

ASX ANNOUNCEMENT

17 September 2024

Changes to the Macmahon Board of Directors

Macmahon Holdings Limited (ASX:MAH) (**'Macmahon'** or **'Company'**) announces the appointment of Ms Maree Arnason as an Independent Non-Executive Director to the Board, effective 1 November 2024.

Ms Arnason has over 35 years' experience across the natural resources, manufacturing and energy sectors, spanning commodities: including, copper, gold, iron ore, timber, coal, mineral sands, nickel; and natural gas. She has deep expertise in strategy, sustainability, governance, risk, corporate affairs, stakeholder relations, business transformations, divestments and integrations.

Ms Arnason is a Non-Executive Director at Gold Road Resources (ASX: GOR), VHM Limited (ASX: VHM), and Ardea Resources Limited (ASX: ARL). Ms Arnason is also a Co-founder and Director of Energy Access Services, a digital trading platform for Western Australian (**'WA'**) wholesale gas buyers and sellers and is a Fellow of the Australian Institute of Company Directors, serving on their Board as a WA Division Councillor. Previously Maree served as the Chair of Juniper, one of WA's largest aged care community benefit organisations, on the Australian Securities and Investments Commission's Corporate Governance Consultative Panel, and the Committee for Economic Development of Australia (CEDA) WA State Advisory Council.

Macmahon's Chair of the Board of Directors, Hamish Tyrwhitt said: *"On behalf of my fellow directors I am delighted to welcome Maree to the Board of Macmahon as an Independent Non-Executive Director. Maree has extensive resources sector experience, both operationally and through her roles on ASX-listed company Boards and sub-committees. With a complementary mix of skills, experience and diversity, this appointment further strengthens the Board as we continue to execute our strategy."*

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This announcement was authorised for release by the Board of Directors.

For further information, please contact:

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About Macmahon

Macmahon is an ASX listed company offering the complete package of mining and civil infrastructure services throughout Australia and Southeast Asia.

Macmahon's extensive experience in surface mining, underground mining and civil infrastructure has established the Company as the contractor of choice for resources, non-resources, public infrastructure and renewables projects across a range of locations and sectors.

Macmahon is focused on developing strong respectful relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.

Visit www.macmahon.com.au for more information.