



## Announcement Summary

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**Entity name**

HUMM GROUP LIMITED

**Date of this announcement**

Wednesday December 06, 2023

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|------------------------------------------------------|------------|
| HUMAA              | PERFORMANCE RIGHTS   | 22,366,463                                           | 17/11/2023 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

HUMM GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

75122574583

### 1.3 ASX issuer code

HUM

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

6/12/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

HUMAA : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

17/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|-------------|---------------------------|-----------------------|
|-------------|---------------------------|-----------------------|

|                 |                 |            |
|-----------------|-----------------|------------|
| Stuart Grimshaw | Stuart Grimshaw | 22,366,463 |
|-----------------|-----------------|------------|

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each right is a right to acquire, on the vesting date, one fully paid ordinary share in humm Group Limited (ASX:HUM), subject to the vesting conditions.

The vesting conditions are tenure until the end of the deferral period (STI) and until 30 September 2026 (LTI), risk and culture objectives and corporate and personal performance hurdles (STI), and achievement of Earnings Per Share and Return on Cash Equity performance hurdles which may be amended, reduced or waived in whole or any part at any time by the Board (LTI).

Further details are set out in the HUM 2023 AGM Notice of Meeting which is available on the Company's website or as lodged with the ASX.

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

|                              |
|------------------------------|
| <b>Number of +securities</b> |
| 22,366,463                   |

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| HUM : ORDINARY FULLY PAID          | 508,179,376                          |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description              | Total number of +securities on issue |
|-------------------------------------------------|--------------------------------------|
| HUMAA : PERFORMANCE RIGHTS                      | 56,094,405                           |
| HUMAN : OPTION EXPIRING VARIOUS DATES EX \$1.21 | 4,740,050                            |
| HUMAC : OPTION EXPIRING VARIOUS DATES EX \$1.38 | 2,239,174                            |



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

22366463

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ No