



Market Announcement

2025 Annual General Meeting – Results of Meeting

Sydney, 24 November 2025 – Set out below are the results of the Annual General Meeting of Integrated Research Limited (ASX:IRI) held earlier today. All resolutions put to the meeting were decided by a poll.

Item	Resolution	Result
2	Remuneration Report	Passed as an advisory resolution
3	Re-election of Mr Michael Hitz	Passed as an ordinary resolution
4	Grant of performance rights to Mr Ian Lowe	Passed as an ordinary resolution

In accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2 the results of the Annual General Meeting are provided in the attached document.

Authorised for release by the Company Secretary of Integrated Research Limited.

Leanne Ralph
Company Secretary
Integrated Research Limited
ABN 76 003 588 449

About Integrated Research Limited (ASX: IRI). Integrated Research (IR) is the leading global provider of user experience and performance management solutions for payment transactions and collaborative systems. We create value through our real-time, scalable & extensible hybrid cloud platform and our deep domain knowledge to optimise operations of mission-critical systems and improve user experience through intelligent and actionable insights. We enable many of the world's largest organisations to simplify complexity and provide visibility over systems that millions of people can't live without – systems that allow them to transact and collaborate. For further information on IR, visit www.ir.com.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Remuneration Report	Ordinary	62,671,910 95.45%	1,864,663 2.84%	1,118,934 1.71%	129,473	71,105,897 97.43%	1,875,966 2.57%	241,373	Carried
3 Re-election of Mr Michael Hitz	Ordinary	64,252,456 97.70%	398,044 0.61%	1,108,934 1.69%	25,546	73,110,909 99.46%	398,044 0.54%	25,546	Carried
4 Issue of Performance Rights to Mr Ian Lowe	Ordinary	63,301,808 96.36%	1,285,619 1.96%	1,104,934 1.68%	92,619	72,033,058 98.21%	1,309,922 1.79%	191,519	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.