Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**MACMAHON HOLDINGS LIMITED**
ABN	**93 007 634 406**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	**MICHAEL JOHN FINNEGAN**
Date of last notice	29 July 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest **(including registered holder)** Note: Provide details of the circumstances giving rise to the relevant interest	Not Applicable
Date of change	19 September 2024
No. of securities held prior to change	**Ordinary Fully Paid Shares** 134,511 Ordinary Fully Paid Shares. 4,585,497 Ordinary Fully Paid Shares held by the Trustee of the Macmahon Employee Share Ownership Trust. 300,000 Ordinary fully paid shares held by Sonia Louise Finnegan (spouse) **Performance Rights** Performance Rights issued under the Senior Manager Long Term Incentive Plan, with shares to be acquired on-market if performance conditions are achieved. Performance conditions are summarised in Macmahon's 2024 Annual Remuneration Report. 3,245,283 Performance Rights – FY22 Grant 5,674,576 Performance Rights – FY23 Grant 6,962,962 Performance Rights – FY24 Grant

Class	Performance Rights Ordinary Fully Paid Shares
Number acquired	2,716,981 Ordinary Fully Paid Shares
Number disposed	528,302 Performance Rights – FY22 Grant
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	**Ordinary Fully Paid Shares** 134,511 Ordinary Fully Paid Shares. 7,302,478 Ordinary Fully Paid Shares held by the Trustee of the Macmahon Employee Share Ownership Trust. 300,000 Ordinary fully paid shares held by Sonia Louise Finnegan (spouse) **Performance Rights** Performance Rights issued under the Senior Manager Long Term Incentive Plan, with shares to be acquired on-market if performance conditions are achieved. Performance conditions are summarised in Macmahon's 2024 Annual Remuneration Report. 5,674,576 Performance Rights – FY23 Grant 6,962,962 Performance Rights – FY24 Grant
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	2,716,981 Performance Rights issued under the Senior Manager Long Term Incentive Plan FY22 Grant vested due to meeting performance conditions and converted into Ordinary Fully Paid Shares. 528,302 Performance Rights issued under the Senior Manager Long Term Incentive Plan FY22 Grant forfeited because of failure to meet performance conditions

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not Applicable
Nature of interest	Not Applicable
Name of registered holder **(if issued securities)**	Not Applicable
Date of change	Not Applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not Applicable

Interest acquired	Not Applicable
Interest disposed	Not Applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not Applicable
Interest after change	Not Applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior-written clearance provided to allow the trade to proceed during this period?	Not Applicable
If prior written clearance was provided, on what date was this provided?	Not Applicable