

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Raptis Group Limited
ABN	43 010 472 858

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Russell Garnet
Date of appointment	1 July 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities NIL

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
Beneficial Interest in the Garnett Family Investments Pty Ltd As trustee for the Garnett Investments Trust.	10,000,000 fully paid ordinary shares

Part 3 – Director's interests in contracts (refer also following page)

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Long term incentive plan as per the table following.
Nature of interest	Subject to required approvals the share will vest if and when conditions are met over a five year term. (refer table following)
Name of registered holder (if issued securities)	Garnett Family Investments Pty Ltd As trustee for the Garnett Investments Trust.
No. and class of securities to which interest relates	20,000,000 fully paid ordinary shares

+ See chapter 19 for defined terms.

Part 3 Table

Summary of Material Terms of CEO/MD Appointment (LR 3.16.4) Long Term Incentive Plan.

Item	Detail
Position	Chief Executive Officer & Managing Director
Commencement Date	1 July 2025
Long-Term Incentive (LTI)	Participation in the Raptis LTI Plan, subject to approval.

The CEO will be granted a total of 20,000,000 PSUs, divided as follows:

Tranche 1 – Share Price Milestone: \$0.50

PSUs Granted:	5,000,000
Vesting Condition:	RPG share price reaches or exceeds \$0.50 for 20 consecutive trading days
Vesting:	100% of Tranche 1 PSUs vest upon meeting the milestone
Expiry:	3 years from grant date
Exercise Price:	Nil

Tranche 2 – Share Price Milestone: \$1.00

PSUs Granted:	5,000,000
Vesting Condition:	RPG share price reaches or exceeds \$1.00 for 20 consecutive trading days
Vesting:	100% of Tranche 2 PSUs vest upon meeting the milestone
Expiry:	4 years from grant date
Exercise Price:	Nil

Tranche 3 – Share Price Milestone: \$1.50

PSUs Granted:	10,000,000
Vesting Condition:	RPG share price reaches or exceeds \$1.50 for 20 consecutive trading days
Vesting:	100% of Tranche 3 PSUs vest upon meeting the milestone
Expiry:	5 years from grant date
Exercise Price:	Nil

+ See chapter 19 for defined terms.