



Notice of 2025 Annual General Meeting

Harris Technology Group Limited ACN 085 545 will be holding its 2025 Annual General Meeting on Thursday, 27 November 2025 at 3.00pm (Melbourne time) at 124 Abbott Road, Hallam, Victoria.

NOTICE OF GENERAL MEETING

NOTICE is given that a General Meeting of Harris Technology Group Limited will be held on Thursday, 27 November 2025 at 3pm (Melbourne time) at 124 Abbott Road, Hallam, Victoria

BUSINESS OF THE MEETING

Shareholders are invited to consider the following items of business at the Annual General Meeting:

Financial and related reports

To receive and consider the Financial Report of the Company and its controlled entities and the related Directors' and Auditor's Reports in respect of the financial year ended 30 June 2025.

Resolution 1 - Adoption of Remuneration Report (non-binding resolution)

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT the Remuneration Report of the Company and its controlled entities for the year ended 30 June 2025 be adopted."

Resolution 2 - Re-election of Brett Crowley as a Director

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT Mr Brett Crowley, having retired from his office as a Director in accordance with Article 47(b)(i) of the Constitution and, being eligible, having offered himself for re-election, be re-elected as a Director of the Company."

Resolution 3 - Ratification of issue of ordinary shares on 14 March 2025

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT, for the purposes of ASX Listing Rule 7.4, and for all other purposes, the issue of 29,829,678 ordinary shares at an issue price of 2c per share on 14 March 2025 to the person identified and on the terms described in the Explanatory Statement which forms part of this Notice of Meeting, be approved."

Resolution 4 - Ratification of issue of preference shares on 14 March 2025

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT, for the purposes of ASX Listing Rule 7.4, and for all other purposes, the issue of 44,870,322 preference shares at an issue price of 2c per share on 14 March 2025 to the person identified and on the terms described in the Explanatory Statement which forms part of this Notice of Meeting, be approved."

Resolution 5 - Additional Capacity under ASX Listing Rule 7.1A

To consider and, if thought fit, pass the following resolution as a special resolution:

"That, for the purposes of ASX Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue equity securities up to an additional 10% of its issued capital by way of placements over a 12-month period, on the terms and conditions described in the Explanatory Statement."

Brett Crowley
Company Secretary
23 October 2025

VOTING INFORMATION

Entitlement to vote at the Annual General Meeting

A determination has been made by the Board of the Company under regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered shareholders of the Company as at **7.00 pm (Melbourne time) on 25 November 2025**, subject to any applicable voting exclusion.

Voting by proxy

For an appointment of a proxy to be effective, proxy forms must be lodged at the Company's Share Registry, Boardroom Pty Limited at:

Postal address: Boardroom Pty Limited
GPO Box 3993, Sydney NSW 2001

Fax number: (02) 9290 9655

no later than 3pm (Melbourne time) on 25 November 2025. A proxy form is provided with this Notice.

The Board has determined the date and time when a person must be on the Company register of members to attend and vote at the meeting to be 7.00pm (Melbourne time) on 25 November 2025.

Proxy voting by the Chair

If you complete a Proxy Form that authorises the Chairman of the Meeting to vote on your behalf as proxy, and you do not mark any of the boxes so as to give him directions about how your vote should be cast, then you will be taken to have expressly authorised the Chairman to exercise your proxy on the Resolutions. In accordance with this express authority provided by you, the Chairman will vote in favour of the Resolutions. If you wish to appoint the Chairman of the Meeting as your proxy, and you wish to direct him how to vote, please tick the appropriate boxes on the Proxy Form.

The Chairman of the Meeting intends to call a poll on all resolutions and to vote all available undirected proxies in favour of each item of business.

Explanatory Statement

This Explanatory Statement has been prepared to assist Shareholders of Harris Group Technology Limited (**Harris** or **the Company**) to understand the business to be put to Shareholders at the Annual General Meeting (**Meeting** or **AGM**) of the Company to be held on Thursday 27 November 2025 at 3pm (Melbourne time).

Resolution 1, which relates to approval of the 2025 Remuneration Report, is an advisory resolution, further details of which are included below. Resolutions 2, 3 and 4 are ordinary resolutions. Ordinary resolutions require a simple majority of votes cast by Shareholders present and entitled to vote on the resolution. Resolution 5 is a special resolution which will only be passed if 75% (ie, at least three quarters) of the votes cast by shareholders entitled to vote (either on a show of hands at the meeting or by the inclusion of proxies if on a poll) are in favour of the resolution.

Financial Statements and Reports

The Annual Report and the associated reports of the Directors and the Auditor for the financial year ended 30 June 2025 will be presented for consideration.

The 2025 Annual Report is available on the Company website.

Shareholders should note that the Financial Statements and Reports will be received in the form presented. It is not the purpose, and there is no requirement either in the *Corporations Act 2001* (Cth) (**the Act**) or in the Constitution of the Company for Shareholders to approve the Financial Report, the Directors' Report or the Auditor's Report at the Meeting, or that the Financial Statements and Reports be accepted, rejected or modified in any way.

Resolution 1: Remuneration Report

A resolution for adoption of the Remuneration Report is required to be considered and voted on in accordance with the Corporations Act. The Remuneration Report details the Company's policy on the remuneration of non-executive directors, executive directors and senior executives and is set out in the 2025 Annual Report.

Resolution 1 provides Shareholders with the opportunity to vote on the Company's Remuneration Report. Under Section 250R(2) of the Act, the Company is required to put the adoption of its Remuneration Report to the vote at the Annual General Meeting and, under section 250SA of the Corporations Act, the Chairman must allow the Shareholders a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report. If 25% of the votes are cast against two consecutive annual resolutions for the purposes of section 250R(2), the Act requires a shareholder vote on whether to convene a special meeting at which all directors (other than the managing director) who were in office when the second section 250R(2) resolution was voted on, must stand for re-election.

The Remuneration Report:

- (a) explains the Board's policies in respect of the nature and level of remuneration paid to directors and senior management of the Company;
- (b) discusses the link between the Board's policies and the Company's performance;
- (c) explains why the performance conditions were chosen and how performance is measured against them;
- (d) sets out the remuneration details for each director and each member of the Company's senior management team; and
- (e) makes clear that the basis for remunerating non-executive directors is distinct from the basis for remunerating executives and executive directors.

The vote on the adoption of the Remuneration Report resolution is advisory only and does not bind the Directors or the Company.

Voting Exclusion

In accordance with section 250R(4) of the Corporations Act, the Company will disregard any votes cast in respect of Resolution 1 by:

- A member of Key Management Personnel ("KMP"), details of whose remuneration are included in the Remuneration Report; and

- A Closely Related Party of such a member.

However, the Company will not disregard a vote cast in respect of Resolution 1 if it is cast by a person as proxy appointed in writing that directs the proxy how to vote on Resolution 1, and the vote is not cast on behalf of a member of KMP, details of whose remuneration are included in the Remuneration Report or a Closely Related Party of such a member.

If you are a member of the KMP or a Closely Related Party of a member of the KMP (or are acting on behalf of any such person) and purport to cast a vote on Resolution 1 that vote will be disregarded by the Company (as indicated above). Please read the information in the Proxy Form which deals with the Chairman's voting of proxies on Resolution 1 to adopt the Remuneration Report.

Resolution 2: Re-election of Brett Crowley as a Director

In accordance with clause 47(b) of the Company's Constitution, Mr Crowley retires as a Director by rotation and, being eligible, offers himself for re-election.

Mr Crowley is an independent non-executive director. The Board, other than Mr Crowley, recommend his re-election.

Resolution 3: Ratification of issue of ordinary shares on 14 March 2025

Background

On 14 March 2025, the Company issued 29,829,678 ordinary fully paid shares (**Shares**) at an issue price of 2c per Share to FSP TECHNOLOGY INC (**FSP**). The Shares were issued pursuant to the Company's capacity under ASX Listing Rule 7.1A.

Resolution 3 seeks Shareholder ratification pursuant to ASX Listing Rule 7.4 for the issue of the shares.

ASX Listing Rule 7.4

ASX Listing Rule 7.1 provides that a company must not, subject to specified exceptions, issue or agree to issue more equity securities during any 12-month period than that amount which represents 15% of the number of fully paid ordinary securities on issue at the commencement of that 12-month period.

ASX Listing Rule 7.4 provides that where a company in general meeting ratifies the previous issue of securities made pursuant to ASX Listing Rule 7.1A (and provided that the previous issue did not breach ASX Listing Rule 7.1) those securities will be deemed to have been made with shareholder approval for the purpose of ASX Listing Rule 7.1 and 7.1A.

If Resolution 3 is passed, the issue will be excluded in calculating the Company's 10% limit in ASX Listing Rule 7.1A, effectively increasing the number of equity securities it can issue without Shareholder approval over the 12-month period following the issue date (14 March 2025).

If Resolution 3 is not passed, the issue will be included in calculating the Company's 10% limit in Listing Rule 7.1A, effectively decreasing the number of equity securities it can issue without Shareholder approval under that rule over the 12-month period following the issue date (14 March 2025).

Information required by ASX Listing Rule 7.5

In compliance with the information requirements of ASX Listing Rule 7.5, Shareholders are advised of the following particulars on the allotment and issue:

The number of securities issued	29,829,678 Shares
Issue price per security	The Shares were issued for 2c per share.
Terms of security	The Shares issued were fully paid ordinary Shares in the capital of the Company and rank equally with all existing Shares on issue.

Persons whom securities were issued or basis of issue	The Shares were issued to FSP TECHNOLOGY INC, a company listed on the Taiwan Stock Exchange with a market cap over NT\$12 billion (A\$580M).
Use of funds raised	The funds raised were used as working capital.

Voting Exclusion

The Company will disregard any votes cast on this resolution by FSP TECHNOLOGY INC or any associates of FSP TECHNOLOGY INC. However, this does not apply to a vote cast in favour of a resolution by a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with directions given to the proxy or attorney to vote on the resolution in that way; or the chair of the meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the chair to vote on the resolution as the chair decides; or a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

- the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
- the holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

The Board unanimously recommends voting FOR this resolution.

Resolution 4: Ratification of issue of preference shares on 14 March 2025

Background

On 14 March 2025, the Company issued 44,870,322 preference shares (**Preference Shares**) at an issue price of 2c per Share to FSP TECHNOLOGY INC (**FSP**). The Shares were issued pursuant to the Company's capacity under ASX Listing Rule 7.1.

Resolution 4 seeks Shareholder ratification pursuant to ASX Listing Rule 7.4 for the issue of the shares.

ASX Listing Rule 7.4

ASX Listing Rule 7.1 provides that a company must not, subject to specified exceptions, issue or agree to issue more equity securities during any 12-month period than that amount which represents 15% of the number of fully paid ordinary securities on issue at the commencement of that 12-month period.

ASX Listing Rule 7.4 provides that where a company in general meeting ratifies the previous issue of securities made pursuant to ASX Listing Rule 7.1 (and provided that the previous issue did not breach ASX Listing Rule 7.1) those securities will be deemed to have been made with shareholder approval for the purpose of ASX Listing Rule 7.1.

If Resolution 4 is passed, the issue will be excluded in calculating the Company's 15% limit in ASX Listing Rule 7.1, effectively increasing the number of Equity securities it can issue without Shareholder approval over the 12-month period following the issue date (14 March 2025).

If Resolution 4 is not passed, the issue will be included in calculating the Company's 15% limit in Listing Rule 7.1, effectively decreasing the number of equity securities it can issue without Shareholder approval under that rule over the 12-month period following the issue date (14 March 2025).

Information required by ASX Listing Rule 7.5

In compliance with the information requirements of ASX Listing Rule 7.5, Shareholders are advised of the following particulars on the allotment and issue:

The number of securities issued	44,870,322 Preference Shares
Issue price per security	The Preference Shares were issued for 2c per share.

Terms of security	The Preference Shares issued were preference Shares, the material terms are as follows: a) The Preference Shares have the voting rights specified in ASX Listing Rule 6.3. b) FSP may convert some or all of the Preference Shares to ordinary shares in HT8 at any time prior to the maturity date, which is two years after the issue date. c) In the event that the VWAP of HT8 ordinary shares for any 15 consecutive trading days on the ASX is equal to or greater than 4 cents per share, HT8 will convert all of the Preference Shares and issue 44,870,322 ordinary shares to FSP. d) If the Preference Shares have not been converted by the maturity date, HT8 shall redeem the Preference Shares and pay FSP the subscription amount of \$897,406.45 no later than 12 months after the maturity date. e) On or after 12 months from the issue date, FSP may request redemption of the Preference Shares. HT8 must redeem the Preference Shares and pay FSP the subscription amount of \$897,406.45 within 12 months of receiving the redemption notice.
Persons whom securities were issued or basis of issue	The Preference Shares were issued to FSP TECHNOLOGY INC, a company listed on the Taiwan Stock Exchange with a market cap over NT\$12 billion (A\$580M).
Use of funds raised	The funds raised were used as working capital.

Voting Exclusion

The Company will disregard any votes cast on this resolution by FSP TECHNOLOGY INC or any associates of FSP TECHNOLOGY INC. However, this does not apply to a vote cast in favour of a resolution by a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with directions given to the proxy or attorney to vote on the resolution in that way; or the chair of the meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the chair to vote on the resolution as the chair decides; or a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

1. the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
2. the holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

The Board unanimously recommends voting FOR this resolution.

Resolution 5: Additional Capacity under Listing Rule 7.1A

ASX Listing Rule 7.1A enables small to mid-cap listed companies to seek shareholder approval by special resolution to issue equity securities equivalent to an additional 10% of the fully paid ordinary securities it had on issue by way of placements over a 12-month period (**10% Placement Facility**). This is in addition to the existing 15% placement capacity permitted by ASX Listing Rule 7.1.

A company is eligible to seek shareholder approval for this additional placement capacity if it satisfies both of the following criteria at the date of the AGM:

- a) it has a market capitalisation of \$300 million or less; and
- b) it is not included in the S&P/ASX 300 Index.

The Company currently satisfies both the above criteria, and anticipates it will continue to satisfy these criteria at the date of the Meeting. Any equity securities issued under ASX Listing Rule 7.1A must be in an existing quoted class of securities. The Company has only one quoted class of equity securities on issue, being ordinary shares.

Accordingly, Resolution 5 seeks Shareholder approval by special resolution for the issue of such number of ordinary shares as calculated under the formula in ASX Listing Rule 7.1A.2, at an issue price as permitted by ASX Listing Rule 7.1A.3, to such persons as the Board may determine.

At the date of this Notice, the Company has on issue 328,965,159 fully paid ordinary shares. If Resolution 7 is approved the Company will have the capacity to issue:

- (i) 50,450,721 ordinary shares under ASX Listing Rule 7.1; and
- (ii) 49,344,774 ordinary shares under ASX Listing Rule 7.1A.

If Resolution 5 is passed, the Company will be able to issue ordinary shares under ASX Listing Rule 7.1A during the relevant period without using its 15% placement capacity under ASX Listing Rule 7.1.

If Resolution 5 is not passed, the Company will not be able to access the additional 10% Placement Facility during the relevant period and will remain subject to the 15% placement capacity under ASX Listing Rule 7.1.

Information required by ASX Listing Rule 7.3A

In accordance with ASX Listing Rule 7.3A, the following information is provided:

- An approval under ASX Listing 7.1A commences on the date of the Meeting and expires on the first to occur of the following:
 - a) The date that is 12 months after the date of the Meeting at which the approval is obtained.
 - b) The time and date of the Company's next annual general meeting.
 - c) The time and date on which Shareholders approve a transaction under ASX Listing Rule 11.1.2 or 11.2.
- The minimum price at which the ordinary shares will be issued is no less than 75% of the volume weighted average price for ordinary shares calculated over the 15 trading days on which trades are recorded immediately before:
 - a) the date on which the price at which the ordinary shares are to be issued is agreed; and
 - b) if the ordinary shares are not issued within ten trading days of the date in paragraph (a), the date on which the ordinary shares are issued.
- If Resolution 5 is approved, and the Company issues ordinary shares under the 10% Placement Facility, the existing Shareholders' economic and voting power in the Company will be diluted. There is a risk that:
 - a) the market price of ordinary shares may be significantly lower on the issue date than on the date on which this approval was sought; and
 - b) the ordinary shares may be issued at a price that is at a discount to the market price for those ordinary shares on the issue date,which may have an effect on the amount of funds raised by the issue of the ordinary shares.
- The following table shows the potential dilution of existing Shareholders on the basis of the current market price of ordinary shares and the current number of ordinary shares for variable "A" calculated in accordance with the formula in ASX Listing Rule 7.1A.2 as at the date of the Notice.

The table also shows:

- (i) two examples where variable “A” has increased, by 50% and 100%. Variable “A” is based on the number of ordinary shares the Company has on issue. The number of ordinary shares on issue may increase as a result of issues of ordinary shares that do not require Shareholder approval (for example, a pro rata entitlements issue or scrip issued under a takeover offer) or future specific placements under ASX Listing Rule 7.1 that are approved at a future Shareholders’ meeting; and
- (ii) two examples of where the issue price of ordinary shares has decreased by 50% and increased by 100% as against the closing price of shares, being 1.2c, on the ASX on 10 October 2025.

No. of Shares on Issue ¹	Dilution			
	Issue price (per Share)	\$0.006 50% decrease in Issue Price	\$0.012 Issue Price	\$0.024 100% increase in Issue Price
328,965,159 (Current)	Shares issued	32,896,515	32,896,515	32,896,515
	Funds raised	\$197,379	\$394,758	\$799,516
493,447,739 (50% increase)	Shares issued	49,344,773	49,344,773	49,344,773
	Funds raised	\$296,069	\$592,137	\$1,184,275
657,930,318 (100% increase)	Shares issued	65,793,032	65,793,032	65,793,032
	Funds raised	\$394,758	\$789,516	\$1,579,033

The table has been prepared on the following assumptions:

- (i) Resolutions 3 and 4 are approved.
- (ii) The Company issues the maximum number of ordinary shares available under the 10% Placement Facility.
- (iii) No shares are issued as a result of the exercise of options.
- (iv) No partly paid shares over ordinary shares are exercised before the date of issue of ordinary shares under ASX Listing Rule 7.1A.
- (v) The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Facility, based on that Shareholder’s holding at the date of the Meeting.
- (vi) The table shows only the effect of issues of ordinary shares under ASX Listing Rule 7.1A, not under the 15% placement capacity available under ASX Listing Rule 7.1.

Any ordinary shares issued under ASX Listing Rule 7.1A.2 will only be for cash consideration.

The funds raised from the issue of ordinary shares under ASX Listing Rule 7.1A will be used for working capital for the Company, and establishing and consolidating new sales and distribution opportunities for the Company’s range of products and services.

The Company will comply with the disclosure obligations under ASX Listing Rules 7.1A.4 and 3.10.3 upon issue of any ordinary shares.

The Company’s allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the 10% Placement Facility. The identity of the allottees of any ordinary shares that may be issued have not been determined as at the date of this Notice, but may include existing Shareholders as well as new Shareholders who are not related parties or associates of the Company. Any potential allottees will be determined on a case-by-case basis having regard to factors including, but not limited to, the following:

- the methods of raising funds that are available to the Company and balancing interest from potential allottees with the interests of existing Shareholders;
- the effect of the issue of the ordinary shares on the control of the Company. Allocation will be subject to takeover thresholds;

- the financial situation and solvency of the Company and its projected need for working capital at any given time; and
- advice from corporate, financial and broking advisors (if applicable).

As at the date of this Notice, no specific intention to issue ordinary shares under ASX Listing Rule 7.1A to any parties, investors or existing Shareholders have been formed.

The Company has issued equity securities under Listing Rule 7.1A.2 in the 12 months preceding the 2025 AGM as follows:

Date of issue	Persons to whom issued	Number of ordinary shares issued	Issue price and the discount to closing market price on date of issue	Cash received and expenditure
14 March 2025	FSP TECHNOLOGY INC	29,829,678 representing 9.97% of the shares on issue 12 months prior to the 2025 AGM.	Issue price of 2c, being a premium of 0.6c to the closing price on 13 March 2025 of 1.4c.	\$596,594 was received which has been fully utilised for working capital.

Resolution 5 is a special resolution. For a special resolution to be passed, at least 75% of the votes cast by shareholders entitled to vote on Resolution 5 must be in favour of Resolution 5.

Voting exclusion statement

The Company will disregard any votes cast in favour of this resolution by or on behalf of any person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a Shareholder in the Company) or any associates of that person.

However, this does not apply to a vote cast in favour of this resolution by:

- A person as proxy or attorney for a person who is entitled to vote on this resolution, in accordance with directions given to the proxy or attorney to vote on this resolution in that way; or
- The chair of the meeting as proxy or attorney for a person who is entitled to vote on this resolution, in accordance with a direction given to the chair to vote on this resolution as the chair decides; or
- A holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - The beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on this resolution; and
 - The holder votes on this resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

At the date of this Notice, the Company has not invited any existing shareholder to participate in an issue of Equity Securities under ASX Listing Rule 7.1A. Therefore, no existing shareholder will be excluded from voting on this Resolution.

The Board unanimously recommends voting FOR this resolution.

All Correspondence to:

✉ **By Mail** Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001 Australia

📠 **By Fax:** +61 2 9290 9655

💻 **Online:** www.boardroomlimited.com.au

☎ **By Phone:** (within Australia) 1300 737 760
(outside Australia) +61 2 9290 9600

YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded before **3.00pm (Melbourne time) on Tuesday, 25 November 2025.**

💻 TO APPOINT A PROXY ONLINE

📱 BY SMARTPHONE

STEP 1: VISIT <https://www.votingonline.com.au/ht8agm2025>

STEP 2: Enter your Postcode OR Country of Residence (if outside Australia)

STEP 3: Enter your Voting Access Code (VAC):



Scan QR Code using smartphone
QR Reader App

TO VOTE BY COMPLETING THE PROXY FORM

STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

- (a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- (b) return both forms together in the same envelope.

STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

STEP 3 SIGN THE FORM

The form **must** be signed as follows:

Individual: This form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should sign.

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. **Please indicate the office held by signing in the appropriate place.**

STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **3.00pm (Melbourne time) on Tuesday, 25 November 2025.** Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

💻 **Online** <https://www.votingonline.com.au/ht8agm2025>

📠 **By Fax** + 61 2 9290 9655

✉ **By Mail** Boardroom Pty Limited
GPO Box 3993,
Sydney NSW 2001 Australia

👤 **In Person** Boardroom Pty Limited
Level 8, 210 George Street
Sydney NSW 2000 Australia

Attending the Meeting

If you wish to attend the meeting please bring this form with you to assist registration.

Your Address
This is your address as it appears on the company's share register.
If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Securityholders sponsored by a broker should advise their broker of any changes.
Please note, you cannot change ownership of your securities using this form.

PROXY FORM

STEP 1 APPOINT A PROXY

I/We being a member/s of Harris Technology Group Limited (Company) and entitled to attend and vote hereby appoint:
[] the Chair of the Meeting (mark box)
OR if you are NOT appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered securityholder) you are appointing as your proxy below
[]
or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held at the 124 Abbott Road, Hallam, Victoria on Thursday, 27 November 2025 at 3.00pm (Melbourne time) and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.
The Chair of the Meeting intends to vote undirected proxies in favour of each of the items of business. If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Resolution 1, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this Resolution even though Resolution 1 is connected with the remuneration of a member of the key management personnel for the Company.
The Chair of the Meeting will vote all undirected proxies in favour of all Items of business (including Resolution 1). If you wish to appoint the Chair of the Meeting as your proxy with a direction to vote against, or to abstain from voting on an item, you must provide a direction by marking the 'Against' or 'Abstain' box opposite that resolution.

STEP 2 VOTING DIRECTIONS
* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your vote will not be counted in calculating the required majority if a poll is called.

Table with 3 columns: Resolution, For, Against, Abstain*. Rows include Resolution 1 (Adoption of Remuneration Report), Resolution 2 (Re-election of Brett Crowley), Resolution 3 (Ratification of issue of ordinary shares), Resolution 4 (Ratification of issue of preference shares), and Resolution 5 (Additional Capacity under ASX Listing Rule 7.1A).

STEP 3 SIGNATURE OF SECURITYHOLDERS
This form must be signed to enable your directions to be implemented.

Individual or Securityholder 1, Securityholder 2, Securityholder 3
[Signature boxes]
Sole Director and Sole Company Secretary, Director, Director / Company Secretary