

## Appendix 3Y

### Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                           |
|-----------------------|---------------------------|
| <b>Name of entity</b> | MACMAHON HOLDINGS LIMITED |
| <b>ABN</b>            | 93 007 634 406            |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                     |
|----------------------------|---------------------|
| <b>Name of Director</b>    | MAREE NAOMI ARNASON |
| <b>Date of last notice</b> | 17 July 2025        |

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                      |                                                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                   | Direct                                                                                                                                                                                        |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | Not applicable                                                                                                                                                                                |
| <b>Date of change</b>                                                                                                                                | 2 September 2025                                                                                                                                                                              |
| <b>No. of securities held prior to change</b>                                                                                                        | 271,800 Share Rights (unquoted), held in the Macmahon Holdings Limited Employee Share Ownership Plans Trust in accordance with the Non-Executive Director Salary Sacrifice Plan (FY26 grant). |
| <b>Class</b>                                                                                                                                         | Share Rights (unquoted)                                                                                                                                                                       |
| <b>Number acquired</b>                                                                                                                               | Nil                                                                                                                                                                                           |
| <b>Number disposed</b>                                                                                                                               | 271,800                                                                                                                                                                                       |

+ See chapter 19 for defined terms.

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|                                                                                                                                                                                            |                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and estimated valuation</small>                                                                   | Consideration repaid to Ms Arnason: \$78,214 (pro-rata), under the terms of the Non-Executive Director Salary Sacrifice Plan, as disclosed to the market on 5 July 2018. |
| <b>No. of securities held after change</b>                                                                                                                                                 | Nil                                                                                                                                                                      |
| <b>Nature of change</b><br><small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | Lapse of securities issued under Non-Executive Director Salary Sacrifice Plan (2018) due to resignation.                                                                 |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                                             |                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Detail of contract</b>                                                                                                                                                                   | Not applicable |
| <b>Nature of interest</b>                                                                                                                                                                   | Not applicable |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                                     | Not applicable |
| <b>Date of change</b>                                                                                                                                                                       | Not applicable |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> | Not applicable |
| <b>Interest acquired</b>                                                                                                                                                                    | Not applicable |
| <b>Interest disposed</b>                                                                                                                                                                    | Not applicable |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small>                                                                 | Not applicable |
| <b>Interest after change</b>                                                                                                                                                                | Not applicable |

## Part 3 – <sup>+</sup>Closed period

|                                                                                                                                                               |                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No             |
| <b>If so, was prior-written clearance provided to allow the trade to proceed during this period?</b>                                                          | Not applicable |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | Not applicable |

<sup>+</sup> See chapter 19 for defined terms.