



Announcement Summary

Entity name

HEALIUS LIMITED

Date of this announcement

Tuesday July 05, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
HLSAB	PERFORMANCE RIGHTS	2,024,047	29/04/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

HEALIUS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

064530516

1.3 ASX issuer code

HLS

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

5/7/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

HLSAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

29/4/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Further details on the TLTIIP are set out in the Company's 2019 Notice of Annual General Meeting (AGM), accessible at:
<https://www.asx.com.au/asxpdf/20191024/pdf/449v1nb8krjz0.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights issued to senior staff below executive level relating to performance period FY22-24.
Each Employee Performance Right entitles its holder to one ordinary share in the Company subject to the satisfaction of applicable performance conditions, with those conditions measured after 30 June 2024.
Performance conditions are similar to those of Options issued under the Company's Transformation Long-Term Incentive Plan (TLTIIP).

Issue details

Number of +securities

2,024,047

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
HLS : ORDINARY FULLY PAID	578,865,208

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HLSAB : PERFORMANCE RIGHTS	5,696,002
HLSAC : OPTION EXPIRING 03-MAR-2035 EX \$3.05	36,394,239
HLSAE : SHARE RIGHTS	35,140
HLSAN : SERVICE RIGHTS	228,341



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

2024047

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No