



24 February 2015

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The Manager Listings
ASX Market Announcements
Australian Stock Exchange
Level 4, Exchange Centre
20 Bridge Street
Sydney, NSW 2000

By e-lodgement

Group Chief Financial Officer

The Directors are very pleased to announce the appointment of Malcolm Mitchell as the IPH Group Chief Financial Officer. Malcolm has been acting as interim CFO since mid-December.

Malcolm is also the Company Secretary.

Yours sincerely

A handwritten signature in black ink, appearing to read "David Griffith".

David Griffith
CEO

IPH Limited