



Money in Motion

+61 (07) 3557 1100

Level 12

333 Ann Street

Brisbane QLD 4000

EML Payments Limited

26 November 2024

ASX Market Announcements

20 Bridge Street
SYDNEY NSW 2000

Results of EML 2024 Annual General Meeting

EML Payments Limited (ASX:EML) ("EML"), held its Annual General Meeting (Meeting) today at 9:00am (Brisbane time).

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth), the results and details of the resolutions put to shareholders at the Meeting are set out in the attached table.

All resolutions put to the Meeting were decided by way of a poll.

About EML Payments Limited

EML Payments is a global payments company that operates in Australia, the UK, Europe, and the US. Our customers are diverse and include major banks in Europe, government, retail brands and financial services companies. For more information: emlpayments.com

This announcement has been authorised for release by the Company Secretary.

For further information, please contact:

Investor enquiries

M +61 455 470 055

E investorrelations@emlpayments.com

Media enquiries

Stephen Kerr

M +61 411 055 322

E skerr@PRX.COM.AU



EML PAYMENTS LIMITED

RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

ANNUAL GENERAL MEETING
Tuesday, 26 November, 2024

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	
2	REMUNERATION REPORT	N	118,505,215 76.60%	9,453,849 6.11%	502,060 0.32%	8,979,501	25,531,789 16.50%	707,214 0.46%	147,091,118 93.54%	10,161,063 6.46%	8,979,501	Carried
3A	ELECTION OF DIRECTOR - MR ANTHONY HYNES	NA	136,455,625 83.38%	29,347 0.02%	513,572 0.31%	34,079	26,399,752 16.13%	249,995 0.15%	167,699,999 99.83%	279,342 0.17%	34,079	Carried
3B	ELECTION OF DIRECTOR - MS PETRINA COVENTRY	NA	136,094,818 83.38%	388,854 0.24%	514,872 0.32%	455,042	25,930,978 15.89%	297,806 0.18%	166,871,718 99.59%	686,660 0.41%	455,042	Carried
3C	ELECTION OF DIRECTOR - MR KEVIN MURPHY	NA	Resolution Withdrawn	Resolution Withdrawn	Resolution Withdrawn	Resolution Withdrawn	Resolution Withdrawn	Resolution Withdrawn	Resolution Withdrawn	Resolution Withdrawn	Resolution Withdrawn	
3D	ELECTION OF DIRECTOR - MR KEN POUTAKIDIS	NA	136,075,529 83.37%	401,443 0.25%	521,572 0.32%	455,042	25,981,731 15.92%	247,053 0.15%	166,909,882 99.61%	648,496 0.39%	455,042	Carried
4	GRANT OF SIGN-ON SERVICE RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR RON HYNES	NA	116,176,389 75.12%	11,760,256 7.60%	512,130 0.33%	9,024,883	25,466,269 16.47%	739,701 0.48%	146,472,948 92.13%	12,512,847 7.87%	9,024,883	Carried
5	GRANT OF LONG-TERM INCENTIVE PERFORMANCE SHARE APPRECIATION RIGHTS TO GROUP CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR RON HYNES	NA	116,096,751 71.15%	20,366,625 12.48%	515,726 0.32%	496,404	25,741,613 15.77%	462,509 0.28%	146,672,250 87.56%	20,842,024 12.44%	496,404	Carried
6	APPROVAL TO CHANGE THE EML PAYMENTS LIMITED CONSTITUTION	NA	115,674,398 70.74%	20,804,032 12.72%	515,268 0.32%	150,816	26,136,920 15.98%	400,936 0.25%	146,657,366 87.37%	21,205,238 12.63%	150,816	Carried



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7	APPROVAL TO ISSUE EQUITY TO NON-EXECUTIVE DIRECTORS IN LIEU OF FEES UNDER THE NON-EXECUTIVE DIRECTOR EQUITY PLAN (NED SHARE PLAN)	NA	69,310,669 42.37%	67,115,907 41.03%	512,526 0.31%	86,551	26,051,555 15.92%	602,420 0.37%	97,132,760 58.16%	69,873,798 41.84%	86,551	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item

Resolution proposed but not put to the meeting		
No.	Short Description	Reason(s) for not putting to the meeting
3C	ELECTION OF DIRECTOR - MR KEVIN MURPHY	Resolution withdrawn