



The Manager
Company Announcements Office
Australian Stock Exchange
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

7 October 2022

Dear Manager,

IRESS LIMITED – APPENDIX 3Z – ANDREW WALSH – FINAL DIRECTOR’S INTEREST NOTICE

Consistent with our previous announcement, Iress advises that as of 3 October 2022, Marcus Price formally took over as Managing Director of the company from Andrew Walsh.

Please find attached an Appendix 3Z, Final Director’s Interest Notice, relating to Andrew Walsh.

Yours sincerely

Peter Ferguson
Chief Legal Officer & Company Secretary

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	IRESS LIMITED
ABN	47 060 313 359

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Andrew Walsh
Date of last notice	5 September 2022
Date that director ceased to be director	3 October 2022

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Ordinary Shares: 430,272

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest Onlywho Pty Ltd	5,683 Ordinary Shares
Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest Salernes Pty Ltd ATF Walsh Family Trust	281,485 Ordinary shares Unvested Share/Rights Grants Overview: <u>Unvested Rights/Grants under revised 2019 executive remuneration framework:</u> Equity Rights: 97,089 Performance Rights: 183,779 Unvested Share/Rights Grants Details: <u>2020 Series – New Framework</u> Performance Rights 2020: 3 year term, granted 21 May 2020, 3 year measurement period commencing 1 Jan 2020 – 31 Dec 2022: – 80,916 <u>2021 Series - New Framework</u> Equity Rights 2021: 2 year term, granted in May 2021, 2 year measurement period commencing 28 Feb 2021 - 28 Feb 2023. Shares provided on exercise of any vested Equity Rights are subject to a mandatory 2 year holding lock (28 Feb 2023 - 28 Feb 2025) - 97,089

+ See chapter 19 for defined terms.

	Performance Rights 2021: 3 year term, granted in May 2021, 3 year measurement period commencing 1 Jan 2021 - 31 Dec 2024: - 102,863 <u>2022 Series - New Framework</u> Equity Rights 2022: 2 year term, granted in May 2022, 2 year measurement period commencing 28 Feb 2022 - 28 Feb 2024. Shares provided on exercise of any vested Equity Rights are subject to a mandatory 2 year holding lock (28 Feb 2024 - 28 Feb 2026) – 79,592 Performance Rights 2022: - Grant 1: 3 year term, granted in May 2022, 3 year measurement period (18 Feb 2022 – estimated 21 Feb 2025) – 370,910 - Grant 2: 4 year term, granted in May 2022, 4 year measurement period (18 Feb 2022 – estimated 20 Feb 2026) – 370,910
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Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.