freelancer

FREELANCER LIMITED
ACN 141 959 042

No. of Pages Lodged: 3

20 June 2014

The Manager
Company Announcements Office
ASX Limited
Level 4, Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

FREELANCER LIMITED (ASX:FLN) : NOTICES UNDER ASX LISTING RULE 3.8A

Please find enclosed an Appendix 3F notice, as required under Listing Rule 3.8A regarding the buy-back and cancellation of 1,011,364 fully paid ordinary shares (**ESP Shares**) in accordance with the Company's Employee Share Plan (**ESP**).

There was no cash outlay by the Company for the buy-back of the ESP shares as loans were made by the Company to employees to fund the original purchase of ESP shares and those loans were extinguished in full by the return and cancellation of the shares.

Yours faithfully
Freelancer Limited

Neil Katz
Company Secretary

Rule 3.8A

Appendix 3F

Final share buy-back notice
(*except* minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Information and documents given to ASX become ASX's property and may be made public.

Name of entity	ABN/ARSN
Freelancer Limited	66 141 959 042

We (the entity) give ASX the following information.

Description of buy-back

1	Type of buy-back	Employee Share Plan buy-back

Details of all shares/units bought back

2	Number of shares/units bought back	(1) 511,364 (2) 500,000
3	Total consideration paid or payable for the shares/units	(1) $0.50 per share, being the price at which the ESP shares were issued, and satisfied by the extinguishment of corresponding loans from the Company provided to fund the original purchase of the ESP shares. (2) $1.54 per share, being the price at which the ESP shares were issued, and satisfied by the extinguishment of corresponding loans from the Company provided to fund the original purchase of the ESP shares.
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: date: lowest price: date:

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.

2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: Date: 20 June 2014

Company Secretary

Print name: Neil Katz

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