

MATRIX BOARD APPOINTMENTS

12 FEBRUARY 2024

Matrix Composites & Engineering Ltd (ASX: MCE, "Matrix" or the "Company") is pleased to announce the appointment of Ms Alison Terry as a Non-Executive Director of the Company.

Ms Terry is a highly experienced executive and non-executive director with over 20 years of governance, corporate affairs, sustainability and legal experience in major companies nationally. Most recently she held a leadership role at Fortescue Metals Group in their Executive team as the Director of Sustainability and Corporate Affairs and Joint Company Secretary.

Ms Terry is currently a Non-Executive Director at RAC Insurance, Bannerman Energy Limited (ASX:BMN), UN Women Australia and the Black Swan State Theatre Company of Western Australia. Previously, she was a Non-Executive Director at Australian Super, where she was a member of the Audit and Risk Committee. Ms Terry also held the position of Non-Executive Director at NBN Tasmania.

Matrix's Chief Financial Officer, Mr Brendan Cocks, has also been appointed to the Board as an Executive Director, reflecting his continuing role as CFO and joint Company Secretary, and broad involvement across corporate strategy and operations of the Company. Mr Cocks is an experienced executive and Chartered Accountant with over 20 years in finance, leadership and commercial roles. He has been Chief Financial Officer of the Company since joining Matrix in 2016.

Matrix Chairman Mr Peter Hood AO said:

"On behalf of the Board, I am pleased to welcome Alison to the Matrix Board. Her extensive experience, particularly in governance and sustainability, will be crucial to assist Matrix as the Company continues to deliver on our growth strategy and create value for our shareholders and customers.

"I would also like to congratulate Brendan on his advancement to the Matrix Board. Brendan has been a vital member of the Company's senior executive team over the last 7 years and we are pleased to also welcome him to the Board."

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This announcement was authorised for release by the Managing Director and CEO of Matrix.

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ABOUT MATRIX COMPOSITES & ENGINEERING

Matrix Composites & Engineering specialises in the design, engineering, and manufacture of composite and advanced material technology solutions for the oil and gas, civil and infrastructure, resources, defence, and transportation industries. With more than 20 years-experience, Matrix has gained a reputation as an industry leader and has become a major exporter of Australian goods and services with customers located all over the world. From its award-winning head office in Australia and offices in the United States, and a global network, Matrix is uniquely positioned to deliver complete turnkey solutions offerings with localised customer support.