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**Clarius Group Chairman's Address to Shareholders
AGM 22 November 2011**

Good afternoon Ladies and Gentlemen

Welcome and we appreciate your attendance at your Annual Shareholders meeting for fiscal year 2011.

I would like to introduce you to your directors Penny Morris, Simon Kelly and Geoff Moles our Managing Director. Also at the table is Kym Quick our new CEO. Kym has been our Chief Operating Officer for Australia and New Zealand since February 2010 and has been working at Clarius for 15 years including many years' experience in senior management with most of our Brands, for example, Candle, Alliance, and Lloyd Morgan. Kym's elevation to CEO is a manifestation of our succession planning. We welcome her to the new role with high expectations of successfully executing our short and long term strategies and take this opportunity to wish her well.

Also I would like to welcome Simon Kelly to the board .Simon was appointed in August this year subsequent to the retirement of Peter Bunting. Simon brings to the Board significant operational and financial management experience and skills. As Simon was appointed during the year he will be seeking election as a non-executive director later in the meeting. I will ask him to address you prior to the resolution to elect Simon.

I would like to make some comments on the past year. Despite a very inconsistent permanent recruitment market and some margin pressure we were able to achieve a significant increase in underlying profitability, before impairments. Our main focus during the year has been on productivity and service delivery to our clients. As our business is focused on the professional white collar sectors the growth in the Mining and Resources Sector has not directly benefited our business. The permanent market has been volatile over the past year, especially in the second half of Financial Year 2011, and this continues during the current financial year due mainly to the impact of global economic uncertainty whereby businesses are cautious regarding their employment policies and strategies. In contrast our contracting and temporary business, especially in IT has been encouraging and we have been expanding our client base.

I reiterate what I said in the Annual Report. The Directors applaud the efforts of our Managing Director, CEO, the Executive Leadership Team and staff in a very difficult market. I would also wish to express my appreciation to my fellow directors for their commitment, input and counsel over the previous year.

I will leave it for Geoff Moles and Kym Quick to provide a more detailed presentation at the end of the meeting regarding our current operations and FY 2012.

Lawrie Gibbs
Chairman