Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	MACMAHON HOLDINGS LIMITED
ABN	93 007 634 406

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	**DHARMENDRA CHANDRAN**
Date of last notice	19 July 2024

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable.
Date of change	19 February 2025
No. of securities held prior to change	236,198 Share Rights (unquoted), held by the Macmahon Holdings Limited Employee Share Ownership Plans Trust in accordance with the Non-Executive Director Salary Sacrifice Plan (FY25 grant).
Class	Fully Paid Ordinary Shares Share Rights (unquoted)
Number acquired	118,099 Fully Paid Ordinary Shares
Number disposed	Nil

+ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Not applicable – 118,099 Fully Paid Ordinary Shares were issued upon vesting of Share Rights (unquoted) under the Non-Executive Director Salary Sacrifice Plan. The shares were acquired on-market by the Macmahon Holdings Limited Employee Share Ownership Plans Trust.
No. of securities held after change	118,099 Fully Paid Ordinary Shares held by the Macmahon Holdings Limited Employee Share Trust in accordance with the Non-Executive Director Salary Sacrifice Plan. The shares are subject to trading restrictions. 118,099 Share Rights (unquoted), held by the Macmahon Holdings Limited Employee Share Ownership Plans Trust in accordance with the Non-Executive Director Salary Sacrifice Plan (FY25 grant).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Fully Paid Ordinary Shares issued on the conversion of vested Share Rights under the Non-Executive Director Salary Sacrifice Plan on the vesting of the first tranche of the FY25 grant.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable.
Nature of interest	Not applicable.
Name of registered holder **(if issued securities)**	Not applicable.
Date of change	Not applicable.
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable.
Interest acquired	Not applicable.
Interest disposed	Not applicable.
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable.

+ See chapter 19 for defined terms.

Interest after change	Not applicable.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior-written clearance provided to allow the trade to proceed during this period?	Not applicable.
If prior written clearance was provided, on what date was this provided?	Not applicable.

+ See chapter 19 for defined terms.