

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Janison Education Group Limited
ABN	90 091 302 975

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kathleen Bailey-Lord
Date of appointment	23 February 2022

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	N/A

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Letter of appointment
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	Under Ms Bailey-Lords' letter of appointment, she is entitled to receive, subject to shareholder approval, a one-off grant of 299,145 unlisted options representing a grant value of \$350,000, each exercisable at \$1.17, being the 15 day volume weighted average price of the Company's shares immediately prior to effective date of appointment and expiring on the earlier of 23 February 2027 and the date on which Ms Bailey-Lord ceases to be a director of the Company.

+ See chapter 19 for defined terms.