

No. of Pages Lodged: 5

20 March 2020

The Manager
Company Announcements Office
ASX Limited
Level 4, Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

FREELANCER LIMITED (ASX:FLN) : NOTICES UNDER ASX LISTING RULE 3.8A

Please find enclosed an Appendix 3F notice, as required under Listing Rule 3.8A regarding the buy-back and cancellation of 812,104 fully paid ordinary shares (**ESP Shares**) in accordance with the Company's Employee Share Plan (**ESP**).

Also enclosed is a copy of Form 484 which has been lodged with ASIC today.

There was no cash outlay by the Company for the buy-back of the ESP shares as loans were made by the Company to employees to fund the original purchase of ESP shares and those loans were extinguished in full by the return and cancellation of the shares.

Yours faithfully
Freelancer Limited



Neil Katz
Company Secretary

Appendix 3F

Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Information and documents given to ASX become ASX's property and may be made public.

Name of entity	ABN/ARSN
Freelancer Limited	66 141 959 042

We (the entity) give ASX the following information.

Description of buy-back

1	Type of buy-back	Employee Share Plan buy-back
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Details of all shares/units bought back

2	Number of shares/units bought back	812,104
3	Total consideration paid or payable for the shares/units	15,150 quoted shares at \$0.40 per share 33,081 quoted shares at \$0.52 per share 180,000 quoted shares at \$0.53 per share 13,334 quoted shares at \$0.75 per share 50,000 unquoted shares at \$1.38 per share 30,000 unquoted shares at \$1.53 per share 440,539 unquoted shares at \$1.59 per share 50,000 unquoted shares at \$1.76 per share, being the prices at which the ESP shares were issued, and satisfied by the extinguishment of corresponding loans from the Company provided to fund the original purchase of the ESP shares.
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: date: lowest price: date:

+ See chapter 19 for defined terms.

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here:



Date: 20 March 2020

Company Secretary

Print name:

Neil Katz

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Change to company details

Company details

Company name

FREELANCER LIMITED

Australian Company Number (ACN)

141 959 042

Lodgement details

Who should ASIC contact if there is a query about this form?

Name

Neil Leonard KATZ

Signature

This form must be signed by a current officeholder of the company.

I certify that the information in this form is true and complete

Name

Neil Leonard KATZ

Capacity

Secretary

Signature

Date signed

20-03-2020

C1 Cancellation of shares

Reason for cancellation

Shares cancellation details

Reason for cancellation

ss.257H(3) Share buyback - Other buy-back type. A form 280 or 281 must be lodged at least 14 days, and no more than 1 year before the share buy-back can take place

The cancelled shares are listed below:

Share class code	Number of shares cancelled	Amount paid (cash or otherwise)	
ORD	812104	1032019.63	

Earliest Date of
cancellation

20-03-2020

C3 Change to share structure

The updated details for this changed share class are shown in the table below.

Share class code	Full title if not standard	Total number of shares	Total amount paid on these shares	Total amount unpaid on these shares
ORD	ORDINARY SHARES	452785157	40810274.43	0.00

Earliest date of
change

20-03-2020