

30 September 2025

FY26 Guidance

Spirit expects FY26 significant organic growth resulting in uEBITDA¹ between \$12.6m-\$13.6m

Tuesday, 30 September 2025 – Spirit Technology Solutions Ltd (“**Spirit**”; “**Company**”; **ASX:STI**) and its subsidiaries (collectively, the “**Group**”), a leading provider of cyber security, secure managed technology and cloud and communications solutions, today provides its FY26 guidance.

In line with substantial growth initiatives and continuing success in delivering enterprise grade cyber security outcomes to its customers in a range of industries, and substantially improved performance in our secure managed technology division, we expect continued growth across all areas of the business.

Consequently, Spirit expects FY26 revenue greater than \$114 million and uEBITDA between \$12.6 million and \$13.6 million.

This represents year-on-year growth of ~11% in revenue and between 14% and 23% in uEBITDA. Spirit also continues to work on a number inorganic growth opportunities, and will update the market appropriately.

This announcement is authorised for release to the market by the Board of Directors of Spirit Technology Solutions Ltd.

For further information, please contact:

Corporate:
Julian Challingsworth
Managing Director
03 8554 1300 or
julian.challingsworth@spirit.com.au

Investors:
Nick Hornstein
General Counsel and Company Secretary
03 8554 1300 or
company.secretary@spirit.com.au

For more information, please visit www.spirit.com.au
Business Address: Level 13, 90 Collins Street, Melbourne VIC 3000

¹ EBITDA is a financial measure not prescribed by Australian Accounting Standards (“**AAS**”) and represents profit/(loss) under AAS adjusted for depreciation, amortisation, interest and tax. Underlying EBITDA (“**uEBITDA**”) excludes share-based payments, restructuring and integration costs, acquisition and divestment costs, gain/(loss) on disposal of non-core assets, fair value adjustments on contingent consideration, and impairment of non-current assets.