



Presentation to AGM

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Authorised by CVCheck Disclosure Committee

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FY21 Headline Results

\$17.5M

Revenue (up 41% on FY20)

\$13.3M

Booked ARR 12 months to 30 June 21 (CVCheck division)

59%

Gross margin

\$1.0M

Net Cash Inflow from operating Activities

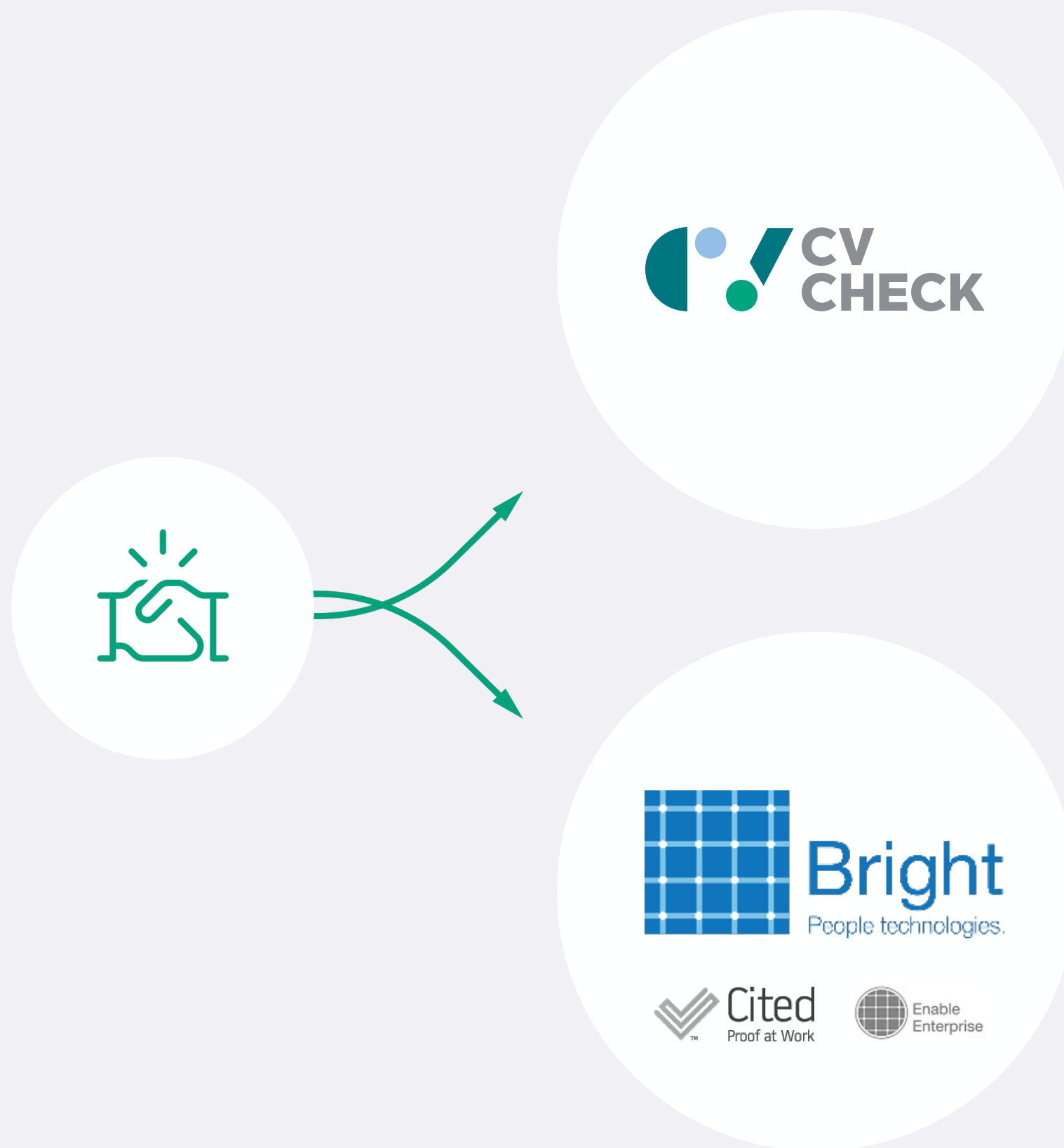
\$12.9M

Cash as at 30 June 21



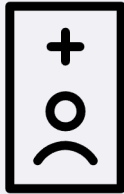
Acquisition and integration of BPT

BPT Acquisition



- ✓ Focused on verifying credentials in the **pre-employment** process and is a leading provider for enterprises and individuals in Australia and New Zealand under the brand CVCheck
- ✓ Focused on end-to-end **compliance monitoring** and management under the brands Cited and Enable
- ✓ Extends pre-employment screening to daily certification of onboarding, training, inductions, contractor management, OH&S, workplace safety, ESG, logistics and work site access functions and more

BPT Acquisition



Compliance management and monitoring is required for all **13 million** Australian workers

The combination of CVCheck and Bright

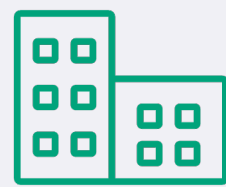
- ✓ Extends the product offering of the company from hiring departments to full workforce relevance
- ✓ Delivers an advanced solution for more complex problems
- ✓ Positions the group strongly ahead of the global demand for digital workforce credentials; and
- ✓ Delivers CVCheck a SaaS based platform for strong future growth in a complementary segment



Digital transformation and increasingly complex compliance requirements have highlighted the need for digital workforce compliance monitoring and management

The Problem

Evolving customer needs...



EMPLOYERS

- ✓ Protecting their social licence to operate
- ✓ Better management of an increasingly complex & distributed workforce
- ✓ Ensuring workers are skilled and credentials compliant
- ✓ Management & reporting of statutory and civil compliance
- ✓ Director and executive liability risk management



INDIVIDUALS

- ✓ Controlling access to and visibility of their sensitive information
- ✓ Portability and security in credentials management

...amidst global thematic...

- ✓ Increasing emphasis on ESG
- ✓ Increasing complexity of workforce ecosystems
- ✓ Increasingly mobile and dispersed workforce
- ✓ Increasing quantity and complexity of regulations
- ✓ Increasing emphasis on personal privacy in the digital age



The Solution



Evolving customer needs...

- ✓ Build personalised certification requirements for each application
- ✓ Efficiently verify and securely manage workforce compliance
- ✓ Ensure all workers meet compliance requirements before starting tasks or entering work sites



...amidst global thematic...

- ✓ Ensure ongoing compliance with all requisite regulations
- ✓ Monitor, manage and report changes to requirements in **real time**
- ✓ Report and act on compliance deficiencies within businesses





Strong start to FY22

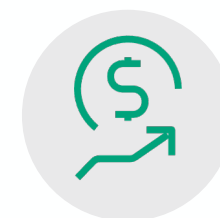
Year to Date Revenue	\$10.7m* (33% PCP)
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November 2021 Revenue	\$2.41m* (19% up on October 2021, 98% PCP)
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SaaS Revenue	\$1.01m* YTD
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Cash at bank	\$12.6m (\$0.4m up on October)
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Gross Margin	64% YTD (up from 59% FY21)
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No Debt

*Est to 30 November 2021

FY2022



Phase 1
CVCheck/BPT Integration
COMPLETED





Bright
People technologies.



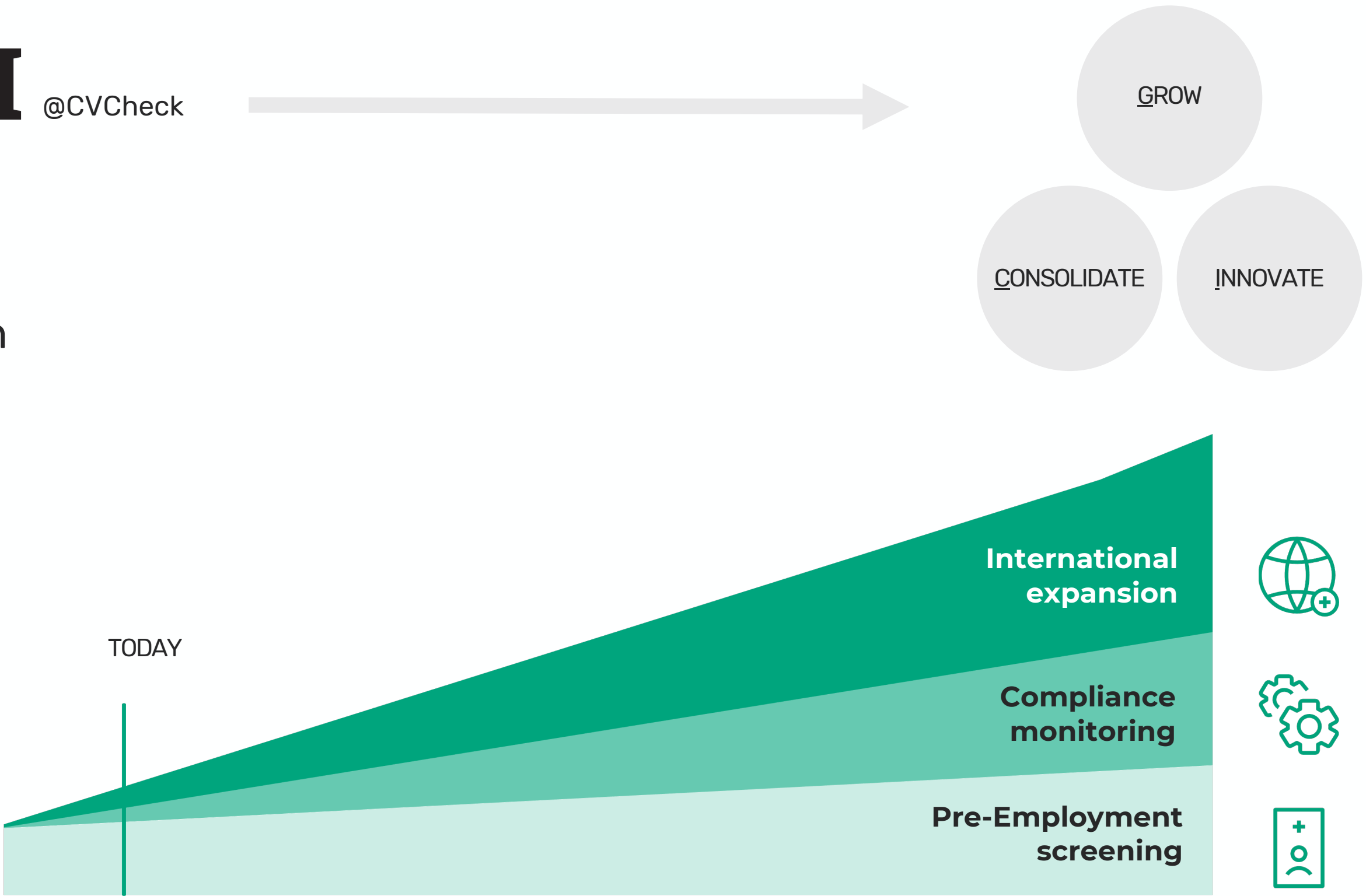
Cited
Proof at Work



Enable Enterprise

C|G|I @CVCheck

Phase 2
Execution

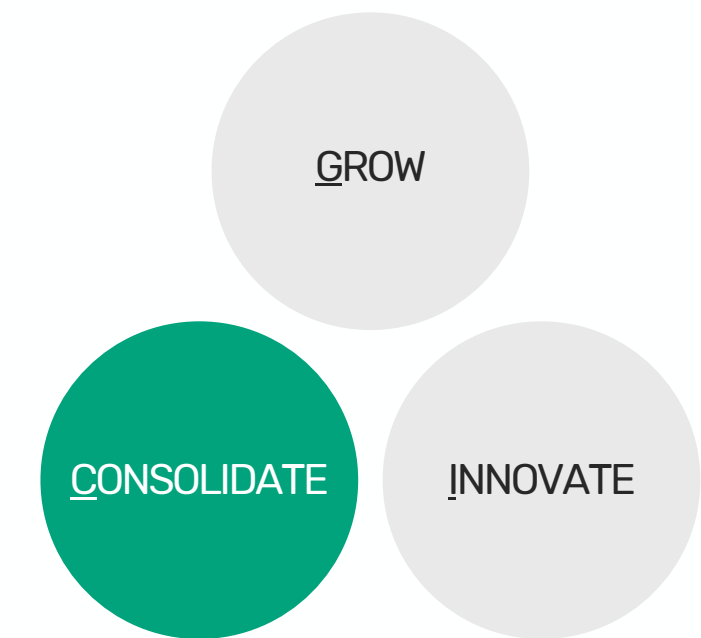




Consolidate

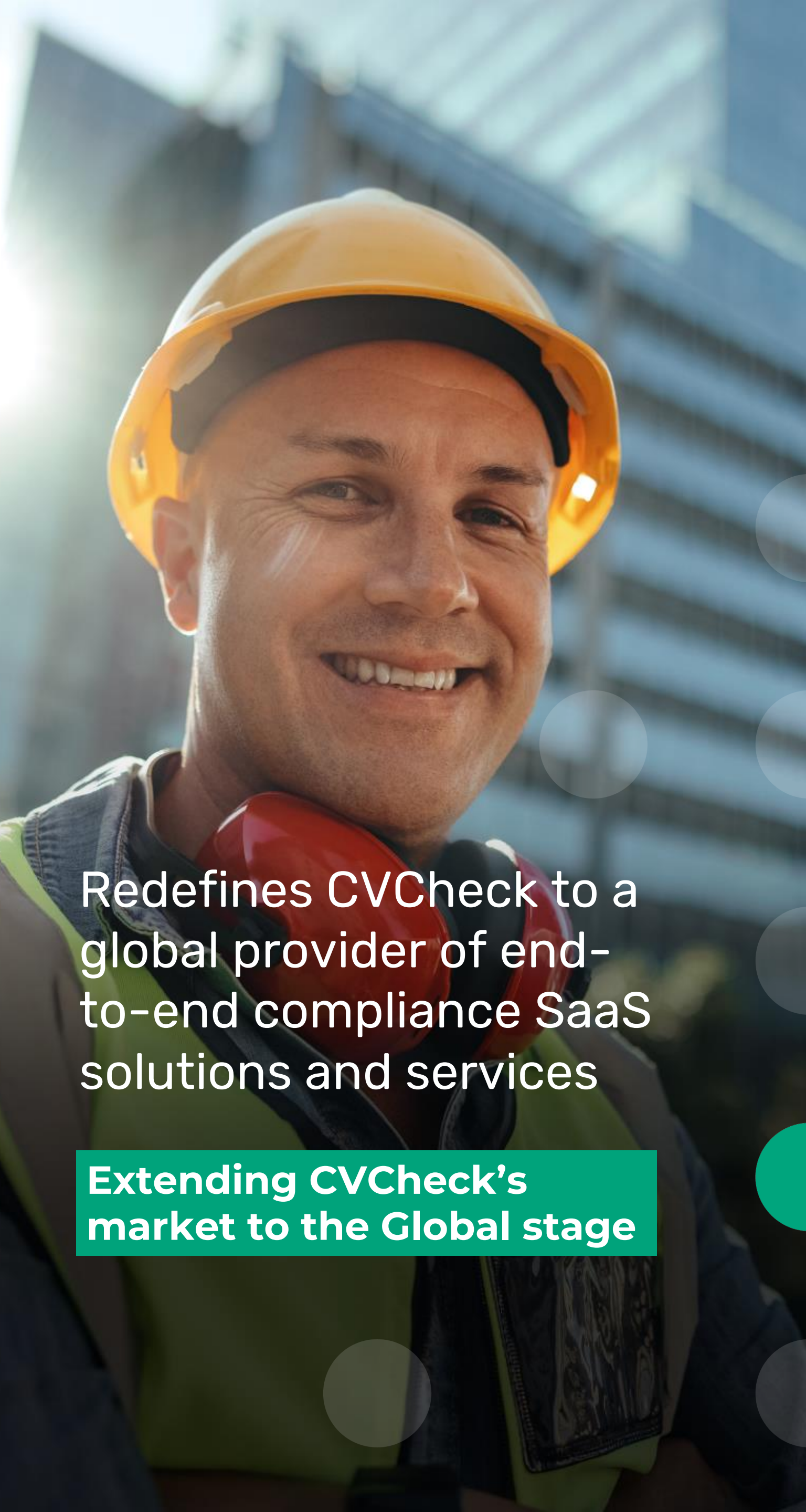
Consolidate the foundation of our leading trusted pre-employment screening service

- ✓ Extensive Blue Chip Customer list
- ✓ Extend B2B progress with bundling and long-term contracts to sustain quality revenue growth
- ✓ Pursue clear segment growth



C|G|I





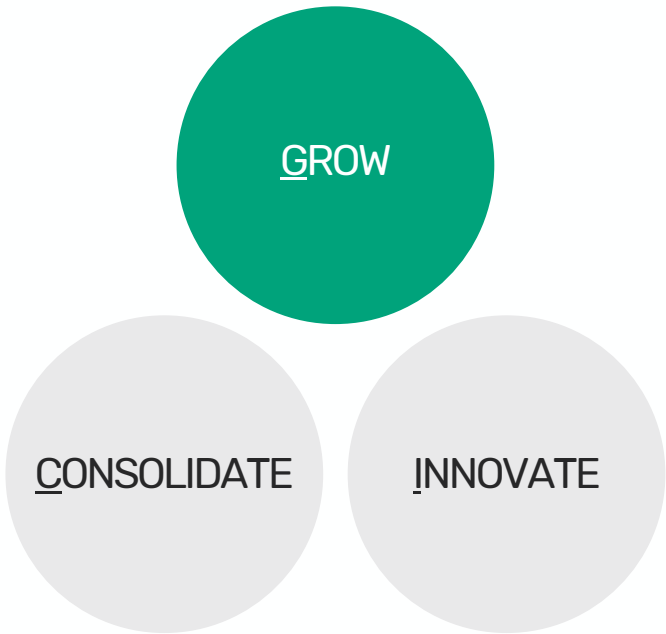
Redefines CVCheck to a global provider of end-to-end compliance SaaS solutions and services

Extending CVCheck's market to the Global stage

Grow

Grow with compliance monitoring and management

- ✓ Ready solution for a rapidly growing requirement
- ✓ An advanced solution for more complex problems
- ✓ Extensive Blue Chip Customer list to build on
- ✓ Relevant across most industry segments and the 13 million workers in Australia today
- ✓ Required across complete workforces including contractors and subcontractor organizations



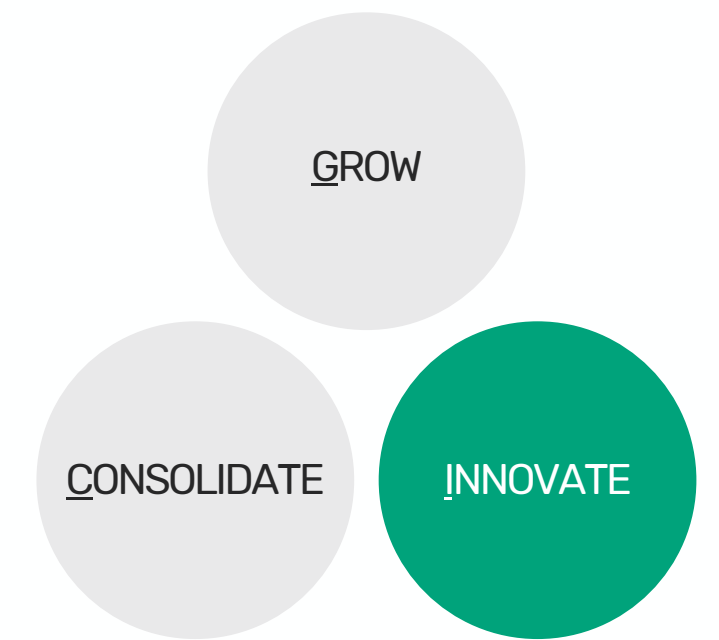
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Innovate

Innovate to differentiate CVCheck globally

- ✓ Biometrics and digital identity management
- ✓ Portable credentials and certifications enabling faster worker productivity and reduction of replicated training and inductions
- ✓ Enhanced data analytics and insights
- ✓ Context and location aware credentials and certifications



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End-to-end screening and compliance monitoring and management for the global market

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