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Janus Electric Holdings Limited

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ASX Announcement - Janus Electric Holdings Limited (ASX: JNS)

24 March 2026

Appointment of Mr Ton van Hoof as Chief Financial Officer

Janus Electric Holdings Limited (ASX: **JNS**) (**Janus Electric**, **Janus** or the **Company**) is pleased to announce the appointment of Ton van Hoof as Chief Financial Officer, effective 23 March 2026.

HIGHLIGHTS

- Mr Ton van Hoof appointed as Chief Financial Officer, effective 23 March 2026.
- Mr van Hoof is a highly experienced CFO with over 20 years' experience across listed and private companies in transport, aviation, technology and payments, most recently serving as CFO and Deputy CEO of A2B Australia Ltd through its turnaround, delisting and acquisition.
- Experienced across capital management, funding strategy and operating within listed and regulated environments.
- Replaces Mr Phil Hempenstall who will remain with the Company until 2 April 2026 to support an orderly transition.

Mr van Hoof is an accomplished finance executive with extensive experience across ASX-listed and private organisations. He most recently served as Deputy CEO and previously as CFO of A2B Australia Limited, where he played a key role in shaping and executing corporate strategy, delivering material improvements in profitability, cash flow and balance sheet strength. During his tenure, he co-led a strategic transformation that culminated in the business's delisting and sale.

He has experience across capital markets, including treasury, banking and funding relationships, and has led multiple acquisitions and integrations. Mr van Hoof also implemented large-scale finance transformation initiatives across multiple jurisdictions and embedded data-driven performance frameworks to support accountability and operational performance.

Mr Ben Hutt commented: *"I am pleased to welcome Ton to Janus at a pivotal stage of the Company's development. His experience in capital management, transformation and governance, combined with a strong commercial focus, positions him well to support Janus as we scale our operations and accelerate commercial deployment."*

Incoming Chief Financial Officer, Ton van Hoof, said: *"I am excited to join Janus Electric at such an important stage in its growth journey. The Company's unique technology and value proposition in decarbonising heavy transport presents a compelling opportunity. I look forward to working with the Board, Ben and the broader team to strengthen the Company's financial position, support scalable growth, and access to capital to execute on Janus' strategy."*

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Transition

The Company also acknowledges the contribution of Mr Phil Hempenstall, who will remain with Janus until 2 April 2026 to support a smooth and orderly transition. The Board thanks Mr Hempenstall for his contribution and his work in strengthening the Company's financial foundations and wishes him well for the future.

ABOUT MR TON VAN HOOFF

Mr van Hoof holds a Bachelor of Business Administration, Master of International Business, is a member of the Institute of Chartered Accountants in Australia and New Zealand and a Graduate of the Australian Institute of Company Directors. His career spans ASX-listed and international organisations across transportation, technology and payments sectors. He has held senior roles at A2B Australia, IRI Group, and international airlines, with experience across Australia, New Zealand, North America, Europe, and Asia.

This announcement has been authorised for release to ASX by the Board of Janus Electric Holdings.

For more information, please visit www.januselectric.com.au/investors.

ABOUT JANUS ELECTRIC: [HTTPS://WWW.JANUSELECTRIC.COM.AU](https://www.januselectric.com.au)

Janus Electric is an Australian innovator in heavy vehicle electrification, offering a turnkey solution through its patented battery swap platform, truck conversion kits, charging infrastructure, and integrated fleet management software. Janus delivers a zero-emissions, full-service electrification model for the freight and logistics sector, supporting operations across NSW, Victoria, Queensland, South Australia, and Western Australia. Its Central Coast-based production facility underpins its national deployment strategy.