

ANNUAL GENERAL MEETING  
Thursday, 15 November, 2018

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution                                                                                            | Manner in which the securityholder directed the proxy vote<br>(as at proxy close): |                         |                               |                         | Manner in which votes were cast in person or by<br>proxy on a poll (where applicable) |                    |                   |
|-------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------------|-------------------------------|-------------------------|---------------------------------------------------------------------------------------|--------------------|-------------------|
|                                                                                                       | Votes<br><i>For</i>                                                                | Votes<br><i>Against</i> | Votes<br><i>Discretionary</i> | Votes<br><i>Abstain</i> | <i>For</i>                                                                            | <i>Against</i>     | <i>Abstain **</i> |
| 2 REMUNERATION REPORT                                                                                 | 161,027,386                                                                        | 1,739,456               | 7,861,450                     | 508,434                 | 176,184,836<br>99.02%                                                                 | 1,742,156<br>0.98% | 633,434           |
| 3 ELECTION OF CAROLE CAMPBELL                                                                         | 253,241,053                                                                        | 613,653                 | 7,884,800                     | 247,486                 | 261,779,191<br>99.77%                                                                 | 613,653<br>0.23%   | 7,274,292         |
| 4 APPROVAL OF PARTICIPATION IN THE<br>FLEXIGROUP LONG TERM INCENTIVE PLAN AND<br>TERMINATION BENEFITS | 251,928,086                                                                        | 1,974,366               | 7,861,050                     | 223,490                 | 260,317,474<br>99.25%                                                                 | 1,974,366<br>0.75% | 7,375,296         |
| 5 APPROVAL OF PARTICIPATION IN SHORT-TERM<br>INCENTIVE PLAN                                           | 252,076,315                                                                        | 1,797,976               | 7,872,663                     | 240,038                 | 260,477,316<br>99.31%                                                                 | 1,797,976<br>0.69% | 7,391,844         |

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item