

ASX Announcement

20 February 2014

Appointment of Philip Loots as a Non-Executive Director

The Directors of Tempo Australia Limited ("Tempo" or "the Company") (ASX:TPP) are pleased to announce the appointment of Philip Loots to the Board as an Independent Non-Executive Director.

Philip will bring to the board significant risk management experience in the development and construction of projects in the infrastructure, mining and oil and gas sectors. Over the past six years Philip has had significant involvement in the mega oil and gas projects in Western Australia.

Philip is a lawyer with a PMD from Harvard Business School, and subsequently attended the Executive Negotiation Program at Harvard.

The Board is pleased to welcome Philip whose experience will strengthen the board of the Company.

Phil will receive non-executive directors fees as determined by the Board. In addition, subject to shareholder approval, Philip will be issued options in alignment with the strategic plan of the Company.

The accompanying Appendix 3X, Initial Directors Interest, is attached to this announcement.

For further information please contact:

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About Tempo

Tempo Australia Ltd (ASX:TPP) was established in 2011 to provide SMP (Structural Mechanical Piping) services to the mining, oil and gas sectors specialising in:

- ❖ construction (greenfield and brownfield);
- ❖ maintenance;
- ❖ sustaining capital works; and
- ❖ shutdowns.

Tempo works collaboratively with clients to execute projects safely and deliver them on time and budget.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Tempo Australia Ltd
ABN	51 000 689 725

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr Philip Loots
Date of appointment	20 February 2014

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
N/A	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.