



GWA
Group Limited

ABN 15 055 964 380
t 61 7 3109 6000
f 61 7 3852 2201
www.gwagroup.com.au

Level 2, HQ (South Tower)
520 Wickham Street
Fortitude Valley
QLD 4006

GPO Box 1411
Brisbane QLD 4001

14 August 2012

ASX On-Line
Manager Company Announcements
Australian Securities Exchange

Dear Sir

Annual Results Presentation for the Year Ended 30 June 2012

We enclose the following documentation for immediate release to the market.

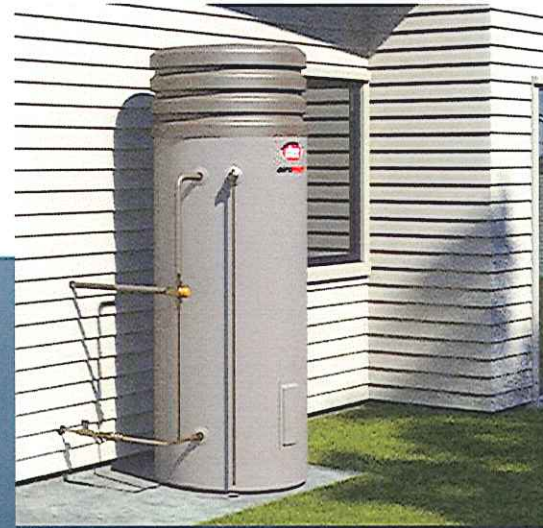
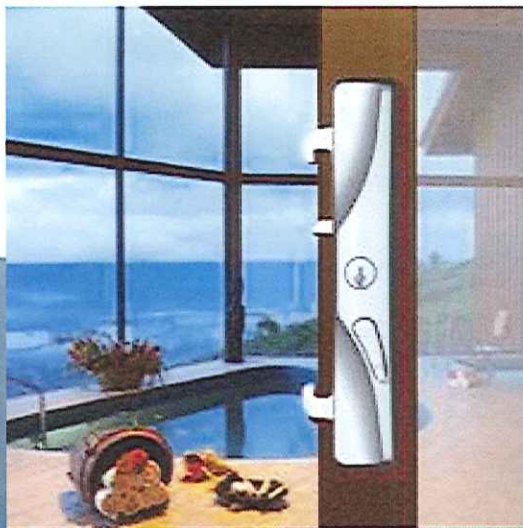
- Annual Results Presentation

Yours faithfully



R J Thornton
Executive Director





Annual Results Presentation

14 August 2012

Presented by: Peter Crowley
Title: Managing Director



Major Successes & Challenges for the Year

- ✓ Restructuring completed
 - Plant closures / rationalisation resulting in 8% lower workforce, funded through non core property sales
- ✓ Construction and commissioning of Moss Vale water heater factory upgrade completed
- ✓ Sale of non core businesses completed
 - Sebel Commercial Furniture and Caroma North America sold
- ✓ Strong cash flow from operational improvements
- X One off cost increases in second half year due to plant commissioning and transitioning businesses
- X Weak dwelling commencements and deterioration in renovation activity
- X Adverse impact of Government policy on environmental water heater sales



Result Impacted by Poor Underlying Demand

- Headline sales down 6%, underlying sales down 12% after adjusting for full year of Gliderol
- Macro drivers of reduced underlying revenue
 - Decline in residential housing 4%
 - Lower renovation spending 2%
 - Cessation of solar rebates and stimulus spending 6%
- Trading EBIT of \$75 million down 25% on last year
- Lower effective tax rate at 20% due to tax free capital gains on property disposals and prior year adjustment
- EPS from continuing operations 15 cps
- Full year dividend maintained at 18 cents but policy reviewed due to sustained poor trading conditions
- Strong cash generation resulted in \$24 million reduction in net debt



2011/12 has Positioned Businesses to Deliver Growth when Conditions Improve

- Company structure is working effectively, comprising three core Australian Building Fixtures and Fittings Divisions leveraging market opportunities
- Lower cost supply chains established from restructuring and offshore supply relationships
- Broad ranging strategic review has provided clear priorities for growth
 - GWA has 13% market share of \$5 billion defined market
 - Opportunities in product and market adjacencies as well as customer and channel development



Strategic Priorities are More Focussed to Sustain Competitive Advantage

- Our market strategy is aimed to deliver strong value propositions through
 - Product innovation
 - Brand management
 - Developing and supporting aligned channels
- Our operational strategy is to focus on market facing operations ie
 - Product fabrication and assembly
 - Supply chain management
 - Installation and service



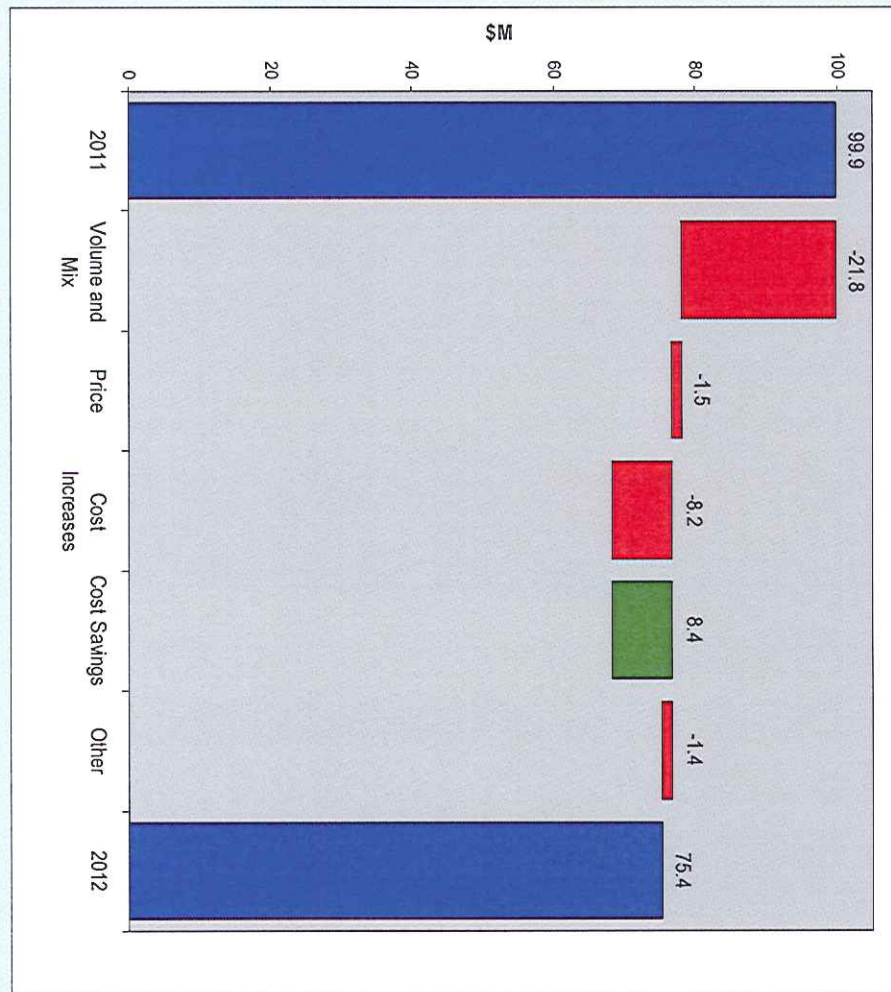
GWA
Group Limited

Results –Year to 30 June 2012

\$Million	Full Year <u>2012</u>	Full Year <u>2011</u>	Change
Sales Revenue	602.1	641.6	-6%
Trading EBIT	75.4	99.9	-25%
EBIT Margin	12.5%	15.5%	
Trading Profit after Tax for Continuing Businesses	45.6	59.0	-23%
Net Profit after Tax Incl Restructuring and Disc. Businesses	39.7	63.4	-37%



Lower Trading EBIT is Driven by Sales Decline



- Reduced housing activity, cessation of Government solar rebates and stimulus spending
- Minor currency / price movements
- Negative impact of lower throughput on overhead recovery, general increases
- Higher labour productivity, lower warranty costs, general reductions

Ongoing Restructuring Continues to Improve Productivity with 8% Decline in Workforce

Total Employees June 2011	2150
---------------------------	------

Divestments	(196)
-------------	-------

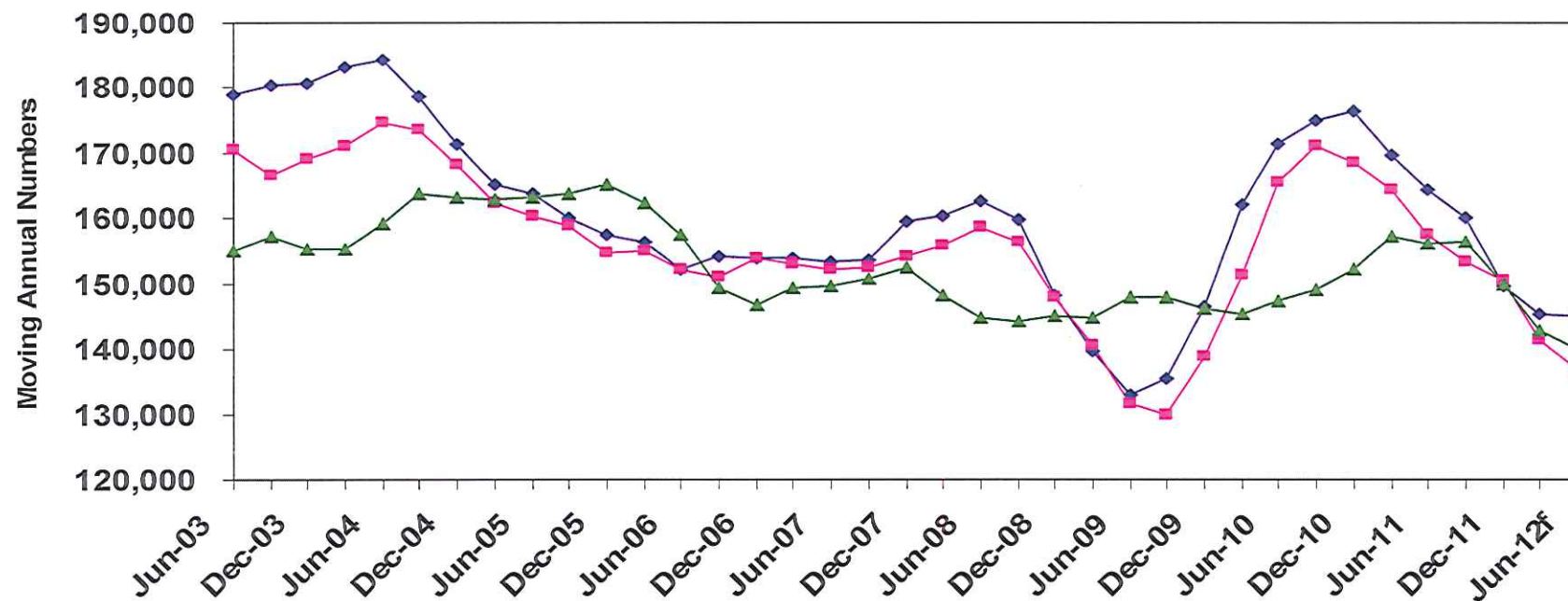
Restructuring & Operational	(166)
-----------------------------	-------

Total Employees June 2012	1788
---------------------------	------



Building Activity has Declined to Unsustainable Levels

New Dwelling Activity
12 Month Moving Average



Source: BIS Shrapnel

Approvals Commencements Completions



Bathrooms & Kitchens Poor Trading Conditions Impacting Demand

A'000	June 12	June 11	% Change
Sales	297.8	332.4	-10%
Trading EBIT	61.0	78.9	-23%
EBIT%	20.5%	23.7%	
ROFE	15.2%	18.5%	

- Sales reflect cessation of Government stimulus and poor trading conditions
- Increased sales in DIY channels
- Wetherill Park transition to single shift complete
- Offshore supply chains working more effectively
- Improved delivery performance, product rationalisation, customer claims and market service

Innovative wet room products and water control technologies for residential and commercial applications

Caroma®

18 37
FOWLER
BATHWARE

CLARK®

 **HANSA**

dorf

stylus

 **Irwell**



Heating & Cooling Lower Demand for Environmental Water Heaters

A'000	June 12	June 11	% Change
Sales	165.8	195.1	-15%
Trading EBIT	13.3	17.2	-23%
EBIT%	8.0%	8.8%	
ROFE	14.1%	19.1%	

- Adverse sales mix due to cessation of Government rebates on environmental water heater sales
- Construction & commissioning of hot water factory upgrade at Moss Vale completed
- Strong winter season for ducted gas heater sales
- Recall of evaporative coolers has not impacted brand or sales performance



Heating & Cooling technologies for residential and commercial applications



Door & Access Systems Impact of Lower Residential Building Activity

A'000	June 12	June 11	% Change
Sales	138.6	114.0	22%
Trading EBIT	14.1	17.2	-18%
EBIT%	10.1%	15.0%	
ROFE	16.1%	19.0%	

- Sales increased due to full years inclusion of Gliderol
- Underlying sales down by 10% due to market conditions
- Closure of Blackburn and Kyneton and establishment of new supply chains completed
- Leveraging Gliderol / GHI starting to get traction



Access and security technologies for residential and commercial applications



GWA
Group Limited

Strong Cash Flow Reflects Improved Supply Chain and Operational Efficiency plus Sale of Non Core Assets

\$Million	2012	2011
Cash Generated from Continuing Operations	110.5	111.0
Cash Generated from Discontinued Operations	-2.0	16.6
Restructuring Cash Flows	<u>-9.6</u>	<u>-1.5</u>
Cash generated from Operations	<u>98.9</u>	<u>126.1</u>
Property / asset sales	18.4	0.1
Disposals	23.7	2.3
Capital Expenditure	-25.8	-24.7



GWA
Group Limited

Financial Metrics Remain Strong

	2012	2011
Net Debt (\$M)	174.5	198.1
Gearing Ratio (Net Debt / Net Debt Plus Equity)	29%	31%
Leverage Ratio (Net Debt / EBITDA)	1.87	1.53
Debt Maturity Profile		
July 2014	200.0	
July 2016	100.0	



Maintenance of Fully Franked Dividend Supported by Strong Cash Flow

\$Million	2012	2011
Trading profit after tax	45.6	59.0
Trading earnings per share	15.1¢	19.6¢
Reported earnings per share	13.1¢	21.0¢
Ordinary Dividend		
▪ Interim	9.5¢	9.5¢
▪ Final	8.5¢	8.5¢
▪ Total (fully franked)	18.0¢	18.0¢



Dividend Policy Changed to Reflect Adverse Impact of Market Conditions

- Current policy states “Absent an unexpected decline in profitability, ordinary dividends will be maintained at 18.0 cents per share until it equals 70% to 80% of earnings, at which time it will increase in line with performance.”
- Poor market conditions and uncertain outlook has been unforeseen
- New Policy will eliminate the 18.0 cents floor but pay higher dividend ratio through the cycle

Target dividend will represent 80-95% of net profit after tax

- 2012/13 will be fully franked and paid at higher end of range



GWA's Strategic Agenda for Inorganic Growth is Unchanged

- We currently have \$95 million of unused loan facilities and the DRP is being reactivated to ensure we are in position to respond to opportunities
- Focus is on growth through product (eg Austral Lock) and/or market adjacencies (eg Brivis / Gliderol)
- Developing / acquiring installation and service capabilities to complement product offering is a strategic priority
- Financial and strategic criteria for growth will be maintained



2012/13 Outlook

- Residential housing approvals have improved in last quarter following decline through 2011/12
- First half year operating profit will decline against same period last year but higher building approvals should flow through to sales in late 2012
- Restructuring in 2011/12 and commissioning of Moss Vale water heater factory upgrade will improve cost base and protect margins
- Given market uncertainty we will be in better position to give guidance at the Annual General Meeting in October



Non-IFRS Financial Measures

Given the significance of the restructuring expenses and discontinued operations the Directors believe the presentation of non-IFRS financial measures is useful for the users of this document as they reflect the underlying financial performance of the business. The above non-IFRS financial measures have not been subject to review or audit by KPMG.

