

Market Announcement | 1st August 2024

Freelancer Limited Appoints Craig Scroggie as Non-executive Director

SYDNEY, 1 August 2024: [Freelancer Limited](#) (ASX: FLN, OTCQX: FLNCF), the world's largest freelancing and crowdsourcing marketplace by number of users and jobs, is pleased to announce the appointment of Craig Scroggie, CEO and Managing Director of NEXTDC, as a Non-Executive Director of the Company, effective 1 August 2024.

Craig Scroggie is the CEO and Managing Director of NEXTDC, an ASX 100-listed technology company and Asia's most innovative Data Centre-as-a-Service provider. With over 30 years of experience in the ICT industry, Craig brings a wealth of knowledge and expertise to Freelancer's board. Throughout his career, Craig has held senior positions with industry giants such as Symantec, Veritas Software, Computer Associates, EMC Corporation, and Fujitsu.

Under Craig's leadership, NEXTDC has become a cornerstone of Australia's digital economy, providing critical services to businesses across the country and beyond. He leads a team of experts in delivering essential power, security, and connectivity solutions for global cloud computing providers, enterprise, and government across the region. Craig's expertise spans strategic planning and execution in high-growth tech environments, data centre operations, corporate governance, innovation, and sustainability.

Craig also serves on the Board of Sovereign Cloud Holdings (ASX:SOV) and is also deeply involved in academia, serving on the University of Southern Queensland Business School Advisory Board and as Chairman of the La Trobe University Business School Advisory Board, where he also holds the position of Adjunct Professor. Craig holds a Master of Business Administration.

His contributions to the industry have been widely recognized. In 2013, Craig was awarded the University of Southern Queensland Faculty of Business & Law Alumnus of the Year. In 2015, he was inducted into the ARN ICT Industry Awards Hall of Fame, further cementing his status as a leader in the field.

Freelancer Limited's Chairman, Matt Barrie, commented: "We are thrilled to welcome Craig Scroggie to the Freelancer Limited Board. Craig is the man of the hour, having turned NEXTDC into a \$10b technology goliath and transformed how digital services are delivered in the region. His profound understanding of the technology landscape, combined with his strategic acumen and proven leadership in building critical digital infrastructure, will be instrumental as we continue to innovate and expand our global presence."

Craig Scroggie expressed his enthusiasm for joining the Freelancer Limited Board, stating: "I am honoured to join the Board of Freelancer Limited, a company that has fundamentally transformed the nature of work in the digital age. Freelancer's platform has empowered millions of professionals worldwide and facilitated countless business opportunities. I'm excited to leverage my experience in building robust digital infrastructure and leading technology companies to contribute to Freelancer's mission. I look forward to collaborating with the Board and management team to drive the company's next phase of growth and innovation, ensuring we continue to lead in the rapidly evolving world of work."

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Forward-looking statements

This document contains certain 'forward-looking statements'. The words 'anticipate', 'believe', 'expect', 'project', 'forecast', 'estimate', 'outlook', 'upside', 'likely', 'intend', 'should', 'could', 'may', 'target', 'plan' and other similar expressions are intended to identify forward-looking statements. Indications of, and guidance on, future earnings and financial position and performance, including Freelancer's FY24 outlook, are also forward-looking statements. Such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors, many of which are beyond the control of Freelancer. Freelancer cannot give any assurance or guarantee that the assumptions upon which management based its forward-looking statements will prove to be correct or exhaustive beyond the date of its making. Such forward-looking statements only speak as at the date of this announcement and Freelancer assumes no obligation to update such information. The release, publication or distribution of this document in jurisdictions outside Australia may be restricted by law.

About Freelancer

Twelve-time Webby award-winning Freelancer.com is the world's largest freelancing and crowdsourcing marketplace by total number of users and projects posted. More than 75 million registered users have posted over 25 million projects and contests to date in over 3,000 areas as diverse as website development, logo design, marketing, copywriting, astrophysics, aerospace engineering and manufacturing. Freelancer owns Escrow.com, the leading provider of secure online payments and online transaction management for consumers and businesses on the Internet with over US\$7 billion in transactions secured. Freelancer also owns Loadshift, Australia's largest heavy haulage freight marketplace with over 800 million kilometres of freight posted since inception. Freelancer Limited is listed on the Australian Securities Exchange under the ticker ASX:FLN and is quoted on OTCQX Best Market DTC under the ticker FLNCF.

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