

Appendix 4E

Annual Report

for the year ended 31 December 2023

Results for announcement to the market

All comparisons to the year ended 31 December 2022

Future Generation Australia Limited
ABN 97 063 935 553

	UP/DOWN	% MVMT	\$'000
Revenue from ordinary activities	up	204.8%	65,218
Profit from ordinary activities before tax	up	186.6%	59,268
Net profit from ordinary activities after tax	up	204.4%	45,834

Dividend information	Cents per share	Franking %	Tax rate for franking
2023 fully franked final dividend cents per share	3.35	100%	30%
2023 fully franked interim dividend cents per share	3.35	100%	30%

Dividend dates

Ex-dividend date	9 May 2024
Record date	10 May 2024
Last election date for DRP	14 May 2024
Payment date	22 May 2024

Dividend Reinvestment Plan

The Dividend Reinvestment Plan (DRP) is in operation and the recommended fully franked final dividend of 3.35 cents per share qualifies. Participating shareholders will be entitled to be allotted the number of shares (rounded to the nearest whole number) which the cash dividend would purchase at the relevant issue price. The relevant issue price will be calculated as the volume weighted average market price (VWAP) of shares sold on the ASX (on an ex-dividend basis) four trading days from the ex-dividend date, inclusive of the ex-dividend date. The DRP will operate without a discount for the fully franked final dividend.

Net Tangible Assets (NTA)*	31 DEC 2023	31 DEC 2022
NTA (before tax) per share	\$1.33	\$1.27
NTA (after tax) per share	\$1.29	\$1.24

*After the payment of 6.6 cents per share in fully franked dividends to shareholders in FY2023.

Future Generation Australia

INVESTMENT & SOCIAL RETURNS

Annual Report

The word 'Annual' is in a light blue sans-serif font. To its right are five short, curved orange lines radiating upwards and to the right. The word 'Report' is in a slightly lighter blue sans-serif font. To its left are five small orange dots arranged vertically.

FOR THE YEAR ENDED 31 DECEMBER 2023

Future Generation Australia Limited

ABN: 97 063 935 553

Future Generation Australia Limited

The Company's primary investment objectives are to provide shareholders with a stream of fully franked dividends, achieve long-term capital growth and preserve shareholder capital.

Chair

Mike Baird AO

Directors

Stephanie Lai
David Leeton
David Paradise AO
Gabriel Radzynski
Kate Thorley
Geoff Wilson AO

Joint Company Secretaries

Jesse Hamilton
Mark Licciardo

Investment Committee

Geoff Wilson AO (Chair)
John Coombe
Matthew Kidman
Gabriel Radzynski
David Smythe
Bruce Tomlinson
Martyn McCathie

Chief Executive Officer

Caroline Gurney

Auditor

Pitcher Partners

Country of Incorporation

Australia

Registered Office

Level 26, Governor Phillip Tower,
1 Farrer Place, Sydney NSW 2000

Contact Details

Postal Address: GPO Box 4658
Sydney NSW 2001

T: (02) 9247 9202
E: info@futuregeninvest.com.au
W: futuregeninvest.com.au

Share Registry

Boardroom Pty Limited
Level 8, 210 George Street
Sydney NSW 2000

T: (02) 9290 9600

For enquiries relating to shareholdings, dividends (including participation in the Dividend Reinvestment Plan and Dividend Donation Plan) and related matters, please contact the share registry.

Australian Securities Exchange

Future Generation Australia Limited
Ordinary Shares (FGX)

**Future
Generation**
INVESTMENT & SOCIAL RETURNS

April 2024 Future Generation Shareholder Presentations

We look forward to meeting with our shareholders across the country. You will hear from Future Generation CEO Caroline Gurney and some of our leading pro bono fund managers and social impact partners.

Canberra	Wednesday 3 April	Melbourne	Tuesday 9 April
Sydney	Thursday 4 April	Perth	Thursday 11 April
Brisbane	Friday 5 April	Adelaide	Friday 12 April
Hobart	Monday 8 April		

Join our hybrid Annual General Meeting

Tuesday, 7 May 2024
Museum of Sydney (Warrane Theatre)
Cnr Bridge St and Phillip St Sydney NSW
2000

Further details will be provided.

Deadline for Director nominations
5:00pm (AEST)
Thursday 14 March 2024

Key Highlights FY2023

Investment portfolio performance in FY2023

+13.1%*

Fully franked full year dividend FY2023

6.7cps

Fully franked dividend yield FY2023

6.1%**

Dividend coverage

4.5 years^

Summary of FY2023 results

The Future Generation Australia investment portfolio increased 13.1%* in FY2023, outperforming both the S&P/ASX All Ordinaries Accumulation Index and the S&P/ASX Small Ordinaries Accumulation Index which rose 13.0% and 7.8% respectively. Since inception, the investment portfolio has increased 8.9% per annum, outperforming the S&P/ASX All Ordinaries Accumulation Index by 1.0% per annum. The investment portfolio's outperformance since inception has been achieved with less volatility as measured by standard deviation, 12.0% versus the S&P/ASX All Ordinaries Accumulation Index's 14.5%.

The investment portfolio performance contributed to the operating profit before tax of \$59.3 million for the year ended 31 December 2023 (2022 operating loss before tax: \$68.5 million) and an operating profit after tax of \$45.8 million (2022 operating loss after tax: \$43.9 million).

The Board declared an increased fully franked final dividend of 3.35 cents per share, bringing the fully franked full year dividend to 6.7 cents per share. The fully franked full year dividend provides shareholders with a fully franked dividend yield of 6.1%** and a grossed-up dividend yield of 8.7%#. The fully franked dividend has been achieved through the solid performance of the investment portfolio since inception and the profits reserves available, consistent with the Company's investment objective of delivering investors a stream of fully franked dividends.

Since inception in 2014, after including the payment of the fully franked final dividend payable on 22 May 2024, the Company will have paid 46.5 cents per share in fully franked dividends to shareholders.

The Company has 4.5 years of dividend coverage, equating to 30.3 cents per share available in the profits reserve as at 31 December 2023, before the payment of the fully franked final dividend of 3.35 cents per share.

Snapshot as at 31 December 2023

ASX code	FGX
Listing date	Sept 2014
Gross assets	\$546.3m
Market capitalisation	\$449.9m
Share price	\$1.105
Shares on issue	407,114,405
Net tangible assets (pre-tax)	\$1.33
Net tangible assets (post-tax)	\$1.29
Management fees	0.0%
Performance fees	0.0%
Annual social investment (% of net assets)	1.0%
FY2023 Fully franked full year dividend	6.7 cents
FY2023 Fully franked dividend yield**	6.1%
FY2023 Fully franked grossed up dividend yield#	8.7%

*Investment portfolio performance is before expenses, fees and taxes to compare to the relevant index which is also before expenses, fees and taxes.

**Based on the 29 December 2023 closing share price of \$1.105 per share.

#Grossed-up dividend yield includes the benefit of franking credits and is based on a tax rate of 30.0%.

^Dividend coverage is based on the profits reserve of 30.3 cents per share as at 31 December 2023 and the FY2023 fully franked full year dividend of 6.7 cents per share and is before the payment of the FY2023 fully franked final dividend of 3.35 cents per share.



Contents

Chair & Chief Executive Officer's Letter	5
Investment Committee Report	11
Social Impact Report	16
Directors' Report to Shareholders	22
Auditor's Independence Declaration	34
Statement of Comprehensive Income	35
Statement of Financial Position	36
Statement of Changes in Equity	37
Statement of Cash Flows	38
Notes to the Financial Statements	39
Directors' Declaration	53
Independent Auditor's Report	54
ASX Additional Information	58

Chair & Chief Executive Officer's Letter

"We are pleased to provide shareholders with an increased fully franked dividend driven by the strong performance of the investment portfolio over the year. I would like to thank our leading fund managers and service providers, whose pro bono support allows us to make a significant contribution to improving the lives of children and youth at risk."

Mike Baird AO
Chair



"We are pleased to have outperformed the market and delivered strong investment portfolio performance for shareholders during a volatile time for equity markets. As a team, we remain focused on actively narrowing the share price discount to net tangible assets for shareholders and returning the share price to trade at a premium to net tangible assets."

Caroline Gurney
Chief Executive Officer



Dear Fellow Shareholders

On behalf of the Board, we would like to thank you for your continued support of Future Generation Australia and for being part of the Company's innovative approach to create both investment and social returns.

For the year ended 31 December 2023, the Future Generation Australia investment portfolio increased 13.1%[^], outperforming both the S&P/ASX All Ordinaries Accumulation Index and the S&P/ASX Small Ordinaries Accumulation Index which rose 13.0% and 7.8% respectively. The outperformance was very pleasing, in a period where small-cap companies have underperformed large-cap peers, given the investment portfolios continued overweight exposure to small, mid and micro-cap companies and its significant underweight exposure to large-cap companies. The Investment Committee has selected leading Australian fund managers that have a proven ability to outperform the market and their peers over the long term. This has resulted in the investment portfolio having a larger weighting towards small, mid and micro-cap companies as many managers view this as the most attractive part of the market to add value. The largest 50 companies in Australia make up 39.0%^{^^} of the Future Generation Australia investment portfolio, compared with 73.1%^{^^} of the S&P/ASX All Ordinaries Index. Similarly, the top 200 companies in Australia make up 66.4%^{^^} of the portfolio, compared to 97.2%^{^^} of the S&P/ASX All Ordinaries Index.

Since inception the investment portfolio has increased 8.9% per annum, outperforming the S&P/ASX All Ordinaries Accumulation Index by 1.0% per annum and the S&P/ASX Small Ordinaries Accumulation Index by 3.0% per annum. The investment portfolio's outperformance since inception has been achieved with less volatility as measured by standard deviation, 12.0% versus the S&P/ASX All Ordinaries Accumulation Index's 14.5% and the S&P/ASX Small Ordinaries Accumulation Index's 17.6%.

The Board was pleased to announce an increased fully franked final dividend of 3.35 cents per share, bringing the fully franked full year dividend to 6.7 cents per share. The fully franked full year dividend provides shareholders with a fully franked dividend yield of 6.1%^{*} and a grossed-up dividend yield of 8.7%[^]. Since inception in 2014, after including the payment of the fully franked final dividend payable on 22 May 2024, the Company will have paid 46.5 cents per share in fully franked dividends to shareholders. The Company has 4.5 years of dividend coverage, equating to 30.3 cents per share available in the profits reserve as at 31 December 2023, before the payment of the fully franked final dividend of 3.35 cents per share.

The investment portfolio performance contributed to the operating profit before tax of \$59.3 million (2022: operating loss before tax of \$68.5 million) and an operating profit after tax of \$45.8 million (2022: operating loss after tax of \$43.9 million).

In November 2023, we delivered our ninth annual investment of \$5.2 million in our social impact partners with a focus on children and youth at risk. This was made possible by the incredible generosity and support of our leading pro bono fund managers and service providers.

**FY2023 investment
portfolio performance**

+13.1%[^]

**Fully franked full year
dividend**

6.7 cps

**FY2023 fully franked
dividend yield**

6.1%^{*}

Dividend coverage

4.5 years[#]

[^]Investment portfolio performance is before expenses, fees and taxes to compare to the relevant indexes which are also before expenses, fees and taxes.

^{*}Based on the 29 December 2023 closing share price of \$1.105 per share.

[^]Grossed-up dividend yield includes the benefit of franking credits and is based on a tax rate of 30.0%.

^{^^}As at 30 September 2023.

[#]Dividend coverage is based on the profits reserve of 30.3 cents per share as at 31 December 2023 and the FY2023 fully franked full year dividend of 6.7 cents per share and is before the payment of the FY2023 fully franked final dividend of 3.35 cents per share.

Chair & Chief Executive Officer's Letter

Company performance

There are three measures that we believe are key to the evaluation of a listed investment company's (LIC) performance: investment portfolio performance, net tangible asset growth and total shareholder return.

1. Investment portfolio performance

Investment portfolio performance measures the growth of the underlying portfolio of equities and cash before expenses, fees and taxes. The S&P/ASX All Ordinaries Accumulation Index and S&P/ASX Small Ordinaries Accumulation Index are also measured before expenses, fees and taxes.

For the year ended 31 December 2023, the investment portfolio increased 13.1%, outperforming both the S&P/ASX All Ordinaries Accumulation Index which rose 13.0% and the S&P/ASX Small Ordinaries Accumulation Index which increased 7.8%. Since inception, the investment portfolio has increased 8.9% per annum, outperforming the S&P/ASX All Ordinaries Accumulation Index by 1.0% per annum and the S&P/ASX Small Ordinaries Accumulation Index by 3.0% per annum. The investment portfolio's outperformance since inception has been achieved with less volatility as measured by standard deviation, 12.0% versus the S&P/ASX All Ordinaries Accumulation Index's 14.5% and the S&P/ASX Small Ordinaries Accumulation Index's 17.6%.

	1 yr	3 yrs %pa	5 yrs %pa	7 yrs %pa	Since inception %pa (Sept-14)	Volatility since inception (% standard deviation)
Performance at 31 December 2023						
Future Generation Australia Investment Portfolio	13.1%	7.4%	10.5%	8.8%	8.9%	12.0%
S&P/ASX All Ordinaries Accumulation Index	13.0%	8.9%	10.7%	8.8%	7.9%	14.5%
Outperformance	+0.1%	-1.5%	-0.2%	+0.0%	+1.0%	
S&P/ASX Small Ordinaries Accumulation Index	7.8%	0.9%	6.4%	5.9%	5.9%	17.6%
Outperformance	+5.3%	+6.5%	+4.1%	+2.9%	+3.0%	

Investment portfolio performance is before expenses, fees and taxes to compare to the relevant indexes which are also before expenses, fees and taxes. Future Generation Australia's financial year is from 1 January 2023 to 31 December 2023.

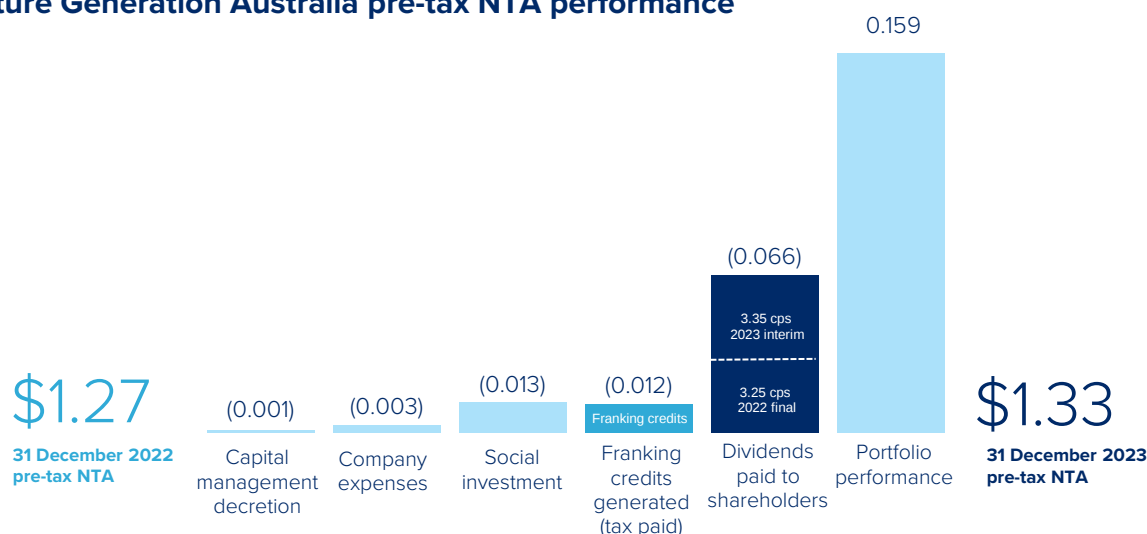
2. Net tangible asset growth

NTA growth is the change in value of the Company's assets, less liabilities and costs (including tax, social investment, and other company related expenses). The NTA represents the realisable value of the Company and is provided to shareholders and announced on the ASX each month.

Future Generation Australia's pre-tax NTA increased 10.9% for the 12 months to 31 December 2023, including the 6.6 cents per share of fully franked dividends paid to shareholders during the year. This increase is after corporate tax paid of 1.2 cents per share, or 0.9% during the year. Corporate tax payments made throughout the period and the social investment of 1.0% were the major items of difference between the investment portfolio performance increase of 13.1% and the NTA performance. The franking credits attached to corporate tax payments are available for distribution to shareholders through fully franked dividends. Other items contributing to the change in the value of assets during the year were the company related expenses of 0.2% and capital management decrction of 0.1%.

Chair & Chief Executive Officer's Letter

Future Generation Australia pre-tax NTA performance



3. Total shareholder return (TSR)

TSR measures the tangible value shareholders gain from share price growth and dividends paid over the period, before the value of any franking credits distributed to shareholders through fully franked dividends. This measure shows the tangible return to shareholders, being the change in the share price together with dividends paid, assuming their reinvestment.

The TSR for the Company for the year to 31 December 2023 was 1.0% and was impacted by the widening of the share price discount to NTA over the 12 months, offset by the investment portfolio performance during the year. As at 31 December 2023, the share price discount to NTA was 17.1% (2022: discount of 8.4%). This measure does not value the potential benefit of franking credits distributed to shareholders through fully franked dividends.

Investment objectives

The Company's primary investment objectives are to provide shareholders with a stream of fully franked dividends, achieve long-term capital growth and preserve shareholder capital. The Company provides shareholders with diversified exposure to Australian equities. As at 31 December 2023, the investment portfolio was comprised of 18 fund managers with investments in 22 unlisted unit trusts. The spread between the broad equities strategies as at 31 December 2023 was 48.7% absolute bias, 40.8% long equities, 6.7% market neutral and 3.8% in cash and cash equivalents.

Chair & Chief Executive Officer's Letter

Dividends

The Board declared an increased fully franked final dividend of 3.35 cents per share, bringing the fully franked full year dividend to 6.7 cents per share. The fully franked full year dividend provides shareholders with a fully franked dividend yield of 6.1%^{*} and a grossed-up dividend yield of 8.7%^{**}. The Board is committed to providing a stream of fully franked dividends to shareholders, provided the Company has sufficient profits reserves, franking credits and it is within prudent business practices.

Since inception in 2014, after including the payment of the fully franked final dividend payable on 22 May 2024, the Company will have paid 46.5 cents per share in fully franked dividends to shareholders. The Company has 4.5 years of dividend coverage, equating to 30.3 cents per share available in the profits reserve as at 31 December 2023, before the payment of the fully franked final dividend of 3.35 cents per share.

Dividends paid since inception

43.15c

Fully franked dividend yield

6.1%^{*}

Dividend coverage

4.5 years[^]

Grossed-up dividend yield

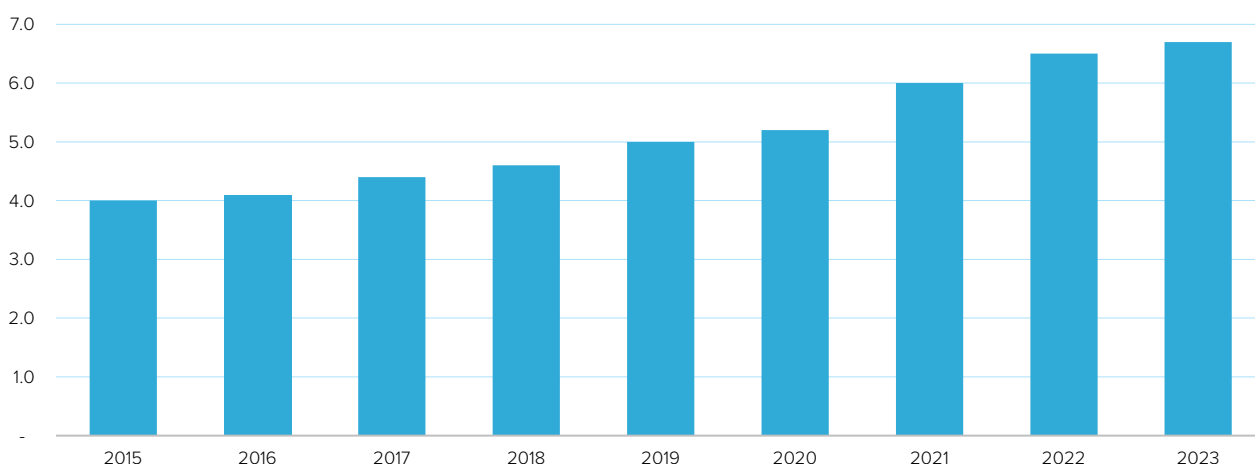
8.7%^{}**

Key dividend dates

Ex-dividend date	9 May 2024
Dividend record date (7:00pm Sydney time)	10 May 2024
Last election date for DRP	14 May 2024
Payment date	22 May 2024

Fully franked dividends since inception

Cents per share



^{*}Based on the 29 December 2023 closing share price of \$1.105 per share.

^{**}Grossed-up dividend yield includes the benefit of franking credits and is based on a tax rate of 30.0%.

[^]Dividend coverage is based on the profits reserve of 30.3 cents per share as at 31 December 2023 and the FY2023 fully franked full year dividend of 6.7 cents per share and is before the payment of the FY2023 fully franked final dividend of 3.35 cents per share.

Chair & Chief Executive Officer's Letter

Social investment purpose

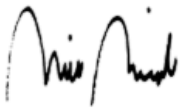
The purpose of the Company is to provide shareholders with access to a diversified investment portfolio, managed by leading Australian fund managers, while supporting our Australian social impact partners focused on children and youth at risk. All participating fund managers forgo management and performance fees and Directors, the Investment Committee and most service providers are working on a pro bono basis, allowing the Company to provide its social impact partners with an annual investment equal to 1.0% of the Company's average net assets per annum.

In 2023, the Company made its ninth annual investment of \$5.2 million in our social impact partners and programs aimed at supporting children and youth at risk. As at 31 December 2023, the Company was on track to deliver its tenth annual investment of approximately \$5.3 million in November 2024, bringing the total investment in our social impact partners since inception to more than \$43.2 million.

Fund managers and service providers

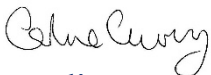
We would like to thank our leading fund managers and service providers for their outstanding and continued generosity. This generosity has allowed the Company to support its designated social impact partners and other Australian not-for-profit organisations. The value of the fund managers' forgone management and performance fees for the year ended 31 December 2023 totalled \$6.9 million and the estimated value of the service providers working for the Company on a pro bono basis, totalled \$1.7 million. These savings of approximately \$8.6 million, or around 1.6% of the net assets of the Company, exceed the annual investment to our social impact partners.

Thank you to our Board and Committee Members for their service, and thank you to shareholders for your continued support.



Mike Baird AO

Chair



Caroline Gurney

Chief Executive Officer

Dated this 27th day of February 2024

Chair & Chief Executive Officer's Letter

PARADICE
INVESTMENT MANAGEMENT

REGAL
FUNDS

BAEP

L1 CAPITAL

Wilson
Asset Management

COOPER
INVESTORS

SANDON CAPITAL

Firetrail
INVESTMENTS

Bennelong
Long Short Equity

Tribeca
Investment Partners

vinva
INVESTMENT MANAGEMENT

SAGE
CAPITAL

clime

CENTENNIAL
ASSET MANAGEMENT

Smallco

QVG
CAPITAL

LANYON

ELEY GRIFFITHS
GROUP

“We thank our generous fund managers for helping us provide shareholders with an attractive investment and for providing a source of funding for our Australian children and youth at risk social impact partners and other not-for-profit organisations.”

With thanks to the following service providers

MO MILLS
OAKLEY

LINK Fund
Solutions

ACCLIME

Zenith
INVESTMENT MANAGEMENT

MONT
CAPITAL

PITCHER PARTNERS
ACCOUNTANTS • AUDITORS • ADVISORS

BoardRoom

ss&c | EZE

Lonsec

livewire

ausbiz

CommSec

JANA
DEPTH WITH DIFFERENCE

LOCKTON

Wilson
Asset Management

Investment Committee Report

During the 2023 calendar year, the investment portfolio increased 13.1%^{*}, outperforming both the S&P/ASX All Ordinaries Accumulation Index and the S&P/ASX Small Ordinaries Accumulation Index by 0.1% and 5.3%, respectively. The outperformance was very pleasing, in a period where small-cap companies have underperformed large-cap peers, given the investment portfolios continued overweight exposure to small, mid and micro-cap companies and its significant underweight exposure to large-cap companies.

Since inception, the investment portfolio has increased 8.9%^{*} per annum, outperforming the S&P/ASX All Ordinaries Accumulation Index by 1.0% per annum and the S&P/ASX Small Ordinaries Accumulation Index by 3.0% per annum. The investment portfolio's outperformance since inception has been achieved with less volatility as measured by standard deviation, 12.0% versus the S&P/ASX All Ordinaries Accumulation Index's 14.5% and the S&P/ASX Small Ordinaries Accumulation Index's 17.6%.

The Investment Committee has selected leading Australian fund managers that have a proven ability to outperform the market and their peers over the long term. This has resulted in the investment portfolio having a larger weighting towards small, mid and micro-cap companies as many managers view this as the most attractive part of the market to add value. The largest 50 companies in Australia make up 39.0%[^] of the Future Generation Australia investment portfolio, compared with 73.1%[^] of the S&P/ASX All Ordinaries Index. Similarly, the top 200 companies in Australia make up 66.4%[^] of the portfolio, compared to 97.2%[^] of the S&P/ASX All Ordinaries Index.

Over the past 3 years, small, mid and micro-cap companies have continued to underperform large-cap companies both in Australia and globally. In the 36 months to 31 December 2023, the S&P/ASX All Ordinaries Accumulation Index increased 29.1%, while the S&P/ASX Small Ordinaries Accumulation Index increased 2.9% representing an underperformance of 26.2% or 8.0% per annum.

The Future Generation Australia investment portfolio has maintained its strong tilt towards small, mid and micro-cap companies as Future Generation Australia's pro bono fund managers seek relative value for shareholders outside of Australia's largest companies.

During the year, the Company's exposure to long equities and absolute bias strategies produced a weighted average return of 14.5% and 13.4% respectively, outperforming the S&P/ASX All Ordinaries Accumulation Index and the S&P/ASX Small Ordinaries Accumulation Index. This investment portfolio performance of the long equities and absolute bias strategies were balanced with the exposure to market neutral strategies and cash and cash equivalents during the year. The Investment Committee's allocation to market neutral strategies and cash and cash equivalents provides the investment portfolio with downside protection and reduced volatility. In the 12 months to 31 December 2023, five of our leading pro bono fund managers delivered returns in excess of 20%.

During the 12-month period, the S&P/ASX All Ordinaries Accumulation Index returned negative performance for six months of the year (February, March, May, August, September and October) with the Future Generation Australia investment portfolio outperforming in four out of the six drawdowns. Since inception, the Future Generation Australia investment portfolio has outperformed in 80% of market drawdowns, providing shareholders with an upside capture ratio of 82% and a downside capture ratio of 67%, demonstrating the defensive characteristics and diversified nature of the investment portfolio.

The Investment Committee, and our pro bono fund managers, continue to believe that active management in the small, mid and micro-cap sector will derive long-term outperformance for shareholders and the investment portfolio will continue to deliver long term growth, with lower volatility than the S&P/ASX All Ordinaries Accumulation Index.

Investment portfolio analysis

Future Generation Australia provides investors with a uniquely active portfolio when compared to other multi-manager funds, with a very high active share. As the Future Generation Australia underlying managers investment portfolios as at 30 September 2023 overlaps the S&P/ASX All Ordinaries Index by less than 45%, the Future Generation Australia investment portfolio provides shareholders with returns that are less correlated than the Index.

The active share is a measure of how different our investment portfolio is to the S&P/ASX All Ordinaries Index. The active share of the investment portfolio is calculated by reference to the aggregate of the over or under to the Index weight for every company in the portfolio.

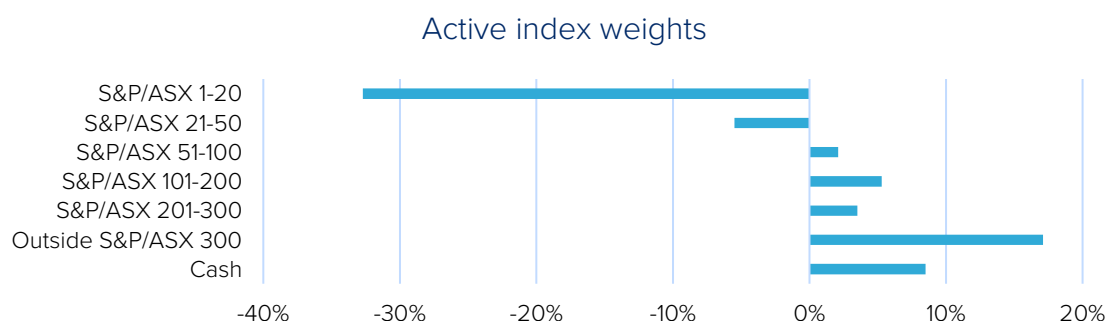
^{*}Investment portfolio performance is before expenses, fees and taxes to compare to the relevant index which is also before expenses, fees and taxes.

[^]As at 30 September 2023.

Investment Committee Report

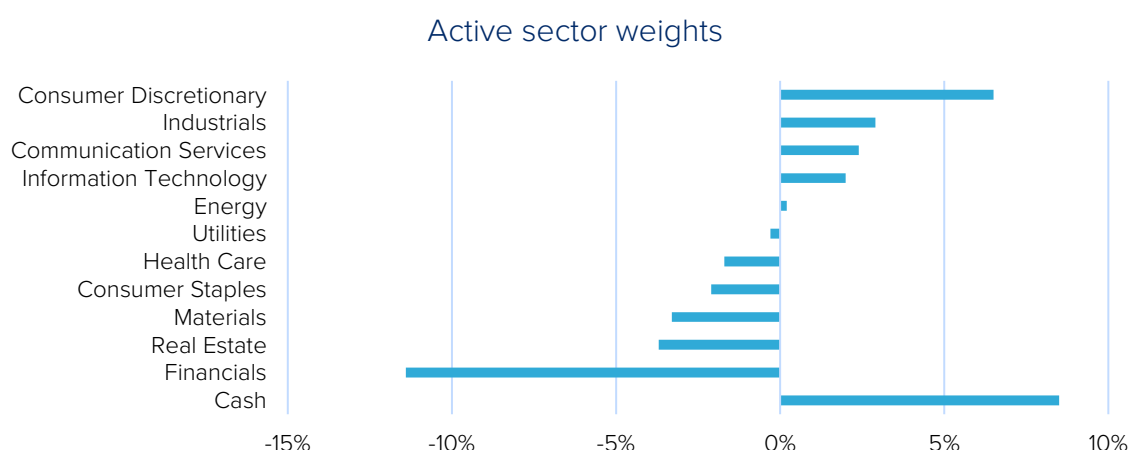
The Investment Committee provides an analysis on the Future Generation Australia underlying manager's investment portfolio's as at 30 September 2023.

The investment portfolio's exposure compared to the S&P/ASX All Ordinaries Index by size of investee company is presented below.



The investment portfolio has a 27.7%[^] exposure to the 20 largest companies in Australia compared to 60.4%[^] in the S&P/ASX All Ordinaries Index.

The investment portfolio's exposure compared to the S&P/ASX All Ordinaries Index by sector is presented below.



The investment portfolio was comprised of approximately 444 individual underlying securities. The top 10 portfolio holdings and the active weight compared to the S&P/ASX All Ordinaries Index is presented below.

Stock	Portfolio Weight	Index Weight	Active Weight
BHP Group Limited	6.7%	10.4%	-3.7%
CSL Limited	4.2%	5.6%	-1.4%
ANZ Group Holdings Limited	2.1%	3.6%	-1.5%
QBE Insurance Group Limited	1.9%	1.1%	+0.8%
Commonwealth Bank of Australia	1.8%	7.8%	-6.0%
Santos Limited	1.8%	1.2%	+0.6%
CAR Group Limited	1.8%	0.5%	+1.3%
Aristocrat Leisure Limited	1.7%	1.2%	+0.5%
National Australia Bank Limited	1.7%	4.2%	-2.5%
Goodman Group	1.5%	1.7%	-0.2%

The Future Generation Australia investment portfolio provides shareholders with a 6.4%[^] active weight to Consumer Discretionary with an 11.3%[^] underweight to Financials.

The Future Generation Australia underlying fund managers investment portfolios' analysis, referenced in the Investment Committee report, has been prepared by Jana, an independent asset consultancy firm, on a pro bono basis.

[^]As at 30 September 2023.

Investment Committee Report

Portfolio construction

The Future Generation Australia investment portfolio provides investors with exposure to a diversified portfolio of Australian equities managed by leading Australian fund managers that have a proven ability to outperform the market and their peers over the long-term. The Investment Committee is responsible for selecting and reviewing fund managers on behalf of shareholders. The Investment Committee comprises Geoff Wilson AO (Chair), John Coombe, Matthew Kidman, Gabriel Radzyninski, David Smythe, Bruce Tomlinson and Martyn McCathie. The investment Committee's experience and qualifications are set out in the Directors' Report.

The Future Generation Australia investment portfolio is constructed with the aim of providing shareholders with reduced volatility compared to the market, capital preservation during market downturns and achieve capital growth over the medium-to-long term. The investment portfolio is highly diversified in terms of managers and investment strategies, providing shareholders with sound risk-adjusted returns through various market cycles. The investment portfolio provides shareholders with exposure to three broad investment strategies: long equities, absolute bias and market neutral. Absolute bias and market neutral strategies seek to earn a positive return, over time, regardless of market conditions. We aim to balance the strategies that contain the most systematic equity market risk (long equity), with strategies with lower correlation to equities (absolute bias and market neutral). This enables the portfolio to be diversified, whilst providing some protection when equity markets fall.

The Investment Committee has selected 18 fund managers with investments in 22 unlisted unit trusts. A number of the underlying funds are closed to new investors or not accessible to retail investors, which provides a unique opportunity for shareholders of the Company.

As at 31 December 2023, the investment portfolio provided investors with 48.7% exposure to absolute bias strategies, 40.8% exposure to long equity strategies, 6.7% exposure to market neutral strategies and 3.8% in cash and cash equivalents.

Investment strategy allocation – as at 31 December 2023

Long equities

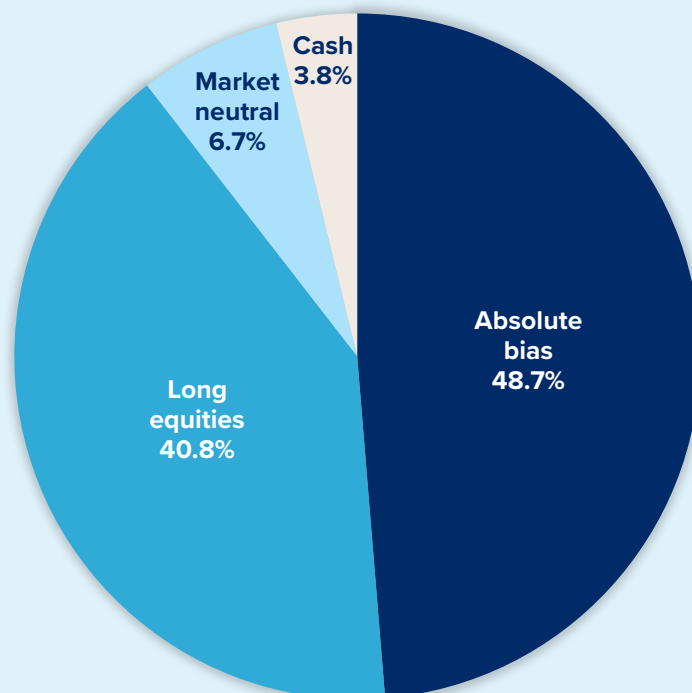
Investing in a portfolio of equities based on the expectation that the underlying equities will increase in value within a certain time horizon. Each equity represents an ownership claim in an underlying company which is generally listed on a public stock exchange. The long equities portion of the portfolio includes exposure to large-cap, mid-cap, small-cap and micro-cap stocks.

Absolute bias

An investment strategy that seeks to generate returns, irrespective of the performance of traditional asset classes. These strategies use innovative investment techniques (including but not limited to short selling and leveraging) to profit from rising and falling markets, providing portfolio protection in the event an equity market experiences a significant fall.

Market neutral

An investment strategy that generally involves the simultaneous purchase and sale of equities and the use of leverage, to generate returns that are not linked to the performance of underlying equity markets.



Investment Committee Report

Fund manager allocation and investments at market value as at 31 December 2023

Fund Manager	Investment	Strategy	\$ Value	% of Gross Assets
Paradice Investment Management	<i>Mid Cap/Equity Alpha Plus Funds (split out below)</i>		82,674,441	15.1%
	Paradice Australian Mid Cap Fund	Long equities	41,466,654	7.6%
	Paradice Equity Alpha Plus Fund	Absolute bias	41,207,787	7.5%
Regal Funds Management	Regal Australian Long Short Equity Fund	Absolute bias	60,348,464	11.0%
Bennelong Australian Equities Partners	Bennelong Australian Equities Fund	Long equities	56,947,287	10.4%
L1 Capital	<i>Long Short/Catalyst Funds (split out below)</i>		50,039,313	9.2%
	L1 Capital Long Short Fund	Absolute bias	32,875,146	6.0%
	L1 Capital Catalyst Fund	Long equities	17,164,167	3.1%
Wilson Asset Management	<i>Leaders/Equity Funds (split out below)</i>		40,155,346	7.4%
	Wilson Asset Management Leaders Fund	Absolute bias	20,459,079	3.7%
	Wilson Asset Management Equity Fund	Absolute bias	19,696,267	3.6%
Cooper Investors	Cooper Investors Australian Equities Fund	Long equities	38,733,132	7.1%
Sandon Capital	Sandon Capital Activist Fund	Absolute bias	33,842,759	6.2%
Firetrail Investments	<i>Absolute Return/High Conviction Funds (split out below)</i>		24,157,581	4.4%
	Firetrail Absolute Return Fund	Market neutral	17,336,101	3.2%
	Firetrail High Conviction Fund	Long equities	6,821,480	1.2%
Bennelong Long Short Equity Management	Bennelong Long Short Equity Fund	Market neutral	18,924,236	3.5%
Tribeca Investment Partners	Tribeca Alpha Plus Fund	Absolute bias	18,894,132	3.5%
Vinva Investment Management	Vinva Australian Equities Fund	Long equities	16,729,284	3.1%
Sage Capital	Sage Capital Equity Plus Fund	Absolute bias	16,606,897	3.0%
Clime Investment Management	Clime All Cap Australian Equities Fund	Long equities	16,255,662	3.0%
Centennial Asset Management	The Level 18 Fund	Absolute bias	14,037,494	2.6%
Smallco Investment Manager	Smallco Broadcap Fund	Long equities	12,160,468	2.2%
QVG Capital	QVG Opportunities Fund	Long equities	8,637,135	1.6%
Lanyon	Lanyon Australian Value Fund	Absolute bias	6,570,020	1.2%
Eley Griffiths Group	Eley Griffiths Group Small Companies Fund	Long equities	6,496,890	1.2%
	Cash and cash equivalents		20,680,573	3.8%
	Distributions and rebates receivable		3,394,212	0.6%
	Gross Assets		546,285,326	



Geoff Wilson AO

Chair of the Investment Committee and Director

Dated this 27th day of February 2024

Investment Committee Report

Appendix A – Glossary

Active Weight	Measures the difference in allocation of an individual security or portfolio segment between the portfolio and the S&P/ASX All Ordinaries Index.
Capture Ratio	Measures the performance of an investment during upward and downward market trends with respect to the S&P/ASX All Ordinaries Accumulation Index.
Portfolio/Benchmark Drawdown	Refers to a decline in performance during a specific period. The S&P/ASX All Ordinaries Accumulation Index returned negative performance for six months in 2023 (February, March, May, August, September and October) with the Future Generation Australia investment portfolio outperforming in 4 out of the 6 drawdowns.
Portfolio/Benchmark Volatility	Shows the degree to which the returns of the portfolio move around from their long-run average. It can be thought of as a measure of the risk in the investment portfolio. Volatility is measured by standard deviation, a statistical measurement. The volatility (or risk) for the portfolio since inception of 12.0% is below the S&P/ASX All Ordinaries Accumulation Index's 14.5% and the S&P/ASX Small Ordinaries Accumulation Index's 17.6%.
Correlation	The correlation coefficient is a measure that determines the degree to which two variables' movements are associated. In this case, it measures the degree of association between movements in the Future Generation Australia investment portfolio and the S&P/ASX All Ordinaries Index.

Social Impact Report



Future Generation Australia is proud to support our social impact partners, who work tirelessly to improve the lives of Australian children and youth at risk. In 2023, we made our ninth annual social investment of \$5.2 million, bringing the total since inception to more than \$37.8 million.

Cost-of-living pressures increased demand for support from vulnerable families and many of our partners were able to rise to that challenge, caring for and working with more young people in 2023 than ever before. Their growth is crucial if we are to meet the widespread community need for specialist services.

In April 2023, the landmark Australian Child Maltreatment Study (ACMS) was released. It surveyed 8,500 Australians 16 and older, and is the first nationally representative study on the prevalence and impact of child maltreatment in Australia. The study found high prevalence of childhood maltreatment experienced by people of every age group. In children aged up to 18:

- 32.0% had experienced physical abuse;
- 28.5% had experienced sexual abuse;
- 30.9% had experienced emotional abuse;
- 8.9% had experienced neglect; and
- 39.6% of respondents had been exposed to domestic violence between parents.

The study demonstrated the link between child maltreatment and mental ill-health later in life.

These sobering findings – which have intensified calls for greater national focus on primary prevention - have deepened our resolve to support vulnerable young Australians and their families. In 2023, our partners worked to bolster their organisational foundations, to ensure they are in a position to continue their vital support into the future. Approximately 10% of our investment in each partner was allocated to organisational development priorities that they find difficult to fundraise for, such as IT, data and systems, communications and impact measurement.

Of course, Future Generation Australia's support for these outstanding not-for-profit organisations is only possible due to the generosity of our leading pro bono fund managers and service providers. By waiving their usual fees, they allow the Company to invest 1.0% of its average monthly net assets each year in our social impact partners and other Australian not-for-profits.

During September 2023, shareholders had the opportunity to allocate their portion of the annual social investment. The specific allocation to each social impact partner, as shown in the table below, was determined by shareholders' votes and directions, with the Board distributing the undirected monies.

2023 and 2022 social investment:

Social Impact Partner	2023 Investment	2022 Investment
Act for Kids	\$339,478	\$377,618
Australian Children's Music Foundation	\$393,961	\$435,124
Australian Indigenous Education Foundation	\$302,932	\$504,013
DEBRA Australia	\$313,352	\$348,556
Diabetes Kids Fund	\$315,559	\$351,011
Giant Steps	\$434,949	\$480,394
Lighthouse Foundation	\$521,066	\$575,509
Mirabel Foundation	\$370,049	\$408,713
Raise Foundation	\$361,817	\$399,621
Youth Off The Streets	\$414,330	\$457,621
Directed to other children and youth related not-for-profits*	\$433,529	\$309,086
Directed to other Australian not-for-profits*	\$1,038,251	\$1,213,188
Total social investment allocation	\$5,239,273	\$5,860,454

*Directed by shareholders with 1 million or more shares. These shareholders have the ability to direct their allocation to any not-for-profit organisation of their choosing, provided the organisation has deductible gift recipient (DGR) status.

Social Impact Report

Information on the work our social impact partners undertook in the year ended 31 December 2023 with monies from their allocation of the annual investment in 2022 (paid in November 2022) is detailed below.



actforkids.com.au

Act for Kids provides vulnerable children with the support they deserve to stay safe, heal from trauma and lead happy lives.

Act for Kids – helping kids heal from trauma

Investment: \$339,478

With Future Generation Australia's support, Act for Kids delivered integrated therapy services to almost 450 children and young people in Sydney, Melbourne and Adelaide. Integrated therapy is a coordinated assessment and treatment process, which aims to address all of a child's trauma and developmental needs over time.

This year, Act for Kids celebrated 35 years of providing vital services to many thousands of children who have experienced trauma or are at-risk of harm. Demand for its services has not abated since the pandemic and, indeed, has been exacerbated by the cost-of-living crisis. Economic conditions are increasing family stress and violence in particular, impacting vulnerable children. Act for Kids currently has 77 children waiting for its Integrated Therapy Services.

The Melbourne team has secured free access to interpreter services to ensure all children and families have access to the support they need.

Australian Children's Music Foundation – changing lives through music

Investment: \$393,961

Future Generation Australia's support enabled the Australian Children's Music Foundation (ACMF) to provide weekly music lessons to 1,842 children this year - more students than ever before - across 19 schools in Taree, Sydney, Melbourne, regional Victoria, Alice Springs, the Tiwi Islands and the Goldfields in Western Australia.

Children's music education has outstanding educational and social advantages. Cognitive benefits include improved memory, attention, and spatial-temporal skills. An independent impact study published this year found ACMF programs lead to increased self-esteem and confidence, musical competency and aspiration, as well as improved life skills and interpersonal relationships for participating children.

Unfortunately, many Australian students miss out on music instruction. The Australian school curriculum relies heavily on generalist primary educators to teach music, despite their limited training. Sadly, the time and value dedicated to music learning within primary teaching degrees is at an all-time low. In 2022, the average amount of time spent training teachers is a mere 8 hours.

In 2023, ACMF celebrated 20 years of delivering free music education to more than 20,000 vulnerable young Australians; providing over 260,000 free music lessons and more than \$1 million worth of instruments to budding musicians in schools across the country.



acmf.com.au

Australian Children's Music Foundation provides free, long-term music programs and instruments to children in need to inspire their creativity, nurture self-esteem and improve educational and behavioural outcomes.

Social Impact Report



aief.com.au

Australian Indigenous Education Foundation provides scholarship funding for Indigenous students to attend boarding schools, as well as career support to help them transition to further study or employment.

Australian Indigenous Education Foundation – empowering Indigenous youth through education

Investment: \$302,932

In 2023, Future Generation Australia contributed to scholarships for more than 350 Indigenous students in boarding schools and universities across Australia.

The Australian Indigenous Education Foundation (AIEF) currently supports students and alumni from more than 400 different communities in every state and territory of Australia.

Over three quarters of scholarship students come from rural or remote Australia, with many aspiring to bring their skills back to their home communities.

AIEF maintains high retention and graduation rates; each year over 90% of AIEF students stay at school and complete Year 12. More than 90% of AIEF Alumni are engaged in employment or further studies.

In 2023, AIEF hosted a Year 12 Graduation celebration in Sydney, with more than 50 graduates and the Minister for Education, The Hon Jason Clare MP.

DEBRA Australia – supporting EB patients and their families

Investment: \$313,352

Each year, DEBRA is called on to support an increasing number of children and adults with Epidermolysis Bullosa (EB) access better care through mainstream health systems and at-home. Future Generation Australia’s funding has helped DEBRA to meet this growing demand.

In 2023, DEBRA provided specialised EB nursing care for 274 people at major hospitals in Sydney and Melbourne. Of those, 25 were new patients, including 6 new babies born with EB. All families were supported with hospital care, home aids and regular contact.

The year saw a 93% increase in families accessing DEBRA’s psychological services and more than double the number of families accessing podiatry services.

DEBRA’s Health Professionals Symposium was held in conjunction with the Australian College of Dermatology this year. This increased attendance by 22%, raising awareness and skill among health professionals about caring for people with EB.



debra.org.au

DEBRA Australia improves the lives of children and adults living with a rare skin blistering disease called Epidermolysis Bullosa (EB), by providing support services, medical supplies, aids, equipment and research.

Social Impact Report



diabetesnsw.com.au

Diabetes Kids Fund runs events and programs, where children living with type 1 diabetes (and their families) can learn how to confidently manage their diabetes and form connections for mutual support.

Diabetes Kids Fund – creating confidence and connection for children with diabetes

Investment: \$315,559

Future Generation Australia's investment supports DiaBuddies activities. DiaBuddies Days help children living with type 1 diabetes, as well as their parents and carers, feel connected, confident and part of a community.

In 2023, eighteen DiaBuddies Days were delivered in regional and metropolitan centres in NSW, ACT, QLD and TAS (for the first time), with more than 1,400 attendees. In addition, 6 online sessions were held with 228 parents and children.

Five hundred counselling sessions were provided to 127 parents and carers of children with type 1 diabetes, with excellent outcomes. Some 95% of participants experienced improvement in their mental health following the sessions.

Future Generation Australia also supported a new 12-week DiaBuddies Youth Leader Program, with fourteen young people developing their confidence and communication skills. These young people will become involved with DiaBuddies activities, providing role models for younger children with diabetes.

Giant Steps – educating students with autism

Investment: \$434,949

With Future Generation Australia's support, Giant Steps began an Early Years Program in 2023. This was in response to increasing demand for a high-quality service specialising in developing foundation skills in very young children, who have only just received an autism diagnosis.

Giant Steps Early Years Program worked in collaboration with 14 families - navigating the crucial early years and preparing for school - to identify individual learning goals for every child. Some 71% of all early years students achieved at least 50% of their goals, including 21% who achieved all of their goals.

By working closely with the children's families and mainstream early childhood workers, Giant Steps has enhanced their capacity to support the children at home and in their other educational settings.

The demand for Giant Steps unique service, which combines specialist support and therapy with education, is high. In 2023, the organisation had 144 students enrolled, and a waiting list of more than 350 families. The Autism Training Hub added a new five-part early childhood series for educators and parents. This furthered participants' understanding of autism and the way autistic children learn – facilitating better support for young autistic people beyond the Giant Steps setting.



giantsteps.net.au

Giant Steps' specialists work together to develop high-quality education and support for hundreds of students with Autism Spectrum Disorder and complex needs.

Social Impact Report



lighthousefoundation.org.au

For the past thirty years, the Lighthouse Foundation has provided a stable home and round-the-clock therapeutic care to more than 1,000 young people, children and babies impacted by long-term neglect, abuse and homelessness.

Lighthouse Foundation – providing a place where homeless kids belong

Investment: \$521,066

In 2023, Future Generation Australia contributed to Lighthouse's specialist support for 131 children and young people at risk of homelessness – doubling the number of young people cared for in 2022.

Lighthouse commenced a second Hub Home and expanded its Community Connect Program. This program supports young people who are experiencing housing instability to access therapeutic case management, including outreach support and referrals, clothing, food and furniture.

All 25 young people transitioning out of Lighthouse care this year are now living independently or with family. Lighthouse continues to support all graduates for as long as they need through tailored support with employment, housing, community events and case management. Such support is uncommon in the Australian out-of-home care sector.

The Lighthouse Institute continues to steadily grow, providing training and consultancy services about trauma informed care and the evidence-based Lighthouse Model of Care. A new training program for workers in the care sector was developed: *'Healing Connections: Strengthening trauma-informed caregivers and communities'*.

The Mirabel Foundation – breaking the cycle of addiction

Investment: \$370,049

In its 25th year, Future Generation Australia helped Mirabel support more than 1,825 children who have been orphaned or abandoned due to their parents' drug use. This includes 267 new children, a 15% increase on 2022.

On average across 2023, five children were referred to Mirabel each week.

Mirabel provided crisis support to almost 1,200 families in NSW and VIC. The increased cost of living has driven demand for additional support from carers who are struggling to keep up with the costs of raising children. Some 82% of carers felt that the support provided by Mirabel helped improve their current situation.

Around 320 children received educational support, with tutors reporting that 74% improved in either literacy or numeracy.

Some 90% of the 74 children who transitioned out of Mirabel this year are engaged in either education and/or employment, and 96% reported an ongoing positive relationship with their carer.



mirabelfoundation.org.au

Mirabel's mission is to break the destructive cycle of addiction and disadvantage. Mirabel achieves this through support programs for more than 1,800 children who have been orphaned or abandoned due to their parents' drug use.

Social Impact Report



raise.org.au

Currently based in more than 200 high schools across Australia, Raise Foundation provides young people with a caring, independent mentor who shows up each week, just to listen to them.

Raise Foundation – building resilience through mentoring

Investment: \$361,817

Future Generation Australia helped Raise Foundation to provide trained mentors to a record 2,238 vulnerable young people through their in-person and online programs.

In 2023, Raise continued its growth, delivering mentoring in 209 schools across six states and the ACT. This is 29 more schools than in 2022.

Raise's young mentees achieved statistically significant increases across all key outcomes – resilience, hope, help-seeking and school engagement – which hasn't occurred since before the COVID pandemic. Around 97% of schools requested the program again.

By testing new marketing initiatives, Raise attracted and trained a record 1,605 new mentors, and 792 mentors volunteered again. Raise won NSW Volunteer Leader of the Year in 2023.

Youth Off The Streets – defining young people by their potential, not their circumstances

Investment: \$414,330

This year, Future Generation Australia's investment continued to support Youth Off the Street's work with young Aboriginal people in Sydney and Western NSW.

During 2023, Youth Off The Streets provided individual support - with education, mental health, cultural engagement, and community connection - to 256 Aboriginal and Torres Strait Islander young people in Sydney and Dubbo.

A core component was a 12-week wellbeing program supporting young people with challenges related to mental health and substance use. Tailored for delivery in schools and youth justice settings, the program included support to develop coping skills, maintain motivation to change their substance use, and gain a strong and healthy cultural identity. The outcome was reduced levels of substance use amongst 63% of participants.

Youth Off The Streets worked with community partners, such as Councils, schools, Koori Court and youth justice facilities, to provide group workshops and engagement programs for an additional 500 young people.

Youth Off The Streets' specialised cultural approach to this important work is based on globally recognised research and has resulted in significant positive outcomes for young Aboriginal people. These include improved mental health, employment, re-engagement with education and increased participation in physical and social activities.



youthoffthestreets.com.au

Since being founded by Father Chris Riley in 1991, Youth Off The Streets has grown to deliver a wide range of support services for young people in need.

Directors' Report to Shareholders

For the year ended 31 December 2023

The Directors present their report together with the financial report of Future Generation Australia Limited (Future Generation Australia or the Company) for the year ended 31 December 2023. The Company was formerly known as Future Generation Investment Company Limited.

Principal Activity

The principal activity of the Company is to invest in funds managed by a number of leading Australian equity fund managers with a focus on long equities, absolute bias and market neutral investment strategies while also contributing to Australian children and youth at risk social impact partners and other not-for-profit organisations. The Company invests its capital with fund managers who have agreed to provide their services for 0.0% management fees and 0.0% performance fees. The pro bono support of these fund managers, as well as the pro bono support of various service providers, allows the Company to invest 1.0% of its average monthly net assets each year in our social impact partners with a focus on Australian youth at risk and other not-for-profit organisations.

There was no change in the nature of the activity of the Company during the year or is likely in the future.

Operating and Financial Review

The investment portfolio increased 13.1%¹, outperforming both the S&P/ASX All Ordinaries Accumulation Index which rose 13.0% and the S&P/ASX Small Ordinaries Accumulation Index which increased 7.8% during the 12-month period to 31 December 2023. Since inception, the investment portfolio has increased 8.9% per annum, outperforming the S&P/ASX All Ordinaries Accumulation Index by 1.0% per annum and the S&P/ASX Small Ordinaries Accumulation Index by 3.0% per annum. The investment portfolio's outperformance since inception has been achieved with less volatility as measured by standard deviation, 12.0% versus the S&P/ASX All Ordinaries Accumulation Index's 14.5% and the S&P/ASX Small Ordinaries Accumulation Index's 17.6%.

The investment portfolio performance contributed to the operating profit before tax of \$59.3 million for the year ended 31 December 2023 (2022 operating loss before tax: \$68.5 million) and an operating profit after tax of \$45.8 million (2022 operating loss after tax: \$43.9 million).

The pre-tax NTA for each share as at 31 December 2023 was \$1.33 (2022: \$1.27). The post-tax NTA was \$1.29 per share (2022: \$1.24). These figures are after the 6.6 cents per share in fully franked dividends paid to shareholders during the year.

The operating profit for the year includes the distribution income received from underlying fund managers, in addition to the unrealised gains and losses arising as a result of the changes in the market value of the investments held with the underlying fund managers. The level of distribution income received and the movement in the market value of the investments can add to or reduce operating profit or loss in each period respectively. This treatment under the Accounting Standards can cause large variations in reported operating profits or losses between periods.

The operating profit or loss for each financial year is reflective of the underlying investment portfolio performance and is important to understand with context to the overall performance of equity markets in any given period. As a result, we believe the more appropriate measures of the financial results for the period are the investment portfolio performance, the change in NTA and fully franked dividends, together with total shareholder return.

Further information on the financial performance of the Company is contained in the Chair and Chief Executive Officer's Letter on pages 5 to 10 of this report and in the Investment Committee Report on pages 11 to 15 of this report.

Financial position

The net asset value of the Company as at 31 December 2023 was \$525.2 million (2022: \$503.8 million).

Further information on the financial position of the Company is contained in the Chair and Chief Executive Officer's Letter on pages 5 to 10 of this report.

Significant changes in state of affairs

There was no significant change in the state of affairs of the Company during the year ended 31 December 2023.

¹Investment portfolio performance is before expenses, fees and taxes to compare to the relevant indexes which are also before expenses, fees and taxes.

Directors' Report to Shareholders

For the year ended 31 December 2023

Dividends

Dividends paid or declared during the year are as follows:	\$'000
2023 fully franked interim dividend of 3.35 cents per share paid on 27 October 2023	13,603
2022 fully franked final dividend of 3.25 cents per share paid on 24 April 2023	13,164

Since the end of the year, the Board declared a fully franked final dividend of 3.35 cents per share to be paid on 22 May 2024. Since inception, after including the fully franked final dividend payable, the Company will have paid 46.5 cents per share in fully franked dividends to shareholders.

Directors

The following persons were Directors of the Company during the financial period and up to the date of this report:

Mike Baird AO	Chair and Non-Executive Director
Stephanie Lai	Non-Executive Director
David Leeton	Non-Executive Director
David Paradise AO	Non-Executive Director
Gabriel Radzyminski	Non-Executive Director
Kate Thorley	Non-Executive Director
Geoff Wilson AO	Non-Executive Director

Information on Directors

Mike Baird (Chair and Non-Executive Director)

Experience and expertise

Mike Baird is the Chief Executive Officer of HammondCare, an independent Christian charity providing health, palliative care, dementia and aged care services. Mike has over 30 years' experience in banking and financial services, was former NSW Treasurer and served as the 44th Premier of NSW. Mike is passionate about family, sport and looking after the community's most vulnerable. Mike is currently Chair of Cricket Australia. He is also an ambassador for Bear Cottage and Southern Youth Family Services.

Mike Baird has been Chair of the Company since July 2022.

Other current directorships

Mike Baird is the Chair of Cricket Australia.

Former directorships in the last 3 years

Mike Baird has not resigned as a director from any listed companies within the last three years.

Special responsibilities

Chair of the Board.

Interests in shares of the Company

Mike Baird has no interest in shares of the Company.

Interests in contracts

Mike Baird has no interests in contracts of the Company.

Stephanie Lai (Non-Executive Director)

Experience and expertise

Stephanie has over 25 years' experience, is a Chartered Accountant and a former Transaction Services partner of Deloitte and KPMG. Stephanie has significant experience providing due diligence and advisory services, including forecast reviews, to listed entities, sovereign wealth funds, wealth managers and private equity. Stephanie has advised on numerous transactions (acquisitions/divestments, debt/equity raisings and IPOs), across a range of industries (infrastructure, property,

Directors' Report to Shareholders

For the year ended 31 December 2023

Stephanie Lai (Non-Executive Director) (continued)

Experience and expertise (continued)

banking, insurance, wealth management, retail and transport) and markets (Australia, UK, Europe, Asia and the US).

Stephanie is currently a non-executive director and Chair of the Audit and Risk Committee of HomeCo Daily Needs REIT, HealthCo Healthcare and Wellness REIT and Abacus Storage King. Stephanie has a Bachelor of Business from the University of Technology, Sydney, and is a member of the Institute of Chartered Accountants Australia and a Graduate member of the Australian Institute of Company Directors (AICD).

Stephanie Lai has been a Director of the Company since March 2019.

Other current directorships

Stephanie Lai is currently a director of HomeCo Daily Needs REIT, HealthCo Healthcare and Wellness REIT and Abacus Storage King (appointed June 2023).

Former directorships in the last 3 years

Stephanie Lai resigned as a director from Superloop Limited in March 2023.

Special responsibilities

Chair of the Audit and Risk Committee.

Interests in shares of the Company

Details of Stephanie Lai's interests in shares of the Company are included later in this report.

Interests in contracts

Stephanie Lai has no interests in contracts of the Company.

David Leeton (Non-Executive Director)

Experience and expertise

David Leeton is a senior executive of the Victor Smorgon Group (VSG). Over the past 27 years, David has been actively involved in all facets of VSG's investments and philanthropy interests. David is a co-founder of Victor Smorgon Partners, a business branch of VSG that distributes co-investment opportunities. David was formerly the CFO for the VSG for over 20 years and was responsible for the financial reporting, equity investments, financing and treasury for the group. David holds a Bachelor of Business (Banking & Finance), a Graduate Diploma in Accounting and is a fully qualified CPA.

David Leeton has been a Director of the Company since April 2015.

Other current directorships

David Leeton is a Trustee of the Victor Smorgon Charitable Fund and a director of the Victor Smorgon Scholarship Fund Pty Limited.

Former directorships in the last 3 years

David Leeton has not resigned as a director from any listed companies within the last three years.

Special responsibilities

Member of the Audit and Risk Committee.

Interests in shares of the Company

Details of David Leeton's interests in shares of the Company are included later in this report.

Interests in contracts

David Leeton has no interests in contracts of the Company.

Directors' Report to Shareholders

For the year ended 31 December 2023

David Paradise AO (Non-Executive Director)

Experience and expertise

David Paradise has over 37 years of experience in investment markets. In 1999 David founded Paradise Investment Management which has offices in Australia and the USA and invests in equities around the world with approximately \$14.5 billion funds under management.

David holds a Bachelor of Commerce from the University of Sydney, a Diploma of Companies Directors from the Australian Institute of Companies Directors, a Diploma of Finance and Investment from the Securities Institute of Australasia and has completed the professional qualifications for the Institute of Chartered Accountants Australia. He is a Fellow member of the Australian Institute of Company Directors, the Financial Services Institute of Australasia and the Institute of Chartered Accountants Australia.

David is a member of the investment committee of the GO Foundation, which provides scholarships to Indigenous students. He is currently the Chair of the Taronga Foundation. He supports a number of charities across a number of fields including humanitarian, the arts, environmental, and education. In 2017 he was awarded an AO for distinguished service to the community through philanthropic contributions and charitable support and to business and commerce in the field of investment management.

David Paradise has been a Director of the Company since April 2015.

Other current directorships

None with listed entities.

Former directorships in the last 3 years

David Paradise has not resigned as a director from any listed companies within the last three years.

Special responsibilities

None.

Interests in shares of the Company

Details of David Paradise's interests in shares of the Company are included later in this report.

Interests in contracts

Details of David Paradise's interests in contracts of the Company are included later in this report.

Gabriel Radzyninski (Non-Executive Director)

Experience and expertise

Gabriel Radzyninski is Managing Director of Sandon Capital Pty Limited, an investment management firm specialising in activist investing. Gabriel has been involved in the financial services sector for more than 25 years.

Gabriel Radzyninski has been a Director of the Company since October 2013.

Other current directorships

Gabriel Radzyninski serves as Chair of Sandon Capital Investments Limited (appointed October 2013).

Former directorships in the last 3 years

Gabriel Radzyninski has not resigned as a director from any listed companies within the last three years.

Special responsibilities

Member of the Investment Committee.

Interests in shares of the Company

Details of Gabriel Radzyninski's interests in shares of the Company are included later in this report.

Directors' Report to Shareholders

For the year ended 31 December 2023

Gabriel Radzynski (Non-Executive Director) (continued)

Interests in contracts

Details of Gabriel Radzynski's interests in contracts of the Company are included later in this report.

Kate Thorley (Non-Executive Director)

Experience and expertise

Kate Thorley has almost 20 years' experience in the funds management industry and more than 25 years of financial accounting and corporate governance experience. Kate is the Chief Executive Officer of Wilson Asset Management (International) Pty Limited, director of WAM Capital Limited, WAM Leaders Limited, WAM Global Limited, WAM Microcap Limited, WAM Strategic Value Limited, WAM Research Limited, WAM Active Limited, Future Generation Australia Limited and Future Generation Global Limited. She holds a Bachelor of Commerce, a Graduate Diploma in Applied Finance and Investment, Graduate Diploma of Applied Corporate Governance and is a fully qualified CA. She is a Graduate member of the AICD (GAICD).

Kate Thorley has been a Director of the Company since April 2015.

Other current directorships

Kate Thorley is a director of WAM Active Limited (appointed July 2014), WAM Research Limited (appointed August 2014), WAM Leaders Limited (appointed March 2016), WAM Capital Limited (appointed August 2016), WAM Microcap Limited (appointed March 2017), WAM Global Limited (appointed February 2018), Future Generation Global Limited (appointed March 2021) and WAM Strategic Value Limited (appointed March 2021).

Former directorships in the last 3 years

Kate Thorley has not resigned as a director from any listed companies within the last three years.

Special responsibilities

Member of the Audit and Risk Committee.

Interests in shares of the Company

Details of Kate Thorley's interests in shares of the Company are included later in this report.

Interests in contracts

Kate Thorley has no interests in contracts of the Company.

Geoff Wilson AO (Founder and Non-Executive Director)

Experience and expertise

Geoff Wilson has more than 44 years' direct experience in investment markets having held a variety of senior investment roles in Australia, the UK and the US. Geoff founded Wilson Asset Management in 1997. Geoff created Australia's first listed investment companies to deliver both investment and social returns, Future Generation Australia Limited and Future Generation Global Limited. Geoff holds a Bachelor of Science, a Graduate Management Qualification and is a Fellow of the Financial Services Institute of Australia and the Australian Institute of Company Directors (AICD).

Geoff Wilson has been a Director of the Company since July 2014.

Other current directorships

Geoff is Chair of WAM Capital Limited (appointed March 1999), WAM Research Limited (appointed June 2003), WAM Active Limited (appointed July 2007), WAM Leaders Limited (appointed March 2016), WAM Microcap Limited (appointed March 2017), WAM Global Limited (appointed February 2018) and WAM Strategic Value Limited (appointed March 2021). He is the founder and a director of Future Generation Global Limited (appointed May 2015). Geoff is a director of Staude Capital Global Value Fund Limited (appointed April 2014), Hearts and Minds Investments Limited (appointed September 2018) and WAM Alternative Assets Limited (appointed September 2020).

Former directorships in the last 3 years

Geoff Wilson resigned as a director of Australian Leaders Fund Limited in March 2021.

Directors' Report to Shareholders

For the year ended 31 December 2023

Geoff Wilson AO (Founder and Non-Executive Director) (continued)

Special responsibilities

Chair of the Investment Committee.

Interests in shares of the Company

Details of Geoff Wilson's interests in shares of the Company are included later in this report.

Interests in contracts

Details of Geoff Wilson's interests in contracts of the Company are included later in this report

Chief Executive Officer

Caroline Gurney

Caroline is Chief Executive Officer of Future Generation Australia and has more than 26 years' experience in the financial services sector focused on marketing, corporate affairs and corporate social responsibility. Caroline has held senior roles at UBS and Citibank and has worked in London, across Asia-Pacific and Australia during her career. She is a member of Ascham School Council and the Centennial Park and Moore Park Foundation, an ambassador for the Australian Indigenous Education Foundation (AIEF), a director of Our Watch, an organisation focused on preventing violence against women and children and set up and was a director of the UBS Australia Foundation. Caroline has also previously served as a director of Future Generation Australia and as a Council Member of Chief Executive Women, and is currently an active member.

Joint Company Secretaries

Jesse Hamilton

Jesse is a Chartered Accountant with more than 15 years' experience working in advisory and assurance services, specialising in funds management. As the Chief Financial Officer, Jesse oversees all finance and accounting of Wilson Asset Management (International) Pty Limited. He is Company Secretary for WAM Alternative Assets Limited and WAM Strategic Value Limited and Joint Company Secretary for WAM Capital Limited, WAM Leaders Limited, WAM Global Limited, WAM Microcap Limited, WAM Research Limited and WAM Active Limited, in addition to Future Generation Australia and Future Generation Global. Prior to joining Wilson Asset Management, Jesse worked as Chief Financial Officer of an ASX listed company and also worked as an advisor specialising in assurance services, valuations, mergers and acquisitions, financial due diligence and capital raising activities for listed investment companies.

Jesse Hamilton was appointed Company Secretary of Future Generation Australia in March 2021.

Mark Licciardo

Mark Licciardo, of Acclime Corporate Services, has extensive experience working with Boards of ASX listed companies in the areas of corporate governance, accounting and finance and company secretarial practice. His expertise is in developing and guiding effective governance and he is considered a leader in this sector. His 40-year corporate career has encompassed executive roles in banking and finance, funds management, investment and infrastructure development. Mark was the Managing Director and founder of Mertons Corporate Services which was acquired by Acclime in 2022 and is currently Partner and Managing Director of Acclime's Listed Services division and a Non-executive Director of various public and private companies.

Members of the Investment Committee

The experience and qualifications of the members of the Investment Committee during the financial period and up to the date of this report are set out below:

Geoff Wilson AO (Chair)

Geoff Wilson is also a Director. Please refer to page 26 to 27 of the Directors' Report for details of Geoff's experience and qualifications.

John Coombe

John Coombe is a Principal Consultant and a Director at investment consulting firm JANA and has worked at the firm since 1988. Prior to joining JANA, John's experience included 10 years at the State Electricity Commission of Victoria (SECV),

Directors' Report to Shareholders

For the year ended 31 December 2023

John Coombe (continued)

where he worked in the superannuation, treasury and accounting areas. John holds a Diploma of Business Studies from Footscray Institute of Technology and is a qualified accountant.

Matthew Kidman

Matthew Kidman is Principal and Portfolio Manager of Centennial Asset Management Pty Limited. Matthew previously worked as a Portfolio Manager at Wilson Asset Management (International) Pty Limited between 1998 and 2011. Prior to joining Wilson Asset Management, Matthew worked as a finance journalist at the Sydney Morning Herald between the years 1994 and 1998. In 1997, he was made Business Editor of the paper and was charged with the responsibility of company coverage. He has degrees in Law and Economics and a Graduate Diploma in Applied Finance.

Gabriel Radzynski

Gabriel Radzynski is also a Director. Please refer to page 25 to 26 of the Directors' Report for details of Gabriel's experience and qualifications.

David Smythe

David Smythe is a Managing Partner and joint founder of Zenith Investment Partners, the research business he established in November 2002. David has been in the investment industry for over 25 years and is heavily involved in all aspects of the Zenith business, including managing research, model portfolio construction and participation in client investment committee meetings.

Bruce Tomlinson

Bruce Tomlinson is Head of Alternative Strategies at Sunsuper in Sydney, a position he has held since October 2007. He was also a Portfolio Manager of Australian Equities at Sunsuper from 2011 to 2014. Prior to this, Bruce was a Statutory Fund Manager at AMP Capital Investors from August 1999.

Martyn McCathie

Martyn has worked with the Investment Committee (IC) for both Future Generation Australia and Future Generation Global since inception, before formally joining the IC in 2022. Martyn has more than 20 years' experience within financial services, both domestic and overseas and is currently an Investment Specialist at Wilson Asset Management. Prior to joining Wilson Asset Management in 2015, he held several senior operational and compliance roles at a number boutique fund managers and large custodians.

Remuneration Report (Audited)

The responsibility of the Company's remuneration policy rests with the Board. Given the size of the Company, its charitable nature, the fact that the Company does not have any employees and has no intention to remunerate its Directors, no remuneration committee has been formed by the Company.

a) Remuneration of Directors and Other Key Management Personnel

The Chair and the Directors have agreed to waive their Directors' fees on an ongoing basis. For the year ended 31 December 2023, no Directors' fees were paid by the Company (2022: nil).

Wilson Asset Management (International) Pty Limited (Wilson Asset Management) is the lead supporter of Future Generation Australia and has been providing financial and operational support since the inception of Future Generation Australia in 2014. The Company has a service agreement with Wilson Asset Management regarding the financial and operating support provided (as announced on 16 June 2021). Under the service agreement, the Company is charged in relation to the financial and operational support provided to the Company, including the provision of services from the Chief Executive Officer (Caroline Gurney) and the Social Impact Manager (Emily Fuller). The costs incurred under the service agreement are \$350,000 per annum. As the service agreement does not incur GST, due to the nature of the services provided, the total expense incurred for FY2023 has been partially offset by a GST adjustment of \$53,986 from prior periods.

Directors' Report to Shareholders

For the year ended 31 December 2023

a) Remuneration of Directors and Other Key Management Personnel (continued)

The following table reflects the Company's performance and Executive remuneration over five years:

	31 Dec 2023	31 Dec 2022	31 Dec 2021	31 Dec 2020	31 Dec 2019
Operating profit/(loss) after tax (\$'000)	45,834	(43,886)	79,879	33,464	63,348
Dividends declared (cents per share)	6.7	6.5	6.0	5.2	5.0
Share price (\$ per share)	1.105	1.16	1.405	1.25	1.165
NTA before tax (\$ per share)	1.33	1.27	1.52	1.32	1.27
Total Directors' remuneration (\$'000)	-	-	-	-	-
Total Executive remuneration (\$'000)*	-	-	46	120	120
Shareholders equity (\$'000)	525,182	503,798	570,264	509,530	494,626

*Executive remuneration includes remuneration paid to Louise Walsh for her services as Chief Executive Officer of Future Generation Australia until her resignation in April 2021. Caroline Gurney is remunerated for her services as Chief Executive Officer of the Company by Wilson Asset Management. The Company is charged for costs incurred under the service agreement with Wilson Asset Management in accordance with the service agreement between the entities, which was announced on the ASX on 16 June 2021. For further information on the service agreement, please refer to section (b) of the remuneration report below.

b) Director and Other Key Management Personnel Related Entities Remuneration

Except as noted below, all transactions with related entities were made on normal commercial terms and conditions and at market rates.

Geoff Wilson AO is the Chair and director of Wilson Asset Management, Investment Manager of the Wilson Asset Management Equity Fund and Wilson Asset Management Leaders Fund. Wilson Asset Management is a fund manager for the Company and has agreed to forgo all management and performance fees on the funds managed on behalf of the Company. Distributions and management and performance fee rebates received from the Wilson Asset Management Equity Fund are either received in cash or are reinvested. For the 2023 financial year, the Wilson Asset Management Equity Fund paid a distribution of \$122,751 and rebates of \$396,306. Future Generation Australia invested in the Wilson Asset Management Leaders Fund effective 31 December 2023 and as such did not receive any distributions for the financial year ended 31 December 2023. Future Generation Australia's investment in the Wilson Asset Management Leaders Fund is in a zero fee unit class.

Future Generation Australia's \$20,500,000 partial redemption from the Wilson Asset Management Equity Fund was received on 4 January 2024, refer to note 8 for further details.

Wilson Asset Management also provides some company secretarial services, financial reporting, investor relations and marketing for the Company. The Company has a service agreement with Wilson Asset Management regarding the financial and operating support provided (as announced on 16 June 2021). Under the service agreement, the Company is charged in relation to the financial and operational support provided to the Company, including the provision of services from the Chief Executive Officer and the Social Impact Manager. The costs incurred under the service agreement is \$350,000 per annum. As the service agreement does not incur GST, due to the nature of the services provided, the total expense incurred for FY2023 has been partially offset by a GST adjustment of \$53,986 from prior periods.

Wilson Asset Management looks forward to continuing its support for the Company and the service agreement between Wilson Asset Management and the Company reflects the enduring relationship between the parties.

Gabriel Radzynski is Managing Director of Sandon Capital Pty Limited, Investment Manager of Sandon Capital Activist Fund. Sandon Capital Pty Limited is a fund manager for the Company and has agreed to forgo all management and performance fees on the funds managed on behalf of the Company. Distributions and management and performance fee rebates from the Sandon Capital Activist Fund are either received in cash or are reinvested. For the 2023 financial year, the Sandon Capital Activist Fund paid a distribution of \$3,106,211 and rebates of \$383,091.

David Paradise AO is a Director of Paradise Investment Management Pty Limited which is the Trustee of the unregistered managed investment schemes Paradise Australian Mid Cap Fund and the Paradise Equity Alpha Plus Fund. Paradise Investment Management Pty Limited is a fund manager for the Company and has agreed to forgo all management and performance fees on the funds managed on behalf of the Company. Distributions and management and performance fee

Directors' Report to Shareholders

For the year ended 31 December 2023

b) Director and Other Key Management Personnel Related Entities Remuneration (continued)

rebates received from the Paradise Australian Mid Cap Fund and the Paradise Equity Alpha Plus Fund are either received in cash or are reinvested. For the 2023 financial year, the Paradise Australian Mid Cap Fund paid/declared a distribution of \$1,086,109 and rebates of \$380,782 and the Paradise Equity Alpha Plus Fund paid/declared a distribution of \$2,544,503 and rebates of \$487,234.

c) Equity Instruments Disclosures of Directors, Other Key Management Personnel and Related Parties

At the date of this report, the Company's Directors, other key management personnel and their related parties held the following interests in the Company:

Ordinary shares held Directors and Key Management	Balance at 31 December 2022	Acquisitions	Disposals	Balance at 31 December 2023
Mike Baird AO	-	-	-	-
Stephanie Lai	104,332	-	-	104,332
David Leeton	309,364	-	-	309,364
David Paradise AO	1,000,000	-	-	1,000,000
Gabriel Radzynski	48,767	2,908	-	51,675
Kate Thorley	161,137	26,601	-	187,738
Geoff Wilson AO	9,804,523	-	-	9,804,523
Caroline Gurney	39,809	-	-	39,809

Options held Directors and Key Management	Balance at 31 December 2022	Acquisitions	Options lapsed	Balance at 31 December 2023
Mike Baird AO	-	-	-	-
Stephanie Lai	42,555	-	(42,555)	-
David Leeton	309,364	-	(309,364)	-
David Paradise AO	1,000,000	-	(1,000,000)	-
Gabriel Radzynski	45,411	-	(45,411)	-
Kate Thorley	137,454	-	(137,454)	-
Geoff Wilson AO	8,869,260	-	(8,869,260)	-
Caroline Gurney	16,000	-	(16,000)	-

There have been no changes in shareholdings and option holdings disclosed above between 31 December 2023 and the date of this report.

Directors, other key management personnel and director related entities disposed of and acquired ordinary shares in the Company on the same terms and conditions available to other shareholders. The Directors have not, during or since the financial year end, been granted options over unissued shares or interests in shares of the Company as part of their remuneration. For further details, please refer to Note 20 of the financial statements.

- END OF REMUNERATION REPORT -

Directors' Report to Shareholders

For the year ended 31 December 2023

Directors' Meetings

Director	No. eligible to attend	Attended
Mike Baird AO (Chair)	4	4
Stephanie Lai	4	4
David Leeton	4	4
David Paradise AO	4	3
Gabriel Radzynski	4	4
Kate Thorley	4	4
Geoff Wilson AO	4	3

Audit and Risk Committee Meetings

The main responsibilities of the Audit and Risk Committee are set out in the Company's 2023 Corporate Governance Statement available on the Company's website at futuregeninvest.com.au.

Director	No. eligible to attend	Attended
Stephanie Lai (Chair)	4	4
David Leeton	4	4
Kate Thorley	4	4

Investment Committee Meetings

Investment Committee Member	No. eligible to attend	Attended
Geoff Wilson AO (Chair)	4	2
John Coombe	4	4
Matthew Kidman	4	4
Gabriel Radzynski	4	4
Bruce Tomlinson	4	4
Martyn McCathie	4	4

Committee member David Smythe was on extended leave throughout 2023 and was excused from Investment Committee meetings during this time.

Options

On 3 September 2021, the Board of Directors announced a one-for-one Bonus Option Issue to all shareholders of the Company, at no additional cost. The Company raised \$1,176,952 during the term of the option issue, which expired 28 April 2023. A total of 795,238 options were exercised, with the remaining options expiring.

After Balance Date Events

Since the end of the year, the Board declared a fully franked final dividend of 3.35 cents per share to be paid on 22 May 2024.

No other matters or circumstances have arisen since the end of the year which significantly affect or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in subsequent financial years.

Directors' Report to Shareholders

For the year ended 31 December 2023

Future Developments

The Company's future performance is dependent on the performance of the Company's investments. In turn, the performance of these investments is impacted by investee company-specific factors and prevailing market conditions. In addition, a range of non-controllable external factors including, but not limited to, economic growth rates, interest rates, exchange rates and macro-economic conditions may impact the overall performance of the Company's investments and equity markets.

As such, we do not believe it is possible or appropriate to predict the future performance of the Company's investments and, therefore, the Company's performance.

Environmental Regulation

The Company's operations are not regulated by any environmental regulation under a law of the Commonwealth or a State or Territory.

Indemnification and Insurance of Officers or Auditors

During the year, the Company paid a premium in respect of a contract insuring the Directors and Officers of the Company, the Company Secretary and any related body corporate against liability incurred as such by a Director or Officer or Secretary to the extent permitted by the *Corporations Act 2001*. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium. No indemnities have been given or insurance premiums paid during or since the end of the financial year, for any person who, is or has been, an auditor of the Company.

Proceedings on behalf of the Company

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

The Company was not a party to any such proceedings during the year.

Non-Audit Services

During the year, Pitcher Partners, the Company's auditor, did not perform any other non-assurance services in addition to their statutory duties for the Company. Related entities of Pitcher Partners perform taxation services for the Company on a partial pro bono basis. Details of the amounts paid to the auditors and their related parties are disclosed in Note 7 to the financial statements.

The Board of Directors, in accordance with advice from the Audit and Risk Committee, is satisfied that the provision of non-audit services during the period is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The Directors are satisfied that the services disclosed in Note 7 did not compromise the external auditor's independence for the following reasons:

- all non-audit services are reviewed and approved by the Audit and Risk Committee to ensure they do not adversely affect the integrity and objectivity of the auditor; and
- the nature of the services provided do not compromise the general principles relating to auditor independence in accordance with the APES 110: Code of Ethics for Professional Accountants (including Independence Standards) set by the Accounting Professional and Ethical Standards Board.

Rounding of Amounts

In accordance with ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, the amounts in the Directors' Report have been rounded to the nearest thousand dollars, or in certain cases, the nearest dollar, unless otherwise indicated.

Corporate Governance Statement

The Company's Corporate Governance Statement for the year ended to 31 December 2023 is provided on the Company's website at futuregeninvest.com.au.

Directors' Report to Shareholders

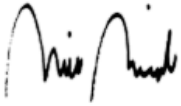
For the year ended 31 December 2023

Auditor's Independence Declaration

A copy of the Auditor's Independence Declaration as required under Section 307C of the *Corporations Act 2001* is set out on page 34 of this Financial Report.

This report is made in accordance with a resolution of directors pursuant to Section 298(2)(a) of the *Corporations Act 2001*.

Signed in accordance with a resolution of the Board of Directors.



Mike Baird AO

Chair

Dated this 27th day of February 2024

Pitcher Partners Sydney

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201 Sussex Street
Sydney NSW 2000

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GPO Box 1615
Sydney NSW 2001

p. +61 2 9221 2099
e. sydneypartners@pitcher.com.au

Auditor's Independence Declaration
To the Directors of Future Generation Australia Limited
ABN 97 063 935 553

In relation to the independent audit of Future Generation Australia Limited, formerly known as Future Generation Investment Company Limited, for the year ended 31 December 2023 to the best of my knowledge and belief there have been:

- a) No contraventions of the auditor independence requirements of the *Corporations Act 2001*; and
- b) No contraventions of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.



S S Wallace
Partner

Pitcher Partners
Sydney

27 February 2024

Statement of Comprehensive Income

For the year ended 31 December 2023

	NOTE	2023 \$'000	2022 \$'000
Investment income from ordinary activities			
Net realised and unrealised gains/(losses) on financial investments		36,058	(110,951)
Distribution income received		22,759	42,988
Investment management and performance fee rebates	3	5,797	5,534
Interest income		604	185
		65,218	(62,244)
Expenses			
ASX listing fees		-	-
Share registry maintenance costs		-	-
Directors' fees		-	-
Accounting fees		-	-
Social investment accrual	5	(5,255)	(5,403)
Service agreement costs	20(a)	(296)	(399)
Share registry transaction costs		(46)	(55)
Other expenses		(243)	(249)
Audit fees	7	(53)	(62)
ASX CHESS fees		(45)	(31)
ASIC industry funding levy		(9)	(12)
Tax fees	7	(3)	(3)
Profit/(loss) before income tax		59,268	(68,458)
Income tax (expense)/benefit	4(a)	(13,434)	24,572
Profit/(loss) after income tax for the year attributable to members		45,834	(43,886)
Other comprehensive income			
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income/(loss) for the year		45,834	(43,886)
Basic and diluted earnings/(loss) per share			
	16	11.3 cents	(10.9 cents)

The accompanying notes form part of these financial statements.

Statement of Financial Position

As at 31 December 2023

	NOTE	2023 \$'000	2022 \$'000
Assets			
Current assets			
Cash and cash equivalents	13	181	12,692
Trade and other receivables	8	23,897	2,780
Financial assets at fair value through profit or loss	9	522,211	500,491
Other current assets		19	50
Total current assets		546,308	516,013
Non-current assets			
Deferred tax assets	4(b)	842	898
Total non-current assets		842	898
Total assets		547,150	516,911
Liabilities			
Current liabilities			
Trade and other payables	10	396	439
Social investment accrual	5	2,645	2,629
Current tax liabilities	4(c)	6,826	1,512
Total current liabilities		9,867	4,580
Non-current liabilities			
Deferred tax liabilities	4(d)	12,101	8,533
Total non-current liabilities		12,101	8,533
Total liabilities		21,968	13,113
Net assets		525,182	503,798
Equity			
Issued capital	11	449,654	447,337
Profits reserve	12(a)	123,195	104,128
Accumulated losses	12(b)	(47,667)	(47,667)
Total equity		525,182	503,798

The accompanying notes form part of these financial statements.

Statement of Changes in Equity

For the year ended 31 December 2023

	NOTE	ISSUED CAPITAL \$'000	PROFITS RESERVE \$'000	ACCUMULATED LOSSES \$'000	TOTAL EQUITY \$'000
Balance at 1 January 2022		444,702	129,343	(3,781)	570,264
Net loss for the year		-	-	(43,886)	(43,886)
Other comprehensive income, net of tax		-	-	-	-
Transactions with owners:					
Shares issued via Dividend Reinvestment Plan	11(b)	2,578	-	-	2,578
Shares issued via exercise of options	11(b)	57	-	-	57
Dividends paid	6(a)	-	(25,215)	-	(25,215)
Balance at 31 December 2022		447,337	104,128	(47,667)	503,798
Net profit for the year		-	-	45,834	45,834
Transfer to profits reserve	12(a)	-	45,834	(45,834)	-
Other comprehensive income, net of tax		-	-	-	-
Transactions with owners:					
Shares issued via Dividend Reinvestment Plan	11(b)	2,311	-	-	2,311
Shares issued via exercise of options	11(b)	6	-	-	6
Dividends paid	6(a)	-	(26,767)	-	(26,767)
Balance at 31 December 2023		449,654	123,195	(47,667)	525,182

The accompanying notes form part of these financial statements.

Statement of Cash Flows

For the year ended 31 December 2023

	NOTE	2023 \$'000	2022 \$'000
Cash flows from operating activities			
Proceeds from sale of financial assets		41,700	48,782
Payments for purchase of financial assets		(20,500)	(15,389)
Interest income received		604	185
Rebate income received		513	185
Distribution income received		64	-
Social investment		(5,239)	(5,860)
Income tax paid		(4,496)	(8,504)
Payments for other expenses		(717)	(650)
Net GST received from ATO		10	39
Net cash provided by operating activities	14	11,939	18,788
Cash flows from financing activities			
Dividends paid to the Company's shareholders, (net of Dividend Reinvestment Plan)		(24,456)	(22,637)
Shares issued via exercise of options		6	57
Net cash used in financing activities		(24,450)	(22,580)
Net decrease in cash and cash equivalents		(12,511)	(3,792)
Cash and cash equivalents at the beginning of the year		12,692	16,484
Cash and cash equivalents at the end of the year	13	181	12,692
Non-cash operating and financing activities			
Distributions and rebate income reinvested	15	27,979	48,337
Shares issued via Dividend Reinvestment Plan	15	2,311	2,578

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

For the year ended 31 December 2023

1. General information

Future Generation Australia Limited (Future Generation Australia or the Company) is a listed public company, incorporated and domiciled in Australia. The Company was formerly known as Future Generation Investment Company Limited. The registered office is Level 26, Governor Phillip Tower, 1 Farrer Place, Sydney NSW 2000. The financial statements of the Company are for the year ended 31 December 2023.

The financial report was authorised for issue on 27 February 2024 by the Board of Directors.

2. Material accounting policies

The material accounting policies adopted in the preparation of these financial statements are set out below.

a) Basis of preparation

These general purpose financial statements for the year ended 31 December 2023 have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the *Corporations Act 2001*. The Company is a for-profit entity for the purpose of preparing the financial statements.

Australian Accounting Standards set out the accounting policies that the Australian Accounting Standards Board has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

(i) Compliance with IFRS

The financial statements of the Company also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

(ii) Historical cost convention

Except for cash flow information, these financial statements have been prepared under the accruals basis and are based on historical cost convention, as modified by the revaluation of financial assets and liabilities at fair value through profit or loss or through other comprehensive income.

(iii) New standards and interpretations not yet adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board that are mandatory for the current reporting period, which includes AASB 2021-2 Amendments to Australian Standards-Disclosure of Accounting Policies and Definition of Accounting Estimates. There was no material impact to the financial statements.

(b) Investments and other financial assets

Recognition and derecognition

Purchases and sales of financial assets are recognised on trade-date, the date on which the Company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all the risks and rewards of ownership.

Classification and measurement

At initial recognition, the Company measures a financial asset at its fair value. Transaction costs related to financial instruments are expensed to the Statement of Comprehensive Income immediately.

Subsequent changes in fair value for financial assets at fair value through profit or loss are recognised in the Statement of Comprehensive Income.

Financial assets are classified 'at fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking. Realised and unrealised gains and losses arising from changes in fair value are included in the statement of comprehensive income in the period in which they arise.

Determination of Fair Value

AASB 13 Fair Value Measurement defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal, or in its absence, the

Notes to the Financial Statements

For the year ended 31 December 2023

2. Material accounting policies (continued)

(b) Investments and other financial assets (continued)

most advantageous market to which the Company has access at that date. The fair value of a liability reflects its non-performance risk.

The Company's accounting policy on fair value is disclosed in Note 18.

The Company values the investments in unlisted trusts using the unit prices derived from the unaudited net assets of the unlisted unit trusts.

(c) Rounding of amounts

In accordance with ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, the amounts in the financial statements have been rounded to the nearest thousand dollars, or in certain cases, the nearest dollar, unless otherwise indicated.

(d) Functional and presentation currency

The functional and presentation currency of the Company is Australian dollars.

(e) Critical accounting estimates and judgements

The Directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data. There are no estimates or judgements that have a material impact on the Company's financial results for the year ended 31 December 2023.

(f) New standards and interpretations not yet adopted

There are no new standards or interpretations not yet adopted this financial period that would have a material impact for the Company.

3. Investment income from ordinary activities

As at 31 December 2023, the investment portfolio was invested with 18 fund managers in 22 unlisted unit trusts.

Where available, the Company has invested in unit classes that have zero management and performance fees. The unit trusts with a zero fee unit class are the Bennelong Long Short Equity Fund, The Level 18 Fund, Vinva Australian Equities Fund, QVG Opportunities Fund, Firetrail Absolute Return Fund, Firetrail High Conviction Fund and the Wilson Asset Management Leaders Fund.

The aggregated amount of management and performance fees forgone by the unit trusts with a zero fee unit class for the year ended 31 December 2023 was \$1.1 million (2022: \$0.9 million).

The remaining investments are made in unit trusts with fund managers that normally charge management and performance fees. These fund managers have rebated the fees charged. The aggregate amount of management and performance fees rebated to the Company was \$5.8 million for the year ended 31 December 2023 (2022: \$5.5 million). Management and performance fee rebates are recognised in the Statement of Comprehensive Income on an accruals basis.

The estimated value of the other pro bono services provided to the Company for the year, including the Board and Investment Committee working on a pro bono basis, totalled \$1.7 million (2022: \$1.5 million).

Notes to the Financial Statements

For the year ended 31 December 2023

4. Income tax

(a) Income tax expense/(benefit)

The prima facie tax on profit/(loss) before income tax is reconciled to the income tax expense/(benefit) as follows:

	2023 \$'000	2022 \$'000
Prima facie tax on profit/(loss) before income tax at 30% (2022: 30%)	17,780	(20,537)
Imputation credit gross up	1,513	1,619
Franking credits on distribution income received	(5,045)	(5,396)
Foreign tax credit gross up	28	61
Foreign tax credits on distribution income received	(92)	(204)
Over provision in prior year	(750)	(115)
Income tax expense/(benefit)	13,434	(24,572)
Effective tax rate/(benefit)	22.7%	(35.9%)

The effective tax rate reflects the benefit to the Company of franking credits received from trust distribution income during the year. The increase in the effective tax rate from the comparative year is reflective of the profit before income tax in comparison to the loss before income tax in the prior period, in addition to the higher proportion of franked distribution income received from the investments with the underlying pro bono fund managers, in comparison to the operating result for the year.

Total income tax expense/(benefit) results in a:

	2023 \$'000	2022 \$'000
Current tax liability	9,810	8,398
Deferred tax liability	3,568	(33,168)
Deferred tax asset	56	198
Total income tax expense/(benefit)	13,434	(24,572)

(b) Deferred tax assets

	2023 \$'000	2022 \$'000
Capitalised share issue costs	39	101
Provisions	803	797
At reporting date	842	898

Movement in deferred tax assets:

	2023 \$'000	2022 \$'000
Balance at the beginning of the period	898	1,096
Charged to the statement of comprehensive income	(56)	(198)
At reporting date	842	898

(c) Current tax liabilities

Movement in current tax liabilities:

	2023 \$'000	2022 \$'000
Balance at the beginning of the period	1,512	1,618
Current year income tax on operating profit/(loss)	9,810	8,398
Income tax paid	(4,496)	(8,504)
At reporting date	6,826	1,512

Notes to the Financial Statements

For the year ended 31 December 2023

4. Income tax (continued)

(d) Deferred tax liabilities

	2023 \$'000	2022 \$'000
Income provisions	15	15
Fair value adjustments	12,086	8,518
At reporting date	12,101	8,533

Movement in deferred tax liabilities:

	2023 \$'000	2022 \$'000
Balance at the beginning of the period	8,533	41,701
Charged/(credited) to the statement of comprehensive income	3,568	(33,168)
At reporting date	12,101	8,533

5. Social investment

In line with its stated objectives, the Company invests a percentage of its net assets to support its social impact partners who focus on children and youth at risk, as well as other not-for-profit organisations. The social investment is accrued monthly and is equal to 1.0% per annum of the Company's average monthly net assets. All social investments are made to organisations with deductible gift recipient (DGR) status. The social investment represents a tax deduction for the Company. The annual investment by the Company in supporting Australian children and youth at risk social impact partners is detailed further in the Social Impact Report on page 16 of this report.

For the 12 months ended 31 December 2023, the amount recognised in the Statement of Comprehensive Income was \$5.3 million (2022: \$5.4 million).

The Company paid its ninth annual social investment of \$5.2 million in 2023. The specific allocation to each social impact partner was determined by shareholder votes and directions, with the Board distributing the undirected monies between the designated social impact partners.

As at 31 December 2023, the six-month accrued commitment is \$2.6 million (2022: \$2.6 million).

6. Dividends

a) Ordinary dividends paid during the year

	2023 \$'000	2022 \$'000
2022 Final dividend: 3.25 cents per share fully franked paid 24 April 2023 (2021 Final dividend: 3.0 cents per share fully franked paid 29 April 2022)	13,164	12,088
2023 Interim dividend: 3.35 cents per share fully franked paid 27 October 2023 (2022 Interim dividend: 3.25 cents per share fully franked paid 28 October 2022)	13,603	13,127
	26,767	25,215

b) Dividends not recognised at year end

	2023 \$'000	2022 \$'000
In addition to the above dividends, since the end of the year, the Board has declared a 3.35 cents per share fully franked final dividend which has not been recognised as a liability at the end of the financial year (2022 Final dividend: 3.25 cents per share)	13,638	13,164

Notes to the Financial Statements

For the year ended 31 December 2023

6. Dividends (continued)

c) Dividend franking account

	2023 \$'000	2022 \$'000
Balance at reporting date	9,095	10,220
Adjusted for franking credits arising from: - Estimated income tax payable	6,826	1,512
Subsequent to year end, the franking account would be reduced by the proposed dividend disclosed in Note 6(b)	(5,845)	(5,642)
Adjusted franking account balance	10,076	6,090

The Company's ability to continue to pay franked dividends is dependent on generating additional profits reserves and franking credits. The ability to generate franking credits is reliant on the receipt of franked distributions received from the fund managers and the payment of tax on profits.

The balance of the franking account does not include the tax to be paid on unrealised investment gains currently recognised as a deferred tax liability of \$12.1 million, equivalent to a fully franked dividend of 6.9 cents per share when paid (2022: \$8.5 million).

7. Remuneration of auditors

During the year, the following fees were paid or payable for services provided by the auditor of the Company, its related practices and non-related audit firms:

	2023 \$'000	2022 \$'000
Audit and review of the financial report	53	62
<i>Other services provided by a related practice of the auditor:</i>		
Taxation services	3	3
Total remuneration for audit and other assurance services	56	65

The Company's Audit and Risk Committee oversees the relationship with the Company's external auditors. The Audit and Risk Committee reviews the scope of the audit and reviews the proposed fee. It also reviews the cost and scope of other services provided by a related entity of the audit firm, to ensure that they do not compromise independence.

8. Trade and other receivables

	2023 \$'000	2022 \$'000
Redemption proceeds receivable*	20,500	-
Distribution income receivable	1,821	1,473
Rebate income receivable	1,573	1,304
GST receivable	3	3
Total trade and other receivables	23,897	2,780

*The Company partially redeemed its holdings from the Wilson Asset Management Equity Fund and reinvested the proceeds into the Wilson Asset Management Leaders Fund during the year. The redemption proceeds receivable relates to the Company's partial redemption from the Wilson Asset Management Equity Fund as at 31 December 2023 and was received on 4 January 2024.

Risk exposure

The maximum exposure to credit risk in relation to trade and other receivables at the end of the reporting period is the carrying amount of each class of receivables mentioned above.

Notes to the Financial Statements

For the year ended 31 December 2023

9. Financial assets at fair value through profit or loss

	2023 \$'000	2022 \$'000
Financial assets at fair value through profit or loss	522,211	500,491

A fund manager allocation and investments at market value breakdown is included in the Investment Committee Report on page 14.

10. Trade and other payables

	2023 \$'000	2022 \$'000
Trade and other payables	396	439

Other payables are settled within the terms of payment offered. No interest is applicable on these accounts.

11. Issued capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the proceeds from the issue of new shares are shown in equity as a deduction, net of tax from the proceeds.

(a) Paid-up capital

	2023 \$'000	2022 \$'000
407,114,405 ordinary shares fully paid (December 2022: 405,053,153)	449,654	447,337

Holders of ordinary shares are entitled to receive dividends as declared from time to time, and are entitled to one vote per share at shareholder meetings; otherwise each member present at a meeting or by proxy has one vote. In the event of the winding up of the Company, ordinary shareholders rank after creditors and share in any proceeds on winding up in proportion to the number of shares held.

(b) Movements in ordinary share capital

	2023 \$'000	2022 \$'000
Balance at the beginning of the period	447,337	444,702
405,053,153 ordinary fully paid (December 2021: 402,917,212)		
4,055 ordinary shares issued from the exercise of options at \$1.48 per option	6	-
1,007,041 shares issued on 24 April 2023 under a Dividend Reinvestment Plan	1,136	-
1,050,156 shares issued on 27 October 2023 under a Dividend Reinvestment Plan	1,175	-
38,122 ordinary shares issued from the exercise of options at \$1.48 per option	-	57
912,549 shares issued on 29 April 2022 under a Dividend Reinvestment Plan	-	1,220
1,185,270 shares issued on 28 October 2022 under a Dividend Reinvestment Plan	-	1,358
At reporting date	449,654	447,337

(c) Capital management

The Board manages the Company's capital by regularly reviewing the most efficient manner by which the Company deploys its capital. At the core of this, the Board is of the belief that shareholder value should be preserved through the management of the level of distributions to shareholders and share and option issues. These capital management initiatives will be used when deemed appropriate by the Board. There have been no changes in the strategy adopted by the Board to control the capital of the Company since the prior reporting period. The Company is not subject to any externally imposed capital requirements.

(d) Options

On 3 September 2021, the Board of Directors announced a one-for-one Bonus Option Issue to all shareholders of the Company, at no additional cost. The Company raised \$1,176,952 during the term of the option issue, which expired 28 April 2023. A total of 795,238 options were exercised, with the remaining options expiring.

Notes to the Financial Statements

For the year ended 31 December 2023

12. Reserves

(a) Profits reserve

	2023 \$'000	2022 \$'000
Profits reserve	123,195	104,128

The profits reserve is made up of amounts transferred from current year profits and are preserved for future dividend payments.

Movements:

	2023 \$'000	2022 \$'000
Profits reserve		
Opening balance	104,128	129,343
Transfer of profits during the year	45,834	-
Final dividend paid (refer to Note 6(a))	(13,164)	(12,088)
Interim dividend paid (refer to Note 6(a))	(13,603)	(13,127)
At reporting date	123,195	104,128

(b) Accumulated losses

	2023 \$'000	2022 \$'000
Opening balance	(47,667)	(3,781)
Net profit/(loss) for the year	45,834	(43,886)
Transfer to profits reserve	(45,834)	-
At reporting date	(47,667)	(47,667)

13. Cash and cash equivalents

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	2023 \$'000	2022 \$'000
Cash at call	181	12,692

The weighted average interest rate for cash as at 31 December 2023 is 4.52% (2022: 3.27%). Cash at call is with major Australian banks and their 100% owned banking subsidiaries that have Standard & Poor's A-1+ rating. There were no term deposits held at the end of the year (2022: nil).

Risk exposure

The maximum exposure to credit risk at the end of the reporting period is the carrying amount of cash and cash equivalents mentioned above.

Notes to the Financial Statements

For the year ended 31 December 2023

14. Reconciliation of profit/(loss) after income tax to net cash used in operating activities

	2023 \$'000	2022 \$'000
Profit/(loss) after tax for the year	45,834	(43,886)
Fair value (losses)/gains and movements in financial assets	(42,837)	96,005
Change in operating assets and liabilities:		
Decrease in trade and other receivables and other assets	31	40
Decrease in deferred tax assets	56	198
Decrease in trade and other payables and accruals	(27)	(295)
Increase/(decrease) in current tax liabilities	5,314	(106)
Increase/(decrease) in deferred tax liabilities	3,568	(33,168)
Net cash provided by operating activities	11,939	18,788

15. Non-cash operating and financing activities

	2023 \$'000	2022 \$'000
Distribution income reinvested	22,695	42,988
Rebate income reinvested	5,284	5,349
Shares issued via Dividend Reinvestment Plan	2,311	2,578
Total non-cash operating and financing activities	30,290	50,915

16. Earnings per share

	2023 \$'000	2022 \$'000
Profit/(loss) after income tax used in the calculation of basic and diluted earnings per share.	45,834	(43,886)

(a) Basic and diluted earnings/(loss) per share

	2023 cents per share	2022 cents per share
Basic and diluted earnings/(loss) per share attributable to the ordinary equity holders of the Company.	11.29	(10.87)

(b) Weighted average number of shares used as denominator

	2023 Number '000	2022 Number '000
Weighted average number of ordinary shares outstanding during the year used in calculating basic and diluted earnings/(loss) per share.	405,951	403,773

For the year ended 31 December 2023, there are no outstanding securities that are potentially dilutive in nature for the Company (2022: outstanding options have the potential to convert to ordinary shares. As the average share price from 1 January 2022 to 31 December 2022 is less than the option exercise price, they were not dilutive in amount and therefore have not been considered for the diluted earnings per share calculation).

Notes to the Financial Statements

For the year ended 31 December 2023

17. Financial risk management

The Company's activities expose it to a variety of financial risks: market risks (including interest rate risk and price risk), credit risk and liquidity risk. The Board of the Company has implemented a risk management framework to mitigate these risks.

(a) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices.

(i) Foreign exchange risk

EXPOSURE

The Company is not directly exposed to currency risk as all its investments are quoted in Australian dollars.

(ii) Price risk

EXPOSURE

The Company is exposed to price risk on investments in unlisted unit trusts. This arises from investments held by the Company and classified in the Statement of Financial Position as financial assets at fair value through profit and loss.

The Company seeks to manage and constrain market risk by diversification of the investment portfolio across a number of leading Australian equity fund managers with a focus on absolute bias, long equities and market neutral strategies.

SENSITIVITY

The following table illustrates the effect on the Company's equity from possible changes in the fair value of financial assets that were reasonably possible based on the risk the Company was exposed to at reporting date, assuming a flat tax rate of 30%:

Impact on profit and loss	2023 \$'000	2022 \$'000
Change in variable +/- 5% (2022: +/- 5%)	18,277	17,517
Change in variable +/- 10% (2022: +/- 10%)	36,555	35,034

(iii) Cash flow and fair value interest rate risk

EXPOSURE

The Company's interest bearing financial assets expose it to risks associated with the effects of fluctuations in the prevailing levels of market interest rates on its financial position and cash flows.

The table below summarises the Company's exposure to interest rate risks. It includes the Company's assets and liabilities at fair values.

	Interest bearing \$'000	Non-interest bearing \$'000	Total \$'000
31 December 2023			
Financial Assets			
Cash and cash equivalents	181	-	181
Trade and other receivables	-	23,897	23,897
Financial assets held at fair value through profit or loss	-	522,211	522,211
Total financial assets	181	546,108	546,289
Financial Liabilities			
Trade and other payables	-	396	396
Total financial liabilities	-	396	396
Net exposure	181	545,712	545,893

Notes to the Financial Statements

For the year ended 31 December 2023

17. Financial risk management (continued)

(a) Market risk (continued)

iii) Cash flow and fair value interest rate risk (continued)

	Interest bearing \$'000	Non-interest bearing \$'000	Total \$'000
31 December 2022			
Financial Assets			
Cash and cash equivalents	12,692	-	12,692
Trade and other receivables	-	2,780	2,780
Financial assets held at fair value through profit or loss	-	500,491	500,491
Total financial assets	12,692	503,271	515,963
Financial Liabilities			
Trade and other payables	-	439	439
Total financial liabilities	-	439	439
Net exposure	12,692	502,832	515,524

SENSITIVITY

Profit or loss is sensitive to higher/lower interest income from cash and cash equivalents as a result of changes in interest rates.

At 31 December 2023, if interest rates had increased by 100 basis points (bps) or decreased by 100 bps from the rates at the end of the period, with all other variables held constant, post-tax profit for the year would have been \$1,300 higher/\$1,300 lower (2022 changes of 100bps: \$88,800 higher/\$88,800 lower), mainly as a result of higher/lower interest income from cash and cash equivalents.

(b) Credit risk

Credit risk is defined as the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the Statement of Financial Position and Notes to the Financial Statements.

Credit risk is managed as noted in Note 13 with respect to cash and cash equivalents and Note 8 for trade and other receivables. None of these assets are over-due or considered to be impaired.

(c) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Board and Investment Committee monitor the cash-flow requirements in relation to the investment portfolio taking into account upcoming dividends, tax payments, operating cash flows and investing activity.

The Company's inward cash flows depend upon the level of distribution and interest revenue received and the funds received from capital raising initiatives from time to time. Should these decrease by a material amount, the Company would amend its outward cash flows accordingly. As the Company's major cash outflows are investments in underlying fund managers, dividends paid to shareholders and the annual investment in Australian social impact partners with a focus on children and youth at risk, the level of these outflows are managed by the Board and Investment Committee.

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities. The Company's cash is held at call which mitigates liquidity risk.

Maturities of financial liabilities

The following table analyses the Company's non-derivative financial liabilities into relevant maturity groupings based on their contractual maturities at year end date.

Notes to the Financial Statements

For the year ended 31 December 2023

17. Financial risk management (continued)

(c) Liquidity risk (continued)

The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

	Less than 1 month \$'000	1-12 months \$'000	Total contractual undiscounted cash flows \$'000
2023			
Non-derivatives			
Trade and other payables	-	396	396
Total non-derivatives	-	396	396
	Less than 1 month \$'000	1-12 months \$'000	Total contractual undiscounted cash flows \$'000
2022			
Non-derivatives			
Trade and other payables	-	439	439
Total non-derivatives	-	439	439

18. Fair value measurements

The Company measures and recognises its financial assets at fair value through profit or loss (FVTPL) on a recurring basis.

Fair value hierarchy

AASB 13 requires disclosure of fair value measurements by level of the following fair value measurement hierarchy (consistent with the hierarchy applied to financial assets and financial liabilities):

LEVEL 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.

LEVEL 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

LEVEL 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

(i) Recognised fair value measurements

There were no transfers between levels for recurring fair value measurements during the year.

The following table presents the Company's assets and liabilities measured and recognised at fair value at 31 December 2023.

	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
31 December 2023				
Financial assets at FVTPL	-	522,211	-	522,211
	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
31 December 2022				
Financial assets at FVTPL	-	500,491	-	500,491

(ii) Disclosed fair values

For all financial instruments other than those measured at fair value their carrying value approximates fair value.

The carrying amounts of trade and other receivables and payables are assumed to approximate their fair values due to their short-term nature.

Notes to the Financial Statements

For the year ended 31 December 2023

18. Fair value measurements

(iii) Valuation techniques used to determine fair values

RECURRING FAIR VALUE MEASUREMENTS

The fair value of financial instruments that are not traded in an active market are determined using valuation techniques. These valuation techniques maximise the use of observable market data where it is available and rely as little as possible on entity specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in Level 2. The Board of Directors value the Company's investments in unlisted unit trusts using the unit prices derived from the unaudited net asset backing of the unlisted unit trusts at the end of the period.

19. Segment information

The Company is engaged in investing activities including cash, term deposits and investments in underlying funds managed by prominent Australian equity fund managers. It has no reportable business or geographical segment.

20. Key management personnel compensation

The names and position held of the Company's key management personnel (including Directors) in office at any time during the year ended 31 December 2023 are:

Mike Baird AO	Chair and Non-Executive Director
Stephanie Lai	Non-Executive Director
David Leeton	Non-Executive Director
David Paradise AO	Non-Executive Director
Gabriel Radzynski	Non-Executive Director
Kate Thorley	Non-Executive Director
Geoff Wilson AO	Non-Executive Director

a) Remuneration of Directors and Other Key Management Personnel

The Chair and the Directors have agreed to waive their Directors' fees on an ongoing basis. For the year ended 31 December 2023, no Directors' fees were paid by the Company (2022: nil).

Wilson Asset Management (International) Pty Limited (Wilson Asset Management) is the lead supporter of Future Generation Australia and has been providing financial and operational support since the inception of Future Generation Australia in 2014. The Company has a service agreement with Wilson Asset Management regarding the financial and operating support provided (as announced on 16 June 2021). Under the service agreement, the Company is charged in relation to the financial and operational support provided to the Company, including the provision of services from the Chief Executive Officer (Caroline Gurney) and the Social Impact Manager (Emily Fuller). The costs incurred under the service agreement are \$350,000 per annum. As the service agreement does not incur GST, due to the nature of the services provided, the total expense incurred for FY2023 has been partially offset by a GST adjustment of \$53,986 from prior periods.

b) Share and option holdings

As at 31 December 2023, the Company's Directors and key management personnel and their related parties held the following interests in the Company:

Ordinary shares held Directors and Key Management	Balance at 31 December 2022	Acquisitions	Disposals	Balance at 31 December 2023
Mike Baird AO	-	-	-	-
Stephanie Lai	104,332	-	-	104,332
David Leeton	309,364	-	-	309,364
David Paradise AO	1,000,000	-	-	1,000,000
Gabriel Radzynski	48,767	2,908	-	51,675
Kate Thorley	161,137	26,601	-	187,738
Geoff Wilson AO	9,804,523	-	-	9,804,523
Caroline Gurney	39,809	-	-	39,809

Notes to the Financial Statements

For the year ended 31 December 2023

20. Key management personnel compensation (continued)

b) Share and option holdings (continued)

Options held Directors and Key Management	Balance at 31 December 2022	Acquisitions	Options lapsed	Balance at 31 December 2023
Mike Baird AO	-	-	-	-
Stephanie Lai	42,555	-	(42,555)	-
David Leeton	309,364	-	(309,364)	-
David Paradise AO	1,000,000	-	(1,000,000)	-
Gabriel Radzynski	45,411	-	(45,411)	-
Kate Thorley	137,454	-	(137,454)	-
Geoff Wilson AO	8,869,260	-	(8,869,260)	-
Caroline Gurney	16,000	-	(16,000)	-

As at 31 December 2022, the Company's Directors and key management personnel and their related parties held the following interests in the Company:

Ordinary shares held Directors and Key Management	Balance at 31 December 2021	Acquisitions	Disposals	Balance at 31 December 2022
Mike Baird AO*	-	-	-	-
Stephanie Lai	42,555	61,777	-	104,332
David Leeton	309,364	-	-	309,364
David Paradise AO	1,000,000	-	-	1,000,000
Gabriel Radzynski	46,381	2,386	-	48,767
Kate Thorley	140,349	20,788	-	161,137
Geoff Wilson AO	9,043,784	760,739	-	9,804,523
Caroline Gurney	16,000	23,809	-	39,809

Options held Directors and Key Management	Balance at 31 December 2021	Acquisitions	Options exercised	Balance at 31 December 2022
Mike Baird AO*	-	-	-	-
Stephanie Lai	42,555	-	-	42,555
David Leeton	309,364	-	-	309,364
David Paradise AO	1,000,000	-	-	1,000,000
Gabriel Radzynski	45,411	-	-	45,411
Kate Thorley	137,454	-	-	137,454
Geoff Wilson AO	8,869,260	-	-	8,869,260
Caroline Gurney	16,000	-	-	16,000

*Mike Baird AO commenced the role of Chair and Director of the Company on 31 July 2022 and did not hold ordinary shares or options on this date.

Directors, other key management personnel and their related entities disposed of and acquired ordinary shares in the Company on the same terms and conditions available to other shareholders. The Directors have not, during or since the end of the financial year ended 31 December 2023, been granted options over unissued shares or interests in shares of the Company as part of their remuneration.

Notes to the Financial Statements

For the year ended 31 December 2023

21. Related party transactions

All transactions with related entities were made on normal commercial terms and conditions and at market rates, except as noted below.

Geoff Wilson AO is the Chair and director of Wilson Asset Management, Investment Manager of the Wilson Asset Management Equity Fund and the Wilson Asset Management Leaders Fund. Wilson Asset Management is a fund manager for the Company and has agreed to forgo all management and performance fees on the funds managed on behalf of the Company. Distributions and management and performance fee rebates received from the Wilson Asset Management Equity Fund are either received in cash or are reinvested. For the 2023 financial year, the Wilson Asset Management Equity Fund paid a distribution of \$122,751 and rebates of \$396,306. Future Generation Australia invested in the Wilson Asset Management Leaders Fund effective 31 December 2023 and as such did not receive any distributions for the financial year ended 31 December 2023. Future Generation Australia's investment in the Wilson Asset Management Leaders Fund is in a zero fee unit class.

Future Generation Australia's \$20,500,000 partial redemption from the Wilson Asset Management Equity Fund was received on 4 January 2024, refer to note 8 for further details.

Wilson Asset Management also provides some company secretarial services, financial reporting, investor relations and marketing for the Company. The Company has a service agreement with Wilson Asset Management regarding the financial and operating support provided (as announced on 16 June 2021). Under the service agreement, the Company is charged in relation to the financial and operational support provided to the Company, including the provision of services from the Chief Executive Officer and the Social Impact Manager. The costs incurred under the service agreement is \$350,000 per annum. As the service agreement does not incur GST, due to the nature of the services provided, the total expense incurred for FY2023 has been partially offset by a GST adjustment of \$53,986 from prior periods.

Wilson Asset Management looks forward to continuing its support for the Company and the service agreement between Wilson Asset Management and the Company reflects the enduring relationship between the parties.

Gabriel Radzynski is Managing Director of Sandon Capital Pty Limited, Investment Manager of Sandon Capital Activist Fund. Sandon Capital Pty Limited is a fund manager for the Company and has agreed to forgo all management and performance fees on the funds managed on behalf of the Company. Distributions and management and performance fee rebates from the Sandon Capital Activist Fund are either received in cash or are reinvested. For the 2023 financial year, the Sandon Capital Activist Fund paid a distribution of \$3,106,211 and rebates of \$383,091.

David Paradise AO is a Director of Paradise Investment Management Pty Limited which is the Trustee of the unregistered managed investment schemes Paradise Australian Mid Cap Fund and the Paradise Equity Alpha Plus Fund. Paradise Investment Management Pty Limited is a fund manager for the Company and has agreed to forgo all management and performance fees on the funds managed on behalf of the Company. Distributions and management and performance fee rebates received from the Paradise Australian Mid Cap Fund and the Paradise Equity Alpha Plus Fund are either received in cash or are reinvested. For the 2023 financial year, the Paradise Australian Mid Cap Fund paid/declared a distribution of \$1,086,109 and rebates of \$380,782 and the Paradise Equity Alpha Plus Fund paid/declared a distribution of \$2,544,503 and rebates of \$487,234.

22. Contingencies

The Company had no contingent liabilities at 31 December 2023 (2022: nil).

23. Commitments

The Company invests a percentage of its net assets each year to support its social impact partners who focus on children and youth at risk, as well as other not-for-profit organisations, under the terms outlined in the Prospectus dated 7 July 2014. The social investment is accrued monthly and is equal to 1.0% per annum of the Company's average monthly net assets. As at 31 December 2023, the accrued commitment is \$2.6 million (2022: \$2.6 million). For further information, refer to Note 5.

24. Events occurring after the reporting period

Since the end of the year, the Board declared a fully franked final dividend of 3.35 cents per share to be paid on 22 May 2024.

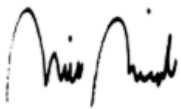
No other matters or circumstances have arisen since year end which significantly affect or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in subsequent financial periods.

Directors' Declaration

The Directors of Future Generation Australia Limited declare that:

1. The financial statements as set out in pages 35 to 52 and the additional disclosures included in the Directors' Report designated as 'Remuneration Report', as set out on pages 28 to 30 are in accordance with the *Corporations Act 2001*, including:
 - a) complying with Australian Accounting Standards, which, as stated in Note 2 to the financial statements, constitutes compliance with International Financial Reporting Standards (IFRS), the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and
 - b) giving a true and fair view of the financial position of the Company as at 31 December 2023 and of its performance, as represented by the results of the operations and the cashflows, for the year ended on that date; and
2. At the date of this declaration, in the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
3. The Directors have been given the declarations required by section 295A of the *Corporations Act 2001* from the persons and organisations who perform the Chief Executive Officer and Chief Financial Officer functions respectively, for the purposes of the *Corporations Act 2001*.

Signed in accordance with a resolution of the Board of Directors.



Mike Baird AO

Chair

Dated this 27th day of February 2024

Pitcher Partners Sydney

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**Independent Auditor's Report
To the Members of Future Generation Australia Limited
ABN 97 063 935 553**

Report on the Audit of the Financial Report**Opinion**

We have audited the financial report of Future Generation Australia Limited formerly known as Future Generation Investment Company Limited, ("the Company"), which comprises the statement of financial position as at 31 December 2023, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Future Generation Australia Limited is in accordance with the *Corporations Act 2001*, including:

- a) Giving a true and fair view of the Company's financial position as at 31 December 2023 and of its financial performance for the year then ended; and
- b) Complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the Directors of the Company, would be on the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current year. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter	How our Audit Addressed the Matter
Existence and Valuation of Financial Assets Refer to Note 9: Financial assets at fair value through profit or loss	
We focused our audit effort on the valuation and existence of the Company's financial assets as they are its largest asset and represent the most significant driver of the Company's Net Tangible Assets and Profits. The quantum of investments held inherently makes financial assets a key audit matter, in addition however, there may be judgements involved in determining the fair value of investments. The Company's investments are considered to be non-complex in nature with fair value based on readily observable inputs. Consequently, these are classified as "Level 2" investments under Australian Accounting Standards (i.e., where key inputs to the valuation are based on observable inputs).	Our procedures included, amongst others: ▪ Obtaining an understanding of and evaluating the investment management processes and controls; ▪ Reviewing and evaluating the independent audit report on the design and operating effectiveness of internal controls (ASAE 3402 Assurance Reports on Controls at a Service Organisation) for the Administrator; ▪ Making enquiries as to whether there have been any changes to these controls or their effectiveness for the periods to which the audit report relates to and obtaining a bridging letter and confirmation; ▪ Agreeing a sample of investment holdings to investment holding statements from fund managers or trustees of the investee entities; ▪ Assessing the valuation of investments, on a sample basis, by agreeing the units held and the exit price at reporting date to the reported unit pricing from investment holding statements and comparing the value of investments to the valuation report of the Administrator; ▪ For a sample of investments held at balance date, obtaining their latest audited accounts, and performing procedures including: ○ Recalculating the net asset value and comparing it to the reported unit price; ○ Considering the appropriateness of accounting policies; and ○ Confirming that the audit opinions on the funds were unmodified; ▪ Evaluating the accounting treatment of revaluations of financial assets and financial liabilities for current/deferred tax and unrealised gains or losses; and ▪ Assessing the adequacy of disclosures in the financial statements.

Independent Auditor's Report

To the Members of Future Generation Australia Limited
ABN 97 063 935 553



Other Information

The Directors are responsible for the other information. The other information comprises the information included in the Company's Annual Report for the year ended 31 December 2023 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal controls as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.

Independent Auditor's Report

To the Members of Future Generation Australia Limited
ABN 97 063 935 553



- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included at pages 28 to 30 of the Directors' Report for the year ended 31 December 2023. In our opinion, the Remuneration Report of Future Generation Australia Limited, for the year ended 31 December 2023, complies with section 300A of the *Corporations Act 2001*.

Responsibilities

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

S S Wallace
Partner

Pitcher Partners
Sydney

27 February 2024

ASX Additional Information

Additional information required by the Australian Securities Exchange Limited Listing Rules and not disclosed elsewhere in this report.

Shareholdings

Substantial shareholders (as at 31 January 2024)

There are currently no substantial shareholders.

On-market buy back (as at 31 January 2024)

There is no current on-market buy back.

Distribution of shareholders (as at 31 January 2024)

Category	Number of shareholders	Percentage of issued capital held
1 - 1,000	1,094	0.1%
1,001 - 5,000	1,246	0.9%
5,001 - 10,000	1,044	2.0%
10,001 - 100,000	4,023	34.3%
100,001 and over	560	62.7%
	7,967	100.0%

The number of shareholdings held in less than marketable parcels is 550.

Twenty largest shareholders – Ordinary shares (as at 31 January 2024)

Name	Number of ordinary shares held	Percentage of issued capital held
HSBC Custody Nominees (Australia) Limited	46,508,051	11.4%
Netwealth Investments Limited	15,621,895	3.8%
Entities Associated With Geoff Wilson	9,804,523	2.4%
The Ian Potter Foundation Limited	9,660,000	2.4%
Snow Foundation Limited	7,731,000	1.9%
Clurname Pty Limited	6,635,249	1.6%
BNP Paribas Nominees Pty Limited	5,032,355	1.2%
Mr C B Millett & Ms J M Donnellan	2,737,224	0.7%
Ms R Webster & Mr J Webster	2,410,576	0.6%
Melbourne Business School Limited	2,000,000	0.5%
Ruapehu Holdings Pty Limited	1,831,817	0.4%
Steve Anthony & Co Pty Limited	1,503,065	0.4%
Jontra Holdings Pty Limited	1,500,000	0.4%
Mr K Jcairns & Mrs C V Cairns	1,500,000	0.4%
Callippic Capital Pty Limited	1,375,000	0.3%
Giant Steps Sydney Endowment Fund Pty Limited	1,330,110	0.3%
Planet Red Pty Limited	1,285,000	0.3%
Mr P M Edwards & Mr D G Leeton	1,279,192	0.3%
J P Morgan Nominees Australia Pty Limited	1,268,411	0.3%
Victor Smorgon Institute At Epworth Pty Limited	1,265,456	0.3%
	122,278,924	29.9%

Securities exchange listing

Quotation has been granted for all of the ordinary shares of the Company on all Member Exchanges of the ASX Limited.

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