



Announcement Summary

Entity name
FREIGHTWAYS GROUP LIMITED

Date of this announcement
Friday December 06, 2024

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
FRWAA	PERFORMANCE RIGHTS	241,230	06/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FREIGHTWAYS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

664944147

1.3 ASX issuer code

FRW

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/12/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



FRWAA : PERFORMANCE RIGHTS

6/12/2024

Yes

Yes

Name of KMP	Name of registered holder	Number of +securities
Mark Troughear	Mark Troughear	54,398
Stephan Deschamps	Stephan Deschamps	17,685
Neil Wilson	Neil Wilson	12,776
Matthew Cocker	Matthew Cocker	13,146
Aaron Stubbing	Aaron Stubbing	11,116

A summary of the terms of the Company's Long Term Incentive Scheme is set out in Note 22 on page 110 of the Company's 2024 Annual Report - <https://assets-freightways.ep-prod.freightways.co.nz/uploads/2024/08/Annual-report-FY24.pdf>

241,230

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FRW : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	178,789,356

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FRWAA : PERFORMANCE RIGHTS	618,697