



23 March 2026

ASX Announcement

Results of Meeting

HighCom Limited (ASX: HCL) (HighCom or the Company) advises that all of the resolutions contained in the Notice of General Meeting released on 19 February 2026 were passed by poll at today's meeting.

In accordance with Section 251AA(1) of the *Corporations Act 2001* (Cth) and Listing Rule 3.13.2, a summary of the proxy votes received on the items of business considered at the meeting is attached.

Authorised for release by the Company Secretary.

ENDS

For General & Media Enquiries:

Mr Geoff Knox

Executive Chairman / Group Chief Executive Officer

E: investors@highcom.group

About HighCom Limited

HighCom Group (ASX:HCL) is comprised of HighCom Ltd (Australia), and its two distinct businesses – HighCom Armor & HighCom Technology.

HighCom Armor designs, manufactures, and supplies global military, law enforcement, and first responder customers with world-class, advanced personal protection ballistic products and solutions for Body Armour, Ballistic Helmets, and Composite Armour Panels & Platform Structures.

HighCom Technology as a technology integrator, supplies Australian Defence and Security Agencies with world-leading Small/Medium Uncrewed Aerial Systems (SUAS) and Sensor Payloads, and provides local Program, Project and Engineering Management, Systems Integration, Maintenance, Composite Repairs, and Logistics Support Services.

Learn more about HighCom: www.highcom.group

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Ratification of prior issue of Placement Shares issued under ASX Listing Rule 7.1	Ordinary	17,455,125 94.76%	173,886 0.94%	792,785 4.30%	86,860	20,360,314 99.15%	173,886 0.85%	86,860	Carried
2 Ratification of prior issue of Placement Shares issued under ASX Listing Rule 7.1A	Ordinary	17,455,125 94.76%	173,886 0.94%	792,785 4.30%	86,860	20,360,314 99.15%	173,886 0.85%	86,860	Carried
3 Approval for the issue of Tranche 2 Placement Shares under ASX Listing Rule 7.1	Ordinary	17,421,841 94.59%	205,295 1.11%	792,785 4.30%	88,735	20,327,030 99.00%	205,295 1.00%	88,735	Carried
4 Issue of Tranche 2 Placement Shares to Director – Ms Adelaide McDonald	Ordinary	17,505,658 92.31%	513,350 2.71%	942,785 4.98%	87,885	20,560,847 97.56%	513,350 2.44%	87,885	Carried
5 Issue of Tranche 2 Placement Shares to Director – Mr Ben Harrison	Ordinary	17,346,031 91.48%	664,431 3.50%	951,331 5.02%	87,885	20,409,766 96.85%	664,431 3.15%	87,885	Carried
6 Issue of Tranche 2 Placement Shares to Director – Mr Geoff Knox	Ordinary	17,513,943 92.36%	505,065 2.66%	942,785 4.98%	87,885	20,569,132 97.60%	505,065 2.40%	87,885	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.