

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                           |
|-----------------------|---------------------------|
| <b>Name of entity</b> | MACMAHON HOLDINGS LIMITED |
| <b>ABN</b>            | 93 007 634 406            |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                        |
|----------------------------|------------------------|
| <b>Name of Director</b>    | HAMISH GORDON TYRWHITT |
| <b>Date of last notice</b> | 9 September 2021       |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                          |                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| <b>Direct or indirect interest</b>                                                                                                                       | Direct interest |
| <b>Nature of indirect interest<br/>(including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. |                 |
| <b>Date of change</b>                                                                                                                                    | 1 March 2022    |

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+ See chapter 19 for defined terms.

**Appendix 3Y**  
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|--------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>No. of securities held prior to change</b></p>                                                               | <p><b><u>Indirect:</u></b></p> <p><b>Fully Paid Ordinary Shares:</b><br/> 146,503 Fully Paid Ordinary Shares (vested pursuant to NED salary sacrifice plan).<br/> (The vested Share Rights are held on Trust and trading is restricted for a period of time, pursuant to the Macmahon Non-Executive Director Salary Sacrifice Plan - see ASX announcement of 5 July 2018).</p> <p><b><u>Direct:</u></b></p> <p><b>NED SSP Share Rights (unvested):</b><br/> 2021 Grant – 232,749 share rights<br/> Issue Date: 29 July 2021<br/> Vesting Date Tranche 1 (50%): February 2022 – the day after the release of Macmahon's half year results.<br/> Vesting Date Tranche 2 (50%): August 2022 – the day after the release of Macmahon's full year results.</p> |
| <p><b>Class</b></p>                                                                                                | <p>Fully Paid Ordinary Shares</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p><b>Number acquired</b></p>                                                                                      | <p>116,375</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <p><b>Number disposed</b></p>                                                                                      | <p>Nil</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <p><b>Value/Consideration</b><br/> Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>\$21,590.96</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p><b>No. of securities held after change</b></p>                                                                  | <p><b><u>Indirect:</u></b></p> <p><b>Fully Paid Ordinary Shares:</b><br/> 262,878 Fully Paid Ordinary Shares (vested pursuant to NED salary sacrifice plan).<br/> (The vested Share Rights are held on Trust and trading is restricted for a period of time, pursuant to the Macmahon Non-Executive Director Salary Sacrifice Plan - see ASX announcement of 5 July 2018).</p> <p><b><u>Direct:</u></b></p> <p><b>NED SSP Share Rights (unvested):</b><br/> 2021 Grant – 116,374 share rights<br/> Issue Date: 29 July 2021<br/> Vesting Date Tranche 2 (50%): August 2022 – the day after the release of Macmahon's full year results.</p>                                                                                                               |

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| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Vested by Trustee – which acquired them on-market (funded by NED's after-tax remuneration) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

|                                                                                                                                                                              |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                    | N/A |
| <b>Nature of interest</b>                                                                                                                                                    | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | N/A |
| <b>Date of change</b>                                                                                                                                                        | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>                                                                                                                                                     | N/A |
| <b>Interest disposed</b>                                                                                                                                                     | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                 | N/A |

### Part 3 – <sup>+</sup>Closed period

|                                                                                                                                                               |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                                          | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | N/A |

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<sup>+</sup> See chapter 19 for defined terms.