

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                                         |
|-----------------------------------------|
| <b>Name of entity</b> IOOF Holdings Ltd |
| <b>ABN</b> 49 100 103 722               |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |            |
|----------------------------|------------|
| <b>Name of Director</b>    | Ian Blair  |
| <b>Date of last notice</b> | 06/06/2008 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                            |                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                         | As shown                                                   |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest.                       | As shown                                                   |
| <b>Date of change</b>                                                                                                                                                      | 02/07/2008                                                 |
| <b>No. of securities held prior to change</b><br><br>Direct interest<br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <Ian Blair> | <br><br>9,677 ordinary shares<br><br>8,477 ordinary shares |
| <b>Class</b>                                                                                                                                                               | Fully paid ordinary shares                                 |
| <b>Number acquired</b>                                                                                                                                                     | 366 ordinary shares                                        |
| <b>Number disposed</b>                                                                                                                                                     | Nil                                                        |

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

|                                                                                                                                                                             |                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | \$1,859.28                                                      |
| <b>No. of securities held after change</b><br><br>Direct interest<br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <Ian Blair>     | 9,677 ordinary shares<br><br>8,843 ordinary shares              |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On-market trade under the IOOF NED Deferred Share Purchase Plan |

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                    | N/A |
| <b>Nature of interest</b>                                                                                                                                                    | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | N/A |
| <b>Date of change</b>                                                                                                                                                        | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>                                                                                                                                                     | N/A |
| <b>Interest disposed</b>                                                                                                                                                     | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                 | N/A |

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Introduced 30/9/2001.

|                                         |
|-----------------------------------------|
| <b>Name of entity</b> IOOF Holdings Ltd |
| <b>ABN</b> 49 100 103 722               |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |              |
|----------------------------|--------------|
| <b>Name of Director</b>    | Roger Sexton |
| <b>Date of last notice</b> | 06/06/2008   |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                               |                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                            | As shown                                                    |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest.                          | As shown                                                    |
| <b>Date of change</b>                                                                                                                                                         | 02/07/2008                                                  |
| <b>No. of securities held prior to change</b><br><br>Direct interest<br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <Roger Sexton> | <br><br>12,313 ordinary shares<br><br>6,541 ordinary shares |
| <b>Class</b>                                                                                                                                                                  | Fully paid ordinary shares                                  |
| <b>Number acquired</b>                                                                                                                                                        | 366 ordinary shares                                         |
| <b>Number disposed</b>                                                                                                                                                        | Nil                                                         |

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

|                                                                                                                                                                             |                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | \$1,859.28                                                      |
| <b>No. of securities held after change</b><br><br>Direct interest<br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <Roger Sexton>  | 12,313 ordinary shares<br><br>6,907 ordinary shares             |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On-market trade under the IOOF NED Deferred Share Purchase Plan |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                    | N/A |
| <b>Nature of interest</b>                                                                                                                                                    | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | N/A |
| <b>Date of change</b>                                                                                                                                                        | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>                                                                                                                                                     | N/A |
| <b>Interest disposed</b>                                                                                                                                                     | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                 | N/A |

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Introduced 30/9/2001.

|                                         |
|-----------------------------------------|
| <b>Name of entity</b> IOOF Holdings Ltd |
| <b>ABN</b> 49 100 103 722               |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                |
|----------------------------|----------------|
| <b>Name of Director</b>    | Kathryn Spargo |
| <b>Date of last notice</b> | 06/06/2008     |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                           | As shown                                                   |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest.                         | As shown                                                   |
| <b>Date of change</b>                                                                                                                                                        | 02/07/2008                                                 |
| <b>No. of securities held prior to change</b><br><br>Direct interest<br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <Kate Spargo> | <br><br>3,328 ordinary shares<br><br>3,959 ordinary shares |
| <b>Class</b>                                                                                                                                                                 | Fully paid ordinary shares                                 |
| <b>Number acquired</b>                                                                                                                                                       | 183 ordinary shares                                        |
| <b>Number disposed</b>                                                                                                                                                       | Nil                                                        |

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|                                                                                                                                                                             |                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | \$929.64                                                        |
| <b>No. of securities held after change</b><br><br>Direct interest<br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <Kate Spargo>   | <br><br>3,328 ordinary shares<br><br>4,142 ordinary shares      |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On-market trade under the IOOF NED Deferred Share Purchase Plan |

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                    | N/A |
| <b>Nature of interest</b>                                                                                                                                                    | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | N/A |
| <b>Date of change</b>                                                                                                                                                        | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>                                                                                                                                                     | N/A |
| <b>Interest disposed</b>                                                                                                                                                     | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                 | N/A |

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Introduced 30/9/2001.

|                                         |
|-----------------------------------------|
| <b>Name of entity</b> IOOF Holdings Ltd |
| <b>ABN</b> 49 100 103 722               |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                |
|----------------------------|----------------|
| <b>Name of Director</b>    | James Pfeiffer |
| <b>Date of last notice</b> | 06/06/2008     |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                          |                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| <b>Direct or indirect interest</b>                                                                                                                       | As shown                   |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest.     | As shown                   |
| <b>Date of change</b>                                                                                                                                    | 02/07/2008                 |
| <b>No. of securities held prior to change</b><br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <James Pfeiffer> | 8,260                      |
| <b>Class</b>                                                                                                                                             | Fully paid ordinary shares |
| <b>Number acquired</b>                                                                                                                                   | 686 ordinary shares        |
| <b>Number disposed</b>                                                                                                                                   | Nil                        |

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|                                                                                                                                                                             |                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | \$3,484.88                                                      |
| <b>No. of securities held after change</b><br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <James Pfeiffer>                       | 8,946 ordinary shares                                           |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On-market trade under the IOOF NED Deferred Share Purchase Plan |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                    | N/A |
| <b>Nature of interest</b>                                                                                                                                                    | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | N/A |
| <b>Date of change</b>                                                                                                                                                        | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>                                                                                                                                                     | N/A |
| <b>Interest disposed</b>                                                                                                                                                     | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                 | N/A |

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*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                                         |
|-----------------------------------------|
| <b>Name of entity</b> IOOF Holdings Ltd |
| <b>ABN</b> 49 100 103 722               |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |             |
|----------------------------|-------------|
| <b>Name of Director</b>    | Jane Harvey |
| <b>Date of last notice</b> | 06/06/2008  |

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                       |                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| <b>Direct or indirect interest</b>                                                                                                                    | As shown                   |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest.  | As shown                   |
| <b>Date of change</b>                                                                                                                                 | 02/07/2008                 |
| <b>No. of securities held prior to change</b><br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <Jane Harvey> | 3,167 ordinary shares      |
| <b>Class</b>                                                                                                                                          | Fully paid ordinary shares |
| <b>Number acquired</b>                                                                                                                                | 197 ordinary shares        |
| <b>Number disposed</b>                                                                                                                                | Nil                        |

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|                                                                                                                                                                             |                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | \$1000.76                                                       |
| <b>No. of securities held after change</b><br><br>IOOF Investment Management Limited ATF IOOF NED Deferred Share Purchase Plan A/C - <Jane Harvey>                          | 3,364 ordinary shares                                           |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On-market trade under the IOOF NED Deferred Share Purchase Plan |

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

|                                                                                                                                                                              |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                    | N/A |
| <b>Nature of interest</b>                                                                                                                                                    | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | N/A |
| <b>Date of change</b>                                                                                                                                                        | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>                                                                                                                                                     | N/A |
| <b>Interest disposed</b>                                                                                                                                                     | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                 | N/A |

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