

ASX ANNOUNCEMENT

1 February 2024

Appointment of Independent Non-Executive Director

Macmahon Holdings Limited (ASX:MAH) (**Macmahon** or the **Company**) is pleased to announce the appointment of Mr Dharmendra (Dharma) Chandran as an Independent Non-Executive Director of the Macmahon Board, effective immediately.

Mr Chandran is an experienced executive and non-executive director with a background in professional services, law and resources sectors in Australia and Asia. He has significant experience in the mining and civil contracting and construction sectors, including as the former Group Chief Human Resources Officer for mining and civil contractor Leighton Holdings, and Dubai Financial Exchange listed Emaar Properties.

He is currently a non-executive director of 7-Eleven Australia and the Committee for Economic Development of Australia, and he is also Chief People Officer of the ABC. Dharma has a Bachelor of Commerce Degree majoring in Marketing, a Bachelor of Laws Degree and a Master of Commerce Degree majoring in Organisation & Management, all from University of New South Wales, and is a member of the Australian Institute of Company Directors.

Macmahon Chair, Mr Hamish Tyrwhitt said "the Board and I are delighted to have Dharma join us. Dharma brings over 20 years of people and culture, leadership, and organisational change management experience with significant industry experience. His expertise will be invaluable to the Macmahon Board, as well as the wider Macmahon organisation, which united has a highly skilled workforce of over 9,000 people.

The appointment of Dharma, together with the recent appointment of Grahame White both as Independent Non-Executive Directors, will enhance our overall Board governance as we execute our strategic priorities."

In accordance with ASX Listing Rules, attached is an Appendix 3X Initial Directors Interest Notice for Mr Chandran.

***** ENDS *****

This announcement was authorised for release by the Board of Directors.

For further information, please contact:

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About Macmahon

Macmahon is an ASX listed company offering the complete package of mining services to miners throughout Australia and Southeast Asia.

Macmahon's extensive experience in both surface and underground mining has established the Company as the contractor of choice for resources projects across a range of locations and commodity sectors.

Macmahon is focused on developing strong relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.

Visit www.macmahon.com.au for more information.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Macmahon Holdings Limited
ABN	93 007 634 406

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dharmendra Chandran
Date of appointment	1 February 2024

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.