Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Iluka Resources Limited
ABN: 34 008 675 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Thomas O'Leary
Date of last notice	9 March 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	1. Indirect – restricted shares held in Share Plan Trust 2. Indirect – beneficial interest in shares held in Family Trust
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	1. Restricted shares held by the Trustee of the Iluka Resources Limited Employee Share Plan Trust on behalf of the Managing Director ("Share Plan Trust"). 2. Beneficial interest in shares held by Teakdale Investments Pty Ltd as trustee for the TJP O'Leary Family Trust of which Mr O'Leary is a beneficiary ("Family Trust").
Date of change	1 May 2026.
No. of securities held prior to change	1. 49,736 (indirect interest – Share Plan Trust) 2. 1,519,528 (indirect interest – Family Trust)
Class	Fully paid ordinary shares
Number acquired	79,007 (indirect – Share Plan Trust)
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A

+ See chapter 19 for defined terms.

No. of securities held after change	3. 128,743 (indirect interest – Share Plan Trust) 4. 1,519,528 (indirect interest – Family Trust)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Fully paid ordinary shares allocated by the Share Plan Trust to, and held on behalf of the Managing Director as his 2025 Short Term Incentive Plan (STIP) award as approved by shareholders at the 2026 Annual General meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	2022 Executive Incentive Plan ('**EIP**') 2023 Long Term Incentive Plan ('**LTIP**') 2024 LTIP 2025 LTIP 2026 LTIP 2026 Long Term Strategic Award ("**LTSA**")
Nature of interest	Performance Rights and Restricted Rights issued under the 2022 EIP. Performance Rights issued under the 2023 LTIP, 2024 LTIP, 2025 LTIP, 2026 LTIP and 2026 LTSA.
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	**2022 EIP:** 95,001 Performance Rights 35,625 Restricted Rights **2023 LTIP:** 160,928 Performance Rights **2024 LTIP:** 236,744 Performance Rights **2025 LTIP:** 373,019 Performance Rights
Interest acquired	**2026 LTIP:** 325,903 Performance Rights **2026 LTSA:** 162,952 Performance Rights
Interest disposed	Nil

+ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	**2022 EIP:** 95,001 Performance Rights 35,625 Restricted Rights **2023 LTIP:** 160,928 Performance Rights **2024 LTIP:** 236,744 Performance Rights **2025 LTIP:** 373,019 Performance Rights **2026 LTIP:** 325,903 Performance Rights **2026 LTSA:** 162,952 Performance Rights

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.