



Announcement Summary

Entity name

ECLIPX GROUP LIMITED

Date of this announcement

Monday November 21, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ECXAB	PERFORMANCE RIGHTS	2,182,539	17/11/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ECLIPX GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

85131557901

1.3 ASX issuer code

ECX

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

21/11/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ECXAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

17/11/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Julian Russell	Julian Russell	325,772
Damien Berrell	Damien Berrell	473,687

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2995-01617976-2A853904?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Rights are issued under the Eclipx Group Limited Long-Term and Short-Term Incentive Plan, the rules for which have been previously provided to the ASX as above.

The Rights the subject of this issue have the following terms:

- Each right is a right to acquire a fully paid ordinary share on a one-for-one basis for nil consideration (or to receive the cash equivalent value), subject to vesting conditions being satisfied.
- Performance period for the STI Grants (1,172,602 rights) will vest in November 2023 based on service
- The performance period for the LTI Grants (1,009,937 rights) is from 1 October 2022 to 30 September 2025
- Expiry date for both grants is two years post vesting



Issue details

Number of +securities

2,182,539

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ECX : ORDINARY FULLY PAID	285,852,919

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ECXAB : PERFORMANCE RIGHTS	3,106,019
ECXAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	17,709,241



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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