



## Announcement Summary

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**Entity name**

IDP EDUCATION LIMITED

**Date of this announcement**

Friday November 12, 2021

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|------------------------------------------------------|------------|
| IELAB              | PERFORMANCE RIGHTS   | 38,642                                               | 09/11/2021 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

IDP EDUCATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

59117676463

### 1.3 ASX issuer code

IEL

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

12/11/2021



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

IELAB : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

9/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|-------------|---------------------------|-----------------------|
|-------------|---------------------------|-----------------------|

|               |               |        |
|---------------|---------------|--------|
| Andrew Barkla | Andrew Barkla | 36,667 |
|---------------|---------------|--------|

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The IDP Employee Incentive Plan is summarised in the Remuneration Report contained in IDP's 2021 Annual Report, which is available at: <https://investors.idp.com/Investor-Centre/?page=Annual-Reports>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

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Issue details

**Number of +securities**

38,642

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| ASX +security code and description | Total number of<br>+securities on issue |
|------------------------------------|-----------------------------------------|
| IEL : ORDINARY FULLY PAID          | 278,336,211                             |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description | Total number of<br>+securities on issue |
|------------------------------------|-----------------------------------------|
| IELAC : SERVICE RIGHTS             | 160,852                                 |
| IELAB : PERFORMANCE RIGHTS         | 699,506                                 |



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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