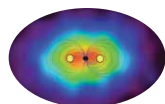


# ANNUAL REPORT

JUPITER MINES LIMITED

2021



**Jupiter Mines** Limited





# Corporate Directory

## Australian Business Number

51 105 991 740

## Directors

### Brian Gilbertson

*Non-executive Chairman; Independent*

### Paul Murray

*Non-executive Director; Independent*

### Andrew Bell

*Non-executive Director; Independent*

### Yeongjin Heo

*Non-executive Director; Non-independent*

### Hans-Jürgen Mende

*Non-executive Director; Non-independent*

### Brian Beem

*Non-executive Director (Alternate to Hans-Jürgen Mende);  
Non-independent*

### Priyank Thapliyal

*Executive Director*

## Executives

### Priyank Thapliyal

*Chief Executive Officer*

### Melissa North

*Chief Financial Officer and Company Secretary*

## Principal and Registered Office

Level 10  
16 St Georges Terrace  
Perth WA 6000

Telephone: (08) 9346 5500

Email: [info@jupitermines.com](mailto:info@jupitermines.com)

## Share Registry

### Link Market Services Limited

QV1 Building  
Level 12  
250 St Georges Terrace  
Perth WA 6000

Telephone: 1300 554 474

Fax: (02) 9287 0303

Email: [registrars@linkmarketservices.com.au](mailto:registrars@linkmarketservices.com.au)

Website: [www.linkmarketservices.com.au](http://www.linkmarketservices.com.au)

## Auditors

### Grant Thornton Audit Pty Ltd

Level 43, 152-158 St Georges Terrace, Perth WA 6000

Telephone: (08) 9480 2000

Facsimile: (08) 9322 7787

Email: [info.wa@au.gt.com](mailto:info.wa@au.gt.com)

Website: [www.grantthornton.com.au](http://www.grantthornton.com.au)





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# Chairman's Letter

Dear Shareholders,

On behalf of the Board of Jupiter Mines, I am pleased to present the Annual Report for the financial year ending 28 February 2021.

It has certainly been a difficult year for all. This time last year, we were embarking on an unprecedented global humanitarian and economic crisis. To say that Jupiter, and Tshipi, have fared well is an understatement when many businesses suffered. As the overall wellness of its employees and contractors is paramount, Tshipi has employed several resources in response to COVID-19 pandemic.

Whilst the manganese price remained depressed over the year, Tshipi continued to be the enterprising operation it is, by adjusting targets in light of reduced and altered logistics availability. Tshipi remained profitable throughout the pandemic, exporting 3.4 million tonnes and paying dividends to shareholders of just over ZAR 1.43 billion. I applaud the efforts of the management teams on the ground.

Jupiter remained cautious at the beginning of the financial year, however declared total dividends of \$59 million, an average yield of 10%.

In the midst of increasing iron ore prices and restricted supply, the Jupiter Board embarked on a demerger of its Central Yilgarn Iron Project, into new company, Juno Minerals. Jupiter shareholders received an in-specie distribution of shares in Juno, and Juno listed on the ASX earlier this month. With the spin-out of Juno now complete, Jupiter moves forward as a pure play manganese company, with a focus on the expansion of the Tshipi mine and consolidation within the Kalahari manganese region.

I again thank all shareholders for your continued support of Jupiter.

Yours Faithfully,

**Brian Gilbertson**  
Chairman





# Operating and Financial Review

Jupiter Mines Limited ("Jupiter" or the "Company") has an interest in two areas: a 49.9% share in Tshipi é Ntle Manganese Mining (Proprietary) Limited ("Tshipi"), which operates the Tshipi Borwa Manganese mine ("Tshipi Borwa") in South Africa; and in Australia, the Central Yilgarn Iron Project ("CYIP"), which includes the Mount Ida Magnetite Project ("Mount Ida") and Mount Mason Hematite Project ("Mount Mason").

## TSHIPI BORWA MANGANESE MINE

The Tshipi Borwa mine is an open-pit manganese mine with an integrated ore processing plant located in the Kalahari Manganese Fields, in the Northern Cape Province of South Africa, which is the largest manganese bearing geological formation in the world. Tshipi remains the largest manganese mine in South Africa and one of the five largest globally, with a long-life resource and low operating costs.



**Figure 1.** Tshipi Manganese Mine Location Map

Despite a challenging year due to mining and COVID-19 related restrictions, Tshipi exported 3,417 million tonnes (FY2020: 3,408 million tonnes), the second highest exports recorded by Tshipi.

|                                                                             | Unit          | FY2021     | FY2020     |
|-----------------------------------------------------------------------------|---------------|------------|------------|
| Mined volume                                                                | Bcm           | 12,014,820 | 12,357,691 |
| Production                                                                  | Tonnes        | 3,352,146  | 3,410,111  |
| Sales                                                                       | Tonnes        | 3,417,585  | 3,408,552  |
| Average Cost, Insurance & Freight ("CIF") price achieved (high grade lumpy) | CIF, USD/dmtu | 4.19       | 4.86       |
| Average cost of production                                                  | FOB, ZAR/dmtu | 33.80      | 31.22      |
| Average cost of production                                                  | FOB, USD/dmtu | 2.05       | 2.14       |

During the year, Tshipi experienced mining challenges due to difficulty in cuts, delayed fleet mobilisation, excessive rainfall and the South African COVID-19 lockdown. However, Tshipi completed FY2021 above adjusted targeted production with 3,353 million tonnes (FY2020: 3,410 million tonnes).

Manganese prices remained depressed over the year, averaging US\$3.83 (per dmtu, Metal Bulletin 37% Free on Board ("FOB") Port Elizabeth) (FY2020: US\$4.18) due to the uncertainty around the COVID-19 pandemic and reduced industrial activity in China.

Tshipi however remained profit and cash positive throughout the year and declared and paid dividends of ZAR1.43 billion (FY2020: ZAR2.015 billion).

## TSHIPI ENVIRONMENTAL, SOCIAL & GOVERNANCE REPORT

Tshipi continues with its commitment to sustainable development and continual improvement to minimise the impact on the environment and providing lasting benefits to the surrounding communities. Tshipi places strong emphasis on worker health and safety, and management of environmental risks by developing and implementing systems and processes.

### Environment

#### Legal Compliance and Strategy Alignment

The Department of Water and Sanitation granted Tshipi the amended Water Use Licence ("WUL") on 5 November 2020, which authorised the increased footprint of the Northern Waste Rock Dump, merging of Eastern Dump and Mamatwan Sinterfontein Dump, expansion of the Western Waste Rock Dump, relocated Storm water Dam, increase of dewatering volumes from the pit and the two new abstraction boreholes.

Tshipi's Environmental Management Plan ("EMP") Amendment Application that was submitted to the Department of Mineral Resources and Energy ("DMRE") on 2 October 2019, that sought to review its commitment to completely backfill the pit and leave a pit lake in the northern section of the mine (EMP3 Application), was rejected by the DMRE on 13 October 2020 giving the following reasons:

- The Closure objectives will not be sustainable since half of the pit will be left opened and partially rehabilitated;
- Amendments will result in an increase in the footprint of the mine dumps;

- Amendments will have negative environmental impacts and pose danger in terms of health and safety;
- Current approved EMP commitment does not have financial implication after closure;
- Proposed Amendments does not make sound environmental, socio-economic and technical sense.

Tshipi has submitted an Appeal Application to the Department of Environment, Forestry and Fisheries ("DEFF") on 10 November 2020. The Appeal Application decision was delayed by three months with the DMRE only submitting their responding statement on 1 March 2021 with a request for condonation of its late filing. In order not to delay the process further, Tshipi decided not to object against the DMRE's condonation request. On 11 March 2021, the Minister of DEFF granted the condonation request.

Tshipi will continue with its option analysis pending the outcome of the appeal decision.

#### Water management

Tshipi has expanded its onsite catchment capacity in terms of water storage dams from 39,000m<sup>3</sup> to 91,000m<sup>3</sup> with the operationalisation of the new stormwater dam. The new 52,000m<sup>3</sup> stormwater dam increases Tshipi's capacity to capture water during the rainy months and cater for a one in fifty-year flood event. From an operational point of view, priority is given to reusing dirty water, and 75,681m<sup>3</sup> was available during FY2021 for collection in the dirty water dams and for use for dust suppression of roads and in the processing plant, decreasing the use of fresh potable water from Sedibeng, the potable water service provider. The sewage system was upgraded to ensure effective cleaning and purification of grey water that was recycled back to the dirty water dams.

#### Solid waste management

The focus on efficient waste management practises has contributed to reducing the volumes of offsite hazardous waste disposal and the use of the bioremediation facility is progressing.

#### Biodiversity Offset Project

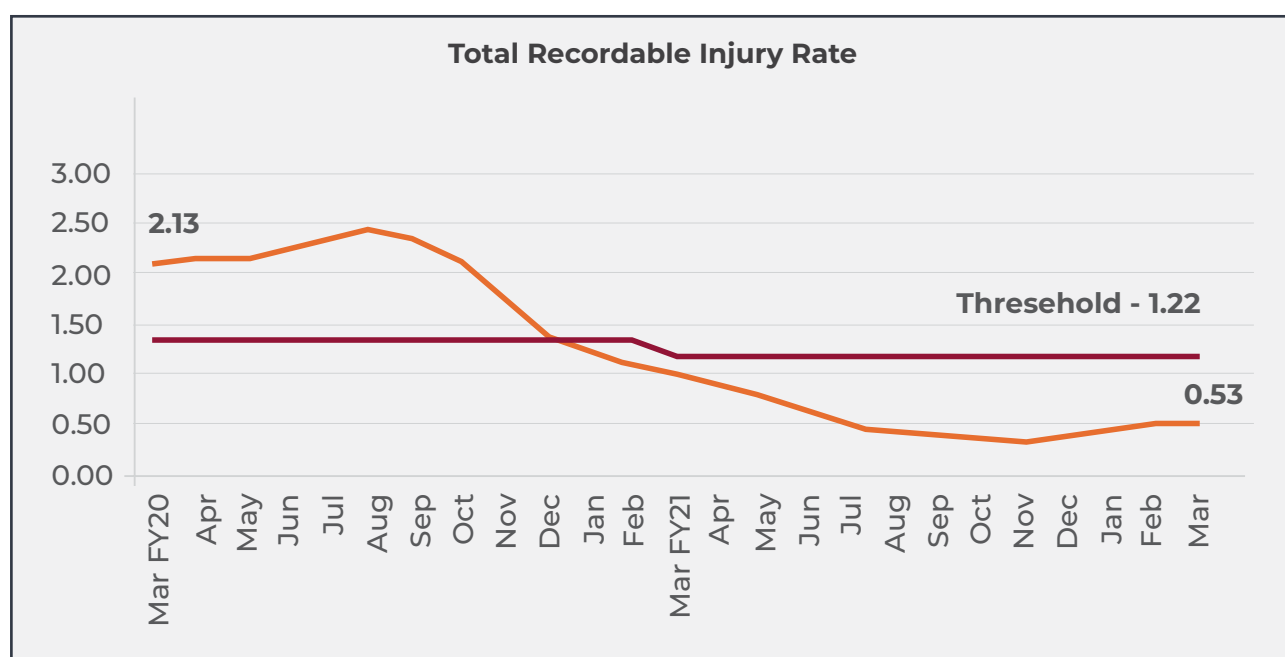
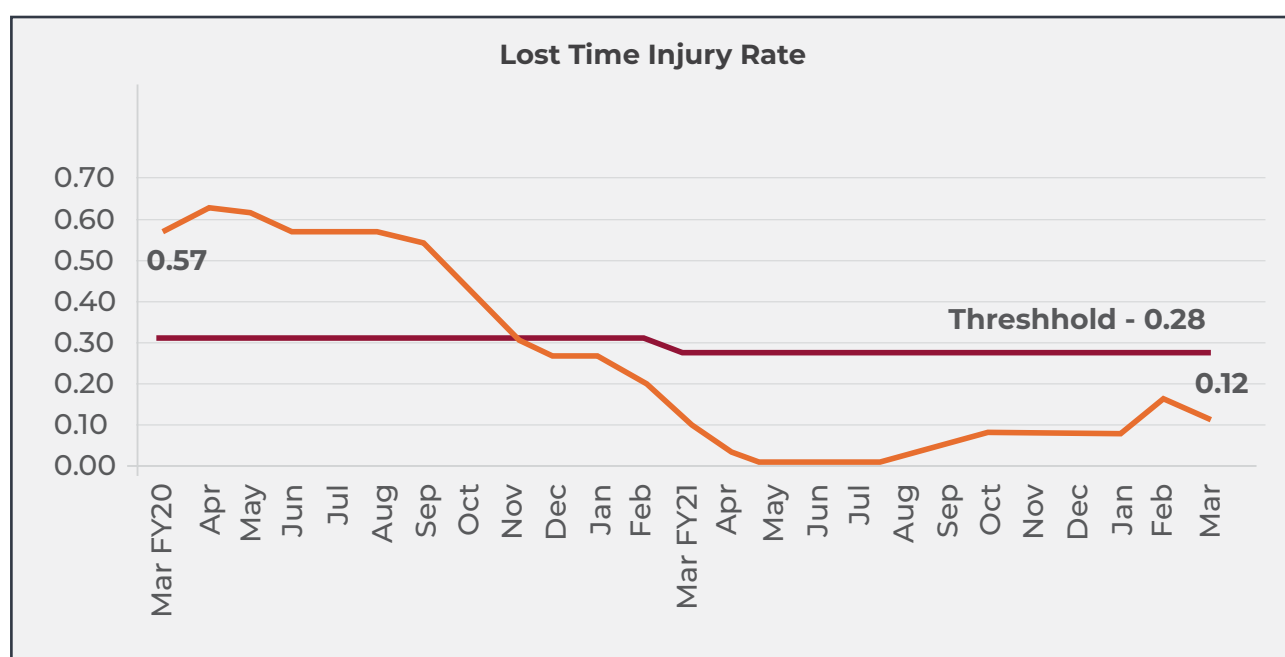
The establishment of a Biodiversity Offset as required by the National Environmental Management Act ("NEMA") is ongoing and Tshipi has identified three properties for further engagement with the landowners. The FY2022 Biodiversity Offset Project objectives are to conclude the land purchase transaction and biodiversity offset declaration process and also investigate the inclusion of Creative Social Initiatives to develop a sustainable management solution for the declared Biodiversity Offset.

## Safety

Tshipi recorded 2 lost time injuries ("LTIs") during FY2021 and none for FY2022 to date. Although injury indices for all indicators trended below the thresholds, Tshipi commenced with the implementation of systematic processes to create an Enabling Work Environment by addressing its safety culture, strengthening workplace controls, systems and processes, formalising the Tshipi Wellness Plan and integrating with all stakeholders to ensure a multifaceted approach to safety challenges.

To achieve a shift from focus on lagging to leading indicators and achieve real risk reduction, the following areas of which work has already commenced in the last quarter of FY2021, has been identified for detailed implementation in FY2022:

- Tshipi Wellness Plan including hygiene measures;
- Workplace Control;
- Standards, Process and Competencies;
- Safety Culture; and
- Management Systems.



## Health & Corporate Social Responsibility

The overall wellness of employees remains a strategic imperative to Tshipi and more so with the outbreak of COVID-19 during March 2020 in South Africa. Tshipi augmented the onsite health service with further capacity in terms of full-time screening staff and resources, which assisted greatly in containing the spread of COVID-19 when Tshipi recorded its first case on 13 July 2020. A Moolmans employee sadly passed away on 12 May 2021. The cause of death on the certificate was due to natural death, however subsequently a positive COVID-19 test result was received.

Tshipi continues to provide free onsite medical screening and health care for all employees, including Contractors. Through the Wellness section and the Memorandum of Understanding with the Department of Health, the clinic provides medication and long-term treatment for Diabetes, Hypertension, Asthma, Epilepsy and HIV and Aids, and has recorded an uptake of 81% of employees that were impacted by health issues. Tshipi has also employed a Dietician on a part-time basis to address the underlying causes of employee health issues and 61% of impacted employees are making use of this service. The Clinic has conducted 2,600 medical screenings during FY2021, of which the only abnormalities, recorded at 3%, were associated with pre-employment offsite hearing loss.

Health incidents are trending in the right direction, confirming that the strategy is yielding the intended benefits to employees and the operation at large.

In response to the COVID-19 pandemic, Tshipi continues maintaining a rigorous screening process and testing program for those employees who fulfil the criteria for testing, and enforcement of onsite and offsite preventative behaviour campaign as its highest control against the spread of COVID-19. In addition to the onboarding of COVID-19 Medical Screening staff to conduct daily screening of all employees, COVID Compliance Coordinators have also been onboarded to conduct continuous compliance monitoring and awareness communication of critical COVID-19 Controls.

Tshipi has also introduced Antigen rapid testing to enable a quick response to COVID-19 suspected cases.

Tshipi has taken action in preparation for the Governmental roll out of COVID-19 vaccines but is however cautiously assessing the potential legal risks associated with Tshipi's registration and operation of a vaccination site especially in the absence of guidance from legislation and regulator.

## Social Economic Development

Tshipi's Corporate Social Responsibility ("CSR") standing and trend is satisfactory and embeds its belief in transformation and sustainable development. Tshipi is compliant with all CSR legislation and regulations and this ensures that it continues to secure its social license to operate.

Overview of achievements for this reporting period:

- A black ownership exceeding the minimum threshold maintained;
- A workforce comprising of more than 91% Historically Disadvantaged South Africans ("HDSA");
- Invested in training initiatives for HDSA learners, artisans, apprentices, scholars and employees as committed in Tshipi's social labour plans;
- Continues with initiatives to divert spend on procuring goods and services to BEE compliant, Black Women Owned, Black Youth Owned and HDSA Owned companies as per commitments with the regulator;
- Completed projects to refurbish school and providing access to water and ablution facilities for school children as well as purchasing of school furniture;
- Contributed towards food security (food parcels) in support of the local Mayor's initiative over December 2020.
- Tshipi is compliant with the Mining Charter for an audit period of FY2021. Tshipi achieved Level 2 on scorecard elements (Human Resources Development, Employment Equity and Inclusive Procurement, Supplier and Enterprise Development. Tshipi is fully compliant on all ring-fenced elements (Ownership, Housing and Living Condition, and Mine Community Development);
- Tshipi has signed a 3-year wage agreement with the Trade Union on 15 May 2020. The agreement covers the period from FY2021 until FY2023; and
- Tshipi has created an Enterprise and Supplier Development Fund. Creating a Social Fund has allowed Tshipi to proactively respond to the BBBEE Codes and Mining Charter requirements. The Fund will support and invest in supply chain and value chain initiatives mainly but also Social Labour Plan initiatives. The Fund will provide financial and non-financial support in partnership with implementation partners where necessary.

Tshipi's achievements show how it has used its business success to benefit the environment, economy and tackle social issues.



## TSHIPI FINANCIAL SUMMARY

Set out below is a summary of Tshipi's audited Statement of Consolidated Profit or Loss and Statement of Financial Position:

| ZAR'000                                                             | Year Ended<br>28 February 2021 | Year Ended<br>29 February 2020 |
|---------------------------------------------------------------------|--------------------------------|--------------------------------|
| <b>INCOME STATEMENT:</b>                                            |                                |                                |
| Revenue                                                             | 7,499,317                      | 8,022,631                      |
| Cost of goods sold                                                  | (5,163,380)                    | (5,060,864)                    |
| <b>Gross margin</b>                                                 | <b>2,335,937</b>               | <b>2,961,767</b>               |
| Other income                                                        | 5,583                          | 7,033                          |
| Administrative expenses                                             | (13,563)                       | (12,796)                       |
| Impairment of property, plant and equipment / loss on derecognition | (5,428)                        | 1,588                          |
| Other operating expenses                                            | (20,867)                       | (24,497)                       |
| <b>Operating profit</b>                                             | <b>2,301,662</b>               | <b>2,933,096</b>               |
| Finance income                                                      | 53,668                         | 179,260                        |
| Finance expenses                                                    | (24,874)                       | (3,811)                        |
| <b>Profit before royalties and taxation</b>                         | <b>2,330,456</b>               | <b>3,108,545</b>               |
| Royalties                                                           | (298,923)                      | (359,548)                      |
| <b>Profit before taxation</b>                                       | <b>2,031,533</b>               | <b>2,748,997</b>               |
| Taxation                                                            | (568,758)                      | (772,966)                      |
| <b>Profit after taxation</b>                                        | <b>1,462,775</b>               | <b>1,976,031</b>               |
| <b>BALANCE SHEET:</b>                                               |                                |                                |
| <b>Current assets</b>                                               |                                |                                |
| Royalties prepaid                                                   | 739                            | 79                             |
| Inventory                                                           | 266,841                        | 303,556                        |
| Trade and other receivables                                         | 1,092,085                      | 676,882                        |
| Cash and cash equivalents                                           | 512,289                        | 1,111,257                      |
| Contract fulfilment cost assets                                     | 113,099                        | 62,993                         |
| Contract assets                                                     | 72,994                         | 76,934                         |
| <b>Total current assets</b>                                         | <b>2,058,047</b>               | <b>2,231,701</b>               |
| <b>Non-current assets</b>                                           |                                |                                |
| Property, plant and equipment                                       | 2,576,692                      | 2,346,743                      |
| Mineral rights                                                      | 173,545                        | 178,022                        |
| Other financial assets                                              | 38,385                         | 37,796                         |
| Right of use assets                                                 | 21,833                         | -                              |
| <b>Total non-current assets</b>                                     | <b>2,810,455</b>               | <b>2,562,561</b>               |
| <b>Total assets</b>                                                 | <b>4,868,502</b>               | <b>4,794,262</b>               |
| <b>Current liabilities</b>                                          |                                |                                |
| Tax payable                                                         | 14,787                         | 18,475                         |
| Trade and other payables                                            | 565,321                        | 417,016                        |
| Contract liabilities                                                | 113,099                        | 62,993                         |
| Lease liability                                                     | 6,271                          | -                              |
| <b>Total current liabilities</b>                                    | <b>699,478</b>                 | <b>498,484</b>                 |

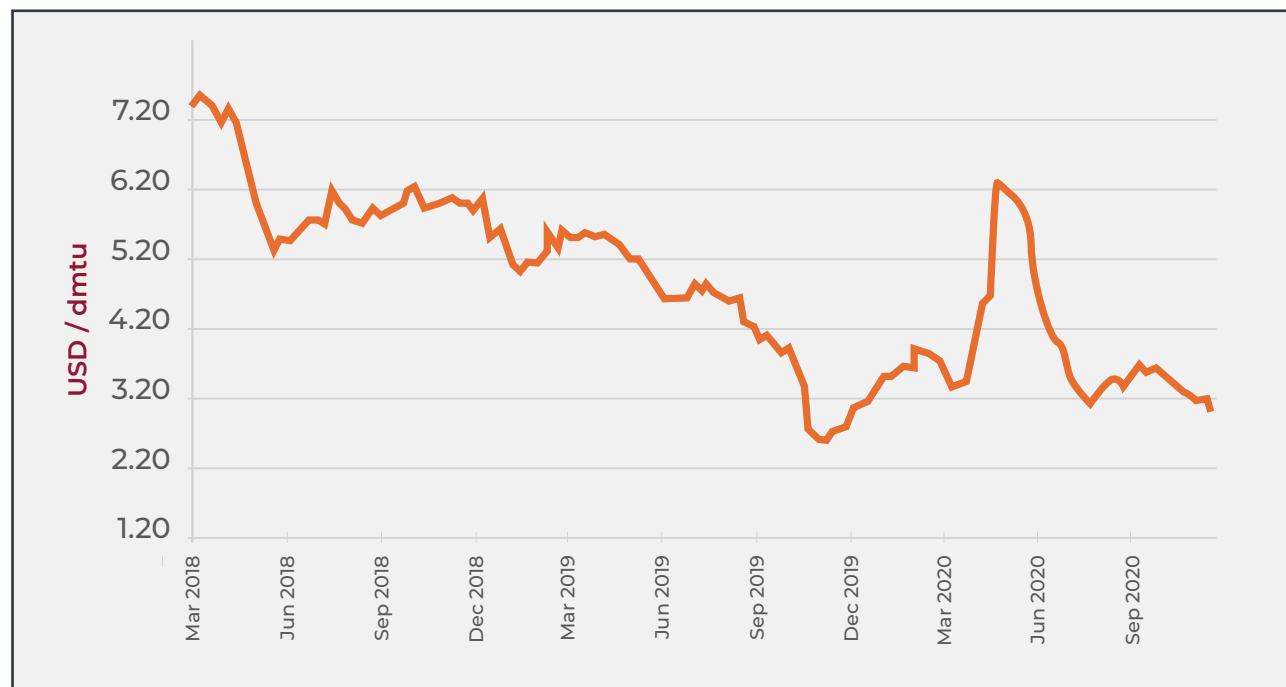
| ZAR'000                                      | Year Ended<br>28 February 2021 | Year Ended<br>29 February 2020 |
|----------------------------------------------|--------------------------------|--------------------------------|
| <b>Non-current liabilities</b>               |                                |                                |
| Decommissioning and rehabilitation provision | 80,751                         | 51,570                         |
| Deferred tax                                 | 671,578                        | 616,450                        |
| Lease liability                              | 21,162                         | -                              |
| <b>Total non-current liabilities</b>         | <b>773,491</b>                 | <b>668,020</b>                 |
| <b>Total liabilities</b>                     | <b>1,472,969</b>               | <b>1,166,504</b>               |
| <b>Equity</b>                                |                                |                                |
| Share capital and share premium              | 321,359                        | 321,359                        |
| Retained earnings                            | 2,957,213                      | 3,189,438                      |
| Contributed assets reserve                   | 116,961                        | 116,961                        |
| <b>Total equity</b>                          | <b>3,395,533</b>               | <b>3,627,758</b>               |
| <b>Total equity and liabilities</b>          | <b>4,868,502</b>               | <b>4,794,262</b>               |

## MANGANESE MARKETING

Jupiter continued its operations in South Africa ("Jupiter SA") as an agent marketing its 49.9% share of Tshipi manganese ore.

For the financial year to 28 February 2021, Jupiter SA recorded marketing fee income of \$8,202,796 (2020: \$10,358,857).

Manganese prices remained depressed over the year, owing mainly to the consequences of the COVID-19 pandemic. Chinese port stocks also remained high towards the end of the 2020 calendar year. For FY2022, it is expected that demand for manganese ore will be strong in light of many countries such as the United States initiating large infrastructure investment post-pandemic.



Source: Metal Bulletin

**Figure 2:** Manganese prices March 2018 to May 2021 – 37% FOB Port Elizabeth





## CENTRAL YILGARN IRON PROJECTS

The Central Yilgarn Iron Project is located 130km by road northwest of the town of Menzies. The CYIP consists of the long-life Mount Ida Magnetite project and the smaller Mount Mason Hematite DSO project. Both projects are planned around existing infrastructure in the region, including the Leonora to Esperance railway line, and the Port of Esperance.

The flagship Mount Ida Magnetite Project has the high quality JORC mineral resources to be a tier one long-life magnetite mine.

The Mount Mason high-grade hematite mineralisation is located approximately 12km northwest of the Mount Ida Magnetite Project. It has the potential to be a low-cost start-up, near term project with a short payback period.

In October 2020, Jupiter announced its intention to demerger the CYIP assets into a new company, Juno Minerals Limited ("Juno"). Juno would also apply to be listed on the ASX with the focus of developing the Mount Mason project in the near-term. The Mining Assets Sale and Purchase Agreement was completed in January 2021, and the demerger was finalised in early May.



**Figure 3.** CYIP Project Location Map

# Mineral Resources and Ore Reserves Update

Jupiter reports mineral resources and ore reserves in accordance with the 2012 edition of the Australasian Code for Reporting Exploration Results, Mineral Resources and Ore Reserves (the JORC Code) as required by Chapter 5 of the ASX Listing Rules.

## TSHIPI MINERAL RESOURCES AND ORE RESERVES

Tshipi is a long mine life and a large JORC Mineral Resource Position. The following tables show the mineral resources and ore reserves of the Tshipi Mine in accordance with the JORC Code (2012) as at 28 February 2021, and comparison to previous year.

### Mineral Resource Estimation

#### Current Mineral Resource Estimate:

| Category                      | Zone             | Tonnes             | Mn (%)       | Fe (%)      | SG (t/m <sup>3</sup> ) | Thickness(m) |
|-------------------------------|------------------|--------------------|--------------|-------------|------------------------|--------------|
| Measured                      | X                | 26,033,588         | 31.80        | 4.79        | 3.54                   | 8.48         |
|                               | Y                | 9,427,644          | 21.66        | 5.62        | 3.30                   | 3.12         |
|                               | Z                | 11,488,626         | 32.07        | 6.59        | 3.60                   | 3.51         |
|                               | M                | 18,557,913         | 38.41        | 4.82        | 3.77                   | 5.31         |
|                               | C                | 34,915,548         | 36.38        | 3.73        | 3.68                   | 9.36         |
|                               | N                | 16,201,759         | 34.74        | 5.40        | 3.66                   | 3.97         |
|                               | Supergene        | 1,802,562          | 36.26        | 4.70        | 3.49                   | 8.39         |
|                               | <b>Sub-Total</b> | <b>118,427,640</b> | <b>33.87</b> | <b>4.80</b> | <b>3.61</b>            | <b>6.72</b>  |
| Indicated                     | X                | 22,022,291         | 30.55        | 4.94        | 3.49                   | 9.96         |
|                               | Y                | 4,348,318          | 22.59        | 5.25        | 3.30                   | 4.35         |
|                               | Z                | 9,902,205          | 30.99        | 6.09        | 3.53                   | 4.27         |
|                               | M                | 13,773,689         | 37.13        | 5.04        | 3.73                   | 5.06         |
|                               | C                | 20,261,078         | 36.68        | 3.63        | 3.68                   | 8.04         |
|                               | N                | 9,383,015          | 34.58        | 5.49        | 3.66                   | 3.67         |
|                               | <b>Sub-Total</b> | <b>79,690,597</b>  | <b>33.34</b> | <b>4.85</b> | <b>3.59</b>            | <b>6.87</b>  |
| Inferred                      | X                | 54,170,533         | 30.70        | 5.33        | 3.53                   | 7.92         |
|                               | Y                | 25,061,063         | 25.34        | 5.27        | 3.37                   | 4.88         |
|                               | Z                | 21,623,859         | 31.42        | 5.77        | 3.59                   | 3.16         |
|                               | M                | 48,749,330         | 34.78        | 4.87        | 3.68                   | 6.31         |
|                               | C                | 50,078,001         | 36.09        | 3.81        | 3.68                   | 6.73         |
|                               | N                | 24,830,743         | 35.03        | 5.36        | 3.67                   | 3.23         |
|                               | <b>Sub-Total</b> | <b>224,513,529</b> | <b>32.74</b> | <b>4.93</b> | <b>3.59</b>            | <b>5.99</b>  |
| <b>Total Mineral Resource</b> |                  | <b>422,631,766</b> | <b>33.17</b> | <b>4.88</b> | <b>3.60</b>            | <b>6.36</b>  |

Mineral Resources are reported as inclusive of Ore Reserves; Mineral Resource grades and tonnages are reported in situ; Explicit (modelled losses) as well as an additional 5% geological loss have been applied; The maximum depth of the Mineral Resource is 372m below surface.

Competent Person: Efet Banda

**Figure 4:** Current Mineral Resource estimate of the Tshipi Mine in accordance with JORC Code (2012) as at 28 February 2021

**Previous Mineral Resource Estimate:**

| Category                      | Zone             | Tonnes             | Mn (%)       | Fe (%)      | SG (t/m <sup>3</sup> ) | Thickness(m) |
|-------------------------------|------------------|--------------------|--------------|-------------|------------------------|--------------|
| Measured                      | X                | 17,559,580         | 32.03        | 4.85        | 3.54                   | 7.62         |
|                               | Y                | 7,735,371          | 22.22        | 5.73        | 3.30                   | 3.29         |
|                               | Z                | 7,790,374          | 32.68        | 5.91        | 3.59                   | 3.02         |
|                               | M                | 14,512,106         | 38.30        | 4.74        | 3.76                   | 5.25         |
|                               | C                | 27,254,990         | 36.56        | 3.71        | 3.66                   | 9.69         |
|                               | N                | 12,619,710         | 35.40        | 5.03        | 3.64                   | 3.74         |
|                               | Supergene        | 1,746,735          | 36.30        | 4.71        | 3.49                   | 8.47         |
|                               | <b>Sub-Total</b> | <b>89,218,865</b>  | <b>34.20</b> | <b>4.67</b> | <b>3.61</b>            | <b>6.56</b>  |
| Indicated                     | X                | 31,446,055         | 31.46        | 5.05        | 3.50                   | 9.94         |
|                               | Y                | 6,884,053          | 23.30        | 5.38        | 3.28                   | 4.00         |
|                               | Z                | 14,269,418         | 31.81        | 6.39        | 3.55                   | 4.53         |
|                               | M                | 16,991,430         | 37.51        | 5.14        | 3.74                   | 4.82         |
|                               | C                | 30,165,161         | 36.63        | 3.71        | 3.68                   | 8.70         |
|                               | N                | 11,058,595         | 35.02        | 5.46        | 3.67                   | 3.12         |
|                               | <b>Sub-Total</b> | <b>110,814,712</b> | <b>33.69</b> | <b>4.93</b> | <b>3.59</b>            | <b>7.07</b>  |
| Inferred                      | X                | 53,829,974         | 30.72        | 5.33        | 3.52                   | 8.19         |
|                               | Y                | 25,170,053         | 25.81        | 5.14        | 3.35                   | 4.68         |
|                               | Z                | 20,963,969         | 31.40        | 5.67        | 3.57                   | 3.10         |
|                               | M                | 49,600,783         | 34.14        | 5.06        | 3.67                   | 6.48         |
|                               | C                | 51,224,926         | 35.40        | 4.13        | 3.66                   | 6.95         |
|                               | N                | 26,508,380         | 34.41        | 5.41        | 3.67                   | 3.36         |
|                               | <b>Sub-Total</b> | <b>227,298,084</b> | <b>32.47</b> | <b>5.02</b> | <b>3.58</b>            | <b>6.12</b>  |
| <b>Total Mineral Resource</b> |                  | <b>427,331,661</b> | <b>33.15</b> | <b>4.92</b> | <b>3.59</b>            | <b>6.46</b>  |

Mineral Resources are reported as inclusive of Ore Reserves; Mineral Resource grades and tonnages are reported in situ; Explicit (modelled losses) as well as an additional 5% geological loss have been applied; The maximum depth of the Mineral Resource is 372m below surface.

Competent Person: Efet Banda

**Figure 5:** Previous Mineral Resource estimate of the Tshipi Mine in accordance with JORC Code (2012) as at 29 February 2020



**Comparison with Previous Mineral Resource Estimate:**

| Classification                | Zone             | Tonnes             | Mn (%)       | Fe (%)       | SG (t/m3)   | Thickness (m) |
|-------------------------------|------------------|--------------------|--------------|--------------|-------------|---------------|
| Measured                      | X                | 8,474,008          | -0.23        | -0.06        | -0.00       | 0.86          |
|                               | Y                | 1,692,273          | -0.56        | -0.11        | 0.00        | -0.17         |
|                               | Z                | 3,698,253          | -0.61        | 0.68         | 0.00        | 0.50          |
|                               | M                | 4,045,808          | 0.11         | 0.08         | 0.01        | 0.07          |
|                               | C                | 7,660,558          | -0.19        | 0.02         | 0.01        | -0.33         |
|                               | N                | 3,582,048          | -0.67        | 0.37         | 0.01        | 0.23          |
|                               | Supergene        | 55,827             | -0.01        | -0.01        | -0.00       | -0.08         |
|                               | <b>Sub-Total</b> | <b>29,208,775</b>  | <b>-0.33</b> | <b>0.13</b>  | <b>0.01</b> | <b>0.16</b>   |
| Indicated                     | X                | -9,423,763         | -0.91        | -0.10        | -0.01       | 0.02          |
|                               | Y                | -2,535,735         | -0.71        | -0.13        | 0.02        | 0.36          |
|                               | Z                | -4,367,213         | -0.81        | -0.30        | -0.01       | -0.27         |
|                               | M                | -3,217,741         | -0.38        | -0.09        | -0.01       | 0.24          |
|                               | C                | -9,904,084         | 0.06         | -0.08        | -0.00       | -0.66         |
|                               | N                | -1,675,579         | -0.44        | 0.03         | -0.01       | 0.54          |
|                               | <b>Sub-Total</b> | <b>-31,124,115</b> | <b>-0.35</b> | <b>-0.08</b> | <b>0.00</b> | <b>-0.20</b>  |
| Inferred                      | X                | 340,559            | -0.02        | 0.00         | 0.01        | -0.27         |
|                               | Y                | -108,990           | -0.48        | 0.13         | 0.02        | 0.20          |
|                               | Z                | 659,890            | 0.02         | 0.10         | 0.02        | 0.05          |
|                               | M                | -851,453           | 0.64         | -0.18        | 0.01        | -0.16         |
|                               | C                | -1,146,924         | 0.69         | -0.31        | 0.02        | -0.22         |
|                               | N                | -1,677,637         | 0.62         | -0.04        | -0.00       | -0.13         |
|                               | <b>Sub-Total</b> | <b>-2,784,555</b>  | <b>0.27</b>  | <b>-0.09</b> | <b>0.01</b> | <b>-0.13</b>  |
| <b>Total Mineral Resource</b> |                  | <b>-4,699,895</b>  | <b>0.02</b>  | <b>-0.04</b> | <b>0.01</b> | <b>-0.10</b>  |

**Figure 6:** Reconciliation between 28 February 2021 and 29 February 2020 Mineral Resource Estimate in accordance with JORC Code (2012)

The changes in the Mineral Resource estimates from 29 February 2020 to 28 February 2021 are a combination of mining depletion and updates to the structural interpretation after incorporation of new drilling data from the 2020 drilling campaign which consequently effected conversion of approximately 29.2Mt of Mineral Resource from Indicated to Measured category.

## Ore Reserve Estimate

### Current Tshipi Ore Reserves statement:

|                          | Zone             | Tonnes            | Mn (%)       | Fe (%)      | SG (t/m <sup>3</sup> ) |
|--------------------------|------------------|-------------------|--------------|-------------|------------------------|
| Proved                   | Z                | 1,858,261         | 32.90        | 6.84        | 3.59                   |
|                          | M                | 14,414,893        | 38.41        | 4.95        | 3.78                   |
|                          | C                | 28,511,170        | 36.44        | 3.76        | 3.69                   |
|                          | N                | 10,083,032        | 33.11        | 5.76        | 3.68                   |
|                          | Supergene        | 664,494           | 37.74        | 4.89        | 3.52                   |
|                          | <b>Sub-total</b> | <b>55,531,850</b> | <b>36.24</b> | <b>4.82</b> | <b>3.69</b>            |
| Probable                 | Z                | 915,571           | 32.49        | 6.12        | 3.52                   |
|                          | M                | 8,622,101         | 37.68        | 5.12        | 3.75                   |
|                          | C                | 14,085,511        | 36.74        | 3.62        | 3.68                   |
|                          | N                | 5,363,801         | 33.45        | 5.68        | 3.68                   |
|                          | <b>Sub-total</b> | <b>28,986,984</b> | <b>36.28</b> | <b>4.81</b> | <b>3.66</b>            |
| <b>Total Ore Reserve</b> |                  | <b>84,518,834</b> | <b>36.25</b> | <b>4.82</b> | <b>3.68</b>            |

Mining loss of 2%; Processing loss of 2%

Competent Person: Jonathan Buckley

**Figure 7:** Ore reserves of the Tshipi Mine in accordance with JORC Code (2012) as at 28 February 2021

### Previous Ore Reserves statement:

|                          | Zone             | Tonnes            | Mn (%)       | Fe (%)      | SG (t/m <sup>3</sup> ) |
|--------------------------|------------------|-------------------|--------------|-------------|------------------------|
| Proved                   | Z                | 3,296,978         | 32.03        | 6.14        | 3.59                   |
|                          | M                | 10,779,438        | 38.54        | 4.90        | 3.78                   |
|                          | C                | 21,009,999        | 36.67        | 3.76        | 3.67                   |
|                          | N                | 7,331,177         | 34.94        | 5.38        | 3.66                   |
|                          | Supergene        | 837,163           | 37.79        | 4.92        | 3.52                   |
|                          | <b>Sub-total</b> | <b>43,254,755</b> | <b>36.51</b> | <b>4.52</b> | <b>3.69</b>            |
| Probable                 | Z                | 3,760,280         | 32.26        | 6.60        | 3.59                   |
|                          | M                | 12,073,188        | 38.51        | 5.20        | 3.77                   |
|                          | C                | 24,090,883        | 36.74        | 3.71        | 3.68                   |
|                          | N                | 8,121,406         | 35.10        | 5.57        | 3.70                   |
|                          | <b>Sub-total</b> | <b>48,045,757</b> | <b>36.56</b> | <b>4.63</b> | <b>3.70</b>            |
| <b>Total Ore Reserve</b> |                  | <b>91,300,511</b> | <b>36.54</b> | <b>4.58</b> | <b>3.69</b>            |

Mining loss of 2%; Processing loss of 2%

Competent Person: Jonathan Buckley

**Figure 8:** Previous Ore Reserve Statement of the Tshipi Mine in accordance with JORC Code (2012) as at 29 February 2020

**Comparison with Previous Ore Reserve Statement:**

|                          | Zone             | Tonnes             | Mn (%)       | Fe (%)       | SG (t/m <sup>3</sup> ) |
|--------------------------|------------------|--------------------|--------------|--------------|------------------------|
| Proved                   | Z                | -1,438,717         | 0.87         | 0.70         | 0.01                   |
|                          | M                | 3,635,455          | -0.13        | 0.06         | 0.01                   |
|                          | C                | 7,501,171          | -0.23        | 0.01         | 0.01                   |
|                          | N                | 2,751,855          | -1.83        | 0.38         | 0.01                   |
|                          | Supergene        | -172,669           | -0.05        | -0.03        | 0.00                   |
|                          | <b>Sub-Total</b> | <b>12,277,095</b>  | <b>-0.69</b> | <b>0.14</b>  | <b>0.01</b>            |
| Probable                 | Z                | -2,844,709         | 0.23         | -0.48        | -0.05                  |
|                          | M                | -3,451,087         | -0.83        | -0.08        | -0.02                  |
|                          | C                | -10,005,372        | 0.00         | -0.09        | 0.00                   |
|                          | N                | -2,757,605         | -1.65        | 0.11         | -0.02                  |
|                          | <b>Sub-Total</b> | <b>-19,058,773</b> | <b>-0.36</b> | <b>-0.12</b> | <b>-0.09</b>           |
| <b>Total Ore Reserve</b> |                  | <b>-6,781,677</b>  | <b>0.24</b>  | <b>-0.59</b> | <b>-0.27</b>           |

**Figure 9:** Reconciliation between 28 February 2021 and 29 February 2020 Ore Reserve in accordance with JORC Code (2012)

Mining depletion during the period 29 February 2020 to 28 February 2021 was approximately 2.4Mt with a further reduction due to a 40m stand-off between waste dump toes and the open pit edge of 4.2Mt, totalling 6.78Mt.

During the course of 2020, Tshipi completed part of its on-going infill exploration drilling programme. The 2020 exploration drilling campaign was largely focused at increasing geological confidence in the central portion of the Mineral Resource footprint. As part of Tshipi's Mineral Resources Management (MRM) cycle, The Mineral Corporation assisted Tshipi in updating the geological model through incorporation of new drilling data from the 2020 drilling campaign.

The information in this report with respect of the Tshipi mine that relates to Reporting of Mineral Resources and Ore Reserves estimation is based on information compiled by Mr Jonathan Buckley and Mr Efet Banda. Mr Jonathan Buckley is a Fellow of the Southern African Institute of Mining and Metallurgy. Mr Efet Banda is a member of the South African Council for Natural Scientific Professions (Reg. No. 400035/16). Mr Buckley and Mr Banda are employed by The Mineral Corporation. They have sufficient experience which is relevant to the style of mineralisation and type of deposit under consideration and to the activity which being undertaking to qualify as a "Competent Person" as defined in the JORC Code. Mr Buckley and Mr Banda consent to the inclusion in this report of the statements based on their information as provided in the Technical Bulletin dated 31 March 2021, in the form and context in which they appear.



## MOUNT IDA MINERAL RESOURCE ESTIMATES

The following tables show the Mineral Resource estimates of the Mount Ida project in accordance with the JORC Code (2012) as at 7 February 2018. There has been no material between the date of the below statements and the end of the financial year. There have been no material changes since the last mineral resource estimate (ASX announcement: 16 April 2018) therefore no reconciliation is shown.

### Central Zone based on Unweathered BIF with a 10% Magnetic Fe block grade cut-off

| Zone/Class               | Material                | Tonnes<br>x10 <sup>6</sup> | Fe<br>(%)    | SiO <sub>2</sub><br>(%) | Al <sub>2</sub> O <sub>3</sub><br>(%) | CaO<br>(%)  | P<br>(%)    | S<br>(%)    | LOI<br>(%)   | MgO<br>(%)  | MnO<br>(%)  |
|--------------------------|-------------------------|----------------------------|--------------|-------------------------|---------------------------------------|-------------|-------------|-------------|--------------|-------------|-------------|
| Central<br>Indicated     | In situ total           | 1,062                      | 30.23        | 48.47                   | 1.88                                  | 2.70        | 0.07        | 0.28        | -0.56        | 3.00        | 0.07        |
|                          | In situ Magnetic        | 38.45%                     | 25.64        | 2.64                    | 0.02                                  | 0.07        | 0.01        | 0.09        | -1.14        | 0.05        | 0.01        |
|                          | Concentrate             | 409                        | 66.69        | 6.86                    | 0.05                                  | 0.17        | 0.01        | 0.23        | -2.97        | 0.12        | 0.02        |
| Central<br>Inferred      | In situ total           | 169                        | 27.03        | 51.68                   | 2.40                                  | 2.92        | 0.07        | 0.31        | -0.43        | 3.33        | 0.10        |
|                          | In situ Magnetic        | 32.12%                     | 21.31        | 2.34                    | 0.02                                  | 0.06        | 0.01        | 0.10        | -0.96        | 0.05        | 0.01        |
|                          | Concentrate             | 54                         | 66.34        | 7.28                    | 0.05                                  | 0.17        | 0.02        | 0.32        | -2.98        | 0.15        | 0.02        |
| <b>Central<br/>Total</b> | <b>In situ total</b>    | <b>1,231</b>               | <b>29.79</b> | <b>48.91</b>            | <b>1.95</b>                           | <b>2.73</b> | <b>0.07</b> | <b>0.28</b> | <b>-0.54</b> | <b>3.05</b> | <b>0.08</b> |
|                          | <b>In situ Magnetic</b> | <b>37.58%</b>              | <b>35.05</b> | <b>2.60</b>             | <b>0.02</b>                           | <b>0.06</b> | <b>0.01</b> | <b>0.09</b> | <b>-1.12</b> | <b>0.05</b> | <b>0.01</b> |
|                          | <b>Concentrate</b>      | <b>463</b>                 | <b>66.65</b> | <b>6.91</b>             | <b>0.05</b>                           | <b>0.17</b> | <b>0.01</b> | <b>0.24</b> | <b>-2.97</b> | <b>0.12</b> | <b>0.02</b> |

### South and North Zone based on Unweathered BIF with a 10% Magnetic Fe block grade cut-off

| Zone/Class                 | Material                | Tonnes<br>x10 <sup>6</sup> | Fe<br>(%)    | SiO <sub>2</sub><br>(%) | Al <sub>2</sub> O <sub>3</sub><br>(%) | CaO<br>(%)  | P<br>(%)    | S<br>(%)    | LOI<br>(%)   | MgO<br>(%)  | MnO<br>(%)  |
|----------------------------|-------------------------|----------------------------|--------------|-------------------------|---------------------------------------|-------------|-------------|-------------|--------------|-------------|-------------|
| South<br>Indicated         | In situ total           | 567                        | 28.63        | 49.92                   | 2.35                                  | 3.47        | 0.07        | 0.36        | -0.65        | 2.76        | 0.09        |
|                            | In situ Magnetic        | 34.26%                     | 22.93        | 2.26                    | 0.02                                  | 0.07        | 0.01        | 0.17        | -1.02        | 0.05        | 0.01        |
|                            | Concentrate             | 194                        | 66.93        | 6.60                    | 0.06                                  | 0.21        | 0.02        | 0.50        | -2.96        | 0.14        | 0.03        |
| North<br>Inferred          | In situ total           | 48                         | 31.63        | 48.82                   | 1.54                                  | 2.20        | 0.07        | 0.12        | -0.84        | 2.07        | 0.06        |
|                            | In situ Magnetic        | 42.36%                     | 28.32        | 2.97                    | 0.01                                  | 0.07        | 0.01        | 0.04        | -1.32        | 0.05        | 0.02        |
|                            | Concentrate             | 20                         | 66.85        | 7.02                    | 0.03                                  | 0.16        | 0.02        | 0.09        | -3.11        | 0.13        | 0.05        |
| <b>Nth + Sth<br/>Total</b> | <b>In situ total</b>    | <b>615</b>                 | <b>28.86</b> | <b>49.84</b>            | <b>2.28</b>                           | <b>3.37</b> | <b>0.07</b> | <b>0.34</b> | <b>-0.67</b> | <b>2.71</b> | <b>0.09</b> |
|                            | <b>In situ Magnetic</b> | <b>34.89%</b>              | <b>23.35</b> | <b>2.32</b>             | <b>0.02</b>                           | <b>0.07</b> | <b>0.01</b> | <b>0.16</b> | <b>-1.04</b> | <b>0.05</b> | <b>0.01</b> |
|                            | <b>Concentrate</b>      | <b>214</b>                 | <b>66.92</b> | <b>6.64</b>             | <b>0.05</b>                           | <b>0.20</b> | <b>0.02</b> | <b>0.46</b> | <b>-2.98</b> | <b>0.14</b> | <b>0.04</b> |

### Combined Central, South and North Zones based on Unweathered BIF with a 10% Magnetic Fe block grade cut-off

| Zone/Class                | Material                | Tonnes<br>x10 <sup>6</sup> | Fe<br>(%)    | SiO <sub>2</sub><br>(%) | Al <sub>2</sub> O <sub>3</sub><br>(%) | CaO<br>(%)  | P<br>(%)    | S<br>(%)    | LOI<br>(%)   | MgO<br>(%)  | MnO<br>(%)  |
|---------------------------|-------------------------|----------------------------|--------------|-------------------------|---------------------------------------|-------------|-------------|-------------|--------------|-------------|-------------|
| Combined<br>Indicated     | In situ total           | 1,062                      | 30.23        | 48.47                   | 1.88                                  | 2.70        | 0.07        | 0.28        | -0.56        | 3.00        | 0.07        |
|                           | In situ Magnetic        | 38.45%                     | 25.64        | 2.64                    | 0.02                                  | 0.07        | 0.01        | 0.09        | -1.14        | 0.05        | 0.01        |
|                           | Concentrate             | 408                        | 66.69        | 6.86                    | 0.05                                  | 0.17        | 0.01        | 0.23        | -2.97        | 0.12        | 0.02        |
| Combined<br>Inferred      | In situ total           | 784                        | 28.47        | 50.24                   | 2.31                                  | 3.28        | 0.07        | 0.34        | -0.62        | 2.84        | 0.09        |
|                           | In situ Magnetic        | 34.29%                     | 22.91        | 2.32                    | 0.02                                  | 0.07        | 0.01        | 0.15        | -1.02        | 0.05        | 0.01        |
|                           | Concentrate             | 269                        | 66.81        | 6.77                    | 0.05                                  | 0.20        | 0.02        | 0.43        | -2.98        | 0.14        | 0.03        |
| <b>Combined<br/>Total</b> | <b>In situ total</b>    | <b>1,846</b>               | <b>29.48</b> | <b>49.22</b>            | <b>2.06</b>                           | <b>2.95</b> | <b>0.07</b> | <b>0.30</b> | <b>-0.58</b> | <b>2.94</b> | <b>0.08</b> |
|                           | <b>In situ Magnetic</b> | <b>36.68%</b>              | <b>24.48</b> | <b>2.50</b>             | <b>0.02</b>                           | <b>0.07</b> | <b>0.01</b> | <b>0.11</b> | <b>-1.09</b> | <b>0.05</b> | <b>0.01</b> |
|                           | <b>Concentrate</b>      | <b>677</b>                 | <b>66.74</b> | <b>6.83</b>             | <b>0.05</b>                           | <b>0.18</b> | <b>0.01</b> | <b>0.31</b> | <b>-2.97</b> | <b>0.13</b> | <b>0.03</b> |

Figure 10: Mineral resource estimates for Mount Ida in accordance with JORC Code (2012)

## MOUNT MASON MINERAL RESOURCE ESTIMATES

The following tables show the mineral resources estimates of the Mount Mason project in accordance with the JORC Code (2012) as at 7 February 2018. There has been no material between the date of the below statements and the end of the financial year. There have been no material changes since the last mineral resource estimate (*ASX announcement: 16 April 2018*) therefore no reconciliation is shown.

| Classification                    | Tonnes           | Fe (%)      | SiO <sub>2</sub> (%) | Al <sub>2</sub> O <sub>3</sub> (%) | P (%)       | S (%)       | CaO (%)     | MgO (%)     | LOI (%)     |
|-----------------------------------|------------------|-------------|----------------------|------------------------------------|-------------|-------------|-------------|-------------|-------------|
| Measured                          | 4,800,000        | 60.3        | 7.37                 | 2.90                               | 0.05        | 0.01        | 0.03        | 0.04        | 2.63        |
| Indicated                         | 1,080,000        | 59.4        | 10.41                | 3.47                               | 0.06        | 0.01        | 0.03        | 0.05        | 2.55        |
| Inferred                          | 320,000          | 58.4        | 14.10                | 4.37                               | 0.08        | 0.01        | 0.03        | 0.06        | 2.88        |
| <b>Total Measured + Indicated</b> | <b>5,900,000</b> | <b>60.1</b> | <b>7.92</b>          | <b>3.01</b>                        | <b>0.05</b> | <b>0.01</b> | <b>0.03</b> | <b>0.04</b> | <b>2.62</b> |

**Figure 11:** Mineral resource estimates Mount Mason in accordance with JORC Code (2012)

The information in this report with respect to the CYIP that relates to mineral resource estimates is based on information compiled by Dr Michael Cunningham and Mr Rodney Brown, who are each Members of the Australasian Institute of Mining and Metallurgy and the Australian Institute of Geoscientists. Dr Cunningham and Mr Brown are employed by SRK Consulting. They have sufficient experience which is relevant to the style of mineralisation and type of deposit under consideration and to the activity which being undertaking to qualify as a "Competent Person" as defined in the JORC Code. Dr Cunningham and Mr Brown consent to the inclusion in this report of the statements based on their information as provided in the Independent Geologists Report dated February 2018, in the form and context in which they appear.

## SUMMARY OF GOVERNANCE ARRANGEMENTS AND INTERNAL CONTROLS

Mineral Resource and Ore Reserves are estimated by suitably qualified Jupiter or Tshipi personnel or external consultants in accordance with the requirements of the JORC Code, industry standard techniques and internal guidelines for the estimation and reporting of Ore Reserves and Mineral Resources.

All Mineral Resource estimates and supporting documentation are prepared and reviewed by a suitably qualified external Competent Person. All Ore Reserves estimates supporting documentation are prepared and reviewed by a suitably qualified external Competent Person. All Ore Reserve estimates are prepared in conjunction with feasibility studies and Company budgets which consider all material factors. The Mineral Resources and Ore Reserves Statement included in the Annual Report is reviewed by a suitably qualified external Competent Person prior to its inclusion.

## SCHEDULE OF MINERAL TENEMENTS

| LEASE   | NAME                          | STATUS  | APPLIED DATE | GRANT DATE | EXPIRY DATE | CURRENT AREA | CURRENT COMMITMENT | CURRENT RENT | HOLDERS                  |
|---------|-------------------------------|---------|--------------|------------|-------------|--------------|--------------------|--------------|--------------------------|
| G37/36  | General Purpose – Graten Well | Granted | 3/04/2009    | 17/01/2011 | 16/01/2032  | 358.62 Ha    | -                  | \$6,426.10   | Jupiter Mines Ltd (100%) |
| G29/21  | Mt Mason                      | Granted | 22/05/2009   | 23/03/2010 | 22/03/2031  | 95.00 Ha     | -                  | \$1,700.50   | Jupiter Mines Ltd (100%) |
| G29/23  | Mt Mason                      | Granted | 5/05/2012    | 7/02/2013  | 6/02/2034   | 1,256.73 Ha  | -                  | \$22,482.40  | Jupiter Mines Ltd (100%) |
| L29/116 | Mt Mason                      | Granted | 7/06/2012    | 3/01/2013  | 2/01/2034   | 25.48 Ha     | -                  | \$465.40     | Jupiter Mines Ltd (100%) |
| L29/117 | Mt Mason                      | Granted | 7/06/2012    | 7/12/2012  | 6/12/2033   | 90.14 Ha     | -                  | \$1,628.90   | Jupiter Mines Ltd (100%) |
| L29/118 | Mt Mason                      | Granted | 7/06/2012    | 9/11/2012  | 8/11/2033   | 11.67 Ha     | -                  | \$214.80     | Jupiter Mines Ltd (100%) |
| L29/119 | Mt Mason                      | Granted | 28/08/2012   | 30/07/2013 | 29/07/2034  | 52.76 Ha     | -                  | \$948.70     | Jupiter Mines Ltd (100%) |
| L29/120 | Mt Mason                      | Granted | 30/09/2012   | 7/02/2013  | 6/02/2034   | 1,720.05 Ha  | -                  | \$11,946.55  | Jupiter Mines Ltd (100%) |
| L29/121 | Mt Mason                      | Granted | 30/09/2012   | 30/07/2013 | 29/07/2034  | 64.31 Ha     | -                  | \$1,163.50   | Jupiter Mines Ltd (100%) |
| L29/123 | Mt Mason                      | Granted | 25/11/2012   | 26/03/2013 | 25/03/2034  | 23.13 Ha     | -                  | \$429.60     | Jupiter Mines Ltd (100%) |
| L29/132 | Mt Mason                      | Granted | 17/06/2016   | 08/11/2016 | 27/11/2028  | 300.00 Ha    | -                  | \$5,387.90   | Jupiter Mines Ltd (100%) |
| M29/408 | Mt Mason                      | Granted | 6/02/2006    | 28/11/2007 | 27/11/2028  | 300.00 Ha    | \$30,100.00        | \$6,020.00   | Jupiter Mines Ltd (100%) |
| G29/22  | Mt Ida                        | Granted | 11/01/2011   | 6/09/2012  | 5/09/2033   | 9,634.00 Ha  | -                  | \$172,394.90 | Jupiter Mines Ltd (100%) |
| L29/100 | Mt Ida                        | Granted | 11/01/2011   | 11/11/2011 | 10/11/2032  | 775.00 Ha    | -                  | \$13,872.50  | Jupiter Mines Ltd (100%) |
| L29/106 | Mt Ida                        | Granted | 18/03/2011   | 20/06/2012 | 19/06/2033  | 119.44 Ha    | -                  | \$2,100.00   | Jupiter Mines Ltd (100%) |
| L29/78  | Mt Ida                        | Granted | 1/09/2009    | 24/06/2010 | 23/06/2031  | 6,341.00 Ha  | -                  | \$3,487.55   | Jupiter Mines Ltd (100%) |
| L29/79  | Mt Ida                        | Granted | 12/01/2010   | 24/08/2010 | 23/08/2031  | 6,886.00 Ha  | -                  | \$3,787.30   | Jupiter Mines Ltd (100%) |
| L29/81  | Mt Ida                        | Granted | 13/05/2010   | 12/09/2011 | 11/09/2032  | 26,020.34 Ha | -                  | \$14,311.55  | Jupiter Mines Ltd (100%) |
| L29/99  | Mt Ida                        | Granted | 12/11/2010   | 24/02/2012 | 23/02/2033  | 64,550.49 Ha | -                  | \$35,503.05  | Jupiter Mines Ltd (100%) |
| L36/214 | Mt Ida                        | Granted | 5/09/2012    | 17/06/2013 | 16/06/2034  | 19,703.86 Ha | -                  | \$10,837.20  | Jupiter Mines Ltd (100%) |
| L36/215 | Mt Ida                        | Granted | 20/10/2012   | 1/08/2013  | 31/07/2034  | 29,849.54 Ha | -                  | \$16,417.50  | Jupiter Mines Ltd (100%) |
| L36/216 | Mt Ida                        | Granted | 20/10/2012   | 1/08/2013  | 31/07/2034  | 17,632.43 Ha | -                  | \$9,698.15   | Jupiter Mines Ltd (100%) |
| L36/217 | Mt Ida                        | Granted | 20/10/2012   | 1/08/2013  | 31/07/2034  | 5,882.25 Ha  | -                  | \$3,235.65   | Jupiter Mines Ltd (100%) |
| L37/203 | Mt Ida                        | Granted | 3/05/2010    | 27/06/2011 | 26/06/2032  | 68,952.89 Ha | -                  | \$37,924.15  | Jupiter Mines Ltd (100%) |
| L57/45  | Mt Ida                        | Granted | 5/09/2012    | 19/08/2013 | 18/08/2034  | 8,703.48 Ha  | -                  | \$4,787.20   | Jupiter Mines Ltd (100%) |
| L57/46  | Mt Ida                        | Granted | 05/09/2012   | 05/12/2014 | 04/12/2035  | 31,741.86 Ha | -                  | \$17,458.10  | Jupiter Mines Ltd (100%) |
| L29/122 | Mt Ida                        | Granted | 30/09/2012   | 03/04/2014 | 2/04/2035   | 6,590.72 Ha  | -                  | \$3,625.05   | Jupiter Mines Ltd (100%) |
| L29/131 | Mt Ida                        | Granted | 12/02/2015   | 17/12/2015 | 16/12/2036  | 541.07 Ha    | -                  | \$9,701.80   | Jupiter Mines Ltd (100%) |
| M29/414 | Mt Ida                        | Granted | 11/01/2011   | 25/11/2011 | 24/11/2032  | 6,461.00 Ha  | \$646,000.00       | \$129,200.00 | Jupiter Mines Ltd (100%) |

Jupiter Mines transferred its tenements to Juno Minerals Limited, a wholly owned subsidiary on 19 January 2021. The transfers were registered by the Department of Mines, Industry Regulation and Safety on 31 March 2021.



# Directors' Report

In accordance with a resolution of Directors, the Directors present their Report together with the Financial Report of Jupiter Mines Limited ("Jupiter") and its wholly owned subsidiaries (together referred to as the "Consolidated Entity" or "Group") for the financial year ended 28 February 2021 and the Independent Auditor's Report thereon.

## Directors

The Directors of Jupiter at any time during or since the end of the financial year are as follows:

### Non-Executive

- Brian Gilbertson
- Paul Murray
- Andrew Bell
- Yeongjin Heo
- Hans-Jürgen Mende
- Brian Beem (alternate to Hans-Jürgen Mende)

### Executive

- Priyank Thapliyal

Additional information is provided below regarding the current Directors and Executives.



#### Brian Gilbertson

**BSc (Maths and Physics), BSc (Hons) (Physics), MBL, PMD45**

(Chairman; Independent Non-Executive Director; Member of the Remuneration Committee)

Mr Gilbertson was appointed a Director on 22 June 2010 and subsequently appointed a member of the Remuneration and Nomination Committee on 15 March 2018.

Mr Gilbertson has extensive experience in the global natural resources industry. He was Managing Director of Rustenburg Platinum Mines Limited in the 1980's, a period during which the company gained recognition as the world's foremost producer of platinum. In the 1990's, as Executive Chairman of Gencor Limited, he led the restructuring of the South African mining industry into the post-Apartheid era, transforming Gencor Limited into a focused mineral and mining group. During this period, he held ultimate responsibility for Impala Platinum Holdings, for Samancor Limited (the world's largest producer of manganese and chrome ore and alloys) and for Trans-Natal Coal Corporation (a major coal producer and exporter). Important new initiatives included the Hillside and Mozal aluminium smelters, the Columbus stainless steel plant, and the purchase of the international mining assets (Billiton plc) of the Royal Dutch Shell Group.

In 1997, Gencor Limited restructured its non-precious metals interests as Billiton plc. With Mr Gilbertson as Executive Chairman, Billiton plc raised USD1.5 billion in an initial public offering on the LSE, taking the company into the FTSE 100. Separately, Mr Gilbertson worked to merge the gold operations of Gencor and Gold Fields of South Africa, creating Gold Fields Limited, a leader in the world gold mining industry. He served as its first Chairman until October 1998. In 2001, Billiton plc merged with BHP Limited to create what is widely regarded as the world's premier resources company, BHP Billiton plc. Mr Gilbertson was appointed its second Chief Executive on 1 July 2002.

In late 2003, Mr Gilbertson led mining group Vedanta Resources plc (Vedanta) to the first primary listing of an Indian company on the London Stock Exchange in the second largest IPO of the year (USD876 million). He served as Chairman of Vedanta until July 2004.

He was appointed President of Sibirsko-Uralskaya Aluminium Company (SUAL), the smaller aluminium producer in Russia and led that company into the USD30 billion merger with RUSAL and the alumina assets of Glencore International A.G., creating the largest aluminium company in the world.

Mr Gilbertson established Pallinghurst Advisors LLP and Pallinghurst (Cayman) GP L.P. during 2005 and 2007 respectively, to develop opportunities on behalf of a group of natural resource investors.

Mr Gilbertson is a British and South African citizen. He has not been a Director of any other ASX listed company in the past three years.



#### Paul Murray

**FFin, CPA**

(Independent Non-Executive Director; Remuneration Committee Chairman; Audit Committee Chairman)

Paul is a founding director of Jupiter Mines Limited and was Chairman at the time of formation in August 2003. Paul was appointed as a Director of the Company on 20 August 2003. He has served continuously since that time as Chairman of both the Audit Committee and the Remuneration and Nomination Committee.

In addition to attending to various statutory duties as required, Paul has a strong record of attendance at Company board and shareholder meetings and contributes to consideration and discussions in respect of matters on the Company's business papers.

Apart from academic qualifications which are relevant to his roles, Paul has held positions on boards of a number of ASX listed companies. Mining experience includes exploration for and mining of tin in the New England district of NSW and service on the boards of successful Australian oil and gas companies, Basin Oil NL and Reef Oil NL.



### Andrew Bell

**B.A. (Hons), M.A., LLB (Hons)**

(Independent Non-Executive Director; Audit Committee Member; Remuneration Committee Member)

Andrew was appointed as a Director of Jupiter on 4 June 2008 and subsequently appointed a member of both the Audit Committee and the Remuneration and Nomination Committee on 15 March 2018.

Andrew is Chairman of Red Rock Resources plc, and Power Metal Resources plc, being companies listed on the AIM market of the London Stock Exchange Ltd. He was a natural resources analyst in London in the 1970s, then specialised in investment and investment banking covering the Asia region.

Andrew has been involved in the resource and mining sectors in Asia since the 1990s and has served on the Boards of a number of listed resource companies.



### Yeongjin Heo

**B.A. Law (Seoul National University); MBA (University of Leeds)**

(Non-Executive Director; Audit Committee Member)

Mr Heo was appointed as a Director of Jupiter and Member of the Audit Committee on 4 February 2019.

Mr Heo is the President of POSCO Australia Pty Ltd, a significant shareholder of the Company.

After joining POSCO in 1995, Mr Heo worked across the strategic planning and raw materials areas. Mr Heo brings significant experience in the resource industry to Jupiter.

Mr Heo has not been a Director of any other ASX listed companies in the past three years.



### Priyank Thapliyal

**Materials Science and Engineering, B Tech (IIT-Kanpur, India), M Eng (McMaster, Canada), MBA (Ivey Business School, Canada)**

(Executive Director; Chief Executive Officer)

Priyank Thapliyal was appointed as a Director of the Company on 4 June 2008.

Priyank joined Sterlite Industries in 2000 and worked alongside Mr Anil Agarwal (owner) to implement the strategies that led to the creation of Vedanta Resources plc, a FTSE 100 company. Vedanta floated on the London Stock Exchange (LSE) in December 2003 and raised USD 870 million in its IPO, in what was the largest mining IPO on the LSE that year, and also the first primary listing of an Indian company on the LSE. The success of the Vedanta IPO was instrumental in other emerging market mining companies seeking LSE listings.

Subsequent to the LSE listing, he led Vedanta's first major overseas acquisition via the USD 50 million controlling investment in Konkola Copper Mines (KCM) in Zambia in 2004. At the time of his departure in October 2005 to co-found Pallinghurst Resources LLP, the KCM stake was valued at USD 1 billion, and Vedanta had a market capitalisation of USD 7.5 billion.

Priyank was instrumental in delivering Pallinghurst Resources' steel feed strategy via Jupiter. That has led to the creation of the flagship Tshipi Mine, from what was a greenfield project, into one of the largest, long-life and low-cost assets of strategic importance.

Prior to Vedanta, Priyank was a mining and metals investment banker with CIBC World Markets in Toronto Canada, is a qualified Metallurgical Engineer, MBA and former Falconbridge employee.

Mr Thapliyal has not been a Director of any other ASX listed companies in the past three years.



### Hans-Jürgen Mende

**MBA (University of Cologne)**

(Non-Executive Director)

Mr Mende was appointed as a Director of the Company on 9 October 2019.

Mr Mende is Executive Chairman of the AMCI Group, which he co-founded in 1986. AMCI is a substantial shareholder of Jupiter.

Mr Mende has considerable experience in the global steel and coal industries, and within Australia and South Africa. He has served on the board of many resources companies and was a founder and former non-executive director of Whitehaven Coal.

Mr Mende has not been a Director of any other ASX listed companies in the past three years.



### Brian Beem

**B.A. Politics (Princeton University)**

(Non-Executive Director; alternate to Hans-Jürgen Mende)

Mr Beem was appointed as an alternate to Hans Mende on 9 October 2019.

Mr Beem is the Managing Director of the AMCI Group and manages the majority of the portfolio of their private equity investments. Mr Beem has led numerous investments in AMCI portfolio companies and serves on several of their boards.

Mr Beem has not been a Director of any other ASX listed companies in the past three years.



**Melissa North**

**B.Com; Chartered Accountant**

(Chief Financial Officer;  
Company Secretary)

Melissa North joined Jupiter Mines in May 2012 as Group Financial Controller and was subsequently appointed CFO and Company Secretary on 15 November 2012.

Prior to joining Jupiter, Melissa held various roles in finance management and business advisory services over almost a decade, including Group Financial Controller positions within the Chime Communications Group (London) and other large media agencies in the United Kingdom. Ms North qualified as a Chartered Accountant in 2004 after extensive work experience at Grant Thornton Perth (now Crowe Horwath).

Over her time with Jupiter, Melissa has played a critical role in the development of the Company, culminating in its ASX listing in April 2018 and its subsequent evolution into a successful ASX 300 company.

## Principal Activities

The principal activities of Jupiter during the year have been the operation of the Tshipi Manganese Mine in South Africa and the sale of manganese ore.

## Review of Financial Results and Operations

The consolidated results of Jupiter for the year ended 28 February 2021 was a profit of \$67,519,400 after a \$643,041 tax benefit (2020: profit of \$95,118,503 after a \$8,807,588 tax expense). Further details of the results of the Consolidated Entity are set out in the accompanying financial statements in this Annual Report.

## Significant Changes in the State of Affairs

In October 2020, Jupiter announced its intention to demerge the CYIP assets into a new company, Juno Minerals Limited ("Juno"). Juno would also apply to be listed on the ASX with the focus of developing the Mount Mason project in the near-term. The Mining Assets Sale and Purchase Agreement was completed in January 2021, and the demerger was finalised in early May.

## Dividends

In respect of the 2021 financial year, the Directors have declared the following dividends:

| Dividend                                         | Dividend per share | Total dividend      | Payment date          |
|--------------------------------------------------|--------------------|---------------------|-----------------------|
| Interim unfranked, wholly conduit foreign income | \$0.01             | \$19,589,910        | Paid 18 November 2020 |
| Final unfranked, wholly conduit foreign income   | \$0.02             | \$39,179,821        | Paid 21 May 2021      |
|                                                  | <b>\$0.03</b>      | <b>\$58,769,731</b> |                       |

## Financial Position

At 28 February 2021, Jupiter held \$60,622,311 in cash and cash equivalents (2020: \$29,285,067), had a carrying value of investments using the equity method of \$430,593,793 (2020: \$437,601,406).

## Significant Events After Reporting Date

These financial statements were authorised for issue on 27 May 2021 by Director Priyank Thapliyal.

Jupiter received ZAR30,600,000 from its South African marketing operations on 3 May 2021.

On 22 April 2021, the Directors declared a final dividend for the year ended 28 February 2021 of \$0.02 per ordinary share, paid on 21 May 2021.

On 7 May 2021, Jupiter completed the demerger of its Central Yilgarn Iron Assets through Juno Minerals Limited ("Juno"), after which Juno was no longer a wholly owned subsidiary of Jupiter.

## Likely Developments, Business Strategies and Prospects

The operations at the Tshipi Borwa Manganese Mine are expected to continue in a similar manner to present.

## Environmental Regulations and Performance

Jupiter's operations are subject to general environmental regulation under the laws of the States and Territories of Australia and South Africa. The various exploration interests held by Jupiter impose future environmental obligations for site remediation following sampling and drilling programs.

The Board is aware of these requirements and management is charged with ensuring compliance. The Directors are not aware of any breaches of these environmental regulations and licence obligations during the year.

Please refer to the Tshipi Environmental, Social & Governance Report in the Operating and Financial Review on page 4 for full details.

## Meetings – Attendance by Directors

### Board Meetings

The number of Directors' meetings and the number of meetings attended by each of the Directors of Jupiter during the financial year under review are:

| Director          | Number of meetings held during tenure of the Director | Number of meetings attended |
|-------------------|-------------------------------------------------------|-----------------------------|
| Brian Gilbertson  | 9                                                     | 9                           |
| Paul Murray       | 9                                                     | 9                           |
| Priyank Thapliyal | 9                                                     | 9                           |
| Andrew Bell       | 9                                                     | 9                           |
| Yeongjin Heo      | 9                                                     | 9                           |
| Hans-Jürgen Mende | 9                                                     | 3                           |
| Brian Beem        | 9                                                     | 9                           |

### Committee Meetings

The number of committee meetings and the number of meetings attended by each of the Directors of Jupiter during the financial year under review are:

| Director         | Audit Committee meetings held during tenure | Audit Committee meetings attended | Remuneration Committee meetings held during tenure | Remuneration Committee meetings attended |
|------------------|---------------------------------------------|-----------------------------------|----------------------------------------------------|------------------------------------------|
| Paul Murray      | 2                                           | 2                                 | 2                                                  | 2                                        |
| Andrew Bell      | 2                                           | 2                                 | 2                                                  | 2                                        |
| Yeongjin Heo     | 2                                           | 2                                 | -                                                  | -                                        |
| Brian Gilbertson | -                                           | -                                 | 2                                                  | 2                                        |

## Directors' Interests

Particulars of Directors' interests in securities as at the date of this report are as follows:

| Director                       | Ordinary Shares | Options over Ordinary Shares |
|--------------------------------|-----------------|------------------------------|
| Brian Gilbertson               | 21,483,226      | -                            |
| Paul Murray                    | 1,190,000       | -                            |
| Priyank Thapliyal              | 59,437,584      | -                            |
| Andrew Bell <sup>1</sup>       | -               | -                            |
| Yeongjin Heo <sup>2</sup>      | -               | -                            |
| Hans-Jürgen Mende <sup>3</sup> | -               | -                            |
| Brian Beem                     | -               | -                            |

<sup>1</sup> Andrew Bell as the Chairman and Director of RRR Coal plc (RRR). RRR is the beneficial owner of 4,724,914 Ordinary Shares in the Company at the date of this report.

<sup>2</sup> Yeongjin Heo is the Managing Director of POSCO Australia Pty Ltd, has a relevant interest in POSCO Australia Pty Ltd (POSCO) and POSCO Australia GP PTY LTD (POSA GP). POSCO is the registered owner of 22,948,152 Ordinary Shares and POSA GP is the registered owner of 112,044,320 Ordinary Shares in the Company at the date of this report.

<sup>3</sup> Hans-Jürgen Mende is the Executive Chairman of the AMCI Group, which has a relevant interest in AMCI Group LLC. This entity is the registered owner of 145,845,372 Ordinary Shares in the Company at the date of this report. Mr Mende also has a relevant interest in HJM Jupiter L.P., which is the beneficial owner of 110,113,430 Ordinary Shares in the Company at the date of this report.



## Contracts with Directors

There are no agreements with any of the Directors other than remuneration agreements.

## Auditor's Independence Declaration

The Lead Auditor's Independence Declaration for the year ended 28 February 2021 has been received and can be found on page 75 of the Annual Report.

## Indemnification and Insurance of Officers and Auditors

Since the end of the previous financial year, Jupiter has paid premiums to insure the Directors and Officers of the Consolidated Entity. Details of the nature of the liabilities covered and the amount of premium paid in respect of Directors' and Officers' insurance policies preclude disclosure to third parties.

Jupiter has not paid any premiums in respect of any contract insuring its auditor against a liability incurred in that role as an auditor of Jupiter. In respect of non-audit services, Grant Thornton Audit Pty Ltd, Jupiter's auditor has the benefit of an indemnity to the extent Grant Thornton Audit Pty Ltd reasonably relies on information provided by Jupiter, which is false, misleading or incomplete. No amount has been paid under this indemnity during the financial year ending 28 February 2021 or to the date of this Report.

## Non-Audit Services

The Board of Directors is satisfied that the provision of non-audit services during the financial year is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001. The Directors are satisfied that the services disclosed below did not compromise the external auditor's independence for the following reasons:

- all non-audit services are reviewed and approved by the Audit Committee prior to commencement to ensure they do not adversely affect the integrity and objectivity of the auditor; and
- the nature of the services provided does not compromise the general principles relating to auditor independence in accordance with APES 110: Code of Ethics for Professional Accountants set by the Accounting Professional and Ethical Standards Board.

The following fees were paid or payable to Grant Thornton Australia Limited for non-audit services provided during the year ended 28 February 2021:

|                             |                             |
|-----------------------------|-----------------------------|
| Taxation and other services | \$171,642 (2020: \$146,337) |
| Corporate finance           | \$34,500 (2020: Nil)        |

## Corporate Governance

The Directors aspire to maintain the standards of Corporate Governance appropriate to Jupiter. Jupiter's Corporate Governance Statement is set out on pages 29 to 39 of this Report.

## Proceedings on behalf of Jupiter

No person has applied for leave of Court to bring proceedings on behalf of Jupiter or intervene in any proceedings to which Jupiter is a party for the purpose of taking responsibility on behalf of Jupiter for all or any part of those proceedings. Jupiter was not a party to any such proceedings during the year.

The Consolidated Entity was not a party to any such proceedings during the reporting year.

This report is signed in accordance with a resolution of the Board of Directors.



**Priyank Thapliyal**

Guernsey  
27 May 2021



# Remuneration Report

## Letter from Remuneration and Nomination Committee Chairman

Dear Shareholders

On behalf of the Remuneration and Nomination Committee ("RemCom"), I am pleased to present the 2021 Remuneration Report for Jupiter Mines Limited.

The 2021 financial year certainly presented a number of challenges. It is under such difficult times that boards and management are tested, and their worth, as shown in this Remuneration Report, is evidenced. Against this challenging backdrop, the Tshipi and Jupiter Board and Management have continued to deliver as promised during the 2018 IPO:

1. Continued double digit dividend yields and payout ratio of significantly over the 70% stated amount;
2. Optimisation of Jupiter's portfolio via the demerger of Juno Minerals;
3. Expansion of Tshipi's operation and
4. Cost optimisation of via additional rail transport channels and the barrier pillar agreement.

Jupiter's RemCom has again this year measured Management's remuneration against shareholder expectation, market peers, and the delivery of economic targets. Given the exceptionally good result compared to the potential for economic loss during the year, the RemCom believe the type and amount of remuneration of its key executives to be fair.

At last year's Annual General Meeting, our shareholders again chose to vote significantly against the Remuneration Report, resulting in another "first strike". Whilst the Rem Com and Board continue to evaluate shareholder concerns, I believe the Board and Management have shown their abilities in navigating troubled waters. I would urge all shareholders and proxy advisors to consider this.

I would like to take this opportunity to thank all shareholders for their ongoing support of Jupiter. I recommend this remuneration report to all shareholders and welcome the opportunity to discuss it with you before or during the Annual General Meeting.

Yours faithfully

**Paul Murray**

Independent Non-Executive Director  
Chairman, Remuneration and Nomination Committee

# Remuneration Report (Audited)

The Directors of Jupiter Mines Limited present the Remuneration Report for Non-Executive Directors, Executive Directors and other Key Management Personnel, prepared in accordance with the *Corporations Act 2001* and the *Corporations Regulations 2001*.

The Remuneration Report is set out under the following main headings:

- (a) Principles used to determine the nature and amount of remuneration;
- (b) Details of remuneration;
- (c) Service agreements;
- (d) Share-based remuneration;
- (e) Bonuses included in remuneration; and
- (f) Other information.

## a. Principles used to determine remuneration strategy and structure

The principles of the Group's executive strategy and frameworks are:

- to align rewards to business outcomes that deliver value to shareholders;
- to drive a high performance culture and rewarding high performing individuals; and
- to ensure remuneration is competitive in the relevant employment market place to support the attraction, motivation and retention of executive talent.

The Board has established a Remuneration and Nomination Committee which operates in accordance with its charter as approved by the Board and is responsible for determining and reviewing compensation arrangements for the Directors and the Executive Team.

## Consequences of performance on shareholder wealth

In considering the Group's performance and benefits for shareholder wealth, the Board have regard to the following items in respect of the current financial year and the previous four financial years:

| Item                                        | 2021       | 2020       | 2019        | 2018       | 2017        |
|---------------------------------------------|------------|------------|-------------|------------|-------------|
| EPS (\$ per share)                          | 0.0346     | 0.0486     | 0.0706      | 0.0434     | 0.0902      |
| Cash distributions to shareholders (\$)     | 58,769,731 | 93,053,074 | 146,924,327 | 82,881,285 | 70,635,693  |
| Net profit after tax (\$)                   | 67,519,400 | 95,118,503 | 138,033,499 | 92,205,663 | 200,099,335 |
| Share of profit from Tshipi investment (\$) | 62,937,155 | 98,191,396 | 188,505,385 | 94,040,638 | 41,474,035  |

The remuneration structure that has been adopted by the Group consists of the following components:

- fixed remuneration being annual salary; and
- short term incentives, being employee bonuses.

The Remuneration and Nomination Committee assess the appropriateness of the nature and amount of remuneration on a periodic basis by reference to recent employment market conditions with the overall objective of ensuring maximum stakeholder benefit from the retention of a high quality Board and Executive Team.

The payment of bonuses and other incentive payments are reviewed by the Remuneration and Nomination Committee annually as part of the review of executive remuneration and a recommendation is put to the Board for approval. All bonuses and incentives must be linked to pre-determined performance criteria.

## Short Term Incentive (STI)

Jupiter performance measures involve the use of annual performance objectives.

The performance measures have been set after consultation with the Directors and executives and are specifically tailored to the areas where each executive has a level of control. The measures target areas the Board believes hold the greatest potential for expansion and profit.

The key performance indicators (KPIs) for the Executive Team are summarised as follows:

Performance areas:

- Financial: net profit before tax and impairments and distributions to shareholders
- Non-financial: discretionary strategic and/or project based objectives set by the Board.

## b. Details of remuneration

Details of the nature and amount of each element of the remuneration of each Key Management Personnel (KMP) of Jupiter Mines Limited are shown in the table below:

| Director & other Key Management Personnel           |      | Short-term employee benefits |                      |                           |                              | Post-employment benefits |                      | Long-term benefits |       |  | % of performance related remuneration |
|-----------------------------------------------------|------|------------------------------|----------------------|---------------------------|------------------------------|--------------------------|----------------------|--------------------|-------|--|---------------------------------------|
| Employee                                            | Year | Cash & salary fees           | Cash bonus           | Other short-term benefits | Superannuation & equivalents | Long service leave       | Share-based payments | Total              |       |  |                                       |
| Executive Director & Other Key Management Personnel |      |                              |                      |                           |                              |                          |                      |                    |       |  |                                       |
| Priyank Thapliyal<br>Director & CEO                 | 2021 | 751,166                      | 587,697 <sup>1</sup> | 21,519                    | 18,562                       | -                        | -                    | 1,378,944          | 42.6% |  |                                       |
|                                                     | 2020 | 766,744                      | 930,521              | 17,365                    | 18,661                       | -                        | -                    | 1,733,291          | 53.7% |  |                                       |
| Melissa North<br>Company Secretary & CFO            | 2021 | 236,597                      | 125,000 <sup>1</sup> | -                         | 26,841                       | 4,264                    | -                    | 392,702            | 31.8% |  |                                       |
|                                                     | 2020 | 245,356                      | 100,000              | -                         | 22,846                       | 30,524                   | -                    | 398,726            | 25.1% |  |                                       |
| Non-executive Directors                             |      |                              |                      |                           |                              |                          |                      |                    |       |  |                                       |
| Brian Gilbertson<br>Chairman; Independent           | 2021 | 132,500                      | -                    | -                         | -                            | -                        | -                    | 132,500            | -     |  |                                       |
|                                                     | 2020 | 132,500                      | -                    | -                         | -                            | -                        | -                    | 132,500            | -     |  |                                       |
| Paul Murray<br>Director; Independent                | 2021 | 66,000                       | -                    | -                         | -                            | -                        | -                    | 66,000             | -     |  |                                       |
|                                                     | 2020 | 66,000                       | -                    | -                         | -                            | -                        | -                    | 66,000             | -     |  |                                       |
| Andrew Bell<br>Director; Independent                | 2021 | 60,000                       | -                    | -                         | -                            | -                        | -                    | 60,000             | -     |  |                                       |
|                                                     | 2020 | 60,000                       | -                    | -                         | -                            | -                        | -                    | 60,000             | -     |  |                                       |
| Yeongjin Heo<br>Director; Non-independent           | 2021 | 57,500                       | -                    | -                         | -                            | -                        | -                    | 57,500             | -     |  |                                       |
|                                                     | 2020 | 57,500                       | -                    | -                         | -                            | -                        | -                    | 57,500             | -     |  |                                       |
| Hans-Jürgen Mende<br>Director; Non-independent      | 2021 | 55,000                       | -                    | -                         | -                            | -                        | -                    | 55,000             | -     |  |                                       |
|                                                     | 2020 | 21,640                       | -                    | -                         | -                            | -                        | -                    | 21,640             | -     |  |                                       |
| Brian Beem<br>Director; Non-independent             | 2021 | -                            | -                    | -                         | -                            | -                        | -                    | -                  | -     |  |                                       |
|                                                     | 2020 | -                            | -                    | -                         | -                            | -                        | -                    | -                  | -     |  |                                       |
| 2021 Total                                          |      | 1,358,763                    | 712,697              | 21,519                    | 45,403                       | 4,264                    | -                    | 2,142,646          | 33.3% |  |                                       |
| 2020 Total                                          |      | 1,349,740                    | 1,030,521            | 17,365                    | 41,507                       | 30,524                   | -                    | 2,469,657          | 41.7% |  |                                       |

Please refer to section (e) for details on each bonus.

<sup>1</sup> Bonus relating to FY2021; approved subsequent to year end.



The relative proportions of remuneration that are linked to performance and those that are fixed are as follows:

| Executive Directors | Fixed Remuneration | At risk: Short-term incentives (STI) |
|---------------------|--------------------|--------------------------------------|
| Priyank Thapliyal   | 57.4%              | 42.6%                                |
| Melissa North       | 68.2%              | 31.8%                                |

## c. Service agreements

Remuneration and other terms of employment for the Executive Directors and other key management personnel are formalised in a Service Agreement. The major provisions of the agreements relating to remuneration are set out below and have not changed since the prior financial year:

### Priyank Thapliyal – Chief Executive Officer

| Subject                      | Provision                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Base salary</b>           | The Executive is entitled to receive an annual salary of £400,000 (with no pension or superannuation contributions).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Annual Bonus</b>          | The Executive will be entitled to receive a bonus (Annual Bonus) equal to 1% of the value of amounts paid by way of: (i) a dividend; (ii) a distribution, payment or return of capital; or (iii) the acceptance of equal access buy-back offers made to all Shareholders, paid or made by the Company to its Shareholders at any time after the listing date until the date of termination of the Executive's employment. The Annual Bonus is payable in cash.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Confidentiality</b>       | The Executive must keep the Company's confidential information confidential, except in certain circumstances, including where the disclosure is required by law or the Company provides prior written consent.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Termination</b>           | <p>The Company may terminate the Executive's employment by giving 6 months' written notice and payment of an amount equal to 6 months' salary and the amount of Annual Bonus paid in the 12 months prior to termination.</p> <p>The Company may make payment in lieu of notice, comprising an amount of up to 12 months' salary and the amount of Annual Bonus paid in the 12 months prior to termination.</p> <p>The Company may otherwise terminate the employment immediately for misconduct or other matters that are usual grounds for summary dismissal.</p> <p>The Executive may terminate the Executive's employment by giving 6 months' written notice.</p> <p>In the event of a change of control (within the meaning of section 50AA of the Corporations Act) and diminution in the duties and responsibilities of the Executive as a chief executive officer of a public listed company, the Executive may elect to terminate the employment and become entitled to receive a payment equal to 12 months' salary and the amount of Annual Bonus paid in the 12 months prior to termination.</p> |
| <b>Restrictive covenants</b> | The Executive is subject to post-employment restraints on engaging in a business for the production, purchase, sale or marketing of manganese ore, and soliciting the employees, suppliers or clients of the Company or Tshipi é Ntle. The restraint has potential effect globally for up to 6 months following termination of employment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

## Melissa North – Chief Financial Officer and Company Secretary

| Subject                      | Provision                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Base salary</b>           | The Executive is entitled to receive an annual salary of \$257,600 inclusive of superannuation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Annual Bonus</b>          | Following the end of each financial year commencing after 28 February 2018, and the Executive being employed at the date of release of the Company's financial statements for the financial year to which the bonus relates, the Executive may be entitled to an annual bonus of an amount to be determined by the Board in its absolute discretion.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Other entitlements</b>    | The Executive is entitled to a computer and mobile phone allowance, and reimbursement of all out of pocket expenses necessarily incurred by the Chief Financial Officer in the performance of her duties, including expenses relating to entertainment, meals and travelling.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Confidentiality</b>       | The Executive must keep the Company's confidential information confidential, except in certain circumstances, including where the disclosure is required by law or the Company provides prior written consent.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Termination</b>           | <p>The Company may terminate the Executive's employment by giving 3 months' written notice. The Company may make payment in lieu of notice.</p> <p>The Company may otherwise terminate the employment immediately for misconduct or other matters that are usual grounds for summary dismissal.</p> <p>The Executive may terminate the Executive's employment by giving 3 months' written notice.</p> <p>In the event of a change of control (within the meaning of section 50AA of the Corporations Act) and diminution in the duties and responsibilities of the Executive as a chief financial officer and company secretary of a public listed company, the Executive may elect to terminate the employment and become entitled to receive a payment equal to 6 months' salary and the amount of Annual Bonus paid in the 12 months prior to termination.</p> |
| <b>Restrictive covenants</b> | The Executive is subject to post-employment restraints on soliciting the Company's employees, suppliers or clients. The restraint has potential effect globally for up to 6 months following termination of employment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

### d. Share-based remuneration

The Company has not granted any share-based remuneration and does not plan to adopt any such remuneration plans.

### e. Bonuses included in remuneration

Details of the short-term incentive cash bonuses awarded as remuneration to each key management personnel, the percentage of the available bonus that was paid in the financial year, and the percentage that was forfeited because the person did not meet the service and performance criteria are set out below. No part of the bonus is payable in future years.

| Executive         | Financial year related to | Grant date      | Nature of compensation | Service or performance criteria                                                                    | Included in remuneration (\$) | Percentage vested during the year | Percentage forfeited during the year |
|-------------------|---------------------------|-----------------|------------------------|----------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------------|--------------------------------------|
| Priyank Thapliyal | 2021                      | 28 October 2020 | Cash bonus             | Distribution of cash to shareholders                                                               | 195,899                       | 100%                              | -                                    |
|                   | 2021                      | 22 April 2021   | Cash bonus             | Distribution of cash to shareholders                                                               | 391,798 <sup>1</sup>          | 100%                              | -                                    |
|                   | 2020                      | 29 April 2020   | Cash bonus             | Distribution of cash to shareholders                                                               | 146,924 <sup>1</sup>          | 100%                              | -                                    |
| Melissa North     | 2021                      | 5 April 2021    | Cash bonus             | Discretionary financial year bonus, to be employed at date of release of 2021 financial statements | 125,000 <sup>1</sup>          | 100%                              | -                                    |

<sup>1</sup> Subsequent to year end.

## f. Other information

Shares held by directors and key management personnel

The number of ordinary shares in the Company during the 2021 reporting period held by each of the Group's key management personnel, including their related parties, are set out below:

| Director                       | Balance at start of year | Granted as remuneration | Other changes | Held at the end of reporting period |
|--------------------------------|--------------------------|-------------------------|---------------|-------------------------------------|
| Brian Gilbertson               | 200,000                  | -                       | 21,283,226    | 21,483,226                          |
| Andrew Bell <sup>1</sup>       | 17,024,914               | -                       | (12,300,000)  | 4,724,914                           |
| Paul Murray                    | 1,190,000                | -                       | -             | 1,190,000                           |
| Priyank Thapliyal              | 57,437,584               | -                       | 2,000,000     | 59,437,584                          |
| Yeongjin Heo <sup>2</sup>      | 134,992,472              | -                       | -             | 134,992,472                         |
| Hans-Jürgen Mende <sup>3</sup> | 252,958,802              | -                       | 3,000,000     | 255,958,802                         |
| Brian Beem                     | 176,950                  | -                       | (176,950)     | -                                   |

<sup>1</sup> Andrew Bell as the Chairman and Director of Red Rock Resources plc has a relevant interest in RRR Coal plc (RRR). RRR is the beneficial owner of 4,724,914 Ordinary Shares in the Company at balance date.

<sup>2</sup> Yeongjin Heo as Managing Director of POSCO Australia Pty Ltd, has a relevant interest in POSCO Australia Pty Ltd (POSCO) and POSCO Australia GP PTY LTD (POSA GP). POSCO is the registered owner of 22,948,152 Ordinary Shares and POSA GP is the registered owner of 112,044,320 Ordinary Shares in the Company at balance date.

<sup>3</sup> Hans-Jürgen Mende as Executive Chairman of the AMCI Group, which has a relevant interest in AMCI Group LLC. This entity is the registered owner of 145,845,372 Ordinary Shares in the Company at balance. Mr Mende also has a relevant interest in HJM Jupiter L.P, which is the beneficial owner of 110,113,430 Ordinary Shares in the Company at balance date.

None of the shares included in the table above are held nominally by key management personnel.

### Other transactions with key management personnel

There were no other material transactions with key management personnel for 2021 or 2020.

### End of Audited Remuneration Report

# Corporate Governance Statement

## 1. Overview

The Company's Board of Directors (**Board**) is responsible for the overall corporate governance of the Company, and it recognises the need for the highest standards of ethical behaviour and accountability. It is committed to administering its corporate governance structures to promote integrity and responsible decision-making. Accordingly, where appropriate the Company has sought to adopt the 'Corporate Governance Principles and Recommendations' (Fourth Edition) (**ASX Recommendations**) published by the ASX Corporate Governance Council.

The corporate governance principles and practices adopted by the Company may depart from those generally applicable to ASX-listed companies under ASX Recommendations where the Board considers compliance is not appropriate having regard to the nature and size of the Company's business and operations.

The Company sets out below its "if not why not" report in relation to those matters of corporate governance where the Company's practice departs from the ASX Recommendations to the extent that they are currently applicable to the Company.

This statement is current as at 27 May 2021 and has been approved by the Board.

## 2. ASX Corporate Governance Principles and Recommendations

| Principle                                                               | ASX Recommendation                                                                                                                                                                                                                                      | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Principle 1 – Lay solid foundations for management and oversight</b> |                                                                                                                                                                                                                                                         |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 1.1                                                                     | A listed entity should have and disclose a board charter setting out:<br><br>(a) the respective roles and responsibilities of its board and management; and<br><br>(b) those matters expressly reserved to the board and those delegated to management. | Yes    | <p>Jupiter has adopted a Board Charter that discloses the role and responsibilities of the Board.</p> <p>Under the Board Charter, the Board is responsible for the overall operation and stewardship of the Company and, in particular, is responsible for:</p> <ul style="list-style-type: none"> <li>oversight of control and accountability systems;</li> <li>appointing and removing the Chief Executive Officer, Chief Financial Officer and Company Secretary;</li> <li>approving the annual operating budget;</li> <li>approving and monitoring the progress of major capital and operating expenditure;</li> <li>monitoring compliance with all legal and regulatory obligations;</li> <li>reviewing any risk management system (which may be a series of systems established on a per-project basis);</li> <li>monitoring any executive officer's performance; and</li> <li>approving and monitoring financial and other reporting to the market, shareholders of the Company (Shareholders), employees and other stakeholders.</li> </ul> <p>A copy of the Board Charter can be found on the Company's website.</p> |



| Principle | ASX Recommendation                                                                                                                                                                                                                                                                                                                                   | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.2       | <p>A listed entity should:</p> <p>(a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and</p> <p>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</p> | Yes    | <p>Jupiter conducts background checks of candidates for the position of director of the Company (<b>Director</b>) prior to their appointment or nomination for election by Shareholders, including checks as to good character, experience, education, qualifications, criminal history and bankruptcy.</p> <p>The Company does not propose to conduct specific checks prior to nominating an existing Director for re-election by Shareholders at a general meeting on the basis that each incumbent Director is required to submit to the ASX 'good fame and character' assessment during the Company's admission to the official list of ASX.</p> <p>As a matter of practice, Jupiter includes in its notices of meeting a brief biography and other material information in relation to each Director who stands for election or re-election, including relevant qualifications and professional experience of the nominated Director for consideration by Shareholders.</p> |
| 1.3       | A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.                                                                                                                                                                                                                  | Yes    | The Company has entered into an employment contract with Priyank Thapliyal, the Company's Chief Executive Officer, and Melissa North, the Company's Chief Financial Officer, who are engaged on a full-time basis. The Company has entered into letters of engagement with each of its non-executive Directors setting out the key terms and conditions of their engagement.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 1.4       | The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.                                                                                                                                                                              | Yes    | <p>The Company Secretary reports directly, and is accountable, to the Board through the Chairman of the Board (Chairman) in relation to all governance matters.</p> <p>The Company Secretary also advises and supports the Board to implement adopted governance procedures and co-ordinates the circulation of meeting agendas and papers.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

| Principle | ASX Recommendation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.5       | <p>A listed entity should:</p> <p>(a) have and disclose a diversity policy</p> <p>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(i) the measurable objectives set for that period to achieve gender diversity;</p> <p>(ii) the entity's progress towards achieving those objectives; and</p> <p>(iii) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under the Act.</p> <p>(d) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them, and either:</p> <p>(i) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or</p> <p>(ii) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p> | No     | <p>Given the Company's main asset is its interest in the Tshipi Borwa Manganese Mine (Tshipi Project), which it holds through its indirect 49.9% interest in Tshipi é Ntle, and Jupiter itself has few employees, Jupiter has not adopted a formal diversity policy at this stage.</p> <p>The Company appointed its first female Director to the Board on 14 March 2019, however this appointment was not approved by shareholders and Ms North was removed from the Board on 29 July 2019.</p> <p>The Company has a policy to select the best available officers and staff for each relevant position in a non-discriminatory manner based on merit.</p> <p>Notwithstanding this, the Board respects and values the benefits that diversity (e.g., gender, age, ethnicity, cultural background, disability and marital/family status etc.) brings in relation to expanding the Company's perspective and thereby improving corporate performance, increasing Shareholder value and maximising the probability of achieving the Company's objectives.</p> <p>The Board is committed to developing a diverse workplace where appointments or advancements are made on a fair and equitable basis.</p> |
| 1.6       | <p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Yes    | <p>The Remuneration and Nomination Committee is responsible for the evaluation of the Board's performance and its individual Directors.</p> <p>Jupiter has also adopted in its Board Charter a commitment to review its own performance at intervals considered appropriate by the Chairman. The same performance review mechanism is also present in the Audit Committee and Remuneration and Nomination Committee Charters.</p> <p>Jupiter will continue to disclose if and when it has conducted any performance evaluations.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

| Principle                                                              | ASX Recommendation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.7                                                                    | <p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Yes    | <p>The Board is responsible for monitoring the performance of executive officers.</p> <p>The Board has established policies to ensure that Jupiter remunerates fairly and responsibly. The Company designed its remuneration policy to ensure that the level and composition of remuneration is competitive, reasonable and appropriate to attract and maintain Directors with the requisite skills and experience to guide the Company towards achieving its objectives.</p> <p>Jupiter will continue to disclose if and when it has conducted any performance evaluations.</p>                                                                                                                                                         |
| <b>Principle 2 – Structure the board to be effective and add value</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 2.1                                                                    | <p>The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(i) has at least three members, a majority of whom are independent directors; and</p> <p>(ii) is chaired by an independent director, and disclose:</p> <p>(iii) the charter of the committee;</p> <p>(iv) the members of the committee; and</p> <p>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p> | Yes    | <p>The Board has established a Remuneration and Nomination Committee (<b>RN Committee</b>).</p> <p>The RN Committee Charter discloses the RN Committee's role and responsibilities.</p> <p>The RN Committee presently consists of Paul Murray, Andrew Bell and Brian Gilbertson. All members are independent and non-executive. Mr Murray is the chairman of the RN Committee.</p> <p>Jupiter will continue to disclose at the end of each reporting period the number of times the RN Committee met throughout the relevant period.</p> <p>The RN Committee Charter is available on Jupiter's website at <a href="http://www.jupitermines.com/about-us/corporate-governance">www.jupitermines.com/about-us/corporate-governance</a></p> |
| 2.2                                                                    | <p>A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | No     | <p>Jupiter does not currently have a skills or diversity matrix in relation to its Board members. The Board considers that such a matrix is not necessary given the current state of operations.</p> <p>The RN Committee is presently responsible for ensuring the Directors have the appropriate mix of competencies to enable the Board to discharge its responsibilities effectively.</p> <p>The Board may adopt such a matrix later as the Company's operations evolve.</p>                                                                                                                                                                                                                                                          |

| Principle | ASX Recommendation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2.3       | <p>A listed entity should disclose:</p> <p>(a) the names of the directors considered by the board to be independent directors;</p> <p>(b) if the director has an interest, position or relationship of the type described in Box 2.3 but the board is of the opinion that is does not compromise the independence of the director, the nature of interest, position or relationship in question and an explanation of why the board is of that opinion; and</p> <p>(c) the length of service of each director.</p> | Yes    | <p>The Board considers that Mr Paul Murray, Mr Andrew Bell and Mr Brian Gilbertson are independent Directors because they are free from any business or other relationship with the Company that could materially interfere with, or reasonably be perceived to materially interfere with, the independent exercise of their judgement as Directors.</p> <p>The Company appointed Mr Murray as a Director on 20 August 2003, Mr Bell as a Director on 19 May 2008 and Mr Gilbertson as a Director on 22 June 2010.</p>                                                                                                                                                                                                                                                                                                                                      |
| 2.4       | A majority of the board of a listed entity should be independent directors.                                                                                                                                                                                                                                                                                                                                                                                                                                        | No     | <p>A majority of the Board are not independent Directors. Three of the Board's six Directors, being Mr Paul Murray, Mr Andrew Bell and Mr Gilbertson are considered independent.</p> <p>The Company does not consider Mr Yeongjin Heo independent because he is the managing director of POSCO Australia Pty Ltd, a significant shareholder of Jupiter.</p> <p>The Company does not consider Mr Priyank Thapliyal independent because Jupiter employs him in an executive capacity, as the Company's Chief Executive Officer.</p> <p>The Company does not consider Mr Hans Mende or Mr Brian Beem independent because of their association with AMCI Group LLC, a significant shareholder of Jupiter.</p> <p>The Company believes that the current structure of the Board is the most appropriate given the size and current operations of the Company.</p> |
| 2.5       | The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.                                                                                                                                                                                                                                                                                                                                                            | Yes    | <p>The Chairman, Mr Brian Gilbertson, is an independent Director.</p> <p>Mr Priyank Thapliyal is the Chief Executive Officer and is not the Chairman.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |



| Principle                                                                           | ASX Recommendation                                                                                                                                                                                                                                                                | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2.6                                                                                 | A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively. | Yes    | <p><b>Induction program</b></p> <p>When a Director is appointed, they receive with their appointment letter a copy of the Company's constitution, corporate governance policies and charters. The contents of this due diligence pack contain sufficient information to allow the new Director to gain an understanding of the rights, duties, responsibilities and role of the Board, Board committees and the executive team.</p> <p>The Company Secretary arranges for new Directors to undertake an induction program to enable them to gain an understanding of:</p> <ul style="list-style-type: none"> <li>the Company's operations and the industry sectors in which it operates;</li> <li>the Company's financial, strategic, operational and risk management position;</li> <li>their rights, duties and responsibilities; and</li> <li>any other relevant information.</li> </ul> <p>As part of this induction program, a new Director will meet with all incumbent Directors (if this has not already taken place).</p> <p><b>Director development</b></p> <p>In order to achieve continuing improvement in Board performance, all Directors are encouraged to undergo continual professional development.</p>                           |
| <b>Principle 3 – Instil a Culture of Acting Lawfully, Ethically and Responsibly</b> |                                                                                                                                                                                                                                                                                   |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 3.1                                                                                 | A listed entity should articulate and disclose its values.                                                                                                                                                                                                                        | Yes    | <p>Jupiter Mines instils the below values:</p> <p>To be bold in its industry area, act with integrity, be honest and respectful to our people, stakeholders and the environment.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 3.2                                                                                 | <p>A listed entity should:</p> <p>(a) have a code of conduct for its directors, senior executives and employees; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.</p>                                          | Yes    | <p>The Board believes that the success of Jupiter has been, and will continue to be, enhanced by a strong ethical culture within the organisation.</p> <p>Jupiter has a Code of Conduct and Ethics (<b>Code</b>) which sets the standards that all Directors, officers, employees, consultants and contractors and all other people representing the Company are expected to comply with in relation to all commercial operations.</p> <p>The Code also outlines the procedure for reporting any breaches of the Code and the possible disciplinary action the Company may take in respect of any breaches.</p> <p>In addition to their obligations under the <i>Corporations Act 2001</i> (Cth) (<b>Corporations Act</b>) in relation to inside information, all Directors, employees and consultants have a duty of confidentiality to Jupiter in relation to confidential information they possess.</p> <p>In fulfilling their duties, each Director dealing with corporate governance matters may obtain independent professional advice at Jupiter's expense after consultation with the Chairman.</p> <p>The Company ensures that all incumbent and new personnel have a copy of the Code. It is also available on the Company's website.</p> |

| Principle                                                         | ASX Recommendation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3.3                                                               | <p>A listed entity should:</p> <p>(a) have and disclose a whistleblower policy; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Yes    | <p>The Company has a Whistleblower Policy, available on the Company's website, which demonstrates the Company's commitment to promote a culture of ethical corporate behaviour.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 3.4                                                               | <p>A listed entity should:</p> <p>(a) have and disclose an anti-bribery and corruption policy; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material breaches of that policy.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Yes    | <p>The Company has an Anti-Bribery and Corruption Policy, available on the Company's website. The Policy outlines the Company's commitment to fair and legal business practices, anti-bribery and corruption.</p> <p>Any material incidents related to Bribery or Corruption will be reported to the Audit Committee and/or the Board, depending on the nature of the breach.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Principle 4 – Safeguard the Integrity of Corporate Reports</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 4.1                                                               | <p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <p>(i) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</p> <p>(ii) is chaired by an independent director, who is not the chair of the board,</p> <p>and disclose:</p> <p>(iii) the charter of the committee;</p> <p>(iv) the relevant qualifications and experience of the members of the committee; and</p> <p>(v) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings, or</p> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p> | Yes    | <p>The Company has established an Audit Committee to assist the Board in its oversight responsibilities in relation to financial management and reporting, external audit and financial risk management of the Company and safeguarding the independence of the external auditor.</p> <p>The Audit Committee Charter sets out the functions, operating mechanisms and responsibilities of the Audit Committee.</p> <p>The Audit Committee presently consists of Paul Murray, Andrew Bell and Mr Yeongjin Heo. Mr Murray and Mr Bell are both independent and non-executive Directors. Mr Murray acts as the chairman of the Audit Committee.</p> <p>The Audit Committee Charter also requires that all committee members have a working familiarity with basic accounting and finance practices and that at least one member have financial expertise.</p> <p>A copy of the Audit Committee Charter is available on the Company's website.</p> |

| Principle                                                   | ASX Recommendation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4.2                                                         | The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively. | Yes    | As a matter of practice, Jupiter obtains declarations from its Chief Executive Officer and Chief Financial Officer substantially in the form referred to in Recommendation 4.2 before approving its financial statements.                                                                                                                                                                                                                                                                                                                                                                                                               |
| 4.3                                                         | A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.                                                                                                                                                                                                                                                                                                                                                                                      | Yes    | The Managing Director and Company Secretary are responsible for reviewing all communications to the market to ensure they are full and accurate and comply with the Company's obligations.                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Principle 5 – Make Timely and Balanced Disclosure</b>    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 5.1                                                         | A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.                                                                                                                                                                                                                                                                                                                                                                                                                                  | Yes    | <p>Jupiter has adopted a Continuous Disclosure Policy.</p> <p>Jupiter is a “disclosing entity” pursuant to section 111AR of the Corporations Act and, as such, is required to comply with the continuous disclosure requirements of Chapter 3 of the Listing Rules and section 674 of the Corporations Act.</p> <p>The Company is committed to observing its disclosure obligations under the Corporations Act and its obligations under the Listing Rules.</p> <p>The Company will post all announcements provided to ASX on its website.</p> <p>A copy of the Continuous Disclosure Policy is available on the Company's website.</p> |
| 5.2                                                         | A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.                                                                                                                                                                                                                                                                                                                                                                                                                                       | Yes    | The Company Secretary, who reports to the Chairman, ensures that the board receives copies of all material market announcements after they have been released.                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 5.3                                                         | A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.                                                                                                                                                                                                                                                                                                                                                                   | Yes    | <p>Under the Company's Continuous Disclosure Policy, any written materials containing new price sensitive information to be used in investor presentations are lodged with ASX prior to the presentation commencing.</p> <p>Upon confirmation of receipt by ASX, the material is posted to the Company's website.</p>                                                                                                                                                                                                                                                                                                                   |
| <b>Principle 6 – Respect the rights of security holders</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 6.1                                                         | A listed entity should provide information about itself and its governance to investors via its website.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Yes    | Information about Jupiter and its corporate governance, including copies of the Company's various corporate governance policies and charters, are available on its website.                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

| Principle | ASX Recommendation                                                                                                                                                       | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6.2       | A listed entity should have an investor relations program that facilitates effective two-way communication with investors.                                               | Yes    | <p>The Shareholder Communications Policy, which is available on the Company's website, recognises the value of providing current and relevant information to its shareholders. The Chairman, Managing Director and Company Secretary have primary responsibility for communications with shareholders.</p> <p>The Company is committed to the promotion of investor confidence through the below information:</p> <ul style="list-style-type: none"> <li>▪ continuous disclosure of all material information</li> <li>▪ periodic disclosures through annual, half-year and quarterly reports; and</li> <li>▪ briefings with the domestic and international investment community.</li> </ul>                                                                                                                                                                                                                                                                                                                                            |
| 6.3       | A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.                                                         | Yes    | <p>Jupiter supports Shareholder participation in general meetings and seeks to provide appropriate mechanisms for such participation, including by ensuring that meetings are held at convenient times and places to encourage Shareholder participation.</p> <p>In preparing for general meetings, Jupiter drafts the notice of meeting and related explanatory information so that they provide all of the information that is relevant to Shareholders in making decisions on matters to be voted on by them at the meeting. This information is presented clearly and concisely so that it is easy to understand and not ambiguous.</p> <p>Jupiter uses general meetings as a tool to effectively communicate with Shareholders and allow Shareholders a reasonable opportunity to ask questions of the Board of Directors and to participate in the meeting.</p> <p>Mechanisms for encouraging and facilitating Shareholder participation are reviewed regularly to encourage the highest level of Shareholder participation.</p> |
| 6.4       | A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.                    | Yes    | <p>Shareholders are able to vote on resolutions via the Share Registry Platform, or by submitting proxy forms as outlined in the Notice of Meeting.</p> <p>Voting on all resolutions at meetings of shareholders are decided by a poll.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 6.5       | A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically. | Yes    | <p>Jupiter considers that communicating with Shareholders by electronic means is an efficient way to distribute information in a timely and convenient manner.</p> <p>Jupiter provides new Shareholders with the option to receive communications from Jupiter electronically and encourages them to do so. Existing Shareholders are also encouraged to request communications electronically.</p> <p>Jupiter will provide all Shareholders that have opted to receive communications electronically with notifications when it uploads an announcement or other communication (including annual reports and notice of meeting) to the ASX announcements platform.</p>                                                                                                                                                                                                                                                                                                                                                                |

| Principle                                      | ASX Recommendation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Principle 7 – Recognise and manage risk</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 7.1                                            | <p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(i) has at least three members, a majority of whom are independent directors; and</p> <p>(ii) is chaired by an independent director, and disclose:</p> <p>(iii) the charter of the committee;</p> <p>(iv) the members of the committee; and</p> <p>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p> | No     | <p>Jupiter does not have a separate risk management committee.</p> <p>The Board as a whole is broadly responsible for risk management, including the review of any risk management system or series of systems that may be implemented by management on a per-project basis. The Audit Committee is responsible for the management of financial risk.</p> <p>The Board considers that, given the Company's current scope of operations, efficiencies or other benefits would not be gained by establishing a separate risk management committee at present.</p> <p>As the Company's operations evolve, the Board will reconsider the appropriateness of forming a separate risk management committee.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 7.2                                            | <p>The board or a committee of the board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>                                                                                                                                                                                                                                                                                                                                                                                | Yes    | <p>The Board has responsibility for the monitoring of risk management and reviews the Company's risk management framework on an annual basis to ensure that the framework continues to be effective.</p> <p>The Company will continue to disclose the outcome of the annual risk management review in its annual reports.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 7.3                                            | <p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; or</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</p>                                                                                                                                                                                                                                                                                                                                                                                | No     | <p>Jupiter does not currently have an internal audit function. This function is undertaken by relevant staff under the direction of the Board.</p> <p>The Company has adopted internal control procedures, including the following:</p> <ul style="list-style-type: none"> <li>the Company has authorisation limits in place for expenditure and payments;</li> <li>a Director or senior manager must not approve a payment to themselves or a related party, other than standard salary/directors' fees in accordance with their Board approved remuneration;</li> <li>the Company prepares cash flow forecasts which include materiality thresholds, and which are regularly reviewed; and</li> <li>the Company regularly reviews its other financial materiality thresholds.</li> </ul> <p>The Board and senior management are charged with evaluating and considering improvements to the Company's risk management and internal control processes on an ongoing basis.</p> <p>The Board considers that an internal audit function is not currently necessary given the current size and scope of the Company's operations.</p> <p>As the Company's operations evolve, the Board will reconsider the appropriateness of adopting an internal audit function.</p> |



| Principle                                              | ASX Recommendation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Comply | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7.4                                                    | A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Yes    | <p>Jupiter's primary business is the production and export of manganese via its 49.9% beneficial interest in the Tshipi Project in South Africa. As such, the Company is exposed to the unique risks to which Tshipi é Ntle is exposed. This includes, but is not limited to, the following key risks:</p> <ul style="list-style-type: none"> <li>▪ fluctuations in the price of manganese ore;</li> <li>▪ fluctuations in third party contractor costs;</li> <li>▪ any reduction in the global demand for steel;</li> <li>▪ risks arising from mining operations being concentrated at one mine;</li> <li>▪ economic, political or social instability in South Africa may effect operations or profits; and</li> <li>▪ a range of other economic, environmental and social sustainability risks faced by all other mining industry companies in an open economy.</li> </ul>                                                                                                                                                                                                   |
| <b>Principle 8 – Remunerate fairly and responsibly</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 8.1                                                    | <p>The board of a listed entity should</p> <p>(a) have a remuneration committee which:</p> <p>(i) has at least three members, a majority of whom are independent directors; and</p> <p>(ii) is chaired by an independent director, and disclose:</p> <p>(iii) the charter of the committee;</p> <p>(iv) the members of the committee; and</p> <p>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p> | Yes    | <p>The Company has established a RN Committee to assist the Board in fulfilling its responsibilities with respect to:</p> <ul style="list-style-type: none"> <li>▪ remuneration policies for non-executive Directors;</li> <li>▪ remuneration policies for executive Directors;</li> <li>▪ remuneration policies for executive management;</li> <li>▪ equity participation;</li> <li>▪ human resources policies; and</li> <li>▪ any other matters referred to the RN Committee by the Board.</li> </ul> <p>The RN Committee Charter sets out the functions, operating mechanisms and responsibilities of the committee.</p> <p>The RN Committee presently consists of Paul Murray, Andrew Bell and Brian Gilbertson. All members are both independent and non-executive Directors. Mr Murray acts as the chairman of the RN Committee.</p> <p>Jupiter will continue to disclose at the end of each reporting period the number of times the committee met throughout the relevant period.</p> <p>A copy of the RN Committee Charter is available on the Company's website.</p> |
| 8.2                                                    | A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Yes    | <p>Jupiter's policies and practices regarding the remuneration of executive and non-executive Directors and other senior executives will be set out in the remuneration report contained in Jupiter's annual report for each financial year.</p> <p>Furthermore, Jupiter's remuneration policies and practices are subject to review by the RN Committee, as set out in the Company's RN Committee Charter.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 8.3                                                    | <p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Yes    | <p>Jupiter's Personnel Share Trading Policy states the requirements for all Directors, executives, employees, contractors and consultants of the Company dealing in the Company's Securities.</p> <p>The policy provides that Directors and senior executives must not at any time enter into a transaction (e.g. writing a call option) that operates or is intended to operate to limit the economic risk of holdings of unvested Jupiter securities under any equity-based remuneration schemes offered by the Company.</p> <p>A copy of the Personnel Share Trading Policy is available on the Company's website.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                      |



# ANNUAL FINANCIAL REPORT

FOR THE YEARENDED

28 FEBRUARY  
**2021**

ABN 51 105 991 740  
CONSOLIDATED ENTITY

# Statement of Consolidated Profit or Loss and Other Comprehensive Income

FOR THE YEAR ENDED 28 FEBRUARY 2021

|                                                                              | Note | Consolidated Group  |                     |
|------------------------------------------------------------------------------|------|---------------------|---------------------|
|                                                                              |      | February 2021<br>\$ | February 2020<br>\$ |
| Revenue                                                                      | 2    | 8,202,796           | 10,358,857          |
| <b>Gross profit</b>                                                          |      | <b>8,202,796</b>    | <b>10,358,857</b>   |
| Other income                                                                 | 2    | 592,071             | 660,096             |
| Employee benefits expense                                                    | 17   | (2,163,753)         | (2,533,112)         |
| Depreciation of property, plant and equipment                                | 10   | (2,581)             | (2,427)             |
| Amortisation of intangible assets                                            | 11   | (3,085)             | (4,086)             |
| Administrative expenses                                                      |      | (136,383)           | (77,905)            |
| Other expenses                                                               | 4    | (2,233,204)         | (4,264,161)         |
| <b>Profit from operations</b>                                                |      | <b>4,255,861</b>    | <b>4,137,262</b>    |
| Share of profit from joint venture entities using the equity method          | 14   | 62,937,155          | 98,191,396          |
| Finance income                                                               |      | 247,034             | 1,188,810           |
| Finance costs                                                                |      | (3,693)             | (476,780)           |
| Foreign exchange (loss)/gain                                                 |      | (281,327)           | 885,403             |
| <b>Profit before income tax</b>                                              |      | <b>67,155,030</b>   | <b>103,926,091</b>  |
| Income tax benefit/(expense)                                                 | 3    | 643,041             | (8,807,588)         |
| <b>Net profit attributable to members of parent entity</b>                   |      | <b>67,798,071</b>   | <b>95,118,503</b>   |
| Loss for the year from discontinued operations                               |      | (278,671)           | -                   |
| <b>Net profit attributable to members of parent entity</b>                   |      | <b>67,519,400</b>   | <b>95,118,503</b>   |
| <b>Other comprehensive income</b>                                            |      |                     |                     |
| <i>Items that may be subsequently transferred to profit or loss:</i>         |      |                     |                     |
| Translation of foreign currency financial statements                         | 19   | (400,378)           | (18,314)            |
| <i>Items not to be reclassified to profit or loss in subsequent periods:</i> |      |                     |                     |
| Change in the fair value of equity instruments carried at FVOCI              | 19   | 462,601             | (217,535)           |
| <b>Other comprehensive profit/(loss) for the period, net of tax</b>          |      | <b>62,223</b>       | <b>(235,849)</b>    |
| <b>Total comprehensive income for the period</b>                             |      | <b>67,581,623</b>   | <b>94,882,654</b>   |
| <b>Profit for the year attributable to:</b>                                  |      |                     |                     |
| Owners of the parent                                                         |      | <b>67,519,400</b>   | <b>95,118,503</b>   |
| <b>Total comprehensive profit/(loss) attributable to:</b>                    |      |                     |                     |
| Owners of the parent                                                         |      | <b>62,223</b>       | <b>(235,849)</b>    |
| <b>Overall Operations</b>                                                    |      |                     |                     |
| Basic and diluted earnings per share from continued operations               |      | 0.0346              | 0.0486              |
| Basic and diluted earnings per share from discontinued operations            |      | (0.0001)            | -                   |

The Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes.

# Statement of Consolidated Financial Position

AS AT 28 FEBRUARY 2021

|                                                                     | Note | Consolidated Group  |                     |
|---------------------------------------------------------------------|------|---------------------|---------------------|
|                                                                     |      | February 2021<br>\$ | February 2020<br>\$ |
| ASSETS                                                              |      |                     |                     |
| CURRENT ASSETS                                                      |      |                     |                     |
| Cash and cash equivalents                                           | 6    | 60,622,311          | 29,285,067          |
| Trade and other receivables                                         | 7    | 46,171,674          | 40,357,267          |
| Assets included in disposal group held for distribution             | 31   | 17,430,884          | -                   |
| Other current assets                                                | 12   | 57,884              | 57,884              |
| TOTAL CURRENT ASSETS                                                |      | 124,282,753         | 69,700,218          |
| NON-CURRENT ASSETS                                                  |      |                     |                     |
| Equity instruments at fair value through other comprehensive income | 8    | 43,120              | 329,528             |
| Property, plant and equipment                                       | 10   | 3,857               | 4,721               |
| Intangible assets                                                   | 11   | 46                  | 3,131               |
| Investments accounted for using the equity method                   | 14   | 430,593,793         | 437,601,406         |
| Exploration and evaluation assets                                   | 13   | -                   | 11,774,238          |
| Deferred tax asset                                                  | 3    | 1,131,537           | 633,417             |
| TOTAL NON-CURRENT ASSETS                                            |      | 431,772,353         | 450,346,441         |
| TOTAL ASSETS                                                        |      | 556,055,106         | 520,046,659         |
| LIABILITIES                                                         |      |                     |                     |
| CURRENT LIABILITIES                                                 |      |                     |                     |
| Trade and other payables                                            | 15   | 42,462,258          | 37,619,369          |
| Employee benefits                                                   | 16   | 302,486             | 218,029             |
| TOTAL CURRENT LIABILITIES                                           |      | 42,764,744          | 37,837,398          |
| NON-CURRENT LIABILITIES                                             |      |                     |                     |
| Deferred tax liability                                              | 3    | 53,974,718          | 56,192,897          |
| TOTAL NON-CURRENT LIABILITIES                                       |      | 53,974,718          | 56,192,897          |
| TOTAL LIABILITIES                                                   |      | 96,739,462          | 94,030,295          |
| NET ASSETS                                                          |      | 459,315,644         | 426,016,364         |
| EQUITY                                                              |      |                     |                     |
| Issued capital                                                      | 18   | 410,435,400         | 410,435,400         |
| Reserves                                                            | 19   | (470,835)           | 62,604              |
| Accumulated profits                                                 |      | 49,351,079          | 15,518,360          |
| TOTAL EQUITY                                                        |      | 459,315,644         | 426,016,364         |

The above Statement of Financial Position should be read in conjunction with the accompanying notes.



# Statement of Consolidated Changes in Equity

FOR THE YEAR ENDED 28 FEBRUARY 2021

|                                                                          | Ordinary<br>Issued Capital<br>\$ | Foreign<br>Currency<br>Translation<br>Reserve<br>\$ | Equity<br>Instruments at<br>FVOCI Reserve<br>\$ | Accumulated<br>Profits/<br>(Losses)<br>\$ | Total<br>\$        |
|--------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------|-------------------------------------------------|-------------------------------------------|--------------------|
| <b>Balance at 1 March 2019</b>                                           | <b>410,435,400</b>               | <b>(41,804)</b>                                     | <b>340,257</b>                                  | <b>(1,240,502)</b>                        | <b>409,493,351</b> |
| Profit attributable to members of parent entity                          | -                                | -                                                   | -                                               | 95,118,503                                | 95,118,503         |
| Total other comprehensive income/(loss) for the year                     | -                                | (18,314)                                            | (217,535)                                       | -                                         | (235,849)          |
| <b>Total comprehensive income for the year</b>                           | <b>-</b>                         | <b>(18,314)</b>                                     | <b>(217,535)</b>                                | <b>95,118,503</b>                         | <b>94,882,654</b>  |
| Dividends paid/declared                                                  | -                                | -                                                   | -                                               | (78,359,641)                              | (78,359,641)       |
| <b>Balance as at 29 February 2020</b>                                    | <b>410,435,400</b>               | <b>(60,118)</b>                                     | <b>122,722</b>                                  | <b>15,518,360</b>                         | <b>426,016,364</b> |
| Profit attributable to members of parent entity                          | -                                | -                                                   | -                                               | 67,519,400                                | 67,519,400         |
| Total other comprehensive income/(loss) for the year                     | -                                | (400,378)                                           | 462,601                                         | -                                         | 62,223             |
| <b>Total comprehensive income for the year</b>                           | <b>-</b>                         | <b>(400,378)</b>                                    | <b>462,601</b>                                  | <b>67,519,400</b>                         | <b>67,581,623</b>  |
| Dividends paid/declared                                                  | -                                | -                                                   | -                                               | (34,282,343)                              | (34,282,343)       |
| Transfer of fair value reserve of equity instruments designated at FVOCI | -                                | -                                                   | (595,662)                                       | 595,662                                   | -                  |
| <b>Balance as at 28 February 2021</b>                                    | <b>410,435,400</b>               | <b>(460,496)</b>                                    | <b>(10,339)</b>                                 | <b>49,351,079</b>                         | <b>459,315,644</b> |

During FY2021, the Group sold its equity interest in GWR Group Limited. The fair value on the date of sale is \$749,008 and the accumulated gain recognised in OCI of \$595,662 was transferred to retained earnings.

The Statement of Changes in Equity should be read in conjunction with the accompanying notes.



# Statement of Consolidated Cash Flows

FOR THE YEAR ENDED 28 FEBRUARY 2021

|                                                                     |           | Consolidated Group  |                      |
|---------------------------------------------------------------------|-----------|---------------------|----------------------|
|                                                                     | Note      | February 2021<br>\$ | February 2020<br>\$  |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>                         |           |                     |                      |
| Payments to suppliers and employees                                 |           | (3,068,629)         | (12,825,698)         |
| Receipts from customers                                             |           | 8,500,819           | 14,190,076           |
| Income taxes paid                                                   |           | (2,230,436)         | (2,692,358)          |
| Net cash used in discontinued operations                            |           | (5,698)             | -                    |
| <b>Net cash generated from / (used in) operating activities</b>     | <b>23</b> | <b>3,196,056</b>    | <b>(1,327,980)</b>   |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>                         |           |                     |                      |
| Purchase of property, plant and equipment                           | 10        | (1,717)             | (2,183)              |
| Payments for exploration and evaluation of mining reserves          |           | -                   | (974,238)            |
| Proceeds from sale of financial assets                              |           | 749,008             | -                    |
| Dividend received from investments                                  | 14        | 69,944,768          | 83,431,732           |
| Interest received                                                   |           | 297,548             | 1,158,122            |
| Net cash used in discontinued operations                            |           | (941,783)           | -                    |
| <b>Net cash from investing activities</b>                           |           | <b>70,047,824</b>   | <b>83,613,433</b>    |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>                         |           |                     |                      |
| Dividend paid                                                       | 29        | (34,282,345)        | (127,334,417)        |
| Net cash used in discontinued operations                            |           | (65,948)            | -                    |
| <b>Net cash used in financing activities</b>                        |           | <b>(34,348,293)</b> | <b>(127,334,417)</b> |
| <b>Net increase/(decrease) in cash and cash equivalents held</b>    |           | <b>38,895,587</b>   | <b>(45,048,964)</b>  |
| Cash and cash equivalents at beginning of financial period          | 6         | 29,285,067          | 72,848,680           |
| Effect of exchange rates on cash holdings in foreign currencies     |           | (2,558,342)         | 1,485,351            |
| <b>Cash and cash equivalents at the end of the financial period</b> | <b>6</b>  | <b>65,622,312</b>   | <b>29,285,067</b>    |

The Statement of Cash Flows should be read in conjunction with the accompanying notes.

# Notes to the Consolidated Financial Statements

FOR THE YEAR ENDED 28 FEBRUARY 2021

## NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These consolidated financial statements and notes represent those of Jupiter Mines Limited ("Jupiter") and its Controlled Entities (the "Consolidated Group" or "Group").

The principal activities of Jupiter during the year have been investment in the operating Tshipi Borwa Manganese Mine in South Africa and the sale of manganese ore.

The separate financial statements of the parent entity, Jupiter Mines Limited, have not been presented within this financial report as permitted by the Corporations Act 2001.

The financial statements were authorised and issued by the Board of Directors on 27 May 2021.

### Foreign Currency Translation

#### (i) Functional and presentation currency

The functional and presentation currency of Jupiter and its subsidiaries is Australian dollars (\$). The presentation and functional currency for the interest in Tshipi is the South African Rand.

The results are translated into Australian dollars for disclosure in Jupiter's consolidated accounts.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate as at the initial transaction. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

#### (ii) Translation of interest in Joint Venture functional currency to presentation currency

The results of the South African Joint Venture interest are translated into Australian dollars using an average rate over the period of the transactions. Assets and liabilities are translated at exchange rates prevailing at reporting dates.

### Basis of Preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. All amounts in the financial report have been rounded to the nearest dollar. Tables may not cast in all instances due to rounding.

Jupiter Mines Limited is a for-profit entity for the purpose of preparing the financial statements.

### a. Principles of Consolidation

The Group financial statements consolidate those of the Parent Company and all its subsidiaries as of 28 February 2021. The parent controls a subsidiary if it is exposed, or has rights, to variable returns from its involvement with the subsidiary and has the ability to affect those returns through its power over the subsidiary. All subsidiaries have a reporting date of 28 February. A list of controlled entities is contained in Note 9 to the financial statements.

In preparing the consolidated financial statements, all inter-Group balances and transactions between entities in the Consolidated Group have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with those adopted by the parent entity.

### Business Combinations

The Group applies the acquisition method in accounting for business combinations. The consideration transferred by the Group to obtain control of a subsidiary is calculated as the sum of the acquisition-date fair values of assets transferred, liabilities incurred, and the equity interests issued by the Group, which includes the fair value of any asset or liability arising from a contingent consideration arrangement. Acquisition costs are expensed as incurred.

The Group recognises identifiable assets acquired and liabilities assumed in a business combination regardless of whether they have been previously recognised in the acquiree's financial statements prior to the acquisition. Assets acquired and liabilities assumed are generally measured at their acquisition-date fair values.

Goodwill is stated after separate recognition of identifiable intangible assets. It is calculated as the excess of the sum of: (a) fair value of consideration transferred, (b) the recognised amount of any non-controlling interest in the acquiree, and (c) acquisition-date fair value of any existing equity interest in the acquiree, over the acquisition-date fair values of identifiable net assets. If the fair values of identifiable net assets exceed the sum calculated above, the excess amount (i.e. gain on a bargain purchase) is recognised in profit or loss immediately.

## **b. Interests in Joint Ventures**

The Group acquired an interest in Tshipi é Ntle Manganese Mining Proprietary Limited ("Tshipi"), a joint venture entity, in October 2010. The Group's accounting policy for joint ventures was considered by the Directors as part of the deliberation on the Tshipi acquisition, and had not been formally considered or articulated previously.

A joint venture is an arrangement that the Group controls jointly with one or more other investors, and over which the Group has rights to a share of the arrangement's net assets rather than direct rights to underlying assets and obligations for underlying liabilities.

Investments in joint ventures are accounted for using the equity method.

Any goodwill or fair value adjustment attributable to the Group's share in the associate or joint venture is not recognised separately and is included in the amount recognised as investment.

The carrying amount of the investment in associates and joint ventures is increased or decreased to recognise the Group's share of the profit or loss and other comprehensive income of the associate and joint venture, adjusted where necessary to ensure consistency with the accounting policies of the Group.

Unrealised gains and losses on transactions between the Group and its associates and joint ventures are eliminated to the extent of the Group's interest in those entities. Where unrealised losses are eliminated, the underlying asset is also tested for impairment.

## **c. Income Tax**

The income tax expense (revenue) for the year comprises current income tax expense (income) and deferred tax expense (income).

Current income tax expense charged to profit or loss is the tax payable on taxable income. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses.

Current and deferred income tax expense (income) is charged or credited outside profit or loss when the tax relates to items that are recognised outside profit or loss.

Except for business combinations, no deferred income tax is recognised from the initial recognition of an asset or liability, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the year when the asset is realised, or the liability is settled, and their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches, associates, and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where: (a) a legally enforceable right of set-off exists; and (b) the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future years in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

## **d. Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost as indicated less, where applicable, any accumulated depreciation and impairment losses.

### **Plant and equipment**

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the Consolidated Group includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Statement of Profit or Loss and Other Comprehensive Income during the financial year in which they are incurred.

## Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over their useful lives to the Consolidated Group commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

| Class of Fixed Asset   | Depreciation Rate |
|------------------------|-------------------|
| Leasehold improvements | 20.00%            |
| Furniture & fittings   | 33.33%            |
| Plant & equipment:     |                   |
| Motor vehicles         | 12.50%            |
| Site equipment         | 33.33%            |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the Statement of Profit or Loss and Other Comprehensive Income.

## e. Exploration and Evaluation Expenditure

The application of the Group's accounting policy for exploration and evaluation expenditure requires judgment in determining whether it is likely that future economic benefits are likely either from future exploitation or sale or where activities have not reached a stage that permits a reasonable assessment of the existence of reserves. The determination of a Joint Ore Reserves Committee (JORC) resource is itself an estimation process that requires varying degrees of uncertainty depending on sub-classification and these estimates directly impact the point of deferral of exploration and evaluation expenditure. The deferral policy requires management to make certain estimates and assumptions about future events or circumstances, in particular, whether an economically viable extraction operation can be established. Estimates and assumptions made may change if new information becomes available. If, after expenditure is capitalised, information becomes available suggesting that the recovery of expenditure is unlikely, the amount capitalised is written off in the Statement of Profit or Loss and Other Comprehensive Income in the year when the new information becomes available.

## f. Financial Instruments

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and substantially all the risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

### Classification and initial measurement of financial assets

Financial assets are classified according to their business model and the characteristics of their contractual cash flows. Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price in accordance with AASB 15, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

### Subsequent measurement of financial assets

For the purpose of subsequent measurement, financial assets, other than those designated and effective as hedging instruments, are classified into the following two categories:

- Financial assets at amortised cost
- Equity instruments at fair value through other comprehensive income ("Equity FVTOCI")

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses.

### Financial assets at amortised cost

Financial assets with contractual cash flows representing solely payments of principal and interest and held within a business model of 'hold to collect' contractual cash flows are accounted for at amortised cost using the effective interest method. The Group's trade and most other receivables fall into this category of financial instruments as well as bonds that were previously classified as held-to-maturity under AASB 139.

### Equity instruments at fair value through other comprehensive income ("Equity FVTOCI")

Investments in equity instruments that are not held for trading are eligible for an irrevocable election at inception to be measured at FVTOCI. Under this category, subsequent movements in fair value are recognised in other comprehensive income and are never reclassified to profit or loss. Dividend income is taken to profit or loss unless the dividend clearly represents return of capital.

### Trade and other receivables

The Group makes use of a simplified approach in accounting for trade and other receivables and records the loss allowance at the amount equal to the expected lifetime credit losses. In using this practical expedient, the Group uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix. The Group allows 1% for amounts that are 30 to 60 days past due, 1.5% for amounts that are between 60 and 90 days past due and writes off fully any amounts that are more than 90 days past due.

### Financial assets at fair value through other comprehensive income

The Group recognises 12 months expected credit losses for financial assets at FVTOCI. As most of these instruments have a high credit rating, the likelihood of default is deemed to be small. However, at each reporting date the Group assesses whether there has been a significant increase in the credit risk of the instrument.

In assessing these risks, the Group relies on readily available information such as the credit ratings issued by the major credit rating agencies for the respective asset. The Group only holds simple financial instruments for which specific credit ratings are usually available. In the unlikely event that there is no or only little information on factors influencing the ratings of the asset available, the Group would aggregate similar instruments into a portfolio to assess on this basis whether there has been a significant increase in credit risk.

In addition, the Group considers other indicators such as adverse changes in business, economic or financial conditions that could affect the borrower's ability to meet its debt obligation or unexpected changes in the borrowers operating results.

Should any of these indicators imply a significant increase in the instrument's credit risk, the Group recognises for this instrument or class of instruments the lifetime expected credit losses.

#### **Classification and measurement of financial liabilities**

The Group's financial liabilities include only trade and other payables.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Group designated a financial liability at fair value through profit or loss.

Subsequently, financial liabilities are measured at amortised cost using the effective interest method.

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

### **g. Impairment of Non-Financial Assets**

At each reporting date, the Group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Profit or Loss and Other Comprehensive Income.

Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

### **h. Employee Benefits**

Provisions are made for the Company's liability for employee benefits arising from services rendered by employees to reporting date. Employee benefits that are expected to be settled wholly within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cash flows are

discounted using market yields on high quality corporate bonds with terms to maturity that match the expected timing of cash flows.

### **i. Provisions**

Provisions are recognised when the Group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

### **j. Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, less credit card facilities used. Bank overdrafts are shown as short-term borrowings in liabilities.

### **k. Trade and Other Receivables**

Trade receivables are initially measured at their transaction price. Subsequent to initial recognition, they are measured at amortised cost using the effective interest method.

The Group makes use of the simplified approach in accounting for trade and other receivables and records the loss allowance at the amount equal to the expected lifetime credit losses.

At each reporting date, the Branch recognises the change in lifetime expected credit losses in profit or loss as an impairment gain or loss.

### **l. Revenue and Other Income**

AASB 15 Revenue from Contracts with Customers outlines a single comprehensive model of accounting for revenue arising from contracts with customers. The core principle is that an entity recognises revenue based on a five-step model to reflect the transfer of goods or services, measured at the amount to which the Branch expects to be entitled to in exchange for those goods or services.

The application of the five-step model in AASB 15 requires the exercise of judgement, considering all facts and circumstances relevant to each contract - the relevant judgements have been disclosed in note 1(q). The standard also provides guidance on the accounting treatment of costs attributable to fulfilling the contract, as well as the incremental costs of obtaining the contract.

In terms of AASB 15, the Branch identifies each separate performance obligation contained in the contract and allocates a portion of the contract revenue to each performance obligation. Revenue is then only recognised on the satisfaction of each of the relevant performance obligations. Revenue from contracts with customers is recognised when control is transferred to the customer.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

Full details are provided at Note 2.

All revenue is stated net of the amount of goods and services tax (GST).



## m. Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in the Statement of Profit or Loss and Other Comprehensive Income in the period in which they are incurred.

## n. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities that are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

## o. Trade and Other Payables

Trade and other payables are carried at cost and, due to their short term nature, are not discounted. They represent liabilities for goods and services provided to the Group prior to the end of the financial period that are unpaid and arise when Jupiter becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured and are usually paid within 30 days of recognition.

## p. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial period.

## q. Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

### **Key estimates – Impairment of non-financial assets**

The Group assesses impairment at each reporting date by evaluating conditions specific to the Group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

### **Key judgements – Exploration and evaluation expenditure**

The Group's accounting policy for exploration and evaluation expenditure results in certain items of expenditure being capitalised for an area of interest where it is considered likely

to be recoverable by future exploitation or sale or where the activities have not reached a stage that permits a reasonable assessment of the existence of reserves. This policy requires management to make certain estimates and assumptions as to future events and circumstances, in particular, whether an economically viable extraction operation can be established. Any such estimates and assumptions may change as new information becomes available. If, after having capitalised the expenditure under the policy, a judgement is made that recovery of the expenditure is unlikely, the relevant capitalised amount will be written off to the Statement of Profit or Loss and Other Comprehensive Income.

### **Key judgements – revenue from contracts with customers**

The Jupiter Mines Limited (External Profit Company) ("SA Branch") acted as an agent, as opposed to a principal, for all sales contracts entered into during the financial year. In determining whether the SA Branch acted as an agent, management considered elements of control and risks assumed by the SA Branch. The SA Branch earned a fixed percentage marketing fee for the sales contracts, assumed limited risks (inventory, pricing) and although the SA Branch obtained legal title of the goods this was only obtained momentarily and did not demonstrate that the SA Branch controlled the goods. Based on these factors, the Branch considered it was acting in an agency relationship.

The revenue and associated trade receivables and trade payables balances are calculated based on management's best estimate of the metal and moisture content of the ore shipped to customers. Extensive sampling and surveying is performed prior to shipment in an effort to ensure the accuracy of these estimations. Due to the inherent limitations of sampling and the method of transport, variances in the metal and moisture content measured on arrival at the discharge port may be different from those estimated by management on the date of the sale. Variances in the metal and moisture content of the shipped ore on arrival at the discharge port will have an impact on the profitability of the SA Branch.

## r. Non-current assets held for distribution and discontinued operations

The Group classifies non-current assets and disposal groups as held for distribution if their carrying amounts will be recovered principally through a sale transaction rather than through continuing use. Non-current assets and disposal groups classified as held for distribution are measured at the lower of their carrying amount and fair value less costs to sell. Costs to sell are the incremental costs directly attributable to the disposal of an asset (disposal group), excluding finance costs and income tax expense.

The criteria for held for distribution classification is regarded as met only when the sale is highly probable and the asset or disposal group is available for immediate sale in its present condition. Actions required to complete the sale should indicate that it is unlikely that significant changes to the sale will be made or that the decision to sell will be withdrawn. Management must be committed to the plan to sell the asset and the sale expected to be completed within one year from the date of the classification.

Assets and liabilities classified as held for distribution are presented separately as current items in the statement of financial position.

A disposal group qualifies as discontinued operation if it is a component of an entity that either has been disposed of, or is classified as held for sale, and:

- Represents a separate major line of business or geographical area of operations
- Is part of a single coordinated plan to dispose of a separate major line of business or geographical area of operations, or;
- Is a subsidiary acquired exclusively with a view to resale.

Discontinued operations are excluded from the results of continuing operations and are presented as a single amount as profit or loss after tax from discontinued operations in the statement of profit or loss.

Additional disclosures are provided in note 31. All other notes to the financial statements include amounts for continuing operations, unless indicated otherwise.

### New and amended Accounting Standards and Interpretations for current year

A number of new Standards, amendment of Standards and interpretations which have become effective for the year ended 28 February 2021 have been adopted and do not have a significant impact on the Group's financial results or position.

### New accounting standards not yet effective

There are no forthcoming standards and amendments that are expected to have a material impact on the group in the current or future reporting periods, or on foreseeable future transactions.

## NOTE 2: REVENUE

|                       | Consolidated Group  |                     |
|-----------------------|---------------------|---------------------|
|                       | February 2021<br>\$ | February 2020<br>\$ |
| Marketing fee revenue | 8,202,796           | 10,358,857          |
| <b>Gross profit</b>   | <b>8,202,796</b>    | <b>10,358,857</b>   |
| Other income          | 592,071             | 660,096             |
| <b>Other income</b>   | <b>592,071</b>      | <b>660,096</b>      |

The "SA Branch" is registered in South Africa for the purpose of the sale and export of Jupiter's share of Tshipi manganese ore.

AASB 15 Revenue from Contracts with Customers outlines a single comprehensive model of accounting for revenue arising from contracts with customers. The core principle is that an entity recognises revenue based on a five-step model to reflect the transfer of goods or services, measured at the amount to which the SA Branch expects to be entitled to in exchange for those goods or services.

The application of the five-step model in AASB 15 requires the exercise of judgement, considering all facts and circumstances relevant to each contract - the relevant judgements have been disclosed in note 1. The standard also provides guidance on the accounting treatment of costs attributable to fulfilling the contract, as well as the incremental costs of obtaining the contract.

In terms of AASB 15, the SA Branch identifies each separate performance obligation contained in the contract and allocates a portion of the contract revenue to each performance obligation. Revenue is then only recognised on the satisfaction of each of the relevant performance obligations. Revenue from contracts with customers is recognised when control is transferred to the customer.

Tshipi joint venture records the sale of manganese ore as revenue and Jupiter records its share of the Tshipi profits by equity accounting.

### Sale of Manganese Ore

Given the Branch only takes control of the goods momentarily before control passes to the customer as well as the limited risks which the Branch assumes the Branch is considered to be acting in an agency capacity.

The nature of the SA Branch's contracts are to arrange for the goods (manganese ore) to be provided by another party (Tshipi) and therefore the SA Branch is acting in an agency capacity, facilitating the sale between Tshipi and the customer. Under the previous accounting standard, AASB 118, all sales contracts entered into, where the purchase price of the manganese ore was equal to the selling price, the SA Branch was also considered to have been acting in an agency capacity.

## Marketing Fee Income

The SA Branch receives a fixed commission on each sale based on the FOB selling price. The amount and timing of revenue to be recognised from marketing fee income under AASB 15 was considered below against the five step model:

- There is a contract with Tshipi, for each parcel sold, which entitles the SA Branch to receive the commission. The contract has commercial substance and both parties are committed to performing their obligations;
- The performance obligation for the SA Branch in respect to each sale is that the SA Branch needs to facilitate the sale between the customer and Tshipi;
- The transaction price can be determined as it is calculated as a fixed percentage of the FOB selling price;
- There is only one performance obligation in the contract and therefore the whole transaction price has been allocated to this performance obligation;
- Revenue is recognised when the performance obligation is satisfied. The performance obligation of the SA Branch is considered to be satisfied when control passes from Tshipi to the customer. Control passes to the customer when the ore passes over the rail of the vessel (bill of lading date), this is when the customer has the obligation to pay for the goods transferred and when risk and rewards of ownership are transferred to the customer.

Marketing fee income is determined based on the final metal and moisture content at the discharge port. On the bill of lading date, the provisional marketing fee income is recognised based on the load port metal and moisture content which is considered to be the best estimate. Once the final metal and moisture content is determined on finalisation of the sales transaction, typically between 2 and 3 months later, the marketing fee income initially recognised is adjusted subsequently. At the reporting period, the fair value of the original marketing fee income and associated receivable is adjusted by reference to the best estimate of the actual metal and moisture content. The changes in fair value are recorded as an adjustment to marketing fee income.

On the bill of lading date, there is no uncertainty regarding Jupiter's entitlement to the marketing fee as their responsibilities under the marketing fee arrangement have been performed and they have an unconditional right to the marketing fee on this date. The marketing fee amount receivable will only be adjusted for the final metal and moisture content, as stated above. Jupiter invoices Tshipi for the marketing fee once the final metal and moisture content can be determined and the customer has paid Tshipi for the final invoice. The payment is typically three months after the marketing fee income was first recognised and the contract is therefore considered to be short term in nature.

Under AASB 15, the accounting for marketing fee income will remain unchanged in that marketing fee income will be recognised when control passes to the customer, which will continue to be the date of delivery when risks and rewards passed to the customer.

## NOTE 3: INCOME TAX EXPENSE AND DEFERRED TAXES

The major components of tax expense and the reconciliation of the expected tax expense based on the domestic effective tax rate of Jupiter Mines at 30% (2020: 30%) and the reported tax expense in the profit or loss are as follows:

|                                                                                   | Consolidated Group |               |
|-----------------------------------------------------------------------------------|--------------------|---------------|
|                                                                                   | February 2021      | February 2020 |
|                                                                                   | \$                 | \$            |
| Tax expense comprises:                                                            |                    |               |
| <b>(a) Current tax</b>                                                            | 2,073,305          | 2,291,414     |
| Add:                                                                              |                    |               |
| Deferred income tax relating to origination and reversal of temporary differences |                    |               |
| Current tax in respect of prior years                                             | -                  | 758,253       |
| ▪ Origination and reversal of timing differences                                  | (1,984,776)        | 4,447,465     |
| ▪ Recognition of deferred tax asset losses                                        | (735,720)          | -             |
| ▪ Under provision in respect of prior years                                       | 4,150              | 1,310,456     |
| Tax (benefit)/expense                                                             | (643,041)          | 8,807,588     |

|                                                                    | Consolidated Group  |                     |
|--------------------------------------------------------------------|---------------------|---------------------|
|                                                                    | February 2021<br>\$ | February 2020<br>\$ |
| <b>(b) Accounting profit before tax</b>                            | 66,876,362          | 103,926,091         |
| Domestic tax rate for Jupiter Mines Limited at 30% (2020: 30%)     | 20,062,909          | 31,177,827          |
| Tax rate differential                                              | (152,809)           | (158,024)           |
| Other expenditure not allowed or allowable for income tax purposes | 426,142             | 748,594             |
| Under provision in respect of prior years                          | 4,150               | 2,068,710           |
| Share of profit in equity accounted investments                    | (20,983,433)        | (25,029,519)        |
| <b>Income tax (benefit)/expense</b>                                | <b>(643,041)</b>    | <b>8,807,588</b>    |

Deferred taxes arising from temporary differences and unused tax losses can be summarised as follows:

| Deferred Tax Assets (Liabilities)       | Opening balance<br>1 March 2020 | Recognised in<br>Profit and Loss<br>During the Year | Closing Balance<br>28 February 2021 |
|-----------------------------------------|---------------------------------|-----------------------------------------------------|-------------------------------------|
| <b>Liabilities</b>                      |                                 |                                                     |                                     |
| Property, plant and equipment           | 9,695                           | (9,695)                                             | -                                   |
| Exploration and discontinued operations | (3,515,171)                     | (282,535)                                           | (3,797,706)                         |
| Other                                   | (409,360)                       | 408,126                                             | (1,234)                             |
| Investments using the equity method     | (52,278,061)                    | 2,102,283                                           | (50,175,778)                        |
| <b>Balance as at 28 February 2021</b>   | <b>(56,192,897)</b>             | <b>2,218,179</b>                                    | <b>(53,974,718)</b>                 |
| <b>Assets</b>                           |                                 |                                                     |                                     |
| Property, plant and equipment           | -                               | 3,057                                               | 3,057                               |
| Pension and other employee obligations  | 57,879                          | 25,259                                              | 83,138                              |
| Trade and other receivables             | -                               | 12,602                                              | 12,602                              |
| Other                                   | 27,657                          | (6,143)                                             | 21,514                              |
| Tax losses                              | 547,881                         | 463,345                                             | 1,011,226                           |
| <b>Balance as at 28 February 2021</b>   | <b>633,417</b>                  | <b>498,120</b>                                      | <b>1,131,537</b>                    |
| <b>Net Deferred Tax Liabilities</b>     | <b>(55,559,480)</b>             | <b>2,716,299</b>                                    | <b>(52,843,181)</b>                 |

**NOTE 4: OTHER EXPENSES**

|                           | Consolidated Group  |                     |
|---------------------------|---------------------|---------------------|
|                           | February 2021<br>\$ | February 2020<br>\$ |
| Manganese marketing costs | -                   | 1,806,620           |
| Insurance expense         | 849,817             | 715,326             |
| Consultancy fees          | 46,973              | 125,189             |
| Professional fees         | 437,931             | 411,972             |
| Directors fees            | 371,000             | 337,640             |
| Regulatory fees           | 197,811             | 238,433             |
| Other costs               | 329,672             | 628,981             |
|                           | <b>2,233,204</b>    | <b>4,264,161</b>    |

**NOTE 5: EARNINGS PER SHARE ("EPS")**

Both the basic and diluted earnings per share have been calculated using the profit attributable to shareholders of the parent Company (Jupiter Mines Limited).

Reconciliation of earnings to net profit for the year:

|                                                                                                                       | Consolidated Group  |                     |
|-----------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
|                                                                                                                       | February 2021<br>\$ | February 2020<br>\$ |
| Net profit                                                                                                            | 67,519,400          | 95,118,503          |
|                                                                                                                       | <b>No.</b>          | <b>No.</b>          |
| Weighted average number of ordinary shares outstanding during the year used in calculating basic EPS and dilutive EPS | 1,958,991,033       | 1,958,991,033       |
| Profit per share from continued operations                                                                            | \$0.0346            | \$0.0486            |
| Profit per share from discontinued operations                                                                         | \$(0.0001)          | -                   |

**NOTE 6: CASH AND CASH EQUIVALENTS**

|                          | Consolidated Group  |                     |
|--------------------------|---------------------|---------------------|
|                          | February 2021<br>\$ | February 2020<br>\$ |
| Cash at bank and in hand | 52,189,018          | 10,011,113          |
| Short-term bank deposits | 8,433,293           | 19,273,954          |
|                          | <b>60,622,311</b>   | <b>29,285,067</b>   |

The effective interest rate on short-term bank deposits was 2.33%; (February 2020: 2.07%) the term deposits range between 30 and 90 days.



**NOTE 7: TRADE AND OTHER RECEIVABLES**

|                         | Consolidated Group  |                     |
|-------------------------|---------------------|---------------------|
|                         | February 2021<br>\$ | February 2020<br>\$ |
| Trade receivables       | 44,796,789          | 39,329,578          |
| GST and VAT receivables | 206,696             | 166,333             |
| Income tax refundable   | 76,212              | -                   |
| Sundry receivables      | 1,091,977           | 861,356             |
|                         | <b>46,171,674</b>   | <b>40,357,267</b>   |

All of the Group's trade and other receivables have been reviewed for indicators of impairment. It was found that the Group's exposure to bad debts is not significant. Due to the short term nature of these receivables, their carrying value is assumed to approximate their fair value.

Details regarding the foreign exchange and interest rate risk exposure are disclosed in Note 26.

The majority of trade receivables represent amounts receivable by Jupiter South Africa branch relating to the sale of manganese ore to third party customers. Refer to Note 2 for further details.

**NOTE 8: EQUITY INSTRUMENTS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME ("FVOCI")**

Financial assets at FVOCI includes equity instruments.

The Group chose to make the irrevocable election on transition to classify listed equity securities as Equity FVOCI:

|                               | Consolidated Group  |                     |
|-------------------------------|---------------------|---------------------|
|                               | February 2021<br>\$ | February 2020<br>\$ |
| Shares in listed corporations | 43,120              | 329,528             |

**NOTE 9: INTERESTS IN SUBSIDIARIES**

| Controlled entities consolidated                                                                             | Country of Incorporation | Percentage Owned (%) |               |
|--------------------------------------------------------------------------------------------------------------|--------------------------|----------------------|---------------|
|                                                                                                              |                          | February 2021        | February 2020 |
| Parent Entity:                                                                                               |                          |                      |               |
| ▪ Jupiter Mines Limited                                                                                      | Australia                |                      |               |
| Subsidiaries of Jupiter Mines Limited:                                                                       |                          |                      |               |
| ▪ Future Resources Australia Pty Limited                                                                     | Australia                | 100                  | 100           |
| ▪ Central Yilgarn Iron Pty Limited                                                                           | Australia                | 100                  | 100           |
| ▪ Broadgold Corporation Pty Limited                                                                          | Australia                | 100                  | 100           |
| ▪ Jupiter Kalahari Pty Limited                                                                               | Australia                | 100                  | 100           |
| ▪ Juno Minerals Limited                                                                                      | Australia                | 100                  | -             |
| ▪ Jupiter Mines Limited (Incorporated in Australia) External Profit Company (“Jupiter South African Branch”) | South Africa             | 100                  | 100           |

During the period all Controlled Entities with the exception of Jupiter Kalahari Pty Ltd, Jupiter South African Branch and Juno Minerals Limited were dormant.

## NOTE 10: PROPERTY, PLANT AND EQUIPMENT

Details of the Group's property, plant and equipment and their carrying amounts are as follows:

| <b>Gross carrying amount</b>                  | <b>Leasehold<br/>Improvements<br/>\$</b> | <b>Plant and<br/>Equipment<br/>\$</b> | <b>Furniture and<br/>Fittings<br/>\$</b> | <b>Total<br/>\$</b> |
|-----------------------------------------------|------------------------------------------|---------------------------------------|------------------------------------------|---------------------|
| Balance as at 1 March 2020                    | 110,923                                  | 3,739,993                             | 195,740                                  | 4,046,656           |
| Additions                                     | -                                        | 1,717                                 | -                                        | 1,717               |
| Disposals                                     | -                                        | (48,657)                              | -                                        | (48,657)            |
| <b>Balance as at 28 February 2021</b>         | <b>110,923</b>                           | <b>3,693,053</b>                      | <b>195,740</b>                           | <b>3,999,716</b>    |
| <b>Depreciation and impairment</b>            |                                          |                                       |                                          |                     |
| Balance as at 1 March 2020                    | (110,923)                                | (3,735,272)                           | (195,740)                                | (4,041,935)         |
| Disposal                                      | -                                        | 48,657                                | -                                        | 48,657              |
| Depreciation                                  | -                                        | (2,581)                               | -                                        | (2,581)             |
| <b>Balance as at 28 February 2021</b>         | <b>(110,923)</b>                         | <b>(3,689,196)</b>                    | <b>(195,740)</b>                         | <b>(3,995,859)</b>  |
| <b>Carrying amount as at 28 February 2021</b> | <b>-</b>                                 | <b>3,857</b>                          | <b>-</b>                                 | <b>3,857</b>        |
|                                               |                                          |                                       |                                          |                     |
| <b>Gross carrying amount</b>                  | <b>Leasehold<br/>Improvements<br/>\$</b> | <b>Plant and<br/>Equipment<br/>\$</b> | <b>Furniture and<br/>Fittings<br/>\$</b> | <b>Total<br/>\$</b> |
| Balance as at 1 March 2019                    | 110,923                                  | 3,737,810                             | 195,740                                  | 4,044,473           |
| Additions                                     | -                                        | 2,183                                 | -                                        | 2,183               |
| <b>Balance as at 29 February 2020</b>         | <b>110,923</b>                           | <b>3,739,993</b>                      | <b>195,740</b>                           | <b>4,046,656</b>    |
| <b>Depreciation and impairment</b>            |                                          |                                       |                                          |                     |
| Balance as at 1 March 2019                    | (110,923)                                | (3,732,845)                           | (195,740)                                | (4,039,508)         |
| Depreciation                                  | -                                        | (2,427)                               | -                                        | (2,427)             |
| <b>Balance as at 29 February 2020</b>         | <b>(110,923)</b>                         | <b>(3,735,272)</b>                    | <b>(195,740)</b>                         | <b>(4,041,935)</b>  |
| <b>Carrying amount as at 29 February 2020</b> | <b>-</b>                                 | <b>4,721</b>                          | <b>-</b>                                 | <b>4,721</b>        |

## NOTE 11: INTANGIBLE ASSETS

Details of the Group's other intangible assets and their carrying amounts are as follows:

|                                            | Software<br>Licenses \$ | Total \$         |
|--------------------------------------------|-------------------------|------------------|
| <b>Gross carrying amount</b>               |                         |                  |
| Balance as at 1 March 2020                 | 347,504                 | 347,504          |
| Additions, separately acquired             | -                       | -                |
| <b>Balance as at 28 February 2021</b>      | <b>347,504</b>          | <b>347,504</b>   |
| <b>Amortisation and impairment</b>         |                         |                  |
| Balance as at 1 March 2020                 | (344,373)               | (344,373)        |
| Amortisation                               | (3,085)                 | (3,085)          |
| <b>Balance as at 28 February 2021</b>      | <b>(347,458)</b>        | <b>(347,458)</b> |
| <b>Carrying amount at 28 February 2021</b> | <b>46</b>               | <b>46</b>        |

|                                            | Software<br>Licenses \$ | Total \$         |
|--------------------------------------------|-------------------------|------------------|
| <b>Gross carrying amount</b>               |                         |                  |
| Balance as at 1 March 2019                 | 347,504                 | 347,504          |
| Additions, separately acquired             | -                       | -                |
| <b>Balance as at 29 February 2020</b>      | <b>347,504</b>          | <b>347,504</b>   |
| <b>Amortisation and impairment</b>         |                         |                  |
| Balance as at 1 March 2019                 | (340,287)               | (340,287)        |
| Reversal of amortisation                   | (4,086)                 | (4,086)          |
| <b>Balance as at 29 February 2020</b>      | <b>(344,373)</b>        | <b>(344,373)</b> |
| <b>Carrying amount at 29 February 2020</b> | <b>3,131</b>            | <b>3,131</b>     |

Intangible assets have finite useful lives. The current amortisation charges for intangible assets are included under depreciation and amortisation expense per the Statement of Profit or Loss and Other Comprehensive Income. All software is amortised over 3 years

**NOTE 12: OTHER CURRENT ASSETS**

|          | Consolidated Group  |                     |
|----------|---------------------|---------------------|
|          | February 2021<br>\$ | February 2020<br>\$ |
| Deposits | 57,884              | 57,884              |
|          | 57,884              | 57,884              |

**NOTE 13: EXPLORATION AND EVALUATION ASSETS**

|                                                                      | Consolidated Group  |                     |
|----------------------------------------------------------------------|---------------------|---------------------|
|                                                                      | February 2021<br>\$ | February 2020<br>\$ |
| Opening Balance                                                      | 11,774,238          | 10,800,000          |
| Additions                                                            | 941,783             | 974,238             |
| Assets reclassified to discontinued operations                       | (12,716,021)        | -                   |
| <b>Closing Balance</b>                                               | <b>-</b>            | <b>11,774,238</b>   |
| Costs carried forward in respect of the following areas of interest: |                     |                     |
| Mount Mason                                                          | -                   | 927,829             |
| Mount Ida                                                            | -                   | 10,846,409          |
| <b>Closing Balance</b>                                               | <b>-</b>            | <b>11,774,238</b>   |

## NOTE 14: INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD

Set out below is the Joint Venture held by the Group as at 28 February 2021, in which the opinion of the Directors, are material to the Group. The entity listed below has share capital consisting solely of ordinary shares, which are held directly by the Group. The country of incorporation or registration is also their principal place of business, and the proportion of the Group's ownership interest is the same as the proportion of voting rights held. Interest in this entity is held through a fully controlled entity, Jupiter Kalahari Pty Ltd.

| Name of Entity                                       | Country of Incorporation | Ownership interest held by the Group |               | Nature of Relationship | Measurement Method |
|------------------------------------------------------|--------------------------|--------------------------------------|---------------|------------------------|--------------------|
|                                                      |                          | February 2021                        | February 2020 |                        |                    |
| Tshipi é Ntle Manganese Mining (Proprietary) Limited | South Africa             | 49.9%                                | 49.9%         | Joint Venture          | Joint Venture      |

### Summarised Financial Information

|                                                                         | February 2021<br>\$ | February 2020<br>\$ |
|-------------------------------------------------------------------------|---------------------|---------------------|
| <b>Tshipi é Ntle Manganese Mining (Proprietary) Limited</b>             |                     |                     |
| Opening carrying value of joint venture                                 | 437,601,406         | 422,841,742         |
| Share of profit using the equity method                                 | 62,937,155          | 98,191,396          |
| Dividend paid                                                           | (69,944,768)        | (83,431,732)        |
| <b>Total investments using the equity method</b>                        | <b>430,593,793</b>  | <b>437,601,406</b>  |
| <b>Current assets (a)</b>                                               | 177,188,355         | 219,621,586         |
| Non-current assets                                                      | 241,967,214         | 252,181,503         |
| <b>Total assets</b>                                                     | <b>419,155,569</b>  | <b>471,803,089</b>  |
| Current liabilities (b)                                                 | 60,221,830          | 49,055,786          |
| Non-current liabilities                                                 | 66,594,008          | 65,739,816          |
| <b>Total liabilities</b>                                                | <b>126,815,838</b>  | <b>114,795,602</b>  |
| <b>Net assets</b>                                                       | <b>292,339,731</b>  | <b>357,007,487</b>  |
| (a) Includes cash and cash equivalents                                  | 44,105,720          | 109,358,747         |
| (b) Includes financial liabilities (excluding trade and other payables) | 11,550,299          | 8,017,262           |
| <b>Revenue</b>                                                          |                     |                     |
| Profit for the year                                                     | 126,126,558         | 196,776,416         |
| Other comprehensive income for the year                                 | -                   | -                   |
| <b>Total other comprehensive income for the year</b>                    | <b>-</b>            | <b>-</b>            |
| <b>Depreciation and amortisation</b>                                    | 48,087,650          | 65,286,722          |
| <b>Tax expense</b>                                                      | <b>49,040,686</b>   | <b>76,973,225</b>   |

In accordance with the Group's accounting policies and processes, the Group performs impairment testing annually at 28 February. The Board has considered in depth its Tshipi investment with regards to impairments indicators under AASB 136 and both internal and external sources of information, with specific regard to the ongoing economic effects of the COVID-19 pandemic. The Board does not believe any indicators exist and an independent valuation has not been commissioned for the 2021 financial year.



**NOTE 15: TRADE AND OTHER PAYABLES**

|                                      | <b>Consolidated Group</b> |                      |
|--------------------------------------|---------------------------|----------------------|
|                                      | <b>February 2021</b>      | <b>February 2020</b> |
|                                      | <b>\$</b>                 | <b>\$</b>            |
| Trade payables                       | 41,679,440                | 36,501,106           |
| Income tax payable                   | -                         | 80,967               |
| Sundry payables and accrued expenses | 782,818                   | 1,037,296            |
|                                      | <b>42,462,258</b>         | <b>37,619,369</b>    |

Due to the short term nature of these payables, their carrying value is assumed to approximate to their fair value.

The majority of trade payables represent amounts payable to Tshipi relating to the purchase of manganese ore. Refer to Note 2 for further information.

**NOTE 16: CURRENT PROVISIONS**

All provisions are considered current. The carrying amounts and movements in the provisions account are as follows:

|                                                  | <b>February 2021</b> |
|--------------------------------------------------|----------------------|
|                                                  | <b>\$</b>            |
| Carrying amount 1 March 2020 – employee benefits | 218,029              |
| Additional provisions                            | 107,898              |
| Amount utilised                                  | (23,441)             |
| <b>Carrying amount 28 February 2021</b>          | <b>302,486</b>       |

|                                                  | <b>February 2020</b> |
|--------------------------------------------------|----------------------|
|                                                  | <b>\$</b>            |
| Carrying amount 1 March 2019 – employee benefits | 125,078              |
| Additional provisions                            | 147,157              |
| Amount utilised                                  | (54,206)             |
| <b>Carrying amount 29 February 2020</b>          | <b>218,029</b>       |

**NOTE 17: EMPLOYEE REMUNERATION**

Expenses recognised for employee benefits are analysed below:

|                                    | <b>Consolidated Group</b> |                      |
|------------------------------------|---------------------------|----------------------|
|                                    | <b>February 2021</b>      | <b>February 2020</b> |
|                                    | <b>\$</b>                 | <b>\$</b>            |
| <b>Employee benefits - expense</b> |                           |                      |
| Salary and wages                   | 1,504,232                 | 1,614,632            |
| Superannuation costs               | 38,136                    | 38,544               |
| Payroll and other taxes            | 18,562                    | 16,920               |
| Bonuses paid/payable               | 602,823                   | 863,016              |
| <b>Employee benefits expense</b>   | <b>2,163,753</b>          | <b>2,533,112</b>     |

Bonuses relate to payments paid or accrued to the Chief Executive Officer and Chief Financial Officer. Refer to Remuneration Report for further details.

## NOTE 18: EQUITY

The share capital of Jupiter Mines consists only of fully paid ordinary shares; the shares do not have a par value. All shares are equally eligible to receive dividends and the repayment of capital and represent one vote at the shareholders' meeting of Jupiter Mines.

|                                 | 2021<br>No. Shares   | 2020<br>No. Shares   | February 2021<br>\$ | February 2020<br>\$ |
|---------------------------------|----------------------|----------------------|---------------------|---------------------|
| Shares issued and fully paid:   |                      |                      |                     |                     |
| Beginning of the year           | 1,958,991,033        | 1,958,991,033        | 410,435,400         | 410,435,400         |
| <b>Total contributed equity</b> | <b>1,958,991,033</b> | <b>1,958,991,033</b> | <b>410,435,400</b>  | <b>410,435,400</b>  |

## NOTE 19: RESERVES

|                                       | Foreign<br>Currency<br>Translation<br>Reserve \$ | Equity<br>Instruments at<br>FVOCI Reserve<br>\$ | Total<br>\$      |
|---------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------|
| Balance at 1 March 2019               | (41,804)                                         | 340,257                                         | 298,453          |
| Current year movement, net of tax     | (18,314)                                         | (217,535)                                       | (235,849)        |
| <b>Balance as at 29 February 2020</b> | <b>(60,118)</b>                                  | <b>122,722</b>                                  | <b>62,604</b>    |
| Current year movement, net of tax     | (400,378)                                        | (133,061)                                       | (533,439)        |
| <b>Balance as at 28 February 2021</b> | <b>(460,496)</b>                                 | <b>(10,339)</b>                                 | <b>(470,835)</b> |

## NOTE 20: CAPITAL AND LEASING COMMITMENTS

The Group leases an office under an operating lease. The future minimum lease payments are as follows:

|                                                                                              | Consolidated Group  |                     |
|----------------------------------------------------------------------------------------------|---------------------|---------------------|
|                                                                                              | February 2021<br>\$ | February 2020<br>\$ |
| Non-cancellable operating leases contracted for but not capitalised in financial statements: |                     |                     |
| Minimum lease payments                                                                       |                     |                     |
| ▪ Not later than 12 months                                                                   | 38,396              | 38,892              |
| ▪ Between 12 months and 5 years                                                              | -                   | -                   |
|                                                                                              | <b>38,396</b>       | <b>38,892</b>       |

This is made up of a non-cancellable lease of 2 years however it can be subleased (with prior consent of Lessor), which expired on 31 May 2020. The lease was subsequently extended to 30 November 2021. Amounts include rent, outgoings and cleaning with 4.5% annual rent review increase. It does not take into account reduced guarantees or returned deposits or incentives. Figures based on 9 months (1 March 2021 to 30 November 2021) which is the end of the lease. The expense recognised for the operating lease was \$51,194 (2020: \$53,177). The property lease is non-cancellable for six months, with rent payable monthly in advance.

### Expenditure Commitments

In order to maintain current rights of tenure to mining tenements, the Company and Group are required to perform minimum work to meet the requirements specified by various State governments. These obligations can be reduced by selective relinquishment of exploration tenure or application for expenditure exemptions. Due to the nature of the Company and Group's operations in exploring and evaluating areas of interest, it is very difficult to forecast the nature and amount of future expenditure. It is anticipated that expenditure commitments for the next twelve months will be tenement rentals of \$547,156 (2020: \$535,207) and exploration expenditure of \$676,100 (2020: \$676,100).

## NOTE 21: CONTINGENT LIABILITIES AND ASSETS

### Contingent liabilities

The parent entity has provided guarantees to third parties in relation to the performance and obligations of controlled entities in respect of banking facilities. At reporting date, the value of these guarantees and facilities are \$57,884 (2020: \$57,884). Total utilised at reporting date was \$57,884 (2020: \$57,884).

### Contingent assets

No contingent assets exist as at 28 February 2021 or 29 February 2020.

## NOTE 22: SEGMENT REPORTING

The Group operates in the mining industry. The Group has identified its operating segments based on the internal reports that are reviewed and used by the chief operating decision makers (the Board of Directors and key management) in assessing performance and determining the allocation of resources.

The Group segments are structured primarily on the basis of their exploration and production interests. These are considered to be the Central Yilgarn Iron Exploration Project (Iron Ore), located in Australia, the producing Tshipi Mine (Manganese) located in South Africa, and Jupiter's South African branch which carries out the sale of manganese ore. The remaining items of revenue, expenses, assets and liabilities relate to corporate operations. Any transactions between reportable segments have been offset for these purposes.

Segment information for the reporting period is as follows:

| 28 February 2021                                                    | CYIP –<br>Iron Ore<br>(Australia)<br>\$ | Jupiter Mines<br>– Manganese<br>(South Africa)<br>\$ | Tshipi –<br>Manganese<br>(South Africa)<br>\$ | Total<br>\$         |
|---------------------------------------------------------------------|-----------------------------------------|------------------------------------------------------|-----------------------------------------------|---------------------|
| Marketing fee revenue                                               | -                                       | 8,202,796                                            | -                                             | 8,202,796           |
| Employee benefits expense                                           | -                                       | (223,917)                                            | -                                             | (223,917)           |
| Other expenses                                                      | -                                       | (265,711)                                            | -                                             | (265,711)           |
| Loss from discontinued operations                                   | (278,671)                               | -                                                    | -                                             | (278,671)           |
| <b>Segment operating profit</b>                                     | <b>(278,671)</b>                        | <b>7,713,168</b>                                     | <b>-</b>                                      | <b>7,434,497</b>    |
| Share of profit from joint venture entities using the equity method | -                                       | -                                                    | 62,937,155                                    | 62,937,155          |
| Finance costs                                                       | -                                       | 14,599                                               | -                                             | 14,599              |
| Foreign exchange gain                                               | -                                       | (101,482)                                            | -                                             | (101,482)           |
| <b>Total</b>                                                        | <b>(278,671)</b>                        | <b>7,626,285</b>                                     | <b>62,937,155</b>                             | <b>70,284,769</b>   |
| Corporate                                                           |                                         |                                                      |                                               | (3,129,739)         |
| <b>Net profit before tax from continuing operations</b>             |                                         |                                                      |                                               | <b>67,155,030</b>   |
| <b>Segment assets from continued operations</b>                     | -                                       | 47,583,423                                           | 430,593,793                                   | 478,177,216         |
| <b>Segment assets from discontinued operations</b>                  | 17,430,884                              | -                                                    | -                                             | 17,430,884          |
| Corporate assets                                                    | -                                       | -                                                    | -                                             | 60,447,006          |
| <b>Total assets</b>                                                 |                                         |                                                      |                                               | <b>556,055,106</b>  |
| Segment liabilities                                                 | -                                       | (41,770,184)                                         | -                                             | (41,770,184)        |
| Corporate liabilities                                               |                                         |                                                      |                                               | (54,969,278)        |
| <b>Total liabilities</b>                                            |                                         |                                                      |                                               | <b>(96,739,462)</b> |

| 29 February 2020                                                    | CYIP –<br>Iron Ore<br>(Australia)<br>\$ | Jupiter Mines<br>– Manganese<br>(South Africa)<br>\$ | Tshipi –<br>Manganese<br>(South Africa)<br>\$ | Total<br>\$         |
|---------------------------------------------------------------------|-----------------------------------------|------------------------------------------------------|-----------------------------------------------|---------------------|
| Marketing fee revenue                                               | -                                       | 10,358,857                                           | -                                             | 10,358,857          |
| Employee benefits expense                                           | -                                       | (450,610)                                            | -                                             | (450,610)           |
| Other expenses                                                      | -                                       | (2,221,107)                                          | -                                             | (2,221,107)         |
| <b>Segment operating profit</b>                                     | <b>-</b>                                | <b>7,687,140</b>                                     | <b>-</b>                                      | <b>7,687,140</b>    |
| Share of profit from joint venture entities using the equity method | -                                       | -                                                    | 98,191,396                                    | 98,191,396          |
| Finance costs                                                       | -                                       | (471,447)                                            | -                                             | (471,447)           |
| Foreign exchange gain                                               | -                                       | 611,549                                              | -                                             | 611,549             |
| <b>Total</b>                                                        | <b>-</b>                                | <b>7,827,242</b>                                     | <b>98,191,396</b>                             | <b>106,018,638</b>  |
| Corporate                                                           |                                         |                                                      |                                               | (2,092,547)         |
| <b>Net profit before tax from continuing operations</b>             |                                         |                                                      |                                               | <b>103,926,091</b>  |
| <b>Segment assets</b>                                               | 11,774,238                              | 43,056,258                                           | 437,601,406                                   | 492,431,902         |
| Corporate assets                                                    |                                         |                                                      |                                               | 27,614,757          |
| <b>Total assets</b>                                                 |                                         |                                                      |                                               | <b>520,046,659</b>  |
| Segment liabilities                                                 | -                                       | (40,305,240)                                         | -                                             | (40,305,240)        |
| Corporate liabilities                                               |                                         |                                                      |                                               | (53,725,055)        |
| <b>Total liabilities</b>                                            |                                         |                                                      |                                               | <b>(94,030,295)</b> |

## NOTE 23: RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES

|                                                                 | Consolidated Group  |                     |
|-----------------------------------------------------------------|---------------------|---------------------|
|                                                                 | February 2021<br>\$ | February 2020<br>\$ |
| Profit after income tax                                         | 67,519,400          | 95,118,503          |
| Adjustments for:                                                |                     |                     |
| Depreciation and amortisation                                   | 5,666               | 6,513               |
| Discontinued operations                                         | 285,694             | -                   |
| Interest income                                                 | (232,153)           | (1,158,121)         |
| Foreign exchange differences                                    | 2,157,963           | (1,503,665)         |
| Share of profit from joint venture entities using equity method | (62,937,155)        | (98,191,396)        |
| Net changes in working capital:                                 |                     |                     |
| (Increase)/decrease in trade and other receivables              | (5,814,407)         | 45,012,561          |
| Increase/(decrease) in trade payables and other creditors       | 4,842,889           | (46,463,248)        |
| Increase/(decrease) in provisions                               | 84,457              | 92,951              |
| Increase/(decrease) in deferred tax liability                   | (2,218,178)         | 5,036,176           |
| Increase/(decrease) in deferred tax asset                       | (498,120)           | 721,746             |
| <b>Net cash from/(used in) operating activities</b>             | <b>3,196,056</b>    | <b>(1,327,980)</b>  |

## NOTE 24: EVENTS AFTER THE REPORTING DATE

These financial statements were authorised for issue on 27 May 2021 by Director Priyank Thapliyal.

Jupiter received ZAR30,600,000 from its South African marketing operations on 3 May 2021.

On 22 April 2021, the Directors declared a final dividend for the year ended 28 February 2021 of \$0.02 per ordinary share, paid on 21 May 2021.

On 7 May 2021, Jupiter completed the demerger of its Central Yilgarn Iron Assets through Juno Minerals Limited ("Juno"), after which Juno was no longer a wholly owned subsidiary of Jupiter. Jupiter realised a profit on demerger of \$12,299,465.

## NOTE 25: RELATED PARTY TRANSACTIONS

The Group's related parties include its associates and joint venture, key management and others as described below.

Unless otherwise stated, none of the transactions incorporate special terms and conditions and no guarantees were given or received. Outstanding balances are settled in cash.

|                                                                                                                               | Consolidated Group  |                     |
|-------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
|                                                                                                                               | February 2021<br>\$ | February 2020<br>\$ |
| Transactions with key management personnel:                                                                                   |                     |                     |
| Director fees paid to Andrew Bell Consultants, a company in which Mr A Bell has a beneficial interest                         | 60,000              | 60,000              |
| Director fees paid to Mr P Murray                                                                                             | 66,000              | 66,000              |
| Director fees paid to Mr B Gilbertson                                                                                         | 132,500             | 132,500             |
| Director fees paid to POSCO Australia, a company in which Mr Y Heo has a beneficial interest                                  | 57,500              | 57,500              |
| Director fees paid to AMCI Finance GmbH, a company in which Mr H Mende has a beneficial interest                              | 55,000              | 21,640              |
| Expenses reimbursed to Pallinghurst Advisors LLP, a company in which Mr B Gilbertson has a beneficial interest                | -                   | 2,860               |
| Private office and expenses reimbursed to Mr B Gilbertson                                                                     | 69,410              | 27,149              |
| Expenses reimbursed to Mr P Thapliyal                                                                                         | 13,619              | 83,443              |
| Expenses reimbursed to Mr P Murray                                                                                            | 872                 | 171                 |
| Short term employee benefits:                                                                                                 |                     |                     |
| Salaries including bonuses                                                                                                    | 2,071,460           | 2,380,261           |
| Superannuation and equivalents                                                                                                | 45,403              | 41,507              |
| Other short term benefits                                                                                                     | 21,519              | 17,365              |
| Long service leave                                                                                                            | 4,264               | 30,524              |
| <b>Total short-term employee benefits</b>                                                                                     | <b>2,142,646</b>    | <b>2,469,657</b>    |
| <b>Total remuneration</b>                                                                                                     | <b>2,597,547</b>    | <b>2,920,920</b>    |
| Transactions with joint ventures:                                                                                             |                     |                     |
| Trade amounts receivable from Tshipi é Ntle Manganese Mining (Proprietary) Limited (Marketing, management fee and other fees) | 3,032,152           | 2,899,513           |
| Trade amounts payable to Tshipi é Ntle Manganese Mining (Proprietary) Limited (Purchases and other charges)                   | 39,559,193          | 32,440,212          |

## NOTE 26: FINANCIAL INSTRUMENTS

The Group's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payables.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

|                             | Consolidated Group  |                     |
|-----------------------------|---------------------|---------------------|
|                             | February 2021<br>\$ | February 2020<br>\$ |
| Financial Assets            |                     |                     |
| Cash and cash equivalents   | 60,622,311          | 29,285,067          |
| Trade and other receivables | 46,171,674          | 40,357,267          |
| Equity instruments at FVOCI | 43,120              | 329,528             |
| Other current assets        | 57,884              | 57,884              |
|                             | <b>106,894,989</b>  | <b>70,029,746</b>   |
| Financial Liabilities       |                     |                     |
| Trade and other payables    | 42,462,258          | 37,619,369          |
|                             | <b>42,462,258</b>   | <b>37,619,369</b>   |

### Financial Risk Management Policies

The Directors monitor the Group's financial risk management policies and exposures and approve financial transactions.

The Directors' overall risk management strategy seeks to assist the Group in meeting its financial targets while minimising potential adverse effects on financial performance. Its functions include the review of credit risk policies and future cash flow requirements.

### Specific Financial Risk Exposures and Management

The main risks the Group is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting of interest rate risk, liquidity risk and equity price risk.

#### (a) Credit Risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Group.

Credit risk is managed through the maintenance of procedures (such procedures include the utilisation of systems for the approval, granting and renewal of credit limits, regular monitoring of exposures against such limits and monitoring of the financial stability of significant customers and counterparties), ensuring to the extent possible, that customers and counterparties to transactions are of sound credit worthiness. Such monitoring is used in assessing receivables for impairment.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating, or in entities that the Directors have otherwise cleared as being financially sound.

#### Credit Risk Exposures

The maximum exposure to credit risk by class of recognised financial assets at reporting date, excluding the value of any collateral or other security held, is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position. Credit risk also arises through the provision of financial guarantees, as approved at Board level, given to parties securing the liabilities of certain subsidiaries.

Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed in Note 7.

There are no amounts of collateral held as security in respect of trade and other receivables.

The Group does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the Consolidated Group.

Credit risk related to balances with banks and other financial institutions is managed by investing cash with major financial institutions in both cash on deposit and term deposit accounts. Interest rates on major deposits that are re-invested are at a fixed rate on a monthly basis.



**(b) Liquidity risk**

Liquidity risk arises from the possibility that the Group might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Group manages this risk through the following mechanisms:

- preparing forward looking cash flow analysis in relation to its operational, investing and financing activities;
- monitoring undrawn credit facilities;
- obtaining funding from a variety of sources;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The Group has no significant exposure to liquidity risk due to the level of cash and cash equivalents detailed at Note 6. The Group manages liquidity risk by monitoring immediate and forecast cash requirements and ensuring adequate cash reserves are maintained.

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities. Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

|                                            | Within 1 Year     |                   | 1 to 5 Years  |                | Over 5 Years |            | Total             |                   |
|--------------------------------------------|-------------------|-------------------|---------------|----------------|--------------|------------|-------------------|-------------------|
|                                            | 2021<br>\$        | 2020<br>\$        | 2021<br>\$    | 2020<br>\$     | 2021<br>\$   | 2020<br>\$ | 2021<br>\$        | 2020<br>\$        |
| <b>Consolidated Group</b>                  |                   |                   |               |                |              |            |                   |                   |
| <b>Financial liabilities</b>               |                   |                   |               |                |              |            |                   |                   |
| Trade and other payables                   | 42,462,258        | 37,619,369        | -             | -              | -            | -          | 42,462,258        | 37,619,369        |
| Total expected outflows                    | 42,462,258        | 37,619,369        | -             | -              | -            | -          | 42,462,258        | 37,619,369        |
| <b>Financial assets</b>                    |                   |                   |               |                |              |            |                   |                   |
| Cash and cash equivalents                  | 60,622,311        | 29,285,067        | -             | -              | -            | -          | 60,622,311        | 29,285,067        |
| Trade and other receivables                | 46,171,674        | 40,357,267        | -             | -              | -            | -          | 46,171,674        | 40,357,267        |
| Equity instruments at FVOCI                | -                 | -                 | 43,120        | 329,528        | -            | -          | 43,120            | 329,528           |
| Other current assets                       | 57,884            | 57,884            | -             | -              | -            | -          | 57,884            | 57,884            |
| Total anticipated inflows                  | 106,851,869       | 69,700,218        | 43,120        | 329,528        | -            | -          | 106,894,989       | 70,029,746        |
| <b>Net inflow on financial instruments</b> | <b>64,389,611</b> | <b>32,080,849</b> | <b>43,120</b> | <b>329,528</b> | <b>-</b>     | <b>-</b>   | <b>64,432,731</b> | <b>32,410,377</b> |

**(c) Market Risk**

Market risk arises from the Groups use of interest-bearing and foreign currency financial instruments. It is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk), foreign exchange (currency risk) or other market factors (other price risk).

**(i) Interest rate risk**

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed-rate financial instruments. The financial assets and financial liabilities with exposure to interest rate risk are detailed below:

|                              | Consolidated Group  |                     |
|------------------------------|---------------------|---------------------|
|                              | February 2021<br>\$ | February 2020<br>\$ |
| <b>Financial Assets</b>      |                     |                     |
| Cash and cash equivalents    | 60,622,311          | 29,285,067          |
| Other current assets         | 57,884              | 57,884              |
|                              | <b>60,680,195</b>   | <b>29,342,951</b>   |
| <b>Financial Liabilities</b> |                     |                     |
| Short term borrowings        | -                   | -                   |
| Long term borrowings         | -                   | -                   |

**(ii) Foreign exchange risk**

Jupiter operates internationally and is exposed to foreign exchange risk arising from various currency exposures primarily with respect to the US Dollar and South African Rand. Jupiter's exposure to currency risk is on cash, trade receivables, and borrowings. Foreign currency risk is the risk of exposure to transactions that are denominated in a currency other than the Australian dollar. The carrying amounts of the Group's financial assets and liabilities are denominated in three different currencies as set out below:

|                  | 28 February 2021 |           |           |            |
|------------------|------------------|-----------|-----------|------------|
|                  | AUD              | ZAR       | USD       | Total \$   |
| Financial Assets | 57,614,988       | 1,286,458 | 1,720,865 | 60,622,311 |

**(iii) Other price risk**

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices largely due to demand and supply factors for commodities. As the Group does not derive revenue from sale of products, the effect on profit and equity as a result of changes in the price risk is not considered material. The fair value of the mining projects will be impacted by commodity price changes (predominantly iron ore, nickel and uranium) and could impact future revenues once operational. However, management monitors current and projected commodity prices.

*(iv) Summarised sensitivity analysis*

The following table summarises the sensitivity of the Jupiter Group's financial assets and financial liabilities to interest rate risk and foreign exchange risk.

Management have reviewed interest rate and foreign exchange risk and determined the rates applied to be appropriate.

| 28 February 2021            | Interest Rate Risk       |              |                       |              | Foreign Exchange Risk |              |                       |              |                       |
|-----------------------------|--------------------------|--------------|-----------------------|--------------|-----------------------|--------------|-----------------------|--------------|-----------------------|
|                             | Carrying<br>Amount<br>\$ | -50 bps      |                       | +50 bps      |                       | -10%         |                       | +10%         |                       |
|                             |                          | Profit<br>\$ | Other<br>Equity<br>\$ | Profit<br>\$ | Other<br>Equity<br>\$ | Profit<br>\$ | Other<br>Equity<br>\$ | Profit<br>\$ | Other<br>Equity<br>\$ |
| Financial Assets            |                          |              |                       |              |                       |              |                       |              |                       |
| Cash and cash equivalents   | 60,622,311               | (303,112)    | -                     | 303,112      | -                     | -            | -                     | -            | -                     |
| Receivables                 | 46,171,674               | -            | -                     | -            | -                     | (4,617,167)  | -                     | 4,617,167    | -                     |
| Equity instruments at FVOCI | 43,120                   | -            | -                     | -            | -                     | -            | -                     | -            | -                     |
| Other current assets        | 57,884                   | -            | -                     | -            | -                     | -            | -                     | -            | -                     |
| Financial Liabilities       |                          |              |                       |              |                       |              |                       |              |                       |
| Trade and other payables    | 42,462,258               | -            | -                     | -            | -                     | 4,246,226    | -                     | (4,246,226)  | -                     |
| Total increase/(decrease)   |                          | (303,112)    | -                     | 303,112      | -                     | (370,941)    | -                     | 370,941      | -                     |

| 29 February 2020                 | Interest Rate Risk    |                  |                    |                |                    |                  | Foreign Exchange Risk |                |      |          |
|----------------------------------|-----------------------|------------------|--------------------|----------------|--------------------|------------------|-----------------------|----------------|------|----------|
|                                  | Carrying Amount<br>\$ | Profit<br>\$     | -50 bps            | +50 bps        |                    | Profit<br>\$     | -10%                  | Profit<br>\$   | +10% |          |
|                                  |                       |                  | Other Equity<br>\$ | Profit<br>\$   | Other Equity<br>\$ |                  | Other Equity<br>\$    |                |      |          |
| <b>Financial Assets</b>          |                       |                  |                    |                |                    |                  |                       |                |      |          |
| Cash and cash equivalents        | 29,285,067            | (146,425)        | -                  | 146,425        | -                  | -                | -                     | -              | -    | -        |
| Receivables                      | 40,357,267            | -                | -                  | -              | -                  | (4,035,727)      | -                     | 4,035,727      | -    | -        |
| Equity instruments at FVOCI      | 329,528               | -                | -                  | -              | -                  | -                | -                     | -              | -    | -        |
| Other current assets             | 57,884                | -                | -                  | -              | -                  | -                | -                     | -              | -    | -        |
| <b>Financial Liabilities</b>     |                       |                  |                    |                |                    |                  |                       |                |      |          |
| Trade and other payables         | 37,619,369            | -                | -                  | -              | -                  | 3,761,937        | -                     | (3,761,937)    | -    | -        |
| <b>Total increase/(decrease)</b> |                       | <b>(146,425)</b> | <b>-</b>           | <b>146,425</b> | <b>-</b>           | <b>(273,790)</b> | <b>-</b>              | <b>273,790</b> |      | <b>-</b> |

**(v) Fixed Interest Rate Maturing**

|                                    | WAEIR |      | Floating Interest Rate |                   | Within Year      |                   | 1 to 5 Years |      | Over 5 Years |      | Non-Interest Bearing |                   | Total              |                   |
|------------------------------------|-------|------|------------------------|-------------------|------------------|-------------------|--------------|------|--------------|------|----------------------|-------------------|--------------------|-------------------|
|                                    | 2021  | 2020 | 2021                   | 2020              | 2021             | 2020              | 2021         | 2020 | 2021         | 2020 | 2021                 | 2020              | 2021               | 2020              |
|                                    | %     | %    | \$                     | \$                | \$               | \$                | \$           | \$   | \$           | \$   | \$                   | \$                | \$                 | \$                |
| <b>Financial Assets:</b>           |       |      |                        |                   |                  |                   |              |      |              |      |                      |                   |                    |                   |
| Cash and deposits                  | 0.55  | 2.33 | 52,189,018             | 10,011,113        | 8,433,293        | 19,273,954        | -            | -    | -            | -    | -                    | -                 | 60,622,311         | 29,285,067        |
| Receivables                        | -     | -    | -                      | -                 | -                | -                 | -            | -    | -            | -    | 46,171,674           | 40,357,267        | 46,171,674         | 40,357,267        |
| Other financial assets             | -     | -    | -                      | -                 | -                | -                 | -            | -    | -            | -    | 43,120               | 329,528           | 43,120             | 329,528           |
| Other current assets               | -     | -    | -                      | -                 | -                | -                 | -            | -    | -            | -    | 57,884               | 57,884            | 57,884             | 57,884            |
| <b>Total Financial Assets</b>      | -     | -    | <b>52,189,018</b>      | <b>10,011,113</b> | <b>8,433,293</b> | <b>19,273,954</b> | -            | -    | -            | -    | <b>46,272,678</b>    | <b>40,744,679</b> | <b>106,894,989</b> | <b>70,029,746</b> |
| <b>Financial Liabilities:</b>      |       |      |                        |                   |                  |                   |              |      |              |      |                      |                   |                    |                   |
| Trade and sundry payables          | -     | -    | -                      | -                 | -                | -                 | -            | -    | -            | -    | 42,462,258           | 37,619,369        | 42,462,258         | 37,619,369        |
| <b>Total Financial Liabilities</b> | -     | -    | -                      | -                 | -                | -                 | -            | -    | -            | -    | <b>42,462,258</b>    | <b>37,619,369</b> | <b>42,462,258</b>  | <b>37,619,369</b> |

WAEIR = Weighted Average Effective Interest Rate

**(d) Net Fair Value**

The net fair values of cash and cash equivalents and non-interest bearing monetary financial assets and liabilities approximate their carrying value. The net fair value of financial assets and financial liabilities is based upon market prices where a market exists or by discounting the expected future cash flows by the current interest rates for assets and liabilities with similar risk profiles.

Listed equity investments have been valued by reference to market prices prevailing at reporting date.

|                              | February 2021      |                    | February 2020      |                   |
|------------------------------|--------------------|--------------------|--------------------|-------------------|
|                              | Carrying Amount \$ | Net Fair Value \$  | Carrying Amount \$ | Net Fair Value \$ |
| <b>Financial Assets</b>      |                    |                    |                    |                   |
| Cash at bank                 | 60,622,311         | 60,622,311         | 29,285,067         | 29,285,067        |
| Trade and other receivables  | 46,171,674         | 46,171,674         | 40,357,267         | 40,357,267        |
| Equity instruments at FVOCI  | 43,120             | 43,120             | 329,528            | 329,528           |
| Other current assets         | 57,884             | 57,884             | 57,884             | 57,884            |
|                              | <b>106,894,989</b> | <b>106,894,989</b> | <b>70,029,746</b>  | <b>70,029,746</b> |
| <b>Financial Liabilities</b> |                    |                    |                    |                   |
| Trade and other payables     | <b>42,462,258</b>  | <b>42,462,258</b>  | <b>37,619,369</b>  | <b>37,619,369</b> |

**(e) Categories**

The carrying amounts of financial assets and financial liabilities in each category are as follows:

|                              | February 2021      |               |
|------------------------------|--------------------|---------------|
|                              | Amortised Cost \$  | FVOCI \$      |
| <b>Financial Assets</b>      |                    |               |
| Cash and cash equivalents    | 60,622,311         | -             |
| Trade and other receivables  | 46,171,674         | -             |
| Equity instruments at FVOCI  | -                  | 43,120        |
| Other current assets         | 57,884             | -             |
|                              | <b>106,851,869</b> | <b>43,120</b> |
| <b>Financial Liabilities</b> |                    |               |
| Trade and other payables     | 42,462,258         | -             |
|                              | <b>42,462,258</b>  | <b>-</b>      |

|                              | February 2020        |                |
|------------------------------|----------------------|----------------|
|                              | Amortised Cost<br>\$ | FVOCI<br>\$    |
| <b>Financial Assets</b>      |                      |                |
| Cash and cash equivalents    | 29,285,067           | -              |
| Trade and other receivables  | 40,357,267           | -              |
| Equity instruments at FVOCI  | -                    | 329,528        |
| Other current assets         | 57,884               | -              |
|                              | <b>69,700,218</b>    | <b>329,528</b> |
| <b>Financial Liabilities</b> |                      |                |
| Trade and other payables     | 37,619,369           | -              |
|                              | <b>37,619,369</b>    | <b>-</b>       |

## NOTE 27: FAIR VALUE MEASUREMENT

The financial instruments recognised at fair value in the statement of financial position have been analysed and classified using a fair value hierarchy reflecting the significance of the inputs used in making the measurements. The fair value hierarchy consists of the following levels:

**Level 1:** quoted prices in active markets for identical assets or liabilities;

**Level 2:** inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices); and

**Level 3:** inputs for the asset or liability that are not based on observable market data (unobservable inputs).

|                                        | Level 1<br>\$ | Level 2<br>\$ | Level 3<br>\$ | Total<br>\$ |
|----------------------------------------|---------------|---------------|---------------|-------------|
| <b>Group – as at 28 February 2021:</b> |               |               |               |             |
| <b>Financial Assets</b>                |               |               |               |             |
| Equity instruments at FVOCI            | 43,120        | -             | -             | 43,120      |
|                                        | Level 1<br>\$ | Level 2<br>\$ | Level 3<br>\$ | Total<br>\$ |
| <b>Group – as at 29 February 2020:</b> |               |               |               |             |
| <b>Financial Assets</b>                |               |               |               |             |
| Equity instruments at FVOCI            | 329,528       | -             | -             | 329,528     |



**NOTE 28: PARENT COMPANY INFORMATION**

|                                   | <b>Consolidated Group</b> |                      |
|-----------------------------------|---------------------------|----------------------|
|                                   | <b>February 2021</b>      | <b>February 2020</b> |
|                                   | <b>\$</b>                 | <b>\$</b>            |
| <b>ASSETS</b>                     |                           |                      |
| Current assets                    | 53,286,715                | 62,984,872           |
| Non-current assets                | 463,374,470               | 410,406,076          |
| <b>TOTAL ASSETS</b>               | <b>516,661,185</b>        | <b>473,390,948</b>   |
| <b>LIABILITIES</b>                |                           |                      |
| Current liabilities               | 40,555,652                | 34,474,149           |
| Non-Current liabilities           | 16,789,889                | 12,900,435           |
| <b>TOTAL LIABILITIES</b>          | <b>57,345,541</b>         | <b>47,374,584</b>    |
| <b>NET ASSETS</b>                 | <b>459,315,644</b>        | <b>426,016,364</b>   |
| <b>EQUITY</b>                     |                           |                      |
| Contributed equity                | 410,435,400               | 410,435,400          |
| Financial assets reserve          | (10,339)                  | 122,722              |
| Accumulated profits               | 48,890,583                | 15,458,242           |
| <b>TOTAL EQUITY</b>               | <b>459,315,644</b>        | <b>426,016,364</b>   |
| <b>FINANCIAL PERFORMANCE</b>      |                           |                      |
| Profit for the period             | 42,875,712                | 67,513,147           |
| Other comprehensive profit/(loss) | 462,601                   | (217,535)            |
| <b>TOTAL COMPREHENSIVE INCOME</b> | <b>43,338,313</b>         | <b>67,295,612</b>    |

The parent company commitments are reflected in Note 20.

**NOTE 29: DIVIDENDS**

|                                                                                                                                     | Consolidated Group  |                     |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
|                                                                                                                                     | February 2021<br>\$ | February 2020<br>\$ |
| Dividends declared during the year:                                                                                                 |                     |                     |
| Unfranked final dividend<br>(\$0.0075 per share, wholly conduit foreign income; declared 29 April 2020,<br>paid 21 May 2020)        | 14,692,433          | -                   |
| Unfranked interim dividend<br>(\$0.01 per share, wholly conduit foreign income; declared 28 October 2020,<br>paid 18 November 2020) | 19,589,910          | -                   |
| Unfranked interim dividend<br>(\$0.04 per share, wholly conduit foreign income; declared 31 October 2019,<br>paid 21 November 2019) | -                   | 78,359,641          |
|                                                                                                                                     | <b>34,282,343</b>   | <b>78,359,641</b>   |

Subsequent to year end, Jupiter declared a final unfranked dividend for FY2021 of \$0.02 per share, of wholly conduit foreign income, totalling \$39,179,821. The dividend was paid on 21 May 2021.

**NOTE 30: AUDITORS' REMUNERATION**

Amounts paid or payable to the auditors of the Company and charged as an expense were:

|                                                           | Consolidated Group  |                     |
|-----------------------------------------------------------|---------------------|---------------------|
|                                                           | February 2021<br>\$ | February 2020<br>\$ |
| Audit and review of the financial statements              |                     |                     |
| ▪ Auditors of Jupiter Mines Limited                       | 105,364             | 106,808             |
| ▪ Auditors of subsidiary or related entities              | 20,125              | 14,042              |
| Remuneration for audit and review of financial statements | 125,489             | 120,850             |
| Other non-audit services                                  |                     |                     |
| ▪ Taxation and other services                             | 171,642             | 146,337             |
| ▪ Corporate finance                                       | 34,500              | -                   |
| Total other service remuneration                          | 206,142             | 146,337             |
| Total auditors' remuneration                              | 331,631             | 267,187             |

### NOTE 31: DISPOSAL GROUP CLASSIFIED AS HELD FOR DISTRIBUTION TO OWNERS AND DISCONTINUED OPERATIONS

During the financial year, Jupiter Mines announced the demerger of its Central Yilgarn Iron Ore assets through the newly created company, Juno Minerals Limited. Consequently, assets and liabilities allocable to the assets were classified as a disposal group. Revenue and expenses, gains and losses relating to the discontinuation of this subgroup have been eliminated from profit or loss from the Group's continuing operations and are shown as a single line item in the statement of profit or loss.

Operating loss until the date of disposal and the profit or loss from re-measurement and disposal of assets and liabilities classified as disposal group held for distribution to owners are summarised as follows:

|                                                       | February 2021<br>\$ | February 2020<br>\$ |
|-------------------------------------------------------|---------------------|---------------------|
| Stock market listing expenses                         | (278,671)           | -                   |
| <b>Loss for the year from discontinued operations</b> | <b>(278,671)</b>    | <b>-</b>            |

The carrying amounts of assets and liabilities in this disposal group are summarised as follows:

|                                                   | February 2021<br>\$ | February 2020<br>\$ |
|---------------------------------------------------|---------------------|---------------------|
| <b>Non-current assets</b>                         |                     |                     |
| Exploration and evaluation assets                 | 12,716,021          | -                   |
| <b>Current assets</b>                             |                     |                     |
| Cash                                              | 5,000,000           | -                   |
| Other                                             | (285,137)           | -                   |
| <b>Assets classified as held for distribution</b> | <b>17,430,884</b>   | <b>-</b>            |

### NOTE 32: RECONCILIATION TO CASH

The differences in the amounts for the net increase in cash and cash equivalents, and the closing balance of cash and cash equivalents, is due to cash and cash equivalents of \$5,000,000, related to the disposal group, which are included within the single line item Assets in disposal groups classified as held for distribution to owners in the Statement of Financial Position.

# Directors' Declaration

The Directors of Jupiter Mines Limited declare that:

1. the financial statements, notes and the additional disclosures included in the Directors Report designated as audited, of the consolidated entity are in accordance with the Corporations Act 2001 including:
  - (a) complying with Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001; and
  - (b) give a true and fair view of the financial position as at 28 February 2021 and of the performance for the year ended on that date of the company and consolidated entity.
2. The financial statements and notes also comply with International Financial Reporting Standards as disclosed in Note 1.
3. There are reasonable grounds to believe that Jupiter Mines Limited will be able to pay its debts as and when they become due and payable.
4. This declaration has been made after receiving the declarations required to be made to the Directors in accordance with section 295A of the Corporations Act 2001 for the financial year ended 28 February 2021.

Signed on behalf of the Board of Directors



**Priyank Thapliyal**

Guernsey  
27 May 2021

# Auditor's Independence Declaration



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## Auditor's Independence Declaration

To the Directors of Jupiter Mines Limited

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the audit of Jupiter Mines Limited for the year ended 28 February 2021, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.

GRANT THORNTON AUDIT PTY LTD  
Chartered Accountants

B S Steedman  
Partner – Audit & Assurance

Perth, 27 May 2021

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# Independent Auditor's Report



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## Independent Auditor's Report

To the Members of Jupiter Mines Limited

Report on the audit of the financial report

### Opinion

We have audited the financial report of Jupiter Mines Limited (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 28 February 2021, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- a giving a true and fair view of the Group's financial position as at 28 February 2021 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

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# Independent Auditor's Report



| Key audit matter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | How our audit addressed the key audit matter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Impairment on Investments accounted for using the equity method Note 1(b) and Note 14</b></p> <p>The Group recorded an investment accounted for under the equity method totalling \$430,593,793 (2020: \$437,601,406) at 28 February 2021 in relation to its 49.9% ownership in Tshipi é Ntle Manganese Mining Proprietary Limited.</p> <p>The Group recognises this investment as a joint venture using the equity method in accordance with AASB 128 <i>Investment in Associates and Joint Ventures</i>, and is considered for impairment in the event of significant or prolonged decline in value.</p> <p>Management assesses impairment indicators on an annual basis in accordance with AASB 136 <i>Impairment of Assets</i>.</p> <p>This area is a key audit matter due to the significant balance carried by the Group that management have assessed using estimates and judgements that required specific valuation expertise and analysis.</p> | <p>Our procedures included, amongst others:</p> <ul style="list-style-type: none"> <li>Evaluating the appropriateness of management's use of the equity method to account for the investment in Tshipi é Ntle Manganese Mining Proprietary Limited in accordance with AASB 128;</li> <li>Evaluating management's assessment of internal and external impairment indicators detailed in AASB 136 "Impairment of Assets"; and</li> <li>Assessing the adequacy of related disclosures in Note 1(b) and Note 14.</li> </ul>                                                                                                                                                                                                                                                                                                                       |
| <p><b>Valuation and disclosure of disposal group held for distribution - Note 1(r) &amp; Note 31</b></p> <p>In October 2020, the Group announced that the Director's unanimously approved a demerger of its Central Yilgarn Iron Ore assets ("CYIP") and subsequent initial public offering ("IPO"), subject to all statutory approvals. The demerger will create an ASX listed company, Juno Minerals Ltd.</p> <p>The associated assets and liabilities have been classified as a disposal group and recorded at the lower of its carrying value and estimated fair value less costs to distribute. Included within the disposal group's carrying value is exploration and evaluation assets at 28 February 2021 of \$12,716,021.</p> <p>This area is a key audit matter due to the significant balance carried by the Group that management have assessed using estimates and judgements to determine the fair value less costs to distribute.</p>           | <p>Our procedures included, amongst others:</p> <ul style="list-style-type: none"> <li>Considering the appropriateness of the method applied by the Group to determine fair value less costs to distribute in accordance with the requirements of the accounting standards;</li> <li>Procedures included obtaining the key valuation inputs, including the manganese price, ore reserves and critically assessing the inputs and assumptions;</li> <li>Obtaining the management reconciliation of capitalised exploration and evaluation expenditure and agreeing to the general ledger;</li> <li>Testing projects to statutory registers, exploration licenses and third party confirmations to determine whether a right of tenure existed; and</li> <li>Assessing the adequacy of related disclosures in Note 1(r) and Note 31.</li> </ul> |

## Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 28 February 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

# Independent Auditor's Report



If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the Directors for the financial report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [https://www.auasb.gov.au/auditors\\_responsibilities/ar1\\_2020.pdf](https://www.auasb.gov.au/auditors_responsibilities/ar1_2020.pdf). This description forms part of our auditor's report.

## Report on the remuneration report

### Opinion on the remuneration report

We have audited the Remuneration Report included in pages 24 to 28 of the Directors' report for the year ended 28 February 2021.

In our opinion, the Remuneration Report of Jupiter Mines Limited, for the year ended 28 February 2021 complies with section 300A of the *Corporations Act 2001*.

## Responsibilities

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

GRANT THORNTON AUDIT PTY LTD  
Chartered Accountants

B P Steedman  
Partner – Audit & Assurance

Perth, 27 May 2021

# Additional Information for Listed Companies

Additional information required by the ASX listing rules and not disclosed elsewhere in this report is set out below. The information is effective as at 14 May 2021.

## Substantial shareholders

The number of substantial shareholders and their associates are set out below:

| Name                                                                   | Number of fully paid ordinary shares | % holding |
|------------------------------------------------------------------------|--------------------------------------|-----------|
| Ntsimbintle Holdings (Pty) Ltd                                         | 389,917,225                          | 19.90     |
| Safika Resources (Pty) Ltd                                             | 389,917,225                          | 19.90     |
| Hans J. Mende                                                          | 252,458,801                          | 12.89     |
| Fritz R. Kundrun                                                       | 240,251,846                          | 12.26     |
| AMCI Group, LLC                                                        | 145,845,372                          | 7.44      |
| POSCO Australia GP Pty Ltd (and its associate POSCO Australia Pty Ltd) | 134,992,472                          | 6.89      |

## Voting rights

Ordinary Shares: On a show of hands, every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

## Distribution of equity security holders

| Holding          | Number of shareholders | Number of shares | % of capital |
|------------------|------------------------|------------------|--------------|
| 1 – 1,000        | 172                    | 42,502           | 0.00         |
| 1,001 – 5,000    | 900                    | 2,744,958        | 0.14         |
| 5,001 – 10,000   | 739                    | 6,035,790        | 0.31         |
| 10,001 – 100,000 | 2,344                  | 93,271,361       | 4.76         |
| 100,000 and over | 625                    | 1,856,896,422    | 94.79        |

## Shareholders with less than a marketable parcel

As at 14 May 2021 there were 302 shareholders on the register holding less than a marketable parcel (\$500) based on the closing market price of \$0.29.

## Twenty largest shareholders

|    | Shareholder                                                            | Number of shares held | % of issued capital |
|----|------------------------------------------------------------------------|-----------------------|---------------------|
| 1  | Ntsimbintle Holdings (Pty) Ltd                                         | 389,917,225           | 19.90               |
| 2  | HSBC Custody Nominees (Australia) Limited                              | 239,604,396           | 12.23               |
| 3  | AMCI Group LLC                                                         | 145,845,372           | 7.44                |
| 4  | POSCO Australia GP Pty Ltd (and its associate POSCO Australia Pty Ltd) | 134,992,472           | 6.89                |
| 5  | Citicorp Nominees Pty Limited                                          | 118,909,360           | 6.07                |
| 6  | J P Morgan Nominees Australia Pty Limited                              | 111,337,854           | 5.68                |
| 7  | Hans J. Mende                                                          | 106,613,429           | 5.44                |
| 8  | Fritz R. Kundrun                                                       | 94,406,474            | 4.82                |
| 9  | Mr Priyank Thapliyal                                                   | 59,437,584            | 3.03                |
| 10 | BNP Paribas Nominees Pty Ltd                                           | 38,022,076            | 1.94                |
| 11 | BNP Paribas Nominees Pty Ltd Six Sis Ltd                               | 29,473,073            | 1.50                |
| 12 | Pty Ltd                                                                | 25,927,378            | 1.32                |
| 13 | National Nominees Limited                                              | 22,110,953            | 1.13                |
| 14 | Affinity Trust Limited                                                 | 21,483,226            | 1.10                |
| 15 | Zero Nominees Pty Ltd                                                  | 15,900,000            | 0.81                |
| 16 | Mr Kenneth Joseph Hall                                                 | 15,100,000            | 0.77                |
| 17 | Brispot Nominees Pty Ltd                                               | 10,957,403            | 0.56                |
| 18 | HSBC Custody Nominees (Australia) Limited - A/C 2                      | 10,217,425            | 0.52                |
| 19 | E-tech Capital Pty Ltd                                                 | 8,006,285             | 0.41                |
| 20 | CS Third Nominees Pty Limited                                          | 6,657,494             | 0.34                |

## Unissued equity securities

There are no unissued equity securities.

## Securities exchange

The Company is listed on the Australian Securities Exchange.







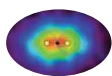












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