

Manager,
Market Announcements Office
Australian Securities Exchange
Exchange Centre
Level 4, Stock Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Notice under section 708A(5)(e) of the *Corporations Act 2001* for shares issued under the XTEK Employee Incentive Plan

This notice is given by XTEK Limited ACN 103 629 107 (ASX: XTE) (**Company**) under section 708A(5)(e) of the *Corporations Act 2001* (Cth) (**Corporations Act**).

The Company today issued 920,969 fully paid ordinary shares (**Shares**) at an issue price of \$0.472 per share under the XTEK Employee Incentive Plan approved at the Company's Annual General Meeting held on 26 November 2021.

The Company states that:

- (a) the Shares the subject of this notice were issued without disclosure to investors under Part 6D.2 of the Corporations Act;
- (b) this notice is being given under section 708A(5)(e) of the Corporations Act;
- (c) at the date of this notice, the Company has complied with:
 - (i) the provisions of Chapter 2M of the Corporations Act, as they apply to the Company; and
 - (ii) sections 674 and 674A of the Corporations Act; and
- (d) as at the date of this notice, there is no information that is 'excluded information' within the meanings of sections 708A(7) and 708A(8) of the Corporations Act.

This notice is authorised for release by the Directors of XTEK Limited.

Signed for and on behalf of XTEK Limited



Lawrence A Gardiner
Company Secretary

1 November 2023