

7 April 2025

Change Of Director's Interest Notice

Spirit Technology Solutions ("**Spirit**"; the "**Company**"; **ASX:STI**), a leading provider of secure digital transformation and secure work environments, attaches an Appendix 3Y for Mr Julian Challingsworth in relation to on-market acquisitions of Shares under the Spirit Loan Funded Share Plan as approved by Shareholders, pursuant to Resolutions 11 and 12 at the Company's Annual General Meeting held on 29 November 2024.

Resolution 12 of the Company's Annual General Meeting held on 29 November 2024 sought approval by Shareholders for Julian to obtain a loan from the Company to purchase or reimburse him for purchases of up to \$380,000 worth of shares on two (2) separate occasions in FY25 and FY26 (total loan of up to \$760,000), and in any event no later than 15 months after the date of shareholder approval.

This announcement is authorised for release to the market by the Board of directors of Spirit Technology Solutions Ltd.

For further information, please contact:

Corporate:
Julian Challingsworth
Managing Director
03 8554 1300 or
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Investors:
Nick Hornstein
General Counsel and Company Secretary
03 8554 1300 or
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For more information, please visit
www.spirit.com.au
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South Melbourne VIC 3205

About Spirit Technology Solutions:

Spirit Technology Solutions is an ASX listed provider to Australian businesses of innovative secured managed services, cyber security and collaboration and communications platforms.

We are building the secure digital workplace for Australian businesses. Our mission is to "Make our customers secure, sustainable and scalable, while living our team values"

Appendix 3Y

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Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Technology Solutions Ltd
ABN	73 089 224 402

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Julian Challingsworth
Date of last notice	26 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. Willphie Pty Ltd ATF Challingsworth Investment Trust Mr Challingsworth is a Director of Willphie Pty Ltd and beneficiary of the trust which is the registered holder of the securities.	 625,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026 666,667 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2023 to 30 June 2026), expiring 29 December 2026 566,038 performance rights, vesting on satisfaction of performance hurdles over a performance period, expiring 25 March 2028
Date of change	1) 1 April 2025 2) 3 April 2025 3) 4 April 2025

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	<u>Direct</u> 2,218,701 fully paid ordinary shares 83,334 Convertible Note Options, exercisable at \$0.90 (90 cents) each, expiring 21 September 2026 <u>Indirect</u> 625,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026 666,667 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2023 to 30 June 2026), expiring 29 December 2026 566,038 performance rights, vesting on satisfaction of performance hurdles over a performance period, expiring 25 March 2028
Class	1) Fully paid ordinary shares 2) Convertible note options 3) Performance rights
Number acquired	1) 23,970 Fully Paid Ordinary Shares 2) 9,469 Fully Paid Ordinary Shares 3) 1,129 Fully Paid Ordinary Shares
Number disposed	NIL
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1) \$11,265.90 2) \$4,355.74 3) \$519.34

+ See chapter 19 for defined terms.

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No. of securities held after change	<u>Direct</u> 2,253,269 fully paid ordinary shares 83,334 Convertible Note Options, exercisable at \$0.90 (90 cents) each, expiring 21 September 2026 <u>Indirect</u> 625,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026 666,667 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2023 to 30 June 2026), expiring 29 December 2026 566,038 performance rights, vesting on satisfaction of performance hurdles over a performance period, expiring 25 March 2028
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market acquisition of shares under the Spirit Loan Funded Share Plan, as approved by Shareholders at the Company's Annual General Meeting held on 29 November 2024.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A

+ See chapter 19 for defined terms.

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Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.