



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Freightways Group Limited
2 March 2026
28 August 2025

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Mark Troghear
Freightways Group Limited
n/a
Chief Executive Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Fully paid ordinary shares
Beneficial relevant interest

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(a) 505,820 fully paid ordinary shares (b) 2,486 fully paid ordinary shares (c) 113,657 share rights
(a) 524,191 fully paid ordinary shares (b) 2,486 fully paid ordinary shares (c) 157,313 share rights
(a) Mark Troghear (beneficial) (b) Freightways Trustee Company Limited (non-beneficial) (c) Mark Troghear (beneficial)
As per current registered holders above

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

n/a
n/a

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

n/a
n/a
n/a
n/a
n/a
n/a

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

n/a
n/a

Details of transactions giving rise to acquisition or disposal-

Total number of transactions to which notice relates:

Two (2)

Details of transactions requiring disclosure-

Date of transaction:	1) 27 February 2026 2) 27 February 2026
Nature of transaction:	1) Allocation of Freightways Group Limited ordinary shares following the vesting of performance share rights pursuant to the terms of the Freightways Executives Long Term Incentive Scheme. 2) Acquisition of share rights which, if certain conditions are met, confer an entitlement/option to receive ordinary shares in Freightways Group Limited pursuant to the Long Term Incentive Scheme.
Name of any other party or parties to the transaction (if known):	Freightways Group Limited
The consideration, expressed in New Zealand dollars, paid or recieved for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	1) Nil 2) Nil
Number of financial products to which the transaction related:	1) 18,371 fully paid ordinary shares 2) 43,656 share rights

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were aquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the aquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

Summary of other relevant interests after acquisition or disposal:

Class of financial products:	n/a
Nature of relevant interest:	n/a
<i>For that relevant interest, -</i>	
Number held in class:	n/a
Current registered holder(s):	n/a

For a derivative relevant interest, -

Type of derivative:	n/a
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Details of derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price's specified terms (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a

For that derivative relevant interest, -

Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



2 March 2026

Stephan Deschamps
Chief Financial Officer



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Freightways Group Limited
2 March 2026
5 September 2025

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Stephan Deschamps
Freightways Group Limited
n/a
Chief Financial Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Fully paid ordinary shares
Beneficial relevant interest

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(a) 26,520 fully paid ordinary shares (b) 36,299 share rights
(a) 32,279 fully paid ordinary shares (b) 50,410 share rights
Stephan Deschamps
Stephan Deschamps

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

n/a
n/a

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

n/a
n/a
n/a
n/a
n/a
n/a

For that derivative, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

n/a
n/a

Details of transactions giving rise to acquisition or disposal-

Total number of transactions to which notice relates:

Two (2)

Details of transactions requiring disclosure-

Date of transaction:	1) 27 February 2026 2) 27 February 2026
Nature of transaction:	1) Allocation of Freightways Group Limited ordinary shares following the vesting of performance share rights pursuant to the terms of the Freightways Executives Long Term Incentive Scheme. 2) Acquisition of share rights which, if certain conditions are met, confer an entitlement/option to receive ordinary shares in Freightways Group Limited pursuant to the Long Term Incentive Scheme.
Name of any other party or parties to the transaction (if known):	Freightways Group Limited
The consideration, expressed in New Zealand dollars, paid or recieved for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	1) Nil 2) Nil
Number of financial products to which the transaction related:	1) 5,759 fully paid ordinary shares 2) 14,111 share rights
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were aquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the aquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a
Summary of other relevant interests after acquisition or disposal:	
Class of financial products:	n/a
Nature of relevant interest:	n/a
<i>For that relevant interest,-</i>	
Number held in class:	n/a
Current registered holder(s):	n/a
Class of financial products:	n/a
Nature of relevant interest:	n/a
<i>For that relevant interest,-</i>	
Number held in class:	n/a
Current registered holder(s):	n/a
<i>For a derivative relevant interest,-</i>	
Type of derivative:	n/a
Details of derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price's specified terms (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


2 March 2026
Stephan Deschamps Chief Financial Officer



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Freightways Group Limited
2 March 2026
23 February 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Neil Wilson
Freightways Group Limited
n/a
General Manager

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Fully paid ordinary shares
Beneficial relevant interest

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(a) 30,885 fully paid ordinary shares (b) 5,401 fully paid ordinary shares (c) 26,224 share rights
(a) 34,280 fully paid ordinary shares (b) 5,401 fully paid ordinary shares (c) 35,583 share rights
(a) Neil Wilson (beneficial) (b) Freightways Trustee Company Limited (non-beneficial) (c) Neil Wilson (beneficial)
As per current registered holders above

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

n/a
n/a

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

n/a
n/a
n/a
n/a
n/a
n/a

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

n/a
n/a

Details of transactions giving rise to acquisition or disposal-

Total number of transactions to which notice relates:

Two (2)

Details of transactions requiring disclosure-

Date of transaction:	1) 27 February 2026 2) 27 February 2026
Nature of transaction:	1) Allocation of Freightways Group Limited ordinary shares following the vesting of performance share rights pursuant to the terms of the Freightways Executives Long Term Incentive Scheme. 2) Acquisition of share rights which, if certain conditions are met, confer an entitlement/option to receive ordinary shares in Freightways Group Limited pursuant to the Long Term Incentive Scheme.
Name of any other party or parties to the transaction (if known):	Freightways Group Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	1) Nil 2) Nil
Number of financial products to which the transaction related:	1) 3,395 fully paid ordinary shares 2) 9,359 share rights

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

Summary of other relevant interests after acquisition or disposal:

Class of financial products:	n/a
Nature of relevant interest:	n/a
<i>For that relevant interest, -</i>	
Number held in class:	n/a
Current registered holder(s):	n/a

For a derivative relevant interest, -

Type of derivative:	n/a
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Details of derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price's specified terms (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a

For that derivative relevant interest, -

Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Cerification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



2 March 2026

Stephan Deschamps
Chief Financial Officer



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Freightways Group Limited
2 March 2026
22 December 2025

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Matthew Cocker
Freightways Group Limited
n/a
Chief Information Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Fully paid ordinary shares
Beneficial relevant interest

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(a) 30,948 fully paid ordinary shares (b) 1,738 fully paid ordinary shares (c) 26,982 share rights
(a) 35,234 fully paid ordinary shares (b) 1,738 fully paid ordinary shares (c) 36,735 share rights
(a) Matthew Cocker (beneficial) (b) Freightways Trustee Company Limited (non-beneficial) (c) Matthew Cocker (beneficial)
As per current registered holders above.

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

n/a
n/a

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

n/a
n/a
n/a
n/a
n/a
n/a

For that derivative, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

n/a
n/a

Details of transactions giving rise to acquisition or disposal-

Total number of transactions to which notice relates:

Two (2)

Details of transactions requiring disclosure-

Date of transaction:	1) 27 February 2026 2) 27 February 2026
Nature of transaction:	1) Allocation of Freightways Group Limited ordinary shares following the vesting of performance share rights pursuant to the terms of the Freightways Executives Long Term Incentive Scheme. 2) Acquisition of share rights which, if certain conditions are met, confer an entitlement/option to receive ordinary shares in Freightways Group Limited pursuant to the Long Term Incentive Scheme.
Name of any other party or parties to the transaction (if known):	Freightways Group Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	1) Nil 2) Nil
Number of financial products to which the transaction related:	1) 4,286 fully paid ordinary shares 2) 9,753 share rights

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

Summary of other relevant interests after acquisition or disposal:

Class of financial products:	n/a
Nature of relevant interest:	n/a
<i>For that relevant interest, -</i>	
Number held in class:	n/a
Current registered holder(s):	n/a

For a derivative relevant interest, -

Type of derivative:	n/a
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Details of derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price's specified terms (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a

For that derivative relevant interest, -

Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Cerification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



2 March 2026

Stephan Deschamps
Chief Financial Officer



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Freightways Group Limited
2 March 2026
26 September 2025

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Aaron Stubbing
Freightways Group Limited
n/a
General Manager

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Fully paid ordinary shares
Beneficial relevant interest

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(a) 45,120 fully paid ordinary shares (b) 5,234 fully paid ordinary shares (c) 20,171 share rights (d) 70,000 fully paid ordinary shares
(a) 47,633 fully paid ordinary shares (b) 5,234 fully paid ordinary shares (c) 28,959 share rights (d) 70,000 fully paid ordinary shares
(a) Aaron Stubbing (beneficial) (b) Freightways Trustee Company Limited (non-beneficial) (c) Aaron Stubbing (beneficial) (d) Siobhan Stubbing (beneficial)
As per current registered holders above

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

n/a
n/a

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

n/a
n/a
n/a
n/a
n/a
n/a

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

n/a
n/a

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

Two (2)

Details of transactions requiring disclosure-

Date of transaction:	1) 27 February 2026 2) 27 February 2026
Nature of transaction:	1) Allocation of Freightways Group Limited ordinary shares following the vesting of performance share rights pursuant to the terms of the Freightways Executives Long Term Incentive Scheme. 2) Acquisition of share rights which, if certain conditions are met, confer an entitlement/option to receive ordinary shares in Freightways Group Limited pursuant to the Long Term Incentive Scheme.
Name of any other party or parties to the transaction (if known):	Freightways Group Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	1) Nil 2) Nil
Number of financial products to which the transaction related:	1) 2,513 fully paid ordinary shares 2) 8,788 share rights
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	n/a
Nature of relevant interest:	n/a
<i>For that relevant interest,-</i>	
Number held in class:	n/a
Current registered holder(s):	n/a
<i>For a derivative relevant interest,-</i>	
Type of derivative:	n/a

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price's specified terms (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	2 March 2026
Name and title of authorised person:	Stephan Deschamps Chief Financial Officer