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**ILUKA RESOURCES LIMITED**

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Company: Australian Stock Exchange
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From: Ian Gregory
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**Subject: APPOINTMENT OF EXECUTIVE GENERAL MANAGER –
HUMAN RESOURCES**

Please find attached notice regarding appointment of Executive General Manager Human Resources, Mr Geoff Allan.

IAN GREGORY
Company Secretary

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ILUKA RESOURCES LIMITED

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**ILUKA RESOURCES LIMITED****Notice to the
Australian Stock Exchange****17 February 2003****APPOINTMENT OF EXECUTIVE GENERAL MANAGER
HUMAN RESOURCES**

Iluka Resources Limited wishes to advise that Mr Geoff Allan (aged 58) has been appointed Executive General Manager Human Resources, commencing Monday 17 February 2003.

Mr Allan has an extensive human resources background in related industry sectors and particularly in emerging global organisations with head quarters located in Australia. In addition Geoff has, in his initial capacity as a strategic human resources consultant to Iluka and more recently as the interim EGM Human Resources, been involved in the development of the leadership team and revising the Company's existing human resources processes and activities.

In his new role Geoff will be accountable for the processes for recruitment, employee development, performance management and remuneration to ensure that Iluka has a capable and committed workforce to meet existing and future business needs.

His appointment completes the restructure of Iluka's Executive Management Team.

MIKE FOLWELL
Managing Director and CEO

ILUKA RESOURCES LIMITED

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