Ms Kimberley Brown
Senior Adviser, Listings (Sydney)
Australian Stock Exchange
20 Bridge St
Sydney NSW 2000

Thursday 27th October 2011.

Dear Kimberley,

In response to your letter dated 26th October 2011.

1. Mr Rogers was overseas at the time the trade took place. He left instructions with his broker to purchase shares should a sufficient number come on the market, but he had infrequent email access during his time away from Australia and was uncertain at the time of the price and volume that had been traded.
Upon his return to Australia, Mr Rogers advised our Managing Director Daniel Riley and myself that the trade had taken place, and this was announced to the ASX on the same day I became aware of it.

2. Directors are aware of the requirement to announce to the market of any changes to their holdings, and other Appendix 3Y forms have been lodged well within the time frames. This was an unusual circumstance in that Mr Rogers was absent from Australia at the time the trade took place.

3. While I believe our current arrangements are adequate and enforced, I will ensure all directors are reminded of their responsibility to promptly notify the Company Secretary when a trade takes place.

If you require any further information or clarification, please give me a call on 1300 666-177 or email me at michaels@careersmultilist.com.au

Regards,

Michael Shillito
Company Secretary

ASX Compliance Pty Limited
ABN 26 087 780 489
20 Bridge Street
Sydney NSW 2000
PO Box H224
Australia Square
NSW 1215

Telephone 61 2 9227 0133
Facsimile 61 2 9241 7620
www.asx.com.au

26 October 2011

Mr Michael Shillito
Company Secretary
Careers Multilist Limited
Level 13
276 Pitt Street
Sydney NSW 2000

By Email

Dear Michael,

Careers Multilist Limited (the "Company") – Appendix 3Y – Change of Director's Interest Notice

We refer to the following;

1. The Appendix 3Y lodged by the Company with ASX Limited ("ASX") on 26 October 2011 for Mr Steven Rogers (the "Appendix");

2. Listing rule 3.19A.2 which requires an entity to tell ASX the following:

   A change to a notifiable interest of a director of the entity (or in the case of a trust, a director of the responsible entity of the trust). The entity must complete Appendix 3Y and give it to ASX no more than 5 business days after the change occurs.

3. Listing rule 3.19B which states as follows:

   An entity must make such arrangements as are necessary with a director of the entity (or in the case of a trust, a director of the responsible entity of the trust) to ensure that the director discloses to the entity all the information required by the entity to give ASX completed Appendices 3X, 3Y and 3Z within the time period allowed by listing rule 3.19.A. The entity must enforce the arrangements with the director.

5. The Companies Update dated 27 June 2008, reminding listed entities of their obligation to notify ASX within 5 business days of the notifiable interests in securities held by each director and outlining the action that ASX would take in relation to breaches of listings rules 3.19A and 3.19B.

The Appendix lodged for Mr Rogers indicates that a change to Mr Roger's notifiable interest occurred on 14 October 2011. Accordingly, it appears that the Appendix should have been lodged with ASX by 21 October 2011.

As the Appendix was lodged on 26 October 2010, it appears that the Company may be in breach of listing rules 3.19A and/or 3.19B. It also appears the director may have breached section 205G of the Corporations Act.

Please note that ASX is required to record details of breaches of the listing rules by listed companies for its reporting requirements.

ASX reminds the Company of its contract with ASX to comply with the listing rules. In the circumstances ASX considers that it is appropriate that the company make necessary arrangements to ensure there is not a reoccurrence of a breach of the listing rules.

Having regard to listing rules 3.19A and 3.19B and Guidance Note 22: "Director Disclosure of Interests and Transactions in Securities - Obligations of Listed Entities", we ask that you answer each of the following questions:

1. Please explain why the Appendix was lodged late.

2. What arrangements does the Company have in place with its directors to ensure that it is able to meet its disclosure obligations under listing rule 3.19A?

3 If the current arrangements are inadequate or not being enforced, what additional steps does the Company intend to take to ensure compliance with listing rule 3.19B?

Your response should be sent to me by e-mail at kimberley.brown@asx.com.au or by facsimile on facsimile number (02) 9241 7620. It should <u>not</u> be sent to the Company Announcements Office.

A response is requested as soon as possible and, in any event, not later than half an hour before the start of trading (i.e. before 9.30 a.m. AEDT) on Monday, 31 October 2011.

Under listing rule 18.7A, a copy of this query and your response will be released to the market, so your response should be in a form suitable for release and should separately address each of the questions asked. If you have any queries or concerns, please contact me immediately.

Yours sincerely,

(sent electronically without signature)

Kimberley Brown
<u>Senior Adviser, Listings (Sydney)</u>