



GALE PACIFIC LIMITED

(ASX: GAP)

ASX and Media Release

25 August 2014

Management Restructure Director Appointment and Resignation – Appendices 3X and 3Z

As announced by Gale Pacific Limited (**Gale** or the **Company**) in its Appendix 4E dated 25 August 2014, the Company is undertaking a major organisational restructure, pursuant to which Mr Nick Pritchard, currently Managing Director of the Australasian business, has been appointed Group Managing Director, effective 22 August 2014.

As a result of the restructure, Mr Peter McDonald has left the Company as Chief Executive Officer, and retired as Director of Gale, effective 22 August 2014.

The Company **attaches** an Appendix 3Z (Final Director's Interest Notice) in relation to Mr McDonald and an Appendix 3X (Initial Director's Interest Notice) in relation to Mr Pritchard.

The Board takes this opportunity to thank Mr McDonald for his considerable contribution to Gale, particularly during his eight years as Managing Director.

The Company will advise the market of the material terms of Mr Pritchard's services agreement with Gale when the terms have been finalised.

-Ends

For further information, contact:

Sophie Karzis
Company Secretary
T+ (03) 9286 7500
E sk@ccounsel.com.au

Gale Pacific is a leading manufacturer and marketer of branded industrial and consumer screening, shading and home improvement products with operations in Australia, New Zealand, the USA, UAE, and China.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	GALE PACIFIC LIMITED
ABN	80 082 263 778

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Nicholas Mark Reginald PRITCHARD
Date of appointment	22 August 2014

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
562,500 Performance Rights

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
	N/A

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	GALE PACIFIC LIMITED
ABN	80 082 263 778

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Peter McDonald
Date of last notice	12 March 2013
Date that director ceased to be director	22 August 2014

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
2,337,874 fully paid ordinary shares

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
NA	Nil

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.