2016

CLARIUS GROUP

APPENDIX 4E

PRELIMINARY FINAL REPORT – 30 JUNE 2016

ABN 43 002 724 334

Lodged with the ASX under Listing Rule 4.3A

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REPORT PERIOD

FINANCIAL YEAR ENDED:	PREVIOUS CORRESPONDING PERIOD:
30 June 2016	30 June 2015

RESULTS FOR ANNOUNCEMENT TO THE MARKET

DESCRIPTION	30 JUNE 2016 $M	30 JUNE 2015 $M	CHANGE $M	CHANGE %
Revenue from ordinary activities	184.6	179.0	5.6	3.1%
Loss from ordinary activities after tax	(3.9)	(11.3)	7.4	65.4%
Loss for the period attributable to members	(3.9)	(11.3)	7.4	65.4%

During financial year 2016 the Group posted positive year-on-year results against each of its key financial performance criteria. Revenue from ordinary activities grew 3.1% to $184.6m (FY2015: $179.0m) and losses from ordinary activities fell to $3.9m (FY2015: loss of $11.3m).

During this period the Group continued to deliver on its strategic change agenda to build a sustainable business that provides an outstanding experience for clients and candidates. The operational highlights were:

- Strong growth in China and ACT supported by solid performance in NSW, offset by performance issues in New Zealand and Victoria.
- Excluding New Zealand and Victoria, the underlying trading performance for the Group was profitable for financial year 2016.
- On the back of historical and ongoing sustained losses, local business operations in New Zealand were closed.
- Significant improvements to the debtor cash collection processes leading to a strong Balance Sheet with minimal debt.

As a consequence of a review of legacy debtor issues, an assessment on the carrying value of deferred income tax assets and the operational restructure exercise in New Zealand, the Group incurred a number of one-off costs and write-downs totalling $2.7m (FY2015: $9.9m). Without these non-recurring items the underlying net loss position would have been $1.2m (FY2015: loss of $1.4m).

DIVIDENDS OR DIVIDEND DISTRIBUTION PLAN

On 23 August 2016, the Directors resolved not to declare an interim or final dividend for the year ended 30 June 2016. No dividends were paid by the Group in the previous corresponding period.

PARENT ENTITY

The ultimate Australian parent entity and the ultimate parent of the Consolidated Entity is Clarius Group Limited.

	COUNTRY OF INCORPORATION	CLASS OF SHARES	2016 %	2015 %
Alliance Recruitment Pty Ltd	Australia	Ordinary	100	100
Candle Holdings Limited	New Zealand	Ordinary	100	100
Candle New Zealand Limited	New Zealand	Ordinary	100	100
Lloyd Morgan International Pty Limited	Australia	Ordinary	100	100
JAV IT Group Pty Limited	Australia	Ordinary	100	100
Ignite Management Services Pty Limited	Australia	Ordinary	100	100
Lloyd Morgan Limited	Hong Kong	Ordinary	100	100
Lloyd Morgan Hong Kong Limited	Hong Kong	Ordinary	100	100
Candle Recruitment Pte Limited	Singapore	Ordinary	100	100
Lloyd Morgan China Limited	China	Ordinary	89	89

*The proportion of ownership interest is equal to the proportion of voting power held.

ASSOCIATES AND JOINT VENTURES

Clarius Group Limited does not have any holdings in joint ventures or associates.

OTHER DISCLOSURE REQUIREMENTS

This preliminary financial report has been prepared using financial statements that have been audited. Additional ASX Appendix 4E (Listing Rule 4.3A) disclosures can be found in the audited financial report, included as part of the Clarius Group Annual Report 2016 lodged separately from this document. This document should be read in conjunction with the 2016 Annual Report and any public announcements made in the period by the group in accordance with the continuous disclosure requirements of the Corporations Act 2011 and ASX Listing Rules.

CROSS REFERENCE INDEX FOR OTHER DISCLOSURES INCLUDED IN THE 2016 ANNUAL REPORT