

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To: Company Name/Scheme **Iluka Resources Limited (ILU)**
ACN/ARSN **ACN 008 675 018**

1. Details of substantial holder (1)

Name **Perpetual Limited and its related bodies corporate**
ACN/ARSN (if applicable) **ACN 000 431 827**

There was a change in the interests of the substantial holder on **13/08/2025**
The previous notice was given to the company on **06/08/2025**
The previous notice was dated **04/08/2025**

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	22,406,062	5.215%	26,881,800	6.256%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Refer to annexure A				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	Refer to annexure B				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Perpetual Limited (PPT)	Level 14, 123 Pitt Street Sydney, NSW 2000
Perpetual Investment Management Limited (PIML)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Group Limited (PDL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Fund Services Limited (PFSL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Institutional Limited (PIL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Iluka Resources Limited (ILU)	Level 17, 240 St George's Terrace, Perth, WA 6000

Signature

print name Sylvie Dimarco capacity Company Secretary

sign here  date 15/08/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE A

This is annexure 'A' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited
ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 15/08/2025

Entity	Custodian	Date	Transaction Type	Consideration (Cash)	Class (Ordinary) and number	Person's vote affected
PIML	UBS Nominees Pty Ltd	2025-08-05	Purchase	1,688,799.64	301,636	301,636
PIML	Citicorp Nominees Pty Ltd	2025-08-05	Purchase	147,427.60	26,332	26,332
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-05	Purchase	1,482,002.36	264,700	264,700
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-06	Purchase	579,107.80	99,609	99,609
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-06	Purchase	295,097.37	50,758	50,758
PIML	JPMorgan Nominees Australia Limited	2025-08-06	Purchase	2,547,966.18	438,261	438,261
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-06	Purchase	281,807.00	48,472	48,472
PIML	JPMorgan Nominees Australia Limited	2025-08-07	Purchase	277,837.04	48,152	48,152
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-07	Purchase	29,773.20	5,160	5,160
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-07	Purchase	58,438.56	10,128	10,128
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-07	Purchase	28,405.71	4,923	4,923
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	222,639.80	37,085	37,085
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	64,221.37	10,739	10,739
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	233,974.41	38,973	38,973
PIML	JPMorgan Nominees Australia Limited	2025-08-11	Purchase	2,218,155.17	369,477	369,477
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	67,498.52	11,287	11,287
PIML	JPMorgan Nominees Australia Limited	2025-08-11	Purchase	639,869.44	106,998	106,998
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	677,134.77	112,790	112,790
PIML	JPMorgan Nominees Australia Limited	2025-08-11	Purchase	57,966.08	9,693	9,693
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	195,337.25	32,664	32,664
PIML	Citicorp Nominees Pty Ltd	2025-08-11	Purchase	213,340.38	35,536	35,536
PIML	JPMorgan Nominees Australia Limited	2025-08-11	Purchase	200,955.16	33,473	33,473
PIML	Citicorp Nominees Pty Ltd	2025-08-11	Purchase	61,542.24	10,291	10,291
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	192,514.23	32,067	32,067
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	55,532.14	9,286	9,286
PIML	Citicorp Nominees Pty Ltd	2025-08-11	Purchase	19,655.46	3,274	3,274
PIML	Citicorp Nominees Pty Ltd	2025-08-11	Purchase	5,669.23	948	948
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	132,461.43	22,150	22,150
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-11	Purchase	459,189.70	76,487	76,487
PIML	National Nominees Pty Ltd	2025-08-11	Purchase	35,666.79	5,941	5,941
PIML	National Nominees Pty Ltd	2025-08-11	Purchase	10,291.92	1,721	1,721
PIML	UBS Nominees Pty Ltd	2025-08-11	Purchase	204,660.38	34,223	34,223
PIML	UBS Nominees Pty Ltd	2025-08-11	Purchase	709,469.62	118,176	118,176
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	51,063.81	8,366	8,366
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	16,577.73	2,716	2,716
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	14,337.66	2,349	2,349
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	34,199.20	5,603	5,603

PIML	JPMorgan Nominees Australia Limited	2025-08-13	Purchase	14,966.35	2,452	2,452
PIML	JPMorgan Nominees Australia Limited	2025-08-13	Purchase	163,824.14	26,840	26,840
PIML	Citicorp Nominees Pty Ltd	2025-08-13	Purchase	15,875.80	2,601	2,601
PIML	JPMorgan Nominees Australia Limited	2025-08-13	Purchase	2,655,417.72	425,207	425,207
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	17,426.15	2,855	2,855
PIML	JPMorgan Nominees Australia Limited	2025-08-13	Purchase	242,587.03	38,845	38,845
PIML	Citicorp Nominees Pty Ltd	2025-08-13	Purchase	257,325.23	41,205	41,205
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	282,461.35	45,230	45,230
PIML	JPMorgan Nominees Australia Limited	2025-08-13	Purchase	243,421.14	38,892	38,892
PIML	JPMorgan Nominees Australia Limited	2025-08-13	Purchase	2,664,545.17	425,721	425,721
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	283,428.03	45,284	45,284
PIML	Citicorp Nominees Pty Ltd	2025-08-13	Purchase	258,210.92	41,255	41,255
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	827,631.12	132,527	132,527
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	830,474.66	132,687	132,687
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	268,797.29	43,042	43,042
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	232,476.37	37,226	37,226
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	269,721.04	43,094	43,094
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	233,275.46	37,271	37,271
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	554,343.67	88,766	88,766
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-13	Purchase	556,247.22	88,873	88,873
PIML	National Nominees Pty Ltd	2025-08-13	Purchase	2,661.23	436	436
PIML	National Nominees Pty Ltd	2025-08-13	Purchase	43,127.97	6,906	6,906
PIML	National Nominees Pty Ltd	2025-08-13	Purchase	43,274.03	6,914	6,914
PIML	Citicorp Nominees Pty Ltd	2025-08-13	Purchase	1,464.90	240	240
PIML	Citicorp Nominees Pty Ltd	2025-08-13	Purchase	23,768.47	3,806	3,806
PIML	Citicorp Nominees Pty Ltd	2025-08-13	Purchase	23,852.67	3,811	3,811
PIML	UBS Nominees Pty Ltd	2025-08-13	Purchase	52,870.52	8,662	8,662
PIML	UBS Nominees Pty Ltd	2025-08-13	Purchase	857,063.80	137,240	137,240
PIML	UBS Nominees Pty Ltd	2025-08-13	Purchase	860,010.41	137,406	137,406

ANNEXURE B

This is annexure 'B' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited
ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 15/08/2025

Holder of relevant interest	Registered holder securities	Persons entitled to be registered holder	Number of securities	Number of votes
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	335,392	335,392
PFSL	UBS Nominees Pty Limited	UBS Nominees Pty Limited	467,389	467,389
PIL	Citibank, N.A.	Citibank, N.A.	2,116,770	2,116,770
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	42,597	42,597
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	182,290	182,290
PIL	Northern Trust Company Limited	Northern Trust Company Limited	1,317,262	1,317,262
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	60,026	60,026
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	336,496	336,496
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	655,011	655,011
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	589,959	589,959
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	771,675	771,675
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	811,465	811,465
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,253,902	1,253,902
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,592,504	1,592,504
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	2,097,163	2,097,163
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	617,999	617,999
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	7,664,853	7,664,853
PIML	Northern Trust Company Limited	Northern Trust Company Limited	109,552	109,552
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	2,191,015	2,191,015
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	3,668,480	3,668,480