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**LASERBOND LIMITED****ACN 057 636 692****NOTICE OF ANNUAL GENERAL MEETING**

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**TIME:** 10.00 am (AEDT)**DATE:** Thursday 20<sup>th</sup> November 2025**PLACE:** Rydges Campbelltown  
Bookman-Rockwell Meeting Room  
15 Old Menangle Road  
CAMPBELLTOWN NSW 2560

The meeting location has a limited number available for attendees. If the attendee numbers reach this limit, shareholders may be turned away from attending the 2025 Annual General Meeting. Ideally, we ask all shareholders to advise us of their attendance in advance so that LaserBond can manage this risk.

**THE BOARD UNANIMOUSLY RECOMMENDS SHAREHOLDERS VOTE AGAINST RESOLUTION 5 (ELECTION OF MR. GREGORY HOOPER WHO NOMINATES HIMSELF AS A DIRECTOR) AT THIS MEETING. THE REASONS FOR THE BOARD'S UNANIMOUS RECOMMENDATION ARE SET OUT IN THE EXPLANATORY STATEMENT.**

***This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.***

***Should you wish to discuss the matters in this Notice of Meeting, please do not hesitate to contact the Company Secretary at (+61 2) 4631 4500.***

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## TIME AND PLACE OF MEETING AND HOW TO VOTE

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### VENUE

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The Meeting of the Shareholders to which this Notice of Meeting relates will be held on Thursday, 20<sup>th</sup> November 2025, at:

Rydges Campbelltown  
Bookman-Rockwell Meeting Room  
15 Old Menangle Road  
CAMPBELLTOWN NSW 2560

The Annual General Meeting of Shareholders will be held at 10.00 am (AEDT).

### YOUR VOTE IS IMPORTANT

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The business of the Annual General Meeting affects your Shareholding, and your vote is important.

### VOTING IN PERSON

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To vote in person, attend the Annual General Meeting on the date and at the place set out above.

### VOTING BY PROXY

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To vote by proxy, please complete and sign the enclosed Proxy Form and return by:

- (a) Email to [proxies@laserbond.com.au](mailto:proxies@laserbond.com.au); or
- (b) post or hand to LaserBond Limited, 2 / 57 Anderson Road, Smeaton Grange NSW 2567; or
- (c) facsimile to the Company on facsimile number (+61 2) 4631 4555,

so that it is received no later than 10.00 am (AEDT) on Tuesday 18<sup>th</sup> November 2025. **Proxy Forms received later than this time will be invalid.**

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## NOTICE OF ANNUAL GENERAL MEETING

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Notice is given that the Annual General Meeting of Shareholders will be held at 10.00 am (AEDT) on 20<sup>th</sup> November 2025 at the Rydges Campbelltown. The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Meeting.

The Directors have determined, pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth), that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders of the Company as of 7:00 pm (AEDT) on Tuesday 18<sup>th</sup> November 2025.

Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

## AGENDA

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### ORDINARY BUSINESS

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#### 1. FINANCIAL STATEMENTS AND REPORTS

To receive and consider the Company's annual financial report for the financial year ended 30 June 2025, together with the declaration of Directors, the Directors' report, the remuneration report, and the auditor's report.

#### 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following Resolution as a **non-binding Resolution**:

*"That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the remuneration report as contained in the Company's annual financial report for the financial year ended 30 June 2025."*

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

##### **Voting Prohibition Statement**

A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report, or
- (b) a Closely Related Party of such a member.

However, a person (the **voter**) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution or
- (b) the voter is the Chair, and the appointment of the Chair as proxy:
  - a. does not specify the way the proxy is to vote on this Resolution, and
  - b. expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

#### 3. RESOLUTION 2 – RE-ELECTION OF EXECUTIVE DIRECTOR – MR WAYNE HOOPER (BOARD ENDORSED)

To consider and, if thought fit, to pass, with or without amendment, the following Resolution as an **ordinary Resolution**:

*"That, for the purposes of clause 13.2 of the Constitution and for all other purposes, Mr Wayne Hooper, a Director, who retires by rotation, and being eligible, is re-elected as a Director."*

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**4. RESOLUTION 3 – RE-ELECTION OF NON-EXECUTIVE DIRECTOR – MR IAN NEAL (BOARD ENDORSED)**

To consider and, if thought fit, to pass, with or without amendment, the following Resolution as an **ordinary Resolution**:

*"That, for the purposes of clause 13.2 of the Constitution and for all other purposes, Mr Ian Neal, a Director, who retires by rotation, and being eligible, is re-elected as a Director."*

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**5. RESOLUTION 4 – APPROVAL OF AN ADDITIONAL PLACEMENT CAPACITY TO ISSUE SECURITIES EQUIVALENT TO AN ADDITIONAL 10%**

To consider, and if thought fit, to pass with or without amendment, the following Resolution as a **special Resolution**:

*"That, pursuant to and in accordance with ASX Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue up to that number of equity securities equal to 10% of the issued capital of the Company (at the time of issue) calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Statement."*

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**6. RESOLUTION 5 – ELECTION OF MR GREGORY HOOPER WHO NOMINATES HIMSELF AS A DIRECTOR - (NON-BOARD ENDORSED)**

To consider and, if thought fit, to pass, with or without amendment, the following Resolution as an **ordinary Resolution**:

*"That, for the purposes of clause 13.3 of the Constitution and for all other purposes, Mr Gregory Hooper who nominates himself, is elected as Director."*

**THE BOARD UNANIMOUSLY RECOMMENDS SHAREHOLDERS VOTE AGAINST RESOLUTION 5 (ELECTION OF MR. GREGORY HOOPER WHO NOMINATES HIMSELF AS A DIRECTOR) AT THIS MEETING. THE REASONS FOR THE BOARD'S UNANIMOUS RECOMMENDATION ARE SET OUT IN THE EXPLANATORY STATEMENT.**

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**DATED: 26 SEPTEMBER 2025**

**BY ORDER OF THE BOARD**



**MATTHEW TWIST  
LASERBOND LIMITED  
COMPANY SECRETARY**

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## **EXPLANATORY STATEMENT**

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This Explanatory Statement has been prepared for the information of the Shareholders in connection with the business to be conducted at the Annual General Meeting of Shareholders to be held at 10.00 am (AEDT) on 20<sup>th</sup> November 2025 at the Rydges Campbelltown.

The purpose of this Explanatory Statement is to provide information that the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions in the Notice of Meeting.

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### **1. IMPORTANT INFORMATION RELATED TO UNDIRECTED PROXIES**

If a Shareholder appoints the Chairman of the meeting as their Proxy and does not specify how the Chairman is to vote on a Resolution, except as expressly stated, the Chairman advises that he intends to vote each proxy as a proxy for that Shareholder in favour of Resolutions 1 to 4.

The Chairman intends to vote all undirected proxies against Resolution 5.

In particular, if you elect the Chairman to vote on your behalf as a proxy holder and do not give directions about how your vote should be cast, your proxy will automatically become a directed proxy in favour of the Resolution to adopt the Remuneration Report.

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### **2. FINANCIAL STATEMENTS AND REPORTS**

In accordance with the Constitution, the business of the Annual General Meeting will include receiving and considering the Company's annual financial report for the financial year ended 30 June 2025, together with the declaration of the directors, the directors' report, the remuneration report, and the auditor's report.

In accordance with amendments to the Corporations Act, the Company is no longer required to provide a hard copy of its annual financial report to Shareholders unless a Shareholder has specifically elected to receive a printed copy. These amendments may reduce the Company's printing costs.

Whilst the Company will not provide a hard copy of the Company's annual financial report unless specifically requested to do so, Shareholders may view the Company's annual financial report on its website at <https://www.laserbond.com/investor-relations/financial-reports/>

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### **3. RESOLUTION 1 – ADOPTION OF THE REMUNERATION REPORT**

The Corporations Act requires that at a listed company's annual general meeting, a resolution to adopt the remuneration report must be put to the shareholders. However, the Corporations Act expressly provides that the vote on such a resolution is advisory only and does not bind the Directors or the Company. Votes will not be cast by those members listed within the remuneration report or a closely related party of such member unless a Proxy appointing the member by writing directs them to do so and said Proxy is not cast by a member listed on the remuneration report or a closely related party.

The remuneration report sets out the Company's remuneration arrangements for the Directors and key management personnel. It is part of the Directors' report contained in the company's annual financial report for the financial year ending 30 June 2025.

At the Company's previous annual general meeting, 99.6% of votes were cast for the 2024 Remuneration Report.

A reasonable opportunity will be provided to discuss the remuneration report at the Annual General Meeting.

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### **4. RESOLUTION 2 – RE-ELECTION OF EXECUTIVE DIRECTOR – MR WAYNE HOOPER (BOARD ENDORSED)**

Clause 13.2 of the Constitution requires that if the Company has three or more Directors, one-third (or the number nearest one-third) of those Directors must retire at each annual general meeting, provided always that no Director (except a Managing Director) shall hold office for a period in excess of 3 years,

or until the third annual general meeting following his or her appointment, whichever is the longer, without submitting himself or herself for re-election.

A Director who retires by rotation under clause 13.2 of the Constitution is eligible for re-election.

Mr Wayne Hooper, who has served as a Director since April 1994 and was last re-elected in October 2022, will retire by rotation and seek re-election.

### **Experience**

Wayne Hooper, is a professional engineer with more than 40 years of diverse management and technical experience. His background spans engineering design, maintenance, contracts, large engineering project management and financial analysis, beginning in the electricity generation sector and extending to FMCG production and high-volume manufacturing. Prior to joining the Company in 1994, Wayne held senior marketing roles in the building products manufacturing industry. Since the company's infancy, he has had a hands-on role in driving its growth and adoption of technology. As CEO, he utilised his experience, engineering expertise, financial insight, and effective communication to lead the Company. He is a graduate of the Australian Institute of Company Directors and holds degrees in science, engineering (Honours Class 1), and an MBA.

### **Board Recommendation**

The Board recommends that Shareholders vote in favour of this Resolution.

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## **5. RESOLUTION 3 – RE-ELECTION OF NON-EXECUTIVE DIRECTOR – MR IAN NEAL (BOARD ENDORSED)**

Clause 13.2 of the Constitution requires that if the Company has three or more Directors, one-third (or the number nearest one-third) of those Directors must retire at each annual general meeting, provided always that no Director (except a Managing Director) shall hold office for a period in excess of 3 years, or until the third annual general meeting following his or her appointment, whichever is the longer, without submitting himself or herself for re-election.

A Director who retires by rotation under clause 13.2 of the Constitution is eligible for re-election.

Mr Ian Neal, who has served as a Director since May 2022 and was last re-elected in October 2022, will retire by rotation and seek re-election.

### **Experience**

Ian specialises in working with medium sized businesses as a Director or advisor helping them design and implement growth strategies. His professional background is in financial markets, commencing as an equities analyst and moving to various banking positions until establishing Nanyang Ventures. He was a Chairman for The Executive Connection (Vistage) from 2006-2024, where he mentored CEOs and business owners on the challenges of growth. He is a life member of the Financial Services Institute of Australia, a previous National President of the Securities Institute of Australia, and a member of the first Corporate Governance Council that established the Corporate Governance Guidelines. He was a director of Prime Media Group Ltd from July 2008 to May 2021. He holds a Bachelor of Commerce and a Graduate Diploma from the Securities Institute of Australia.

### **Independence**

Ian has provided the Board with a declaration confirming his independence on the Board. The Board assessed this declaration and agrees his independence from management and substantial shareholders continues to be maintained. This is based on his unbiased oversight, lack of conflicts of interests or duties, and commitment to corporate governance. He emphasises his continued ability to ask challenging questions, provide valuable contributions, maintaining work-related interactions only, ensuring objectivity and the protection of shareholder interests. The Board considers Ian's skill set and experience will continue to enhance its ability to perform its obligations.

## Board Recommendation

The Board recommends that shareholders vote in favour of this Resolution.

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### 6. **RESOLUTION 4 – APPROVAL OF AN ADDITIONAL PLACEMENT CAPACITY TO ISSUE SECURITIES EQUIVALENT TO AN ADDITIONAL 10%**

ASX Listing Rule 7.1 prohibits a listed company from issuing equity securities representing more than 15% of its issued capital in any twelve-month period without obtaining shareholder approval (subject to certain exceptions).

However, under ASX Listing Rule 7.1A, an eligible entity can seek approval by shareholders by way of a special resolution passed at its annual general meeting to increase this 15% limit by an extra 10% to 25%.

An eligible entity for the purposes of ASX Listing Rule 7.1A is an entity that is not included in the S&P / ASX 300 Index and has a market capitalisation of \$300 million or less. The Company is an eligible entity for these purposes.

This Resolution seeks the approval by Shareholders by way of a special resolution to have an additional 10% capacity provided for in Listing Rule 7.1A to issue equity securities without shareholder approval.

If the Resolution is approved, then the Company, within the twelve months after Shareholder approval, will be able to issue equity securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without further shareholder approval.

If the Resolution is not approved, then the Company will not be able to access the additional 10% capacity to issue equity securities without shareholder approval provided for in Listing Rule 7.1A and will remain subject to the 15% limit on issuing equity securities without shareholder approval set out in Listing Rule 7.1.

Any securities issued within this limit will be calculated in accordance with the formula in ASX Listing Rule 7.1A.2.

The following information is provided to Shareholders for the purposes of obtaining Shareholder approval pursuant to ASX Listing Rule 7.3A:

- a) Shareholder approval of the additional 10% as per ASX Listing Rule 7.1A is valid from the date of the annual general meeting at which the approval is obtained. This approval will cease on the earlier to occur of:
  - the date that is 12 months after the date of the annual general meeting at which the approval is obtained; or
  - the time and date of the next annual general meeting; or
  - the time and date of the approval by Shareholders of a transaction under ASX Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking).
- b) The minimum price at which equity securities can be issued will be calculated in accordance with ASX Listing Rule 7.1A.3, which specifically states the issue must be in an existing quoted class of the eligible entity's securities and issued for a cash consideration that is not less than 75% of the volume weighted average market price for equity securities in that class calculated over the 15 trading days on which trades in that class were recorded immediately before:
  - the date on which the price at which equity securities are to be issued is agreed to by the entity and the recipient of the securities or
  - if the equity securities are not issued within ten trading days of the date agreed by the entity and the recipient of the securities, the date on which the equity securities are issued.

- c) The Company may seek to issue the equity securities for cash consideration. As disclosed in ASX announcements and reports, the Company continues to actively pursue further growth opportunities, in particular, to extend the Company's reach internationally. Any funds raised using this additional 10% capacity may be used to fund acquisitions or investments necessary (including expenses associated with such acquisitions or investments) to grow the business and/or additional working capital to fund growth opportunities.
- d) If Resolution 4 is approved by Shareholders and the Company issues equity securities under the 10% Placement capacity, the existing Shareholder's economic and voting power in the Company will be diluted as shown in the table below under point g). There is a risk that:
  - The market price for the Company's equity securities may be significantly lower on the date of the issue of the equity securities than on the date of this approval under rule 7.1A; and
  - The equity securities may be issued at a price that is at a discount to the market price for the Company's equity securities on the issue date,

which may have an effect on the amount of funds raised by the issue of the equity securities.

- e) The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the 10% Placement Capacity.

The identity of the allottees of equity securities will be determined on a case-by-case basis having regard to the factors including, but not limited to, the following:

- the methods of raising funds that are available to the Company, including but not limited to, rights issues or other issues in which existing security holders can participate;
- The effect of the issue of the equity securities on the control of the Company;
- the financial situation and solvency of the Company; and
- advice from corporate, financial and broker advisers (if applicable).

The allottees under this Placement Capacity have not been determined as of the date of this notice but may include new or existing Shareholders who are not related parties or associates of a related party of the Company.

- f) No securities were issued under Listing Rule 7.1A.2 in the twelve-month period preceding the date of this Notice of Meeting for the 2025 Annual General Meeting,
- g) The below table shows examples of possible dilution of existing Shareholders, based on the current market price of \$0.53 per Share and the current number of fully paid ordinary Shares on issue of 117,651,994 as of 19 September 2025.



| Variable A as per ASX Listing Rule 7.1A2                             |                           | Dilution                                 |                       |                                           |
|----------------------------------------------------------------------|---------------------------|------------------------------------------|-----------------------|-------------------------------------------|
|                                                                      |                           | \$0.27<br>50% decrease in<br>issue price | \$0.53<br>issue price | \$1.05<br>100% increase in<br>issue price |
| <b>Current Variable A</b><br>117,651,994 Shares                      | 10%<br>Voting<br>Dilution | 11,765,199 Shares                        | 11,765,199 Shares     | 11,765,199 Shares                         |
|                                                                      | Funds<br>Raised           | \$3,176,604                              | \$6,235,555           | \$12,353,459                              |
| <b>50% Increase in Current<br/>Variable A</b><br>176,477,991 Shares  | 10%<br>Voting<br>Dilution | 17,647,799 Shares                        | 17,647,799 Shares     | 17,647,799 Shares                         |
|                                                                      | Funds<br>Raised           | \$4,764,906                              | \$9,353,333           | \$18,530,189                              |
| <b>100% Increase in Current<br/>Variable A</b><br>235,303,988 Shares | 10%<br>Voting<br>Dilution | 23,530,399 Shares                        | 23,530,399 Shares     | 23,530,399 Shares                         |
|                                                                      | Funds<br>Raised           | \$6,353,208                              | \$12,471,111          | \$24,706,919                              |

This table has been prepared on the following assumptions:

- The Company issues the maximum number of equity securities available under the 10% Placement Capacity.
  - The 10% voting dilution reflects the aggregate percentage dilution against Variable A at the time of issue.
  - The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Capacity, based on that Shareholder's holding at the date of the Meeting.
  - The table shows only the effect of issues of equity securities under ASX Listing Rule 7.1A, not under the 15% Placement Capacity under ASX Listing Rule 7.1.
- h) Upon issuing any equity securities, the Company will comply with the disclosure obligations under ASX Listing Rules 7.1A.4.
- i) the Company previously obtained approval under ASX Listing Rule 7.1A at the Annual General Meeting held on 23 October 2024.
- j) At the time of the mailing of the Notice of Meeting, the Company is not proposing to make an issue of equity securities. Therefore, a voting exclusion statement is not required or provided.

## 7. **RESOLUTION 5 – ELECTION OF MR GREGORY HOOPER WHO NOMINATES HIMSELF AS A DIRECTOR (NON-BOARD ENDORSED)**

The Board unanimously recommend Shareholders vote **AGAINST** this Resolution.

To the extent they own Shares, your Directors will vote all Shares owned or controlled by them AGAINST this Resolution.

### **Experience**

The biographical information in relation to Mr Gregory Hooper is based on the information he has provided in relation to his self-nomination and has not been verified by the Company.

Mr Greg Hooper states that he is a pioneer in surface engineering with over 40 years of experience across advanced manufacturing, thermal spray, additive manufacturing, and precision reclamation technologies. He is a founder behind LaserBond Limited, establishing the company in 1992 (then HVOF Australia Pty Ltd), and serving as its founding CEO and Technical Director.

Greg previously served on the Board until June 2020, subsequently disposing of his shareholding. The Board acknowledges Greg's historical contribution as a founder.

## **Background and checks**

In accordance with the Company's Corporate Governance Policies, the Board has undertaken customary checks regarding the background and suitability of Greg Hooper for appointment as a director. Criminal history checks returned unfavourable results which are not aligned with the good fame and character requirements for directors of public listed companies.

## **Board renewal and governance framework**

As part of its ongoing succession responsibilities, the Board initiated a structured renewal program in 2021 to support the Company's progressive transition from a founder-dominated enterprise to a listed company of significant scale. This program emphasises disciplined governance, role clarity and Board effectiveness, and the protocols adopted remain central to the Company's governance framework.

During this period, the Board has appointed two Independent Non-Executive Directors with relevant listed-company and industry experience, commenced Chair succession (with the Chair not seeking re-election at the end of the current term), materially strengthened the executive leadership team and most recently appointed a new Chief Executive Officer. To facilitate an orderly leadership transition, Wayne Hooper will continue on the Board as Executive Director.

In the context of this renewal program, the Board notes that during his previous tenure with LaserBond, Greg did not support certain governance protocols introduced as the Company matured as a public company. Those protocols – designed to preserve independence of judgement, reinforce Board/management role separation and sustain a constructive Board culture – remain essential to the Company's long-term strategy and to safeguarding shareholder interests.

The Board's succession and renewal program has been executed in an orderly manner to balance continuity with refreshment, ensure the right mix of skills and behaviours at the Board table, and position the Company for its next phase of growth.

## **Previous approach to rejoin the Board**

In mid-2023, Greg approached the Board about rejoining. After a comprehensive process which involved independent directors meeting with Greg and seeking input from key stakeholders, the Board formed the view that Greg's return would pose a risk to the board's effectiveness, employee culture, and operational stability.

The Board unanimously decided not to invite Greg back, having regard to alignment with the Board Charter expectations for director conduct, independence and collaboration, the skills and behaviours required for a non-operational oversight role, and overall organisational considerations. The decision was communicated in person to Greg.

## **Pattern of conduct**

The Company has experienced a pattern of difficult interactions with Greg over the last two years, including defamatory online statements. There were instances of unauthorised attendance on Company premises, often outside normal business hours, which staff viewed as intimidatory. Recorded workplace incidents during his previous tenure informed the Board's WHS risk assessment. The Board treats this conduct as inconsistent with expected director standards.

## **Board's assessment and recommendation**

Having regard to the Company's skill matrix, the current Board composition of Executive and Independent Non-Executive Directors, the skills and behaviours required of directors and the conduct-related risks, the Board has unanimously formed the view that Greg does not align with the profile required for the Company's continued development.

The Board's position is not personal but reflects a careful assessment of governance factors and the requirements for directors who can work collaboratively within proper governance frameworks. The Board believes that Board effectiveness directly impacts shareholder value, and that maintaining the current trajectory requires directors aligned with the Company's governance structure and cultural values.

Accordingly, the Board unanimously believes it is not in the best interests of the Company or its shareholders that Greg be elected as a Director of the Company and unanimously recommend Shareholders vote AGAINST this Resolution

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**8. ENQUIRIES**

Shareholders are required to contact the Company Secretary at (+61 2) 4631 4500 if they have any queries in respect of the matters set out in these documents.

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## GLOSSARY

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**\$** means Australian dollars.

**AEDT** means Australian Eastern Daylight Time as observed in Sydney, New South Wales.

**ASIC** means the Australian Securities and Investments Commission.

**ASX** means the Australian Securities Exchange.

**ASX Listing Rules** means the Listing Rules of ASX.

**Board** means the current board of directors of the Company.

**Business Days** means any day other than a Saturday, Sunday, or public holiday in the State of New South Wales.

**Closely Related Party** of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

**Company** means LaserBond Limited (ABN 24 057 636 692).

**Constitution** means the Company's constitution.

**Corporations Act** means the *Corporations Act 2001* (Cth).

**Directors** mean the current directors of the Company.

**Explanatory Statement** means the explanatory statement accompanying the Notice of Meeting.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

**Notice of Meeting** or **Notice of Annual General Meeting** means the notice of annual general meeting forming part of this document including the Explanatory Statement.

**Resolutions** means the resolutions set out in the Notice of Meeting, or any one of them, as the context requires.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a holder of a Share.

**All Correspondence to:**

|             |                                                                                    |
|-------------|------------------------------------------------------------------------------------|
| @ By Email  | proxies@laserbond.com.au                                                           |
| ✉ By Mail   | LaserBond Limited<br>2 / 57 Anderson Road,<br>Smeaton Grange<br>NSW 2567 Australia |
| 📠 By Fax:   | + 61 2 4631 4555                                                                   |
| ☎ By Phone: | +61 2 4631 4500                                                                    |

## YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded **before 10.00 am (AEDT) on Tuesday 18<sup>th</sup> November 2025.**

### TO VOTE BY COMPLETING THE PROXY FORM

#### STEP 1: APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a security holder of the company. Do not write the name of the issuer company or the registered security holder in the space.

#### Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy, you must:

- (a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- (b) return both forms together in the same envelope.

#### STEP 2: VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy on how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities, your vote on that item will be invalid.

#### Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

#### STEP 3: SIGN THE FORM

The form **must** be signed as follows:

**Individual:** This form is to be signed by the security holder.

**Joint Holding:** where the holding is in more than one name, all the security holders should sign.

**Power of Attorney:** to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person.

**Please indicate the office held by signing in the appropriate place.**

#### STEP 4: LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **10.00 am (AEDT) on Tuesday 18<sup>th</sup> November 2025.** Any Proxy Form received after that time will not be valid for the scheduled meeting.

**Proxy forms may be lodged by:**

|             |                                                                                 |
|-------------|---------------------------------------------------------------------------------|
| @ By Email  | proxies@laserbond.com.au                                                        |
| 📠 By Fax    | + 61 2 4631 4555                                                                |
| ✉ By Mail   | LaserBond Limited<br>2 / 57 Anderson Road,<br>Smeaton Grange NSW 2567 Australia |
| 👤 In Person | LaserBond Limited<br>2 / 57 Anderson Road,<br>Smeaton Grange NSW 2567 Australia |

#### Attending the Meeting

If you wish to attend the meeting, please bring this form with you to assist with registration.

Your Address
This is your address, as it appears on the company's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Security holders sponsored by a broker should advise their broker of any changes.
Please note you cannot change ownership of your securities using this form.

PROXY FORM

I/We, being a member/s of LaserBond Limited (Company) and entitled to attend and vote, hereby appoint:

A APPOINT A PROXY

the Chair of the Meeting (mark box)
OR if you are NOT appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered shareholder) you are appointing as your proxy below

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of LaserBond Limited to be held at Rydges Campbelltown, Bookman-Rockwell Meeting Room, 15 Old Menangle Road, Campbelltown NSW on Thursday 20th November 2025 at 10.00 am (AEDT) and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.

Chair of the Meeting authorised to exercise undirected proxies on remuneration-related matters: If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Resolution 1, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this resolution even though Resolution 1 is connected with the remuneration of key management personnel for LaserBond Limited.

The Chair of the Meeting will vote all undirected proxies in favour of Resolutions 1 to 4 (including all resolutions related to remuneration matters). The Chair of the Meeting will vote all undirected proxies against Resolution 5. If you wish to appoint the Chair of the Meeting as your proxy with a direction to vote differently to the chair's intention you must provide a direction by marking the 'For', 'Against' or 'Abstain' box opposite that resolution.

B VOTING DIRECTIONS (If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a poll and your vote will not be counted in calculating the required majority.)

|                                                                                                                                    | Board Recommendation | For | Against | Abstain* |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----|---------|----------|
| Resolution 1 To Adopt the Remuneration Report                                                                                      | For                  |     |         |          |
| Resolution 2 To Re-elect Mr. Wayne Hooper as an Executive Director (Board Endorsed)                                                | For                  |     |         |          |
| Resolution 3 To Re-Elect Mr. Ian Neal as a Non-Executive Director (Board Endorsed)                                                 | For                  |     |         |          |
| Resolution 4 Approval of an additional placement capacity to issue securities equivalent to an additional 10% (Special Resolution) | For                  |     |         |          |
| Resolution 5 Election of Mr. Gregory Hooper who nominates himself as a Director (Non-Board Endorsed)                               | Against              |     |         |          |

C SIGNATURE OF SHAREHOLDERS (This form must be signed to enable your directions to be implemented.)

Individual or Security holder 1 Security holder 2 Security holder 3
Sole Director and Sole Company Secretary Director Director / Company Secretary

Contact Name..... Contact Daytime Telephone..... Date / / 2025