

ASX Announcement

1 December 2025

Variation of loan facilities with Director Bo Tan

Globe Metals & Mining Limited (ASX: GBE) (**Globe or Company**) refers to the announcements made on 21 August 2025, 30 April 2025, 30 January 2025, and 31 July 2024 and is pleased to advise that it has reached an agreement with Director Bo Tan to extend the due date for repayment of his A\$2.3 million loan to 31 May 2026 from 30 November 2025. All other terms of the loan facility remain unchanged.

In parallel, discussions continue with Mr Bo Tan regarding the partial repayment of this shareholder loan with equity on the same terms as the most recent placement being \$0.051.

At the Annual General Meeting (**AGM**) held on 27 November 2025, Shareholders approved the issue of up to 56,192,373 Director Shares by the Company in satisfaction of all or part of the Principal Outstanding under this Loan Agreement.

Per ASX Listing Rule 10.13 the Director Shares must be issued on a date which will be no later than 1 month after the date of the AGM.

The Board of Directors of the Company wish to again acknowledge the continued strong support shown by Mr Tan and is appreciative of his ongoing commitment to the Company

This announcement was authorised for release by the Interim CEO & CFO, Charles Altshuler

For further information, please contact:

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About the Kanyika Niobium Project

The Kanyika Niobium Project is located in central Malawi, approximately 55km northeast of the regional centre of Kasangu. The Project is secured by Large-Scale Mining Licence No. LML0216/21, which grants the Company security of tenure and the right to mine niobium, tantalum, deleterious uranium, Zircon, Hafnium, Praesidium and Neodymium.

Drilling programs totalling 33.8 kilometres of percussion and core drilling have defined the extent of mineralisation. Structured and progressive engineering studies have resulted in the current (JORC 2012) Mineral Resource Estimate (refer below) and given rise to significant improvements and simplifications in the process flowsheet.

The Kanyika Project will be developed in two phases, substantially de-risking the project. The project will be fully integrated on the mine site – Mining, Concentration and Refining, to produce high-purity, high-value Niobium and Tantalum oxides for direct export to foreign markets.

A Mineral Resource Estimate for the Kanyika Niobium Project under the 2012 JORC guidelines was reported to ASX on 11 July 2018 as follows:

Table 1: MRE for KNP using a 1,500 ppm Nb₂O₅ lower cut

Category	Resource (Mt)	Nb ₂ O ₅ (ppm)	Ta ₂ O ₅ (ppm)
Measured	5.3	3,790	180
Indicated	47	2,860	135
Inferred	16	2,430	120
TOTAL	68.3	2,830	135

Table 2: MRE for KNP using a 3,000 ppm Nb₂O₅ lower cut

Category	Resource (Mt)	Nb ₂ O ₅ (ppm)	Ta ₂ O ₅ (ppm)
Measured	3.4	4,790	220
Indicated	16.6	4,120	160
Inferred	2.8	4,110	190
TOTAL	22.8	4,220	190

Mineral Resource Estimates

The information in this report that relates to Mineral Resources is extracted from the report titled “Kanyika Niobium Project – Updated JORC Resource Estimate” released to the Australian Securities Exchange (ASX) on 11 July 2018 and available to view at www.globemm.com and for which Competent Persons’ consents were obtained. Each Competent Person’s consent remains in place for subsequent releases by the Company of the same information in the same form and context, until the consent is withdrawn or replaced by a subsequent report and accompanying consent.

The Company confirms that is not aware of any new information or data that materially affects the information included in the original ASX announcement released on 11 July 2018 and, in the case of estimates of Mineral Resources, that all material assumptions and technical parameters underpinning the estimates in the original ASX announcement continue to apply and have not materially changed. The Company confirms that the form and context in which the Competent Persons’ findings are presented have not been materially modified from the original ASX announcement.

Full details are contained in the ASX announcement released on 11 July 2018 titled “Kanyika Niobium Project – Updated JORC Resource Estimate” available to view at www.globemm.com.