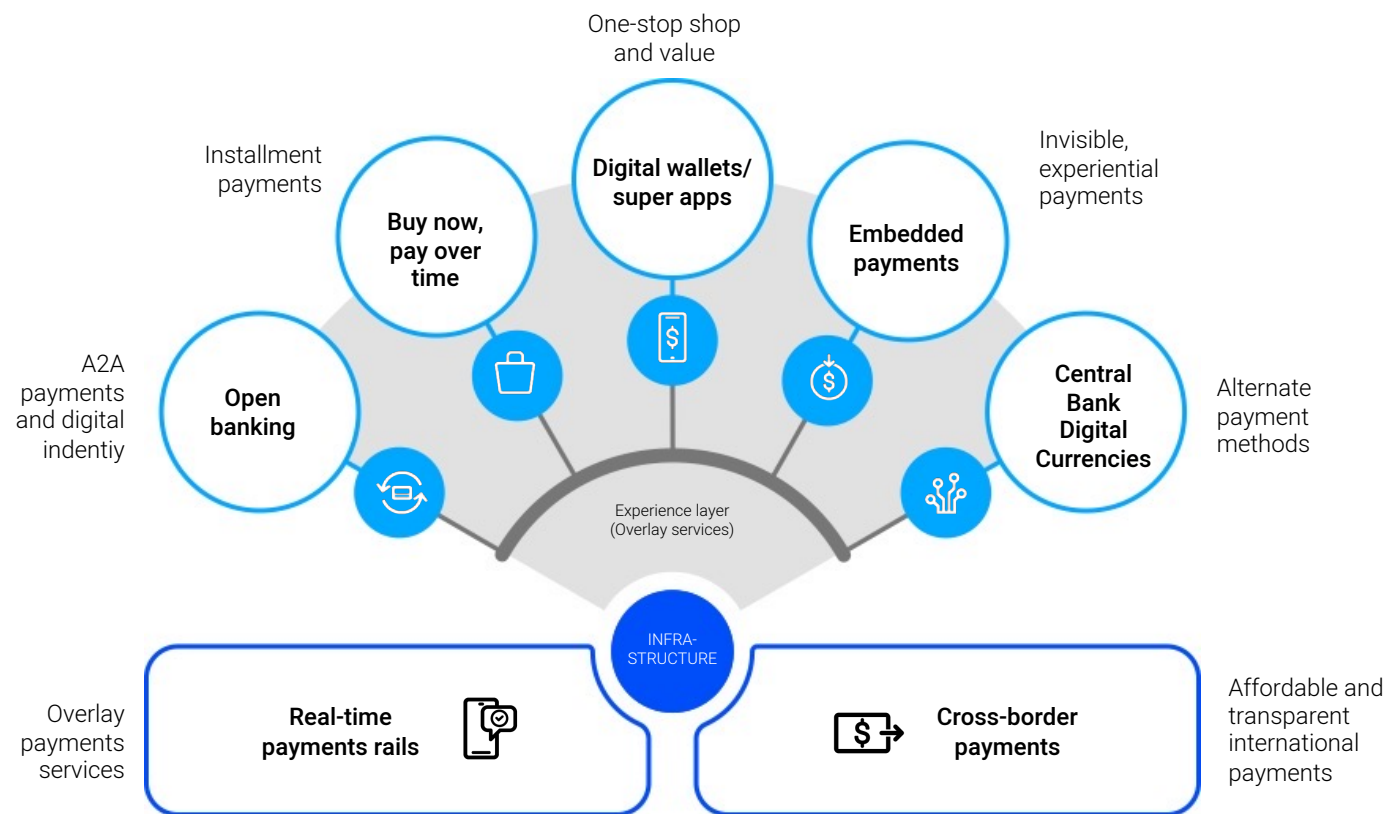
Customer preferences, emerging technologies and changes to the regulatory and economic environment are altering market dynamics

Drivers of change

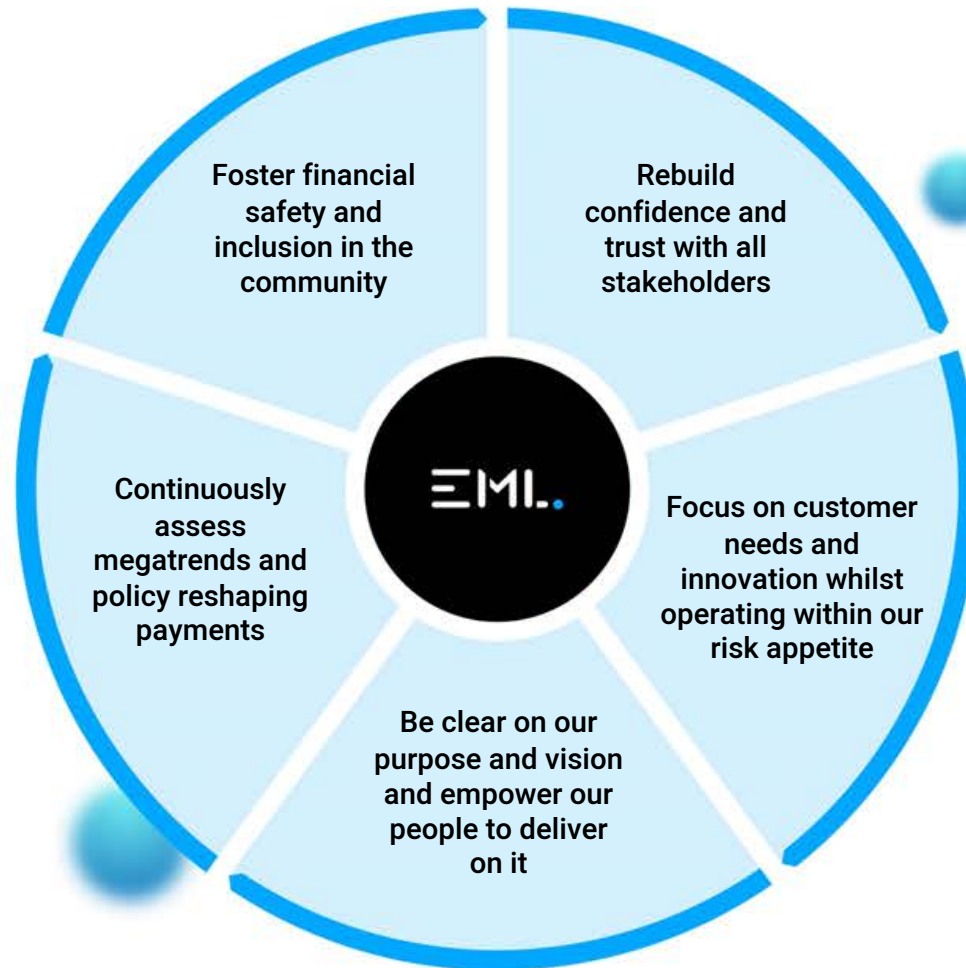
- **Customer expectations** instant, frictionless and embedded, if not invisible, payments
- **Technology-driven market developments** shift to digital, acceleration of non-card payments, rise of neobanks, disruption of legacy infrastructure
- **Governments and regulators** taking a direct and prescriptive stance in payment systems, market competition and oversight
- **Higher interest rate environment** heralding more cautious approach to raising capital, investment scrutiny, and reigning in of operational excesses

Industry response

- Specialised product propositions
- Resilient, scalable tech
- Quick time to market and value
- Meaningful data insights
- Operationally compliant



The strategic imperative for change.



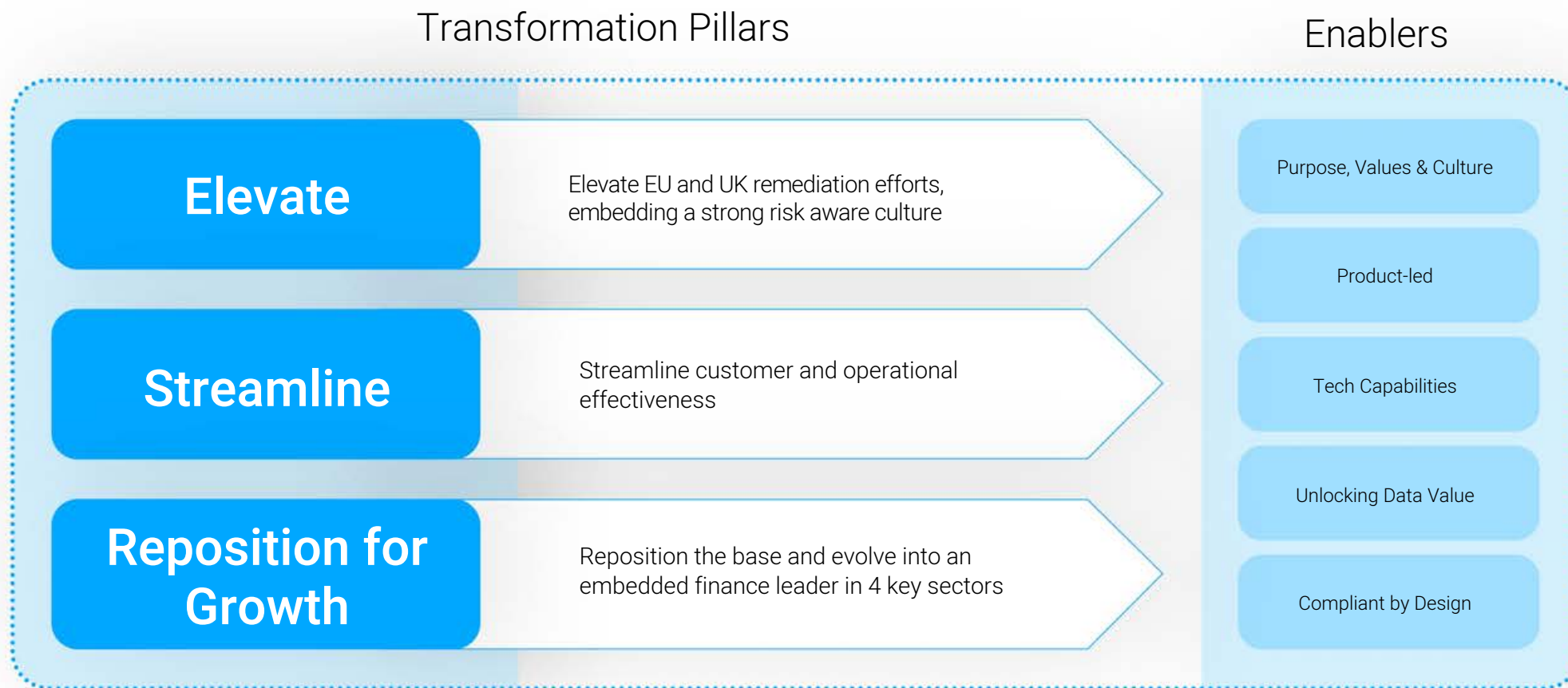
A new chapter for



EMI.

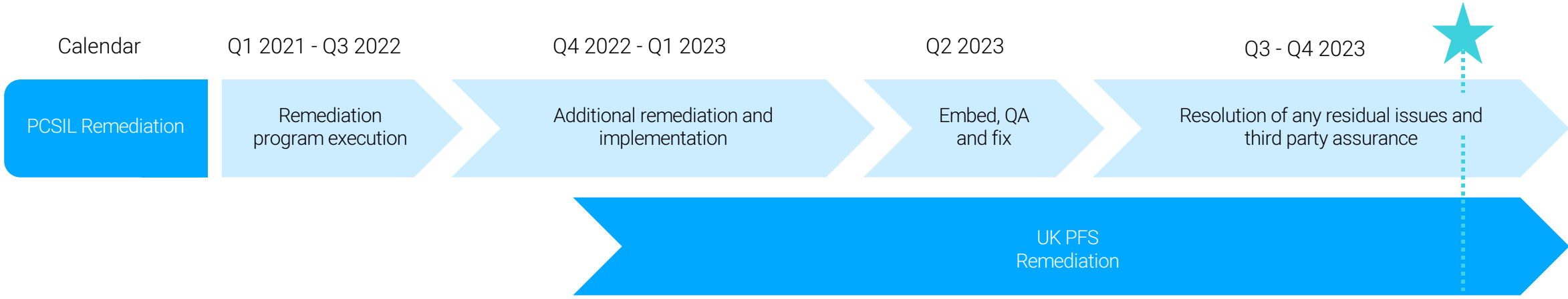
A new chapter for EML.

Our transformation strategy



Elevate.

Elevate EU & UK remediation efforts, embedding a strong risk aware culture

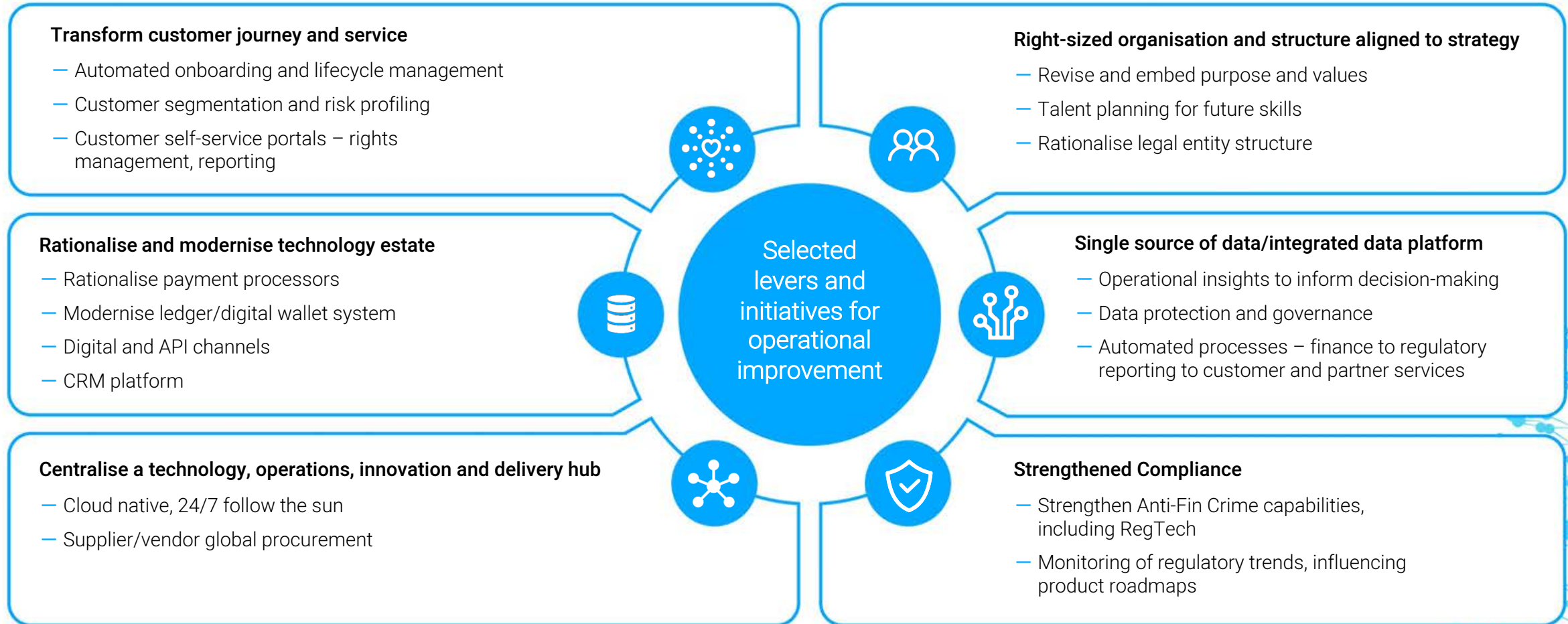


Key areas that will endure long past remediation



Streamline.

Streamline Customer & Operational Effectiveness

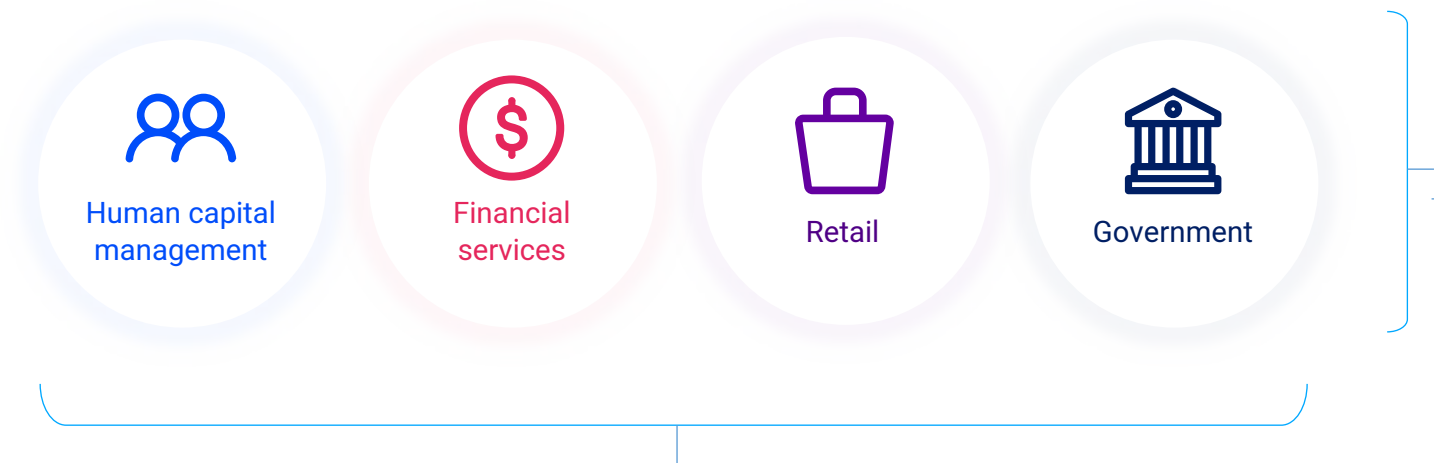


Reposition for Growth.

Reposition the base and evolve from prepaid cards into an embedded finance leader in 4 key sectors

Customer Proposition

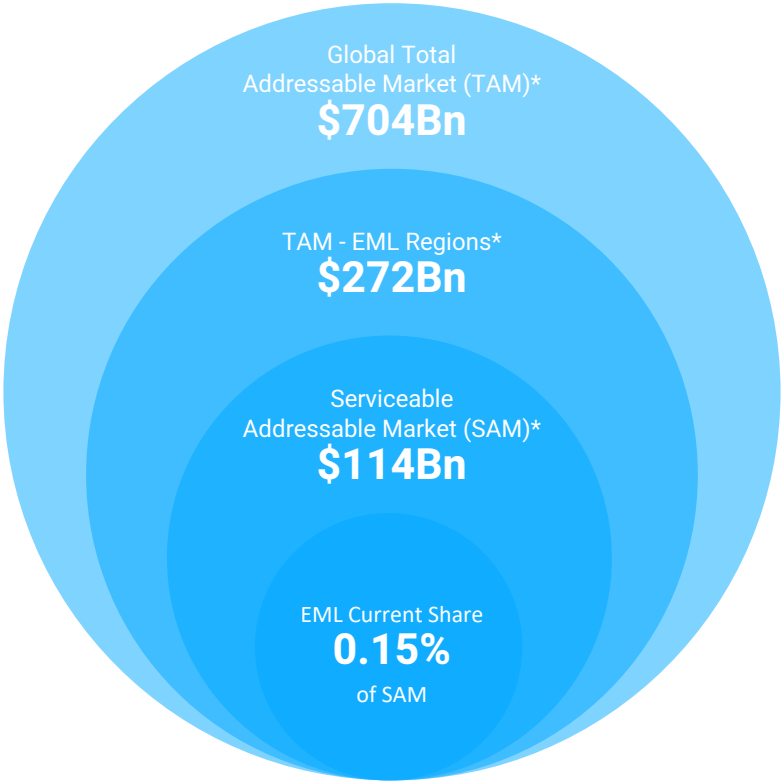
Feature rich embedded payments with end-to-end business management, empowering our customers to spend less time on payments and focus more time on their core business



Evolving our architecture and customer propositions to create value and safety in payment orchestration



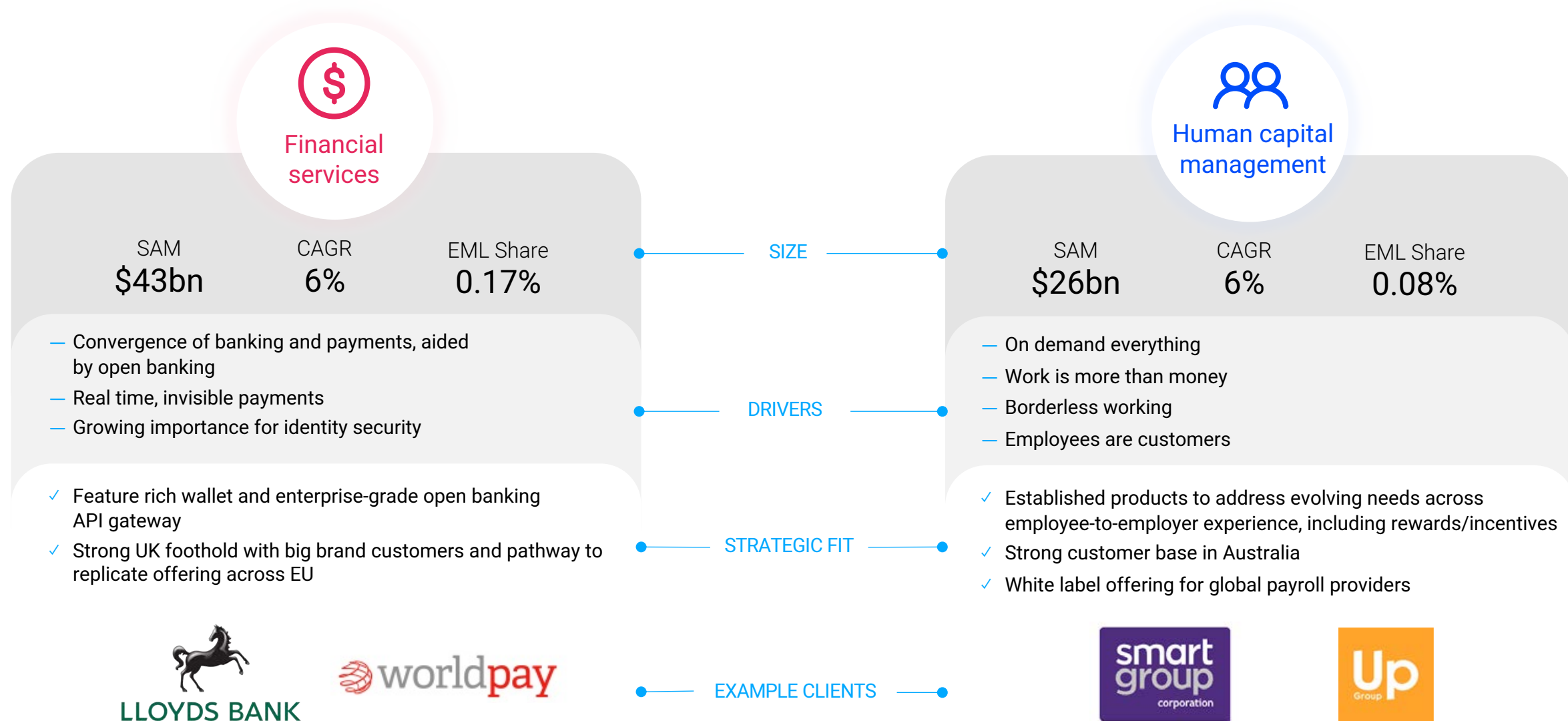
EML's 4 sectors represent over 70% of global total addressable payments revenue



*AUD. Analysis based on Oliver Wyman Analysis, November 2022. **Definitions:** Global TAM: total global transaction-based payment revenues within the 4 key sectors (excludes non-transaction-based revenues); EML Regional TAM: where EML has a presence across key sectors and geographies (UK, Western Europe, Australia and North America); EML Regional SAM: the key sectors and geographies EML plans to grow its share of market and wallet

Reposition for Growth.

Reposition the base and evolve from prepaid cards into an embedded finance leader in 4 key sectors



Reposition for Growth.

Reposition the base and evolve from prepaid cards into an embedded finance leader in 4 key sectors



Retail

SAM
\$32bn

CAGR
7%

EML Share
0.20%

SIZE

- High digital adoption growth
- Self use currency
- Tax free gifting for corporates

DRIVERS

- ✓ Well packaged, repeatable product offering across cards with opportunity to transition/expand into open banking offerings
- ✓ 50% of existing customer relationships have an eCommerce presence
- ✓ 1000 Gift & Incentive customers in Europe and North America

STRATEGIC FIT

EXAMPLE CLIENTS



Government

SAM
\$12bn

CAGR
8%

EML Share
0.13%

- Digitisation of govt experience
- Secular trend towards financial inclusion for underbanked segments
- Rising cost of living, driving demand for welfare support

- ✓ Existing card offering with spend control displacing paper and cash methods
- ✓ A market leader in UK with proven track record working with NGO, federal and local government bodies
- ✓ Target expansion with UK and Australia
- ✓ Future adjacencies



A new chapter for EML.

Our transformation strategy

Transformation Pillars

Elevate

Streamline

Reposition for Growth

Top Priorities

- Successfully conclude remediation and growth restrictions lifted year end 2023
- Optimise operations
- Focus business on four sectors
- Controllable cost out of 10-15% commencing in FY24, with full impact in FY25
- Sustainability report, with benchmarking against recognised ESG standards FY24

Enablers

Purpose, Values & Culture

Product-led

Tech Capabilities

Unlocking Data Value

Compliant by Design

Financial Update & Guidance

FY22 Overview.

GDV
\$80.2bn ▲ 308%

Revenue¹
\$234.1m ▲ 21%

Underlying EBITDA²
\$51.2m ▼ 4%

Underlying NPATA²
\$32.1m ▼ 1%

Business Segment Performance

Segment	GPR	G&I	Digital Payments
GDV	\$12.4bn (FY21: \$9.7bn)	\$1.3bn (FY21: \$1.1bn)	\$66.6bn (FY21: \$8.8bn)
Revenue ¹	\$148.1m (FY21: \$113.5m)	\$68.4m (FY21: \$70.2m)	\$17.6m (FY21: \$10.3m)
GP%	61% (FY21: 58%)	80% (FY21: 81%)	85% (FY21: 74%)

Key Highlights

- Sentenial acquisition delivers leading edge open banking solutions to EML in a rapidly growing area of payments
- Syndicated debt facility providing EML with significant undrawn liquidity
- Increased interest rate environment in key markets benefitting our significant stored value float

¹ Revenue is adjusted for the non-cash amortisation of the AASB3 fair value uplift to bond investments.

² Underlying EBITDA and Underlying NPATA excludes the impacts of the non-cash amortisation of the AASB3 fair value uplift to bond investments and CBI and related costs. A reconciliation is provided in the Analyst briefing data pages appended to this presentation.

³ Percentage movement has been calculated based on the prior comparative period, FY21, unless otherwise noted.

Q1 FY 2023 Underlying Trading Update.

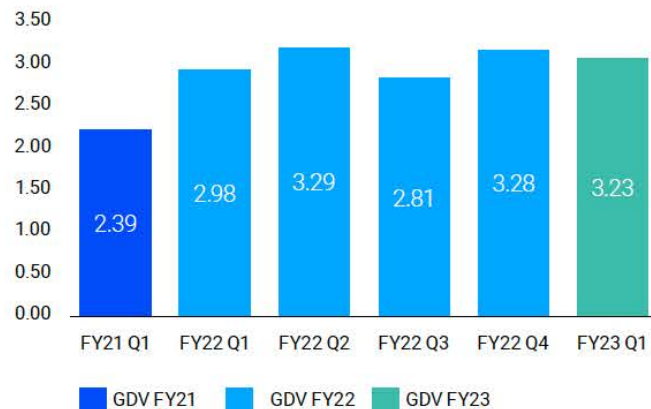
Unaudited Underlying Results	Q1 FY23	Q1 FY22	Change
GDV	\$23.2bn	\$5.7bn	▲ 308%
Revenue ¹ Yield	\$49.0m 21bps	\$51.3m 90bps	▼ 5%
Underlying GP ¹ GP%	\$32.5m 66%	\$33.7m 65%	▼ 4%
Underlying Overheads	\$29.3m	\$22.7m	▲ 29%
Underlying EBITDA ¹	\$3.4m	\$11.5m	▼ 70%

- GDV up 308% on PCP as we consolidated Sentenial which was acquired on 1 October 2021. Excluding Sentenial, GDV was up 8% vs PCP primarily driven by growth in European and Australian GPR programs.
- Revenue down 5% on PCP with headwinds driven by non-recurring breakage income in PFS of \$3.2m offset by \$2.6m contributed from Sentenial. Establishment income fell \$3.2m on PCP due to ongoing challenges in our European GPR business and non-recurring card sale in connection with a major stimulus program.
- Group revenue yield of 21bps reflects the consolidation of the Sentenial business for the period.
- Gross Profit fell due to the impact of non-recurring breakage in the PFS business of \$3.2m offset by higher net interest income which was up \$2.1m. GP margins improved due to less low margin establishment income and cost synergies of insourced processing.
- Overheads up 29% to \$29.3m for the quarter. Although Q1 FY23 overheads were behind Q4 FY22 overheads, we expect further costs to be incurred throughout FY23 in managing our regulatory matters.
- Underlying results exclude the impact of \$14.0m of costs relating to European regulatory matters, one off restructuring, executive retentions and European fraud costs.

¹ Revenue, GP, EBITDA and NPATA are stated excluding the impacts of the non cash amortisation of AASB3 fair value uplift to bond investments and European regulatory matters, one-off restructuring and executive retention costs plus European fraud costs.

Q1 FY 2023 Underlying Trading Update.

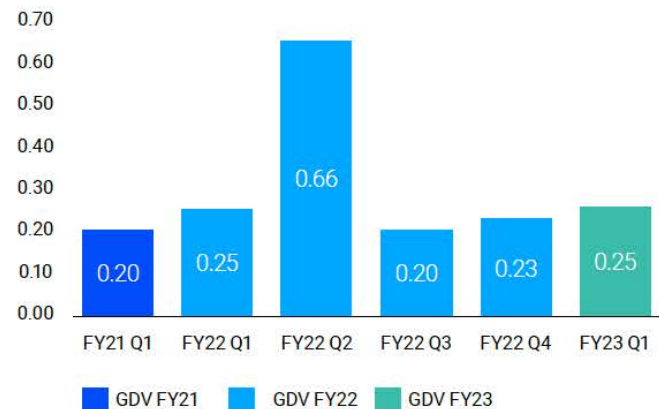
General Purpose Reloadable (GPR)



GPR volumes higher on PCP driven by growth from key clients in Europe and Australia

- GDV grew 9% on PCP and in line with Q4 FY22.
- Revenue yield reduced to 100bps from 124bps in the PCP due to non-recurring items totalling \$5.3m related to breakage income and establishment fees for major stimulus programs.
- GP margins of 58% in Q1 were in line with PCP with the impact of non-recurring items in the PCP offset by a stronger contribution from Australia.

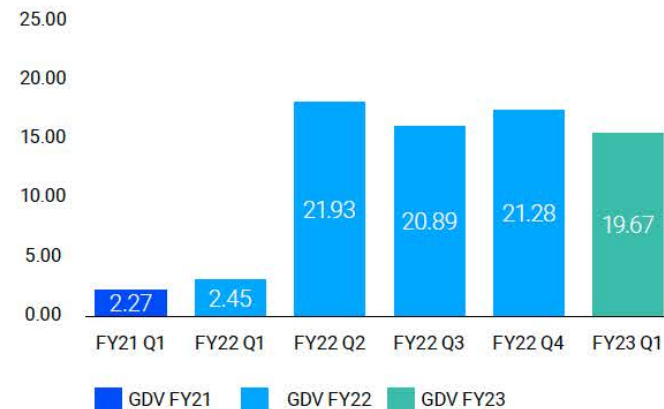
Gifting (G&I)



Gifting volumes consistent with PCP leading into largest quarter

- G&I volumes were flat compared to PCP and 10% higher than Q4 FY22
- Segment performance driven by seasonal volumes in Q2 as incremental seasonal volumes approximate \$400m GDV - \$24m Revenue - \$19m GP.
- The Gifting segment has commenced the key season trading period strongly with GDV up over 30% on PCP for the 6 weeks leading up to 20 November, driven by Incentives and with malls up over 20%. Given the seasonality in this segment, GDV in the two weeks leading to Christmas will drive segment performance.

Digital Payments



Open Banking volumes up 40% on PCP

- Volumes higher vs PCP owing to the inclusion of the Sentenial business, for which completion occurred in Q2 FY22
- Volumes lower vs Q4 FY22 due to lower direct debit volumes as business focusses on open banking.
- Open banking volumes were up 40% for Q1 FY23 vs Q1 FY22, being the period prior to EML ownership
- Open banking Annualised revenue run rate as at October is now \$6m vs \$4m as at March 2022.

The financial information provided above is unaudited.

Benefits to the Business from Interest.

Interest Rates and Stored Float

Overview

- EML benefits as central bank interest rates rise due to our large Stored Value Float
- As at 30 September 2022, EML held an AUD equivalent of \$2.2bn in its stored float, \$1.7bn of which was held in cash and a further \$0.6bn in highly rated, low-risk bonds
- Across the various currencies we earn interest through a combination of our banking deposit agreements and bond investments
- Under our various banking agreements, we may incur a fee or interest share depending upon agreed commercial terms

Current Central Bank Positions

- Central banks around the world continue to raise interest rates to tackle high inflation following a period of abnormally low rates

Impact of Rising Interest Rates

- During FY22 EML generated net interest income of \$1.4m
- In Q1 FY23 EML generated net interest income of \$2.5m.
- In August we forecast FY23 annual interest of approximately \$10m, following continued central bank interest rate rises, we now expect FY23 annual interest to be in a range of \$17-21m.



FY2023 – Financial Guidance.

Revenue

\$240m - \$260m

(FY22 \$234.1m)

Gross Profit Margin

~67%

(FY22: 68%)

Overheads

\$135m - \$145m

(FY22 \$108.4m)

Underlying EBITDA¹

\$26m - \$34m

(FY22: \$51.2m)

Underling EBITDA - FY22 to FY23 Guidance Bridge



¹ Underlying EBITDA is equivalent to the net profit/(loss) for the period including R&D tax offset and excluding share based payments, depreciation and amortisation expense, acquisition expenses, non-cash unrealised foreign exchange and any costs related to European regulatory matters, one-off restructuring and executive retention costs plus European fraud costs.

Assumptions:

01

We assume seasonal incremental volumes for G&I at pre-COVID levels, estimated at c. \$400m GDV, \$24m of revenue and \$19m of GP. Some markets may face challenging trading conditions during this seasonal peak due to macro economic conditions.

02

In FY22 we recognised \$23.2m of AMF revenue, of which \$17.9m was non-recurring as it related to the introduction of the new fee on accounts which became dormant in a prior period.

03

We assume:

- (i) Central bank interest rates remain in line with the applicable rates as at 21 November 2022,
- (ii) no material changes in interest rate margins charged by our partner banks, and
- (iii) investment into EUR bonds is not possible in FY23.

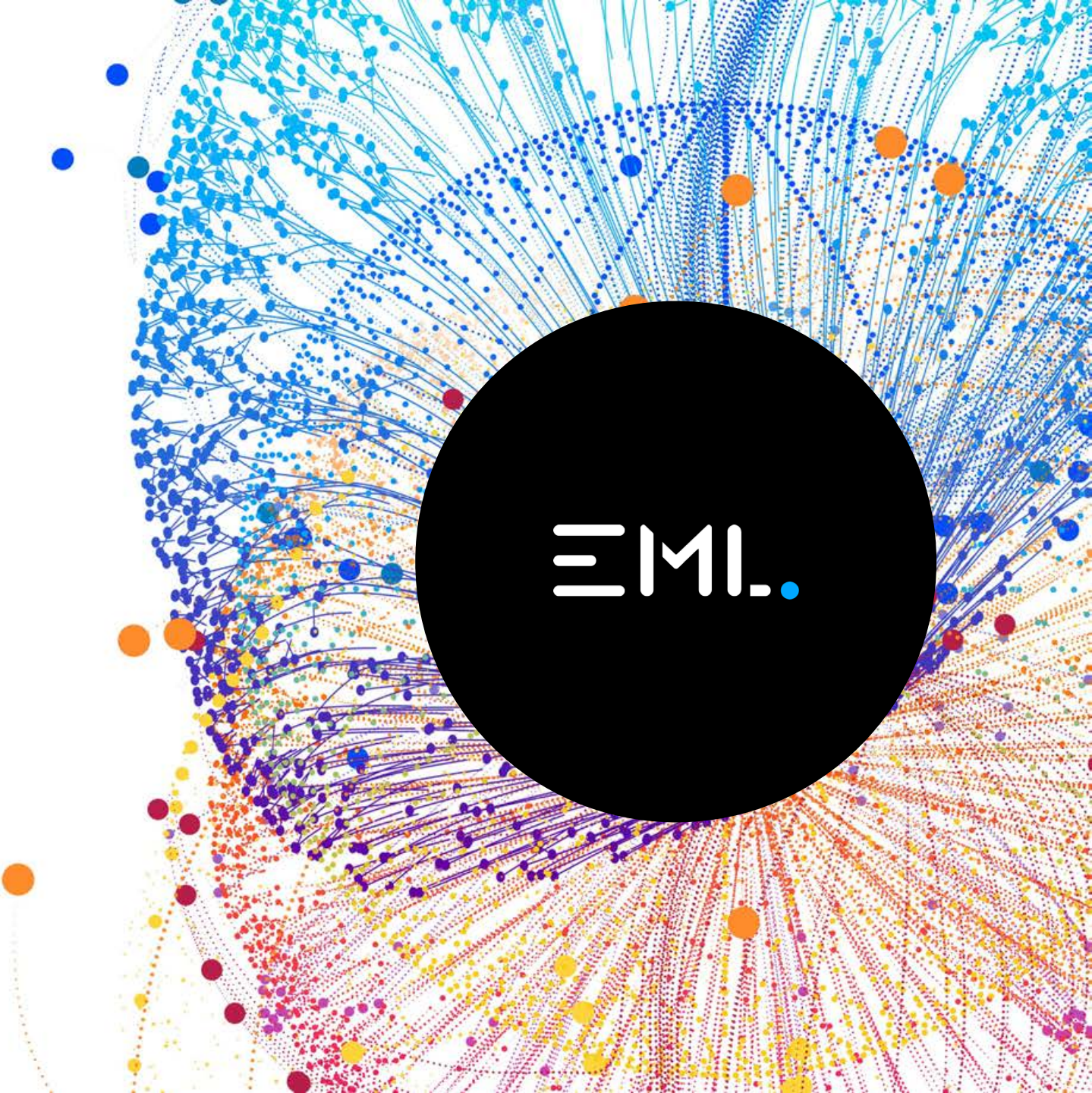
04

FX rates are assumed to be materially in line with current rates as at 31 October 2022 and do not materially change for the remainder of the financial year

05

Following the announcement around the FCA matters on 31 October 2022, we expect to incur further costs in hiring for additional roles and embedding systems and controls. We estimate this will add \$1-2m to costs in FY23.

Thank you.



EMI.