NZX

Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited

Name of listed issuer:	Freightways Group Limited
Date this disclosure made:	23 November 2023
Date of last disclosure:	9 November 2023

Director or senior manager giving disclosure

Full name(s):	Steve Wells
Name of listed issuer:	Freightways Group Limited
Name of related body corporate (if applicable):	n/a
Position held in listed issuer:	General Manager

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Fully paid ordinary shares
Nature of the affected relevant interest(s):	Beneficial relevant interest

For that relevant interest-

Number held in class before acquisition or disposal:	(a) 661,698 fully paid ordinary shares (b) 3,188 fully paid ordinary shares (c) 13,565 share rights
Number held in class after acquisition or disposal:	(a) 658,300 fully paid ordinary shares (b) 3,188 fully paid ordinary shares (c) 13,565 share rights
Current registered holder(s):	(a) Steve Wells (beneficial) (b) Freightways Trustee Company Limited (non-beneficial) (c) Steve Wells (beneficial)
Registered holder(s) once transfers are registered:	As per current holders above.

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	n/a
Class of underlying financial products:	n/a

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative(if any):	n/a
The price specified in the terms of the derivative (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a

For that derivative,-

Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Details of transactions giving rise to acquisition or disposal-

Total number of transactions to which notice relates:	One (1)

Details of transactions requiring disclosure-

Date of transaction:	17 November 2023
Nature of transaction:	On market sale of 3,398 fully paid ordinary shares to fund tax obligations relating to recently vested performance share rights.
Name of any other party or parties to the transaction (if known):	Freightways Group Limited
The consideration, expressed in New Zealand dollars, paid or recieved for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	$26,597.85 (being $7.8275 per share)
Number of financial products to which the transaction related:	3,398 ordinary shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were aquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the aquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

Summary of other relevant interests after acquisition or disposal:

Class of financial products:	n/a
Nature of relevant interest:	n/a

For that relevant interest,-

Number held in class:	n/a
Current registered holder(s):	n/a

For a derivative relevant interest,-

Type of derivative:	n/a

Details of derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price's specified terms (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a

For that derivative relevant interest,-

Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	23 November 2023
Name and title of authorised person:	Stephan Deschamps Chief Financial Officer

Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited

Name of listed issuer:	Freightways Group Limited
Date this disclosure made:	23 November 2023
Date of last disclosure:	9 November 2023

Director or senior manager giving disclosure

Full name(s):	Neil Wilson
Name of listed issuer:	Freightways Group Limited
Name of related body corporate (if applicable):	n/a
Position held in listed issuer:	General Manager

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Fully paid ordinary shares
Nature of the affected relevant interest(s):	Beneficial relevant interest

For that relevant interest-

Number held in class before acquisition or disposal:	(a) 45,343 fully paid ordinary shares (b) 4,637 fully paid ordinary shares (c) 13,871 share rights
Number held in class after acquisition or disposal:	(a) 41,843 fully paid ordinary shares (b) 4,637 fully paid ordinary shares (c) 13,871 share rights
Current registered holder(s):	(a) Neil Wilson (beneficial) (b) Freightways Trustee Company Limited (non-beneficial) (c) Neil Wilson (beneficial)
Registered holder(s) once transfers are registered:	As per current registered holders above

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	n/a
Class of underlying financial products:	n/a

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative(if any):	n/a
The price specified in the terms of the derivative (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a

For that derivative,-

Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Details of transactions giving rise to acquisition or disposal-

Total number of transactions to which notice relates:	One (1)

Details of transactions requiring disclosure-

Date of transaction:	17 November 2023
Nature of transaction:	On market sale of 3,500 fully paid ordinary shares to fund tax obligations relating to recently vested performance share rights.
Name of any other party or parties to the transaction (if known):	Freightways Group Limited
The consideration, expressed in New Zealand dollars, paid or recieved for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	$27,335.00 (being $7.81 per share)
Number of financial products to which the transaction related:	3,500 ordinary shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were aquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the aquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

Summary of other relevant interests after acquisition or disposal:

Class of financial products:	n/a
Nature of relevant interest:	n/a

For that relevant interest,-

Number held in class:	n/a
Current registered holder(s):	n/a

For a derivative relevant interest,-

Type of derivative:	n/a

Details of derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price's specified terms (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a

For that derivative relevant interest,-

Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Cerification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	23 November 2023
Name and title of authorised person:	Stephan Deschamps Chief Financial Officer